

**Presbytery of Scioto Valley
Committee on Ministry**

EQUAL EMPLOYMENT OPPORTUNITY QUESTIONNAIRE

Instructions: Please answer the following questions and return this questionnaire to your Committee on Ministry Liaison or the Presbytery Office. [If using Word[®], the boxes will expand as needed. If typing, please use the back for overflow text.]

Name of Church: _____ City: _____
Your Name: _____ Position: _____
Your Address: _____
Phone: Day: _____ Night: _____ Fax: _____
Email: _____ Date: _____

Please answer the following questions:

1. Was the Pastor/Associate Pastor Nominating Committee representative of various groups within your congregation (ages, gender, marital status, disability race)? Please describe your committee:

2. How many Professional Information Forms (PIF) were considered by your committee? _____
3. How many women candidates were interviewed? _____
4. How many minority candidates were interviewed? _____
5. Was care taken during the interviews to avoid personal questions which had no relationship to the responsibilities of the position to be filled? Please describe:

6. Please explain if any of the following factors were deemed by the Pastor Nominating Committee to be significant issues in a candidate's ability to perform the job and were used in deciding among candidates: age, gender, marital status, disability, race? Please explain.