

GUIDELINES FOR CRE MENTORS/SUPERVISORS

Presbytery of Scioto Valley

Mentor/supervisors to Commissioned Ruling Elders (CRE) and to CRE students of the Presbytery of Scioto Valley are ordained ministers of Word and Sacrament. (G-2.1004) They partner with the CRE to "cultivate personal, professional and spiritual formation" in the CRE for service in ministry. Each CRE is required to have a mentor/supervisor. The mentor shall not come from the church where the CRE is serving. Mentor/supervisors will be assigned by the CRE Task Team at the beginning of training, and, if agreeable to both parties, will continue when the CRE is commissioned.

It is the responsibility of the CRE to contact his/her mentor/supervisor to set up meetings. Monthly contact is encouraged for students and quarterly contact is encouraged for Commissioned Ruling Elders.

If either the mentor/supervisor or the CRE feels that a mismatch has occurred, the CRE Task Team should be notified immediately. Some personalities simply do not mesh. This does not infer any inadequacy on either part.

MENTOR/SUPERVISOR RESPONSIBILITIES

The CRE Task Team requests that mentor/supervisors:

- Model with the CRE the kind of openness and caring which should be exhibited in ministry.
- Encourage CRE's to be committed to their own professional, personal, and spiritual growth.
- Are approachable and non-judgmental, listening carefully to the CRE and making time available when needed.
- Assist the CRE to develop appropriate coping skills.
- Willingly share their own experiences of joy, pain, frustration, humor, and moments of doubts in ministry.
- Pray with and for the CRE.
- Meet with the CRE on a regular basis. If the mentor/supervisor has not heard from her/his CRE for three months, the chair of the CRE Task Team should be contacted.
- Report to the CRE Task Team any concerns you may have about the CRE's ministry.
- The CRE Task Team requests that the mentor/supervisor pass on to the Team any ideas that might assist them in making the program more effective in the future.