

Presbytery of Wabash Valley 2019/2020 Council Budget Recommendation_V1 Operating Ministry & Mission Fund	Year Ending June 2018 (Actual)	Year Ending June 2019 (Estimated)	2019/2020 7/1/19-06/30/20	FYE 2019 Est Actual + / (-) 2019/2020 Budget	Comments
RESOURCES					
	8294	8140	7839 (80% est)		
Per Capita - Presbytery - Current \$28.45 @100%	185,310	177,449	183,370	5,921	01/01/20 Per Capita PWV +.79 to \$29.24
Per Capita - Synod - Current \$3.81 @100%	24,947	23,223	23,893	670	01/01/20 Per Capita SOLT +.0
Per Capita - General Assmly - Current \$8.95 @100%	49,649	49,812	56,127	6,315	01/01/20 Per Capita OGA +.0
Total Per Capita - Current \$41.21	259,906	250,484	263,390	12,906	Total Per Capita +.79 = \$42.00 (01/01/2020)
				-	
Congregations PCUSA Shared Mission Gifts	99,802	106,000	111,300	5,300	5% Increase
Total Basic Mission	99,802	106,000	111,300	5,300	PWV 85%, SOLT 5%, PMA 10%
OTHER RESOURCES				-	
Offsets/Refunds/Credits	2,875	2,500	2,500	-	
Interest/Investment Income	12,712	11,000	10,500	(500)	
Prior Year Pledge Payment	-	-	-	-	
Total Other Resources	15,587	13,500	13,000	(500)	
TOTAL OPERATING MINISTRY/MISSION RESOURCES	375,295	369,984	387,690	17,706	5% Increase
INVESTMENTS IN MISSION & MINISTRY					
PRESBYTERY & COUNCIL					
Assembly/Council Meetings	9,101	7,500	8,000	500	
General Assembly Meeting	1,289	-	-	-	
BOP (one-time)	913	-	-	-	
Total Assembly/Council	11,303	7,500	8,000	-	
Executive Staff/Travel/Cont. Ed					.85 FTE Personnel Team
Visioning/Connecting Leader(.75 FTE) Salary/Housing	61,200	61,200	69,360	8,160	Adds 208 hours @ Current Rate
Visioning/Connecting Leader - SECA	4,682	4,682	5,306	624	7.65% of Salary
Visioning/Connecting Leader BOP	22,491	23,460	26,357	2,897	BOP Pastor Participation 38% EF
Visioning/Connecting Leader Dental	-	-	1,680	1,680	
Visioning/Connecting Leader HRA	750	1,500	1,500	-	
Visioning/Connecting Leader Travel/Professional	12,886	13,000	13,000	-	
Visioning/Connecting Leader Continuing Education	3,000	3,000	3,000	-	
Total Visioning/Connecting Leader	105,009	106,842	120,203	13,361	
					.60 FTE Personnel Team
Stated Clerk	35,000	30,750	37,627	6,877	Adds 208 hours & 2% Salary Increase
Stated Clerk - FICA	2,646	2,352	2,878	526	7.65% of Salary
Stated Clerk - BOP	15,405	13,000	15,000	2,000	BOP Menu Options -PPO Member Only
Stated Clerk - HRA	750	1,500	1,500	-	
Stated Clerk Travel/Professional	9,503	6,000	6,000	-	
Total Stated Clerk	63,304	53,602	63,006	9,404	
Total Executive Staff/Travel/Cont. Ed	168,313	160,444	183,209	22,765	

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Administrative Staff						1.0 FTE Personnel Team
	Office Administrator	35,700	35,700	36,067	367	1% Salary Increase (add HRA increase 1/1/2020)
	Office Administrator - FICA	2,731	2,731	2,759	28	7.65% of Salary
	Office Administrator - BOP	19,654	20,886	23,000	2,114	BOP Menu Options - PPO Member/Spouse
	Office Administrator - Dental	-	905	905	-	
	Office Administrator - HRA	750	1,500	1,857	357	Add \$357 1/1/2020
	Office Administrator - Travel	360	400	400	-	
	Total Office Administrator	59,195	62,122	64,988	2,866	
Outsourced Services						
	Bookkeeping (Remote)	15,300	13,000	13,000	-	
	Financial/Business Consulting (Remote/Onsite)	8,243	8,243	8,243	-	
	Outsourced Computer Network Engineer (Remote/Onsite)	95	-	-	-	
	Outsourced/Travel	1,691	1,250	1,250	-	
	Total Outsourced/Travel	25,329	22,493	22,493	-	
	Total Administration/Outsourced Services/Travel	84,523	84,615	87,481	2,866	
	Total Assembly/Council/Leadership/Outsourced	252,836	245,059	270,690	25,631	
Office Operations						
	Office Space	12,000	12,000	12,000	-	
	GL/WC/Umbrella Presbytery	4,061	4,250	4,250	-	
	Office Supplies	884	700	800	100	
	Copier/Riso Maintenance or Outsourced	766	700	700	-	
	Postage/Shipping	784	1,000	1,000	-	
	Dues & Subscriptions	1,047	1,000	1,000	-	
	Mission Yearbooks/Book of Order	915	1,019	1,000	(19)	
	Payroll/Withholding Tax Processing Fees	2,119	1,300	1,150	(150)	
	HRA/FSA Benefits Administration Fees	610	850	850	-	
	Financial Review Fees	6,500	6,500	6,500	-	
	Bank Charges/Fees	163	150	150	-	
	Phones/Internet Service/LD	2,360	2,125	2,125	-	
	Cellular Service/Equipment	1,622	1,250	1,250	-	
	Teleconferencing/Net Meeting	1,269	500	500	-	
	Security Services	196	165	165	-	
	Website Monitoring/Maintenance	1,043	1,000	1,000	-	
	Software/Licenses	1,938	2,000	2,000	-	
	Total Office Operations	38,277	36,509	36,440	(69)	

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MISSION/MINISTRY TEAMS/CONGREGATIONAL CARE					
Emerging Council/Presbytery Priorities	1,940	2,000	2,000	-	
Commission on Ministry	3,043	5,000	7,500	2,500	At Prior Year Budget Per COM Moderator
Commission on Prep. for Ministry	1,426	1,500	1,500	-	At Prior Year Budget Per CPM Moderator
Support of Mission in Congregations	26,124	20,000	27,798	7,798	10% PVW Per Capita & Basic Mission Receipts
Church Financial/Business Training & Support (Remote/Onsite)	8,004	8,004	8,000	(4)	
Youth Triennium	1,500	1,500	1,500	-	
Confirmation Retreat	4,325	4,000	4,000	-	Offset by income = \$2,500 (est)
Stewardship Ministry Team	-	-	100	100	
Council Property Committee	-	-	100	100	
Personnel Ministry Team	827	-	100	100	
Nominating Ministry Team	-	-	100	100	
Commission on Representation	24	-	100	100	
Permanent Judicial Commission	-	-	100	100	
Interim Ministry	-	-	100	100	
Total Mission/Ministry/Congregational Care	47,213	42,004	52,998	10,994	
PCUSA PARTNERSHIPS					
Per Capita - Office General Assembly	64,113	67,798	70,159	2,361	Full Per Capita
Per Capita - Synod of Lincoln Trails	31,600	31,000	29,867	(1,133)	Full Per Capita
Shared Mission -10% PC Mission Agency	13,717	10,500	11,130	630	10% Shared Mission
Shared Mission - 5% Synod of Lincoln Trails	5,762	5,234	5,565	331	5% Shared Mission
Total PCUSA Partnership	115,192	114,532	116,721	2,189	(\$20k from budget for unpaid Per Capita)
NET INVESTMENT IN MISSION & MINISTRY	464,820	445,604	484,848	39,244	9% Increase
TOTAL RESOURCES	375,295	369,984	387,690	17,706	
TOTAL INVESTMENTS	464,820	445,604	484,848	39,244	
Net Operating/Mission Balance + or (-)	(89,525)	(75,620)	(97,157)	(21,537)	
TRANSFER FROM OTHER FUNDS/RESERVES					
Corporation Fund Reserves Balance (04/2019)		592,184	550,473		
Transfer from Corporation Reserves		(41,711)	(97,157)		
Corporation Fund Reserves Balance EOY		550,473	453,316		
Fund 08 Transformation - (up to - \$45k/'17-\$30k/'18k-\$25k-'19)	(65,808)	(25,000)	-		3-year temporary funding ends 06/2019

- Board of Pensions dues estimated.