

Leadership Essentials for Laity

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Opening discussion

- What are the characteristics of effective church leadership?
- Who comes to your mind when you think of leadership effectiveness in the church?

Synergistic Leadership



Key Practices of Synergistic Leadership

1. Tending Relationships
2. Team Building
3. The Art of Asking
4. Developing Others as Leaders
5. Mastering Meetings
6. Dealing with Conflict
7. Forming Faith



The Power of Relationships

- Get to know people. Learn their names.
- One-on-one conversations

Key Question

- **Who are the people you need to get to know?**

Team Building

- Each team member needs a distinct, important role.
- Effective teams stay lean.
- Trust is the foundation of constructive engagement.

Key Question

- **What first step could I take to improve the function of a team I work with?**



The Art of Asking

- A positive frame of mind
- The power of personal invitations
- The importance of why



Key Question

- **Think of some less-than-effective ways your church tries to appeal to people. How might you reframe or improve “the ask?”**



Developing Others as Leaders

- The organic approach to leadership development
- Mutual mentoring and shared leadership



Key Question

- **What are some simple steps you could take to help new leaders get involved?**



Mastering Meetings

- Have a clear purpose and game plan.
- Maximize participation.
- Drive decisions.
- Monitor follow-through.

Key Question

- **Thinking of an upcoming meeting, what is the hoped-for objective and how can a manage the meeting to accomplish that objective?**



Dealing with Conflict

- Engage conflict strategically.
- Assume the best of others.
- Talk to people instead of about them.
- Avoid responding to complaints by email.



Key Question

- **Think of a problem or conflict you've had to deal with. In retrospect, what might you have done differently?**

Forming Faith

- Framing and expressing the spiritual significance of what we do
- Helping people connect the dots in terms of their own faith and discipleship

Key Questions

- **Why does what you do matter to the church's mission? Why does it matter to God? Why is it important to your personal discipleship?**



Hungry for More?

Available at the Lewis
Center display table.

