

The Presbytery of Scioto Valley
Budget and Planning Information
Minimum Compensation Guidelines for 2020

(Terms approved by the Presbytery of Scioto Valley, September 17, 2019.)

<u>Full-Time Ministers:</u>	Cash and Salary Housing/Utilities	\$50,600
	Automobile Reimbursement	IRS Rate for 2020 (TBD)
(See www.pensions.org)	Pension/Medical/Disability	37 % of Total Salary (11% pension,1% disability,25% medical)
	Continuing Education Allowance	\$1,500
	Annual Study Leave	2 Weeks
	Annual Vacation	4 Weeks
	Professional Expenses	\$500

Commissioned Ruling Elders (CRE): The minimum salary and housing terms for a fulltime CRE is 80% of the above rate, or \$40,480

Certified Church Educators: The minimum salary and housing terms for certified church educators is the same as for ministers.

Transitional Pastors: The minimum salary and housing terms for transitional pastors is 90% of amount of the pastor who has just left, but not less than the presbytery minimum.

Full-time Positions: A full-time position constitutes a range of 40-48 hours/week.

Part-time Positions of any kind are pro-rated, see www.pensions.org for minimum participation salary.

Session/Congregational Moderators: The honorarium for meeting moderators is \$50, plus IRS mileage rate.

Presiding at the Lord's Supper (if not preaching): \$50, plus IRS mileage rate.

Pulpit Supply: The honorarium for pulpit supply is \$150 for one service, or \$200 for two services, plus IRS mileage rate.

Contract Pastor Service: The contract rate for pastoral care services if not preaching is \$25 an hour (including travel time) plus IRS mileage rate.