# Your Job Search Marketing Kit It's time to talk Selling





# **Your Job Search Marketing Kit (1 of 8)**

After identifying what you have to offer an employer and what you want out of your next role, you are ready to develop your **Job Search Marketing Kit**.

This will contain written documents and spoken scripts that help you convey your qualifications and career objectives when you are networking, applying for jobs, and interviewing.

The six elements for your Job Search Marketing Kit:

- 1. Reason-for-Leaving Statement
- 2. "Elevator Speech"
- Business Card
- 4. Resume(s) ... see separate presentation
- 5. LinkedIn Profile ... see separate presentation
- 6. Job Search Marketing Plan (JSMP) with Target Companies



# **Your Job Search Marketing Kit (2 of 8)**

# Reason-for-Leaving Statement:

Intended to communicate the business reasons leading to your exit from your last employer. The goal is to provide the listener with a simple, positive message that leads the listener from why you left to what you want to do next.

The graphic below describes the logical flow that a Reason-for-Leaving Statement should follow:

Industry
Industry Segment
Company
Department/Division
My Situation
(positive)
Next
Step

### **Example:**

Like many healthcare organizations, my hospital is going through a major restructuring. Due to a recent merger, accounting functions are being combined. This has meant the elimination of many positions, including mine. I am proud of my contributions to the hospital during my years there, and yet I am looking at this as an opportunity to put my strengths and experience to work in a new setting.



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Roswell, GA 30076

# Your Job Search Marketing Kit (3 of 8)

30 Second "Elevator Speech" (Form A)

Who? My name is

Name

l am a Profession?

Project Manager, Accountant, Cook

I have been in the role of Role?

**Function** 

for \_\_\_\_ in the \_\_\_ Years? Where?

Years Industry, Government, Non-Profit

Here are some examples of Best known for?

Accomplishments

I am looking for What next?

Next Career Step. Contacts



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# **Your Job Search Marketing Kit (4 of 8)**

30 Second "Elevator Speech" (Form B)

"I am a ⇒ <u>title</u> with the majority of my career involved in ⇒ <u>type of work</u>.

Most recently, I worked at  $\Rightarrow$  <u>company name</u> as  $\Rightarrow$  <u>job</u> <u>title/role</u> where I  $\Rightarrow$  <u>briefly list duties</u>.

Prior to that, I ⇒ <u>summary of prior experience - if relevant</u>.

Wherever I have worked, I bring three key strengths to the table  $\Rightarrow$  strength I,  $\Rightarrow$  2, and  $\Rightarrow$  3.

At this time, my future plans are to ⇒ <u>future career</u> <u>objective</u>."



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# **Your Job Search Marketing Kit (5 of 8)**

# **Business Cards:**

### K.I.S.S.

Avoid bright colors, small font, wild graphics, etc.

### YOUR NAME

1 Any Street Anytown XY, 12345 (321) 456-7890 Mobile yourname@email.com www.linkedin.com/in/yourname

### **CREATIVE DIRECTOR**

Corporate Communications 
Corporate Image Development & Protection 
Special Events Coordination

# Your Name

1 Any Street Anytown

XY, 12335

## Linguistic/Translation Services Chinese/English

Phone: (123) 456-7890

Fax: (321) 567-8901

yourname@email.com

www.linkedin.com/in/yourname

### Resources

https://www.iprint.com
http://www.vistaprint.com



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# **Your Job Search Marketing Kit (6 of 8)**

## **Business Cards with QR Code**

(Quick Response Code = a type of matrix barcode)

### WILHELM M LEMBECK

CUSTOMER SERVICE EXECUTIVE & CONSULTANT



1 Any Street Anytown XY, 12345 (321) 456-7890 Mobile yourname@email.com www.linkedin.com/in/yourname

Managing Technical Services Business ❖ Executive Leadership & Consulting Services to Domestic & Global Technology Companies

http://www.708media.com/qrcode/how-to-create\_qr-code-business-card/



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# **Your Job Search Marketing Kit (7 of 8)**

# Job Search Marketing Plan (JSMP)

with Target Companies for your Network Contacts:

- Header (Name, contact information, LinkedIn)
- Professional Summary (One sentence)
- Core Message (Why are you the best; why should you be hired?)
- Past Employers (Optional, if helpful)
- Accomplishments (Major ones only)
- Areas of Expertise (Supportive of professional objective)
- Target Company Characteristics (Size, public, private, industry)
- List of Target Companies (Names, location)

Use good paper stock for your *JSMP*, ask your "network" for contact names for the list of your target companies.



# Your Job Search Marketing Kit (8 of 8)



Sales & Marketing Leadership With a Difference!

### Innovative Hospitality Sales & **Marketing Professional**

Results driven professional. Effective at maximizing resources in the hospitality industry to increase revenue, and market share in full service and select service brands. Visionary sales & marketing leader with a 20 year proven track record in building new business, securing customer loyalty, and forging strong relationships with internal and external business partners to support corporate strategic objectives.

### KEY STRENGTHS AND COMPETENCIES:

New Brand Launch-Staybridge Suites Strategic Market Positioning Territory Growth & Development Solution Selling Strategies Yield Management Optimization Organizational Leadership Staff Development Programs Development of Sales Mgmt Systems

### EXPERTISE AND EXPERIENCE

- > Park Management Group Corporate Director of Sales & Marketing for the Jameson Inn Brand.
- > Intercontinental Hotels Group Senior Regional Director of Sales & Marketing - Staybridge Suites Brand.
- > Summerfield Suites Hotel Corporation Director of Sales
- > Marriott International Director of Sales and Food & Beverage Management for Full Service and Select Service Hotels.

### TARGET MARKET CHARACTERISTICS

- > Geographic Location: Atlanta Metro Area Willing to Travel Extensively
- > Types of Hospitality Companies: Large & Mid-Sized Hotel Corporations, Hotel Management Companies, Restaurant Management Companies
- > Desired Job Titles: Vice President Sales & Marketing, Regional Director of Sales & Marketing, Director of Sales & Marketing, Regional Director.
- > Organizational Culture: Leaders should; 1) drive customer focus, innovation, profitable growth and stakeholder value, 2) encourage risktaking, accountability, integrity and trust.

Second Example >>>



### YouTube Example

Click here to open pdf file >>>



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### TARGET COMPANIES

**Marriott International** Hilton Corporation Choice Hotels International Noble Investment Group Interstate Hotels & Resorts Twelve Hotels & Residences **Driftwood Hospitality** 

Concord Hospitality Enterprises Kimpton Hotels & Restaurants Sage Hospitality Resources

Starwood Hotels & Resorts **Hyatt Hotels Corporation** White Lodging Services **Aimbridge Hospitality NYLO Hotels** Hotel Equities

Intercontinental Hotels Group

**Tecton Hospitality** 



Hospitality

Sales & Marketing

Professional

Email: sales

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# Now it's time to sell ... to sell what?



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