



**NORTHMINSTER PRESBYTERIAN CHURCH
Children's/Youth Ministry Mission Statement,
Core Values, and
3-Year Revolving Goals**

Created June 2019

Review June 2020

Targeted for June 2022

The Children's and Youth Ministries' Mission:

To teach and nurture children and youth to grow in their faith in God.



NORTHMINSTER PRESBYTERIAN CHURCH

Children's/Youth Ministry Core Values

June 2019

(These are the personality traits at which everyone goes about the ministry.)

INCLUSIVE AND ACCEPTING:

Strive to see our children and youth through the eyes of God, foster a welcoming atmosphere and embrace the individuality and uniqueness of all children of God.

LOVING:

Create an environment where children and youth know the love of God and share that love with others.

SPIRITUALLY ENGAGING:

Engage the children and youth to grow in their relationships with God, friends, and family.



NORTHMINSTER PRESBYTERIAN CHURCH
Children's/Youth Ministry Three-Year Revolving Goals

(To be accomplished by June 2022)

(To be rolled over by June 2020)

1) **2022 Goal: Building the Ministries**

In the past three years, average weekly participation has increased by 15 children and 15 youth.

2020 Benchmark: In the past year, average weekly participation has increased by 5 children and 5 youth.

2) **2022 Goal: Mentorship**

In the past year, every youth has supported a children's ministry activity in order to build stronger relationships between children and youth.

2020 Benchmark: In the past year, 25 unique youth have attended, or participated in, at least two children's ministry activity.

3) **2022 Goal: Music Growth**

We have established a community-based children's and youth choir with 20 regular members each.

2020 Benchmark: A game plan has been written to establish a community-based children's and youth choir and the necessary volunteers have been recruited.

4) **2022 Goal: Special Support**

We have implemented a process for all leaders to identify children and youth in need and refer them to appropriate help.

2020 Benchmark #1: A game plan has been written to provide training for leaders in how to identify children and youth in need and to provide necessary



resources.

2020 Benchmark #2: A referral list of resources for students in need has been created.

5) **2022 Goal: Building Relationships**

We have implemented an ongoing process for both youth and adults to welcome visiting children and youth.

2020 Benchmark: A game plan has been written to effectively welcome visiting children, youth, and their families to church.

6) **2022 Goal: Promoting Togetherness**

On a quarterly basis, we have sponsored an intergenerational opportunity to promote learning, mission, and/or fellowship reaching participation of 80 people.

2020 Benchmark 1: In the past year, we have sponsored three intergenerational opportunities to promote learning, mission, and/or fellowship reaching participation of 60 people.

2020 Benchmark 2: In the past year, we have sponsored at least one intergenerational opportunity to promote learning, mission, and/or fellowship at which at least 10 youth participated. (Could be one of the events from benchmark #1)

7) **2022 Goal: Volunteer Growth**

In the past 3 years, we have added 30 new volunteers that nurture children's or youth ministry.

2020 Benchmark: In the past year, we have added 10 new volunteers that nurture the children's or youth ministry.

