THE PRESBYTERY OF SCIOTO VALLEY TWO HUNDRED FIFTY-THIRD STATED MEETING

Circleville Presbyterian Church 134 E. Mound St., Circleville, OH 43113 November 19, 2019

GOD CALLS US THROUGH THE HOLY SPIRIT TO CONNECT WITH EACH OTHER TO PLANT, GROW AND NURTURE VITAL, FAITHFUL COMMUNITIES OF CHRIST FOR SERVICE AND MINISTRY. IN RESPONSE, WE BUILD PARTNERSHIPS, COMMUNICATE WITH AND SUPPORT CONGREGATIONS, LEADERS, AND INDIVIDUALS,

AND EMBODY CHRIST'S TRANSFORMING LOVE IN THE WORLD.

STATED MEETING

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.) held its two hundred fifty-third Stated Meeting at the Circleville Presbyterian Church, Circleville Presbyterian Church 134 E. Mound St., Circleville, Ohio, on Tuesday, November 19, 2019.

I. THE PRESBYTERY IS CALLED BY THE HOLY SPIRIT

Convening the Meeting

The meeting was called to order at 3:30 p.m. by moderator Rebecca Tollefson and opened with prayer.

A. Declaration of a Quorum and the Formation of the Roll

The stated clerk, Rev. Jeff Schooley, recognized the presence of a quorum. ["The presbytery may set its own quorum, but it shall not be fewer than three teaching elders who are members of the presbytery and three ruling elder commissioners from three different congregations." (G-3.0304)] He moved that the roll be as established by the written sign-in sheets. The motion was approved. (Attachment 1: The Presbytery Roll)

B. **Agenda**

Stated clerk Jeff Schooley presented the agenda for the meeting. (<u>Attachment 2: The meeting agenda as approved</u>). The agenda was approved by voice vote.

C. Greetings

Host pastor Rev. Joel Esala brought greetings from the Circleville Presbyterian Church of Circleville, Ohio.

II. To Worship God

The Presbytery worshipped God, featuring a sermon by Moderator Rebecca Tollefson, based on Colossians 2:11-20. The Sacrament of the Lord's Supper was celebrated by Revs. Alison Bauer and Joel Esala. An offering was taken for the Christmas Joy offering. The 2018 Necrology of Ruling Elders was read (see **Attachment #3: 2018 Necrology Report**).

The meeting was gaveled back into order at 4;14 pm by Moderator Rebecca Tollefson.

II. To Steward Christ's Work

New ruling elder commissioners were introduced. The following Corresponding Members were seated: Rev. Douglas Portz, Presbytery of Pittsburgh (Board of Pensions)

The Presbytery voted to approve seating Rev. Portz as a corresponding member.

A. Consent Agenda

Stated Clerk Rev. Jeff Schooley presented the Consent Agenda, which may be found in his report (<u>Attachment #4</u>). It consisted of approval of the minutes of the September 17, 2019 Presbytery meeting, approval of the minutes of the Administrative Commission for the Commissioning of Tom Billman, CRE as Pastor at Hoge Presbyterian Church, and the approval of the following Associate Clerks for reasons of counting ballots:

- Dick Mickley, CRE
- Shelley Wiley, MWS
- Preston Shealy, MWS
- Joel Esala, MWS
- Amy House, MWS.

The Consent Agenda was approved without objection.

B. Staff Reports

Executive Presbyter Rev. Dr. Jeannie Harsh reported on her work and that of the Presbytery staff. She thanked the host congregation and Rev. Roger Au, the outgoing Presbytery Treasurer. She thanked all those who serve on Presbytery commissions. She spoke to the issue of the proposed per capita increase and the work of the Presbytery staff.

Stated Clerk Rev. Jeff Schooley reported briefly. His detailed report may be found in **Attachment #4**.

Rev. Harsh introduced Rev. Douglas Portz, Senior Church Consultant for the Board of Pensions. He reported about the work of the Board and the Board's offerings.

C. Announcement of New Business.

There was no New Business.

At this time, Moderator Tollefson turned over the gavel to Vice Moderator Mark Gauen.

III. To Celebrate Christ's Mission

1. Pisgah-Mt. Pleasant Federated Church Administrative Commission
Rev. Gary Marshall reported for the Administrative Commission for Pisgah-Mt.
Pleasant Federated Church. The full report may be found in **Attachment #5**. He moved that the Presbytery of Scioto Valley dissolve the congregation and transfer the property to the new corporation of Pisgah-Mt. Pleasant Church with a three (3) year stipulation that if the church closes, the property will revert back to Presbytery of Scioto Valley ownership. That three years will begin with the date of the execution of this agreement.

This motion was approved by voice vote.

Rev. Marshall moved that the Administrative Commission be dissolved. This motion was approved by voice vote.

Vice-Moderator Gauen led the Presbytery in prayer for the Pisgah-Mt. Pleasant Church.

2. Nominating Committee

Rev. Don Hilkerbaumer reported for the Nominating Committee. He moved that Mr. Jim Wagner be elected as Treasurer, for a one-year term. Mr. Wagner was elected by voice vote.

Rev. Hilkerbaumer presented the slate of those who had applied to be Commissioners or Delegates to 224th General Assembly in Baltimore, MD (June 20-27, 2020).

Rev. Mark Gauen was automatically selected by virtue of his office as Moderator-Flect

In addition, the following commissioners and delegate were elected by written ballot:

- Rev. Jeri-Lynne Bouterse
- Rev. Sarah Juist
- Elder Kathi Bubb
- Elder Christine Burns
- Elder L. Kae Merold
- Young Adult Advisory Delegate Milo Browne.

Rev. Hilkerbaumer placed the following names into nomination:

- Joon Won Lee for the Commission on Church Professionals (class of 2022)
- Mark Johnson as Commissioner to the Synod of the Covenant (class of 2022)
- Rebecca Tollefson as Commissioner to the Synod of the Covenant (2020).

They were elected by voice vote.

3. Commission for Nurture and Outreach.

Rev. Mary Gause reported for the Commission.

- The Commission reported making a \$3,000 grant to Rev. Mary Gene Boteler and Rev. Dr Rick Nutt to support their participation in a PCUSA Peacemaking Program "Mosaic of Peace Conference" March 15-31, 2020.
- Christmas Joy Offering information is available from the Denomination.
- The Partners in Education (PIE) event is coming up on January 11, 2020, at Worthington Presbyterian Church.
- The Winter Youth Retreat is happening in February 2020, at Camp Akita.
- A representative from the Matthew 25 Project will speak at the February Presbytery meeting.
- The Commission's West Side Urban Ministry task force reported collecting 377 coats that are being distributed to 17 elementary, middle, and high schools on the West side of Columbus.

Vice-Moderator Gauen returned the gavel to Moderator Tollefson, and the Presbytery took a break.

4. Commission for Presbytery Operations

Dr. Robert Gustafson reported for the Commission.

He presented the Treasurer's Report (Attachment #6.

The Corporation elected the following officers by voice vote:

• President – Jim Hines

- Vice President Roger Au
- Secretary Jeff Schooley, Stated Clerk
- Treasurer Jim Wagner

Dr. Gustafson presented the Presbytery with the Narrative Budget document for the 2020 Budget (**Attachment #7**).

He then moved the 2020 Budget for a Second Reading. It may be found in **Attachment #8**. The Presbytery voted by show of hands to refer the budget to the Operations Commission with instructions to return a budget in February with a per capita increase of no more than \$2.00.

5. Commission for Congregational Life

Rev. Charlotte O'Neil reported for the Commission.

She presented the results of the Session Records Review (**Attachment #12**).

6. Commission for Church Professionals

Rev. Ann Melick reported for the Commission.

She presented the following actions taken on behalf of the Presbytery:

• Concurred with the requests of congregations regarding changes to the Terms of Call for pastors. These terms of call are in **Attachment #9**.

The Commission welcomed to the Presbytery new pastors Frank LeBlanc, Tom Billman, and Maureen Clark.

CRE Kae Merold reported for the CRE team. She and the CRE team did a presentation regarding life on "The CRE Journey."

Rev. Sarah Juist presented a Sabbatical Policy for a first reading. This policy may be found in **Attachment #10**.

On behalf of the Candidate Care Team, Rev. Todd Tracy recommended that Minister of Word and Sacrament candidate Edward Lewis be given an alternative exam in Worship and Sacraments. The proposed plan for this may be found in **Attachment #11**.

This plan was approved by a unanimous voice vote of the Presbytery.

Rev. Melick made the following announcements:

- PIE will have a workshop regarding Elder Abuse. It was noted that all pastors (MWS or CRE) are now mandatory reporters of elder abuse in Ohio.
- Church Professionals Retreat date Nov. 1-3, 2020.
- Fireside Chats Thursday, January 16 4-6 pm and Tuesday, March 10, 4-6 pm
- Hanging Rock Dec. 11th at noon at Arch and Eddy's in Jackson, Ohio.

7. Coordinating Team.

Rev Mark Gauen made an announcement bringing the Presbytery's attention to the Ministry Initiatives Board and the NEXT Church conference in Cincinnati in early 2020.

8. New Business

There was no new business.

IV. The Presbytery Embodies Christ's Love

Joys and Concerns

- Kathi Bubb informed the congregation of two concerts coming up at Mifflin Presbyterian Church.
- Deb Patterson spoke about First Pres Delaware's Laundry Love program and thanked Liberty Presbyterian for their help.
- Steve Ryan of Overbrook asked for volunteers to collect coats at the Harmony Project's upcoming concert.

At this time, the Presbytery installed Rev. Mark Gauen as Moderator for 2020, and CRE Kae Merold as Vice-Moderator for the same term.

Adjournment

On motion, the meeting was adjourned with prayer by the moderator at 6:30 p.m.

The Next Called meeting of Scioto Valley Presbytery shall be at 3:30 pm on Tuesday, February 18, at the Second Presbyterian Church of Newark, Ohio.

Respectfully submitted, Rev. Jeff Schooley, Stated Clerk

Attachment 1: The Presbytery Roll

Congregation	Pastor	Elder Commissioner
Amanda	Elizabeth Tietz, CRE - A	
Amesville		
Athens Alexander		
Athens First	Robert Martin - P	Andrew Stuart
Bloomingburg First		Martha Cook
Bremen Bethel	Lawrence R. Hoffmann, SS/HR - P	Judy Turner
Chillicothe First	Jason Link - P	•
Circleville	Joel Esala - P	Carla Mavis
Columbus Bethany	Edward Lewis - P	Vandadean Rogers
Columbus Broad Street	Amy Miracle - P	Arthur Gooray
	Ann Palmerton - P	James Wilson
Columbus Christ	Pamela Patterson, CRE - P	Sharon Orbaker
Columbus Covenant	Jeri-Lynne Bouterse - A	Judy Oeder
	Katherine Kinnison - P	,
Columbus Crestview	Carol Boogards - E	
Columbus Glen Echo	Leland Platt - A	Bill Lucas
Columbus Grace Community		
Columbus Highlands		Kathy Isern
Columbus Hoge Memorial	Tom Billman, CRE - P	
Columbus Indianola	Edwin Brinklow - P	Ed Kinschner
Columbus Korean	Joon Won Lee - P	
Columbus Old First	Deb Bergmann, CRE-A	
Columbus Orimia Evangelical	Zegeye Hambissa, CRE - A	
Columbus Overbrook	Bill Gause - E	Meris Longmeier
	Mary Gause - P	Stephen D. Ryan
Columbus Ramseyer	Justice Agyemang Ofosuhene - P	Edwin Opta
Columbus St. Andrew	Mark Johnson, CRE - E	Fred Vaughan
Columbus Westminster	Douglas Browne - P	Bob Bethge
Delaware Concord	Virginia Teitt -E	3
Delaware First	Deb Patterson - P	Carol Evans
Delaware Liberty	John Hart - E	Brad Carleton
,	Rebecca Hart - P	Melinda Wood
	Kyle Doebler - P	Ryan Johnson
Delaware Old Stone	Adam Anderson - A	Carrie Ryan
Delaware West Berlin	Robert J. Gustafson, CRE - P	Lou Ann Shy
Dublin	Jennifer Eastman Hinkle - E	Kevin Dauer
	Peggy Holcomb, CRE - A	
Frankfort	Todd Thomas, CRE - A	Patti Cavender
Frankfort Concord	Todd Thomas	
Fredericktown First	Christine Burns, CRE - P	
	•	

Congregation	Pastor Dukk D	Elder Commissioner
Gahanna Mifflin	David L. Bubb - P Mark Parsons-Justice - P	Patricia Nelson
Gallipolis First Galloway	Thom Shuman - E	Francis Kingery
Grandview Heights Boulevard	Preston Shealy - P	
Granville First	Karen J. Chakoian - P	Leslie Barth
	Janice Hilkerbaumer - E	Mike Schmidt
	Trip E. Porch - P	
Greenfield-Pisgah, Mt. Pleasant		Nancy Ratliff
Grove City	Robert R. Tolar Jr P	Christine Stein
Groveport	Christina Piper, CRE - P	Angie Vohsing
Harrisonville	David Faulkner - E	David Ohans
Hilliard Iberia		David Chang
Ironton First	Carson J. Hunt, CRE - E	
Jackson First	Shelley Wiley - P	
Johnstown	Kevin Heckathorn - A	
Kingston Mt. Pleasant	Barry Bennett, SS - A	
Lancaster First	Steven Garstad - P	
Lithopolis Bloom	Catherine Hill, CRE - A	
Logan First	Elizabeth Wagner - A	
London First	Desiree Youngblood - P	
Marion Lee Street	Scott W. Schnapp, SS - A	
Marysville First	Jeffrey A. Schooley - P	Mary Ann Edwards
McArthur	Richard S. Mickely, CRE - P	
Middleport First	James V. Synder, CRE- A	
Mt. Gilead	Gary M. Brose - E	
Mt. Vernon	Ross Slaughter - A	Charles Waugh
Nelsonville	Peter Galbraith - P	C. a. c. c. c. a. a. g
New Albany Rose Run	Frank LeBlanc - P	Sarah Underhill
Newark First	Steven Brand - A	
Newark Hanover	Sarah Juist - P	Ron McLeish
Newark Second	Todd Tracy - P	
Newark Woodside		
Oak Hill Bethel	Linda Plummer, CRE - A	
Oak Hill Horeb Oak Hill Moriah	Linda Plummer, CRE	
Oak Hill Presbyterian	Linda Plummer, CRE	
Oak Hill Sardis	Ellida Fidiffiller, ONE	
Ostrander	Ron Botts – E	Nikki Conklin
Pataskala First	Janet A. Hufford - P	Leslie Crawford
Pataskala Jersey	Dallas Dryburgh - E	

Congregation Pastor Elder Commissioner
Pataskala Outville L. Kae Merold, CRE - P Cathy Ritchie

Pataskala Outville L. Kae Merold, CRE - P Catny Ritchie Pickerington Prince of Peace Charlotte O'Neil - P Ann Eblin

Plain City

Ann Eblin

Ann Eblin

Ann Eblin

Portsmouth Second Allison T. Bauer -

Portsmouth First

Reynoldsburg First
Reynoldsburg Unity
Amy House - P
Patricia O. Parry

Nate L. Manzo – A Patricia Moats - A

Sedalia Midway
Sunbury Condit
Ann Melick - P

Utica Terry Holobaugh, CRE - A

Washington Court House First James Gray Marshall - P Nancy Jordan

Washington Court H. McNair Elizabeth Maurath, SS - A
Waverly First Maureen L. Clark - P Barbara Pettit

Wellston John Pelletier, CRE - P Rushville Rushcreek

Westerville Central College Malcolm S. Davis - A

David Redding - A
Westerville First Mark L. Gauen - P Bill McCormick

Westerville First Mark L. Gaden - F Bill McC
Wilkesville First Ann Moody, CRE - A

Worthington Julia Wharff Piermont - P John Gray
Thomas F. Rice - P Kathy Mead

Wayne D. Morrison - P

Elizabeth B. Rice -P Dennis Piermont

Minister Members at Large Honorably Retired

Alexander George Briley Robert Fisher Evan D.

Armstrong Robert J. Browne James Gifford Theresa C.

Armstrong Robert G. Burse Cynthia - P Gray J. Robert

Roger Au- P Campbell Martha Groat John M.

Baker Gareth - P Campbell William M. Grove James

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Bastin Dan E. Carlisle Jonathan Hare Frank E.
Birdsall Judith Clark Harold Hays Richard
Black Jane E. Clokey Donald Heffner Phyllis - P
Bloom Karen Coberly Robert Henderson Bruce A.

Bogue Catherine Draves Nancy Hilkerbaumer Donald - P
Boone Rawley D. Ellsworth Richard Hilkerbaumer Janice

Boteler Mary Gene Faulkner David R. Hitt Mary Jane Bougher Phillip Joseph T. Fields Jr Hoffhine Judith

Hoffmann Lawrence R. Huntley Reid D.

Jackson, Sydney - P Johnson Gordon

Johnson William T.

Jones Timothy Kongshaug Oluf Kuckuck John W. Leety William Lewicki Deborah

Manos John J. Martin Thomas B.

Mason Edna C.

McGloshen Thomas H. Mehaffey George O. Merold M. Stephen - P

Carroll Meyer
Meyer Carroll C.
Miller Laurence E
Mori Thomas J.

Morrison Wayne D.

Moser Keith D. Moxley Irvin S.

Mykrantz Jane P. Nagy Francis R.

Nutt Rick

Obetz Robin W. Parham, Ward

Pendell W. Donald Ping Charles J.

Puckett Kathryn A.K. Pursell Jack Lewis - P

Ramsey Charlsie - P
Redding Marion

Reed Arthur Riedel Richard

Salmon Robert Sauer Leslie

Sauer Sharon Schmidt Beverly Seitz Jean N.

Sensenbrenner Edward

Simcox Leland J. Smith Rudolph W.

Smith Warrener Susan - E

Stansbery Leslie E. Stout Patricia - P

Stull John Taggart Julian Terry Elizabeth

Tollefson Rebecca - P

Vickers Don F. Weiss Carol R. Wendt Alan D. Whybrew Lyndon E.

Wickliff Larry

Williams Georgiana L. Worthen J. David Yang Hyung Choon

Zingg Otto M.

Member-at-Large

Akih Mathias
Bollinger Joan
Birkner John - P
Braswell Scott
Dryburgh Dallas M.

Eldridge William J.
Faulkner David R.
Fulton Bethany
Jones Keith
Kim Myong Sun

Quist John W. Terry Randy - P Turick Jennifer - P Michael Wilson

Validated Ministry-Other Service

Baker Judy
Baughman Charlene
Callison Greg - E
Corzine, Emily - P
Harsh Jeannie - P
Holder Rich Cynthia

Jaynes Jeffrey P. - E Kim Paul H.C. Ludwig Michael - E Marshall Ann - P Mercadante Linda Peterson-Jung Karen

Pierce Mark Shields Mary E. Woods Michael Yochum Margaret - E

Ruling Elders serving on Commissions

Perpetual Agyekum, CNO	Richard Glass, CT - P	Carla Mavis, CT - P
Bill Acklin, CPO - P	Robert Gustafson, CPO - P	Deb Russell, CCP
Natalie Alter, CCL	Jim Hamilton, CPO	Marquell Segelken, CCL - P
Kathi Bubb, CNO - P	Jim Hines, CPO - P	Karen Zent, CPO
Carol Evans, CCP	Mark Johnson, CCL	

Staff

Jeannie Harsh - P Dagmar Romage - P

Candidates

Edward Lewis – P Julie Oswalt - P

Corresponding Members

Doug Portz, Board of Pensions Regional Representative **Guests**: 12 - A detailed list is available upon request.

Voting Presbyters – November 19, 2019	On Roll	Present
Ministers serving a congregation (includes Stated /Temporary Supply/Transitional125	63	39
Honorably Retired Ministers	90	11
Validated Ministry	16	3
Members-at-Large(not serving)	14	3
Inactive Members	3	
Ruling Elders		
Representing Churches	109	40
Ruling Elders serving Commissions and Committees	21	5
Commissioned Ruling Elders	20	8
Attendees Without Vote		
Certified Christian Educator		
Christian Educator		
Inquirer/Candidate		2
Staff		2
Corresponding Members		1
Guests		12
<u>Total Attendance</u>		127

Attachment 2: The meeting agenda as approved

AGENDA The Presbytery of Scioto Valley Presbyterian Church (U.S.A.)

Two Hundred and Fifty Third Stated Meeting Tuesday, November 19, 2019, 3:30 p.m. – 8 p.m. Circleville Presbyterian Church, Circleville, Ohio

Moderator: Minister of Word and Sacrament Rebecca Tollefson

The **Commissioner Handbook** is available online at www.psvonline.org **"Supplemental Reports"** refers to documents available at www.psvonline.org

Pre-Presbytery Discussions

- Board of Pensions with Doug Portz, 2 p.m. 3 p.m.
- Budget and Per Capita Proposal with Bob Gustafson, 2 p.m. 3 p.m.
- Training for New Commissioners with Vice Moderator Mark Gauen, 2:30 p.m. 3 p.m.

The Presbytery Is Called By the Holy Spirit – 3:30 p.m.

Convening the Meeting
Declaration of a Quorum and Formation of the Roll
Adoption of the Meeting Agenda
Greetings from the Host Pastor

To Worship God

Worship themes shaped by Five Practices of Fruitful Congregations, by R. Schnase All liturgical information will be made available on the screens in the sanctuary. Offering: Christmas Joy Special Offering

Participants:

Rev. Allison Bauer, Second Presbyterian Church, Portsmouth

Rev. Joel Esala, Circleville Presbyterian Church

Rev. Mary Gause, Overbrook Presbyterian Church

Rev. Rebecca Tollefson, Moderator, Honorably Retired

Jack Mader, Organist, Circleville Presbyterian Church

To Steward Christ's Work

Introduction of Guests, New Commissioners, and Seating of Corresponding Members

- 1. Motion to approve Consent Agenda for today's meeting
 - 2. Staff Reports:
 - a. Rev. Dr. Jeannie Harsh, Executive Presbyter
 - b. Rev. Jeffrey A. Schooley, Stated Clerk
 - 3. Announcement of New Business

To Celebrate Christ's Mission

Commission Reports

1. Pisgah-Mt. Pleasant Administration Commission - Rev. Gray Marshall

Motion: The Administrative Commission for Pisgah-Mt. Pleasant Federated Church requests that the Presbytery of Scioto Valley dissolve the congregation and transfer the property to the new corporation of Pisgah-Mt. Pleasant Church with a three (3) year stipulation that if the church closes, the property will revert back to Presbytery of Scioto Valley ownership. That three years will begin with the date of the execution of this agreement.

Motion: The AC also requests that the Administrative Commission be dissolved.

2. Nominating Committee - Rev. Don Hilkerbaumer

- Election of Jim Wagner as Treasurer
- Election of Commissioners/Delegates to 224th General Assembly in Baltimore, MD (June 20-27, 2020)

3. <u>Commission for Nurture and Outreach – Rev. Mary Gause</u>

- Report of Actions Taken on Behalf of Presbytery
- \$3,000 grant given to Rev. Mary Gene Boteler and Rev. Dr Rick Nutt to support their participation in a PCUSA Peacemaking Program "Mosaic of Peace Conference" March 15-31, 2020
- Announcements

4. Commission for Presbytery Operations – CRE Dr. Robert Gustafson

- Report of Actions Taken on Behalf of Presbytery
- Treasurer Report See: Supplemental Packet #1
- Election of Corporate Board
- Narrative Budget for 2020 Budget
- 2020 Budget 2nd Reading
- Announcements

5. <u>Commission for Congregational Life – Rev. Dr. Jeri-Lynne Bouterse</u>

- Report of Actions Taken on Behalf of Presbytery
- Session Record Review
- Announcements

6. Commission for Church Professionals – Rev. Ann Melick

- Report of Actions Taken on Behalf of Presbytery
- Contracts approved See: Supplemental Packet #2
- Gift Bags: Frank LeBlanc, Tom Billman, Maureen Clark,
- Welcome to the Presbytery: Frank LeBlanc, Maureen Clark
- CRE Report Kae Merold
- Sabbatical Policy 1st Reading Sarah Juist
- CPM Motion for Alternate Exam for Edward Lewis Todd Tracy
- Announcements:
 - o Retreat date Nov. 1-3, 2020,
 - o Fireside Chats Thursday, January 16 4-6 pm and Tuesday, March 10, 4-6 pm
 - o Hanging Rock Dec. 11th at noon at Arch and Eddy's in Jackson

7. Coordinating Team – Elder Carla Mavis

8. New Business

To Embody Christ's Love

Installation of new Moderator and Vice Moderator Announcements, Invitations, Joys and Concerns for the Community Closing Prayer and Benediction

Next Presbytery Meeting
February 18, 2020 – 3:30 p.m. – 7:30 p.m.
Second Presbyterian Church, Newark, Ohio

Attachment #3: 2018 Necrology Report

CongregationRuling ElderAthens, FirstWilliam Dix

Robert Schulz

Albany, Alexander Kenneth Ervin

Bloomingburg William Bennington

Chillicothe, First Don E. Fuller

Sam Junk

Columbus, Broad Street Gerald "Jerry" R. Williams

Columbus, Covenant John Irwin

David Fecht Donald Day John Fosness

Columbus, Crestview Marjorie Fletcher

Richard Luce

Columbus, Covenant Parish

(Fairmoor & Shady Lane) Dorothy Jones

Lucille Marr Olive Williams

Columbus, Overbrook LaVonne Muessig

Delaware, Liberty Jim Brewer

Dublin Jean Meadows Life

Grandview Heights, Boulevard Kenneth Chaffin

Mary Ann Christman

Granville, First Carolyn Gamble

Ellen Miller Robert Munro Charlotte Senn Johnnie Valdes Robert Wong

Hilliard Ginny Wholf

Ironton, First Margaret Harlacher

Herb Rose

Juanita Millison Kincaid

David McCown

Jackson, First Patricia M. Howell

Nancy Williams

Lithopolis, Bloom Ron Flowers

Norm Kendrick John Thomas

Marysville, First Susan Coder

Earl Dunbar Betty Koltenbah Margaret Shaw

Newark, Hanover Delmar Booher

Mary Louise Montgomery Thomas F. Thompson

Newark, Woodside JoAnn Diller

Linda Way

Oak Hill, Bethel Helen Arnott

Ostrander Ron Hutchisson

Portsmouth, First David Cropper

Margaret Duncan Arthur Lewis

Reynoldsburg, Parkview Don Dietrick

Moss Jacobs Kim Wells

Sedalia, Midway Gary Earl Writsel

Sunbury, Condit James Albert Bargar

Utica Rodney L. Hornsby

Washington Court House, First Florence Hieronimus

Jack Waddle

Washington Court House, McNair Megan Knisley

Waverly, First David Bell

Joseph W. Early Allen Heinmiller Robert Neely Patricia Strickland

Westerville, Central College Cinny Cameron

William Freeman Bobbie Leeson Barbara Smith George Stewart

Westerville, First Robert Haning

Attachment #4: Consent Agenda and Stated Clerk's Report

CONSENT AGENDA

- Review and Approval of the Minutes from the 252nd Stated Meeting at Liberty Presbyterian Church, Delaware, Ohio, September 17, 2019
- Review and Approval of the Minutes of the Administrative Commission for the Commissioning of Tom Billman, CRE as Pastor at Hoge Presbyterian Church
- Approval of the following Associate Clerks for reasons of counting ballots:
 - Dick Mickley, CRE
 - Shelley Wiley, MWS
 - Preston Shealy, MWS
 - Joel Esala, MWS
 - Amy House, MWS

Attachment #5: Pisgah-Mt. Pleasant Federated Church Administrative Commission

Report

Overview of Pisgah-Mt. Pleasant Federated Church

Pisgah-Mt. Pleasant Federated Church is located at 3217 Lyndon Road, about 5 miles north east of Greenfield, Ohio, in the western part of Ross County. The congregation is result of a merger between Pisgah Presbyterian Church and Mt. Pleasant Methodist Church which was completed in the fall of 1928. Pisgah Presbyterian Church was organized in 1809 when the congregation "requested Presbytery (of Chillicothe) to take them under their care and grant them supplies." The Mt. Pleasant Methodist Church was organized in 1810. When the Federated Church was created, its Articles of Agreement stated that two sets of membership rolls would be kept, one Presbyterian and one Methodist. For 20 years, the congregation used both buildings, alternating between them every 6 months until it was decided to use only the Pisgah Presbyterian Church building and sell the Methodist building.

The current sanctuary (formerly Pisgah Presbyterian Church) was built in 1880 and an addition was completed in 1963, adding three classrooms, a kitchen, furnace room, storage room, and a bathroom. The church property is completely surrounded by farmland.

The congregation membership at this time is 15 persons, 6 Presbyterians and 9 Methodists. The pastor leading worship is Larry Snodgrass who lives in Greenfield. The church currently has no debts or large outstanding bills. Their church budget for 2019 was \$18,707.00.

The United Methodist Church has no records of the congregation belonging to the United Methodist Church – accordingly, West Ohio Conference makes no claim on the congregation or the property.

Timeline

In November of 2018, the Pisgah-Mt. Pleasant Federated Church contacted Executive Presbyter Jeannie Harsh and requested that she come meet with the congregation on Sunday December 9th, 2018. Following worship, Jeannie shared conversation with those gathered and the congregation expressed a desire to become an independent/non-denominational church. This was an informal meeting; no votes were cast.

Following this meeting, the Clerk of Session of Pisgah-Mt. Pleasant Federated Church, Nancy Ratliff, sent a request to the then-Stated Clerk of Scioto Valley Presbytery, Sally Robinson, that the Presbytery dissolve the congregation and that an Administrative Commission be formed to work with the congregation in this process of closing the church as a PCUSA congregation.

At the February 2019 Stated Meeting, the Presbytery approved the following recommendation from the Commission on Congregational Life "Approve an Administrative Commission appointed by the Moderator to respond to the request of the Greenfield Pisgah-Mt. Pleasant Church for a 'possible disassociation with the Presbytery of Scioto Valley.'... and direct the moderator to appoint the following Commission: Teaching Elders: Rev. Gray Marshall, First Presbyterian Church, Washington Court House; Rev. Betsy Maurath, Washington Court House, McNair Presbyterian Church; Ruling Elders: Bill Lucas, Glen Echo Presbyterian Church; Columbus, Elder Deb Russel, First Presbyterian Church, Chillicothe; Nancy Ratliff, Greenfield/Pisgah/Mt. Pleasant Clerk of Session."²

¹ Robert Christy Galbraith, *The History of the Chillicothe Presbytery: From Its Organization*

¹⁷⁹⁹ to 1889, (Chillicothe Ohio: Guthrie, Bell, Platter Publishing), 62-63.

² Minutes of Presbytery of Scioto Valley Called Meeting, February 19th, 2019.

The Administrative Commission met together for the first time on May 1st, 2019 at First Presbyterian Church in Washington Court House, Ohio with Stated Clerk Sally Robinson for training. The Commission then met with the church's clerk, treasurer, pastor, and two other congregation members on May 28th, 2019 at the Pisgah-Mt. Pleasant Federated Church fellowship hall to discuss what the process of dissolution would entail and what the commission would need from the church to complete those steps. The commission used then-draft of POLICY TO DISSOLVE (CLOSE) A CONGREGATION from CCL (Commission for Congregational Life) assembled in March 2019 to guide our steps.

Following the initial meeting the Pisgah-Mt. Pleasant committee, the AC completed the following tasks: completed an inventory of the church building and materials therein, reviewed financial records for the last three years, reviewed membership list, obtained an appraisal of the property by Southern Ohio Appraisals, moderated a congregational meeting on August 25th 2019 where the congregation approved the motion to dissolve the congregation as a PC(USA) church, and participated in a transition service on October 6th 2019. The commission will secure the session records following Presbytery's approval to dissolve the congregation.

As stated above, the congregation has sought to continue operating as an independent/non-denominational church. They have filed their paperwork with the State of Ohio for a new corporation. The congregation has agreed to pay \$1,000 to the Presbytery of Scioto Valley and place a 3-year stipulation on the property that if the church closes the property will revert back to Presbytery of Scioto Valley ownership. After the three years, the Presbytery will waive any claim it has on the property.

Presbytery Motion from the Administrative Commission

- The Administrative Commission for Pisgah-Mt. Pleasant Federated Church requests
 that the Presbytery of Scioto Valley dissolve the congregation and transfer the
 property to the new corporation of Pisgah-Mt. Pleasant Church with a three (3) year
 stipulation that if the church closes, the property will revert back to Presbytery of
 Scioto Valley ownership. That three years will begin with the date of the execution
 of this agreement.
- The AC also requests that the Administrative Commission be dissolved.

Attachment #6: Treasurer's Report

Treasurer's Report

October 2019

Consolidated Balance Sheet

Detailed Balance Sheet

Consolidated Fund Activity Report

Treasurer's Report for Operating Fund

Congregation Mission and Giving Per Capita

The Presbytery Of Scioto Valley Consolidated Balance Sheet Information In Whole Dollars (Unaudited)

(Unaudited)	Pe	eriod Ending 10/31/19	Pe	eriod Ending 10/31/18	Ca	ilendar Year 12/31/18	lendar Year 12/31/17
Cash	\$	358,514	\$	372,301	\$	365,338	\$ 386,398
Investments:							
Church Development Funds		1,229,508		1,227,436		1,173,351	1,272,073
Reserve Investments		364,002		331,691		317,075	343,753
Total Investments		1,593,510		1,559,127		1,490,427	1,615,826
Accounts & Notes Receivable		38,848		47,542		47,115	83,343
Prepaid Expenses & Other		6,752		2,982		3,601	758
Fixed Assets:							
Mortgaged Properties:							
Concord-Land on Harriott Road		432,410		432,410		432,410	432,410
Concord-Home Rd. interim location				206,595		206,595	206,595
Total Mortgaged Properties		432,410		639,004		639,004	639,004
Properties To Be Deeded:							
New Albany-Land on Johnstown Rd.		484,152		484,152		484,152	484,152
Dublin-Land on Dublinshire Drive		314,309		314,309		314,309	314,309
Prince of Peace PC-Land on Diley Rd.		102,156		102,156		102,156	102,156
Total Properties To Be Deeded		900,617		900,617		900,617	900,617
Land & Equipment Available for Sale		105,614		-		-	-
Other Fixed Assets		76,356		77,071		77,411	78,671
Total Fixed Assets		1,514,996		1,616,692		1,617,033	1,618,292
Other Assets		-		-		-	2,452
Total Assets	\$	3,512,620	\$	3,598,644	\$	3,523,513	\$ 3,707,070
Liabilities:							
Accounts Payable	\$	35,247	\$	27,917	\$	119,917	\$ 119,367
Notes Payable		-		213,594		209,498	233,791
Other Liabilities		3,890		3,011		4,872	15,284
Total Liabilities		39,137		244,522		334,288	368,442
Fund Balances		3,204,542		3,381,677		3,381,677	3,229,978
Surplus [Deficit]		268,941		(27,554)		(192,451)	108,651
Total Liabilities & Net Worth	\$	3,512,620	\$	3,598,644	\$	3,523,513	\$ 3,707,070
	_						

Presbytery of Scioto Valley - Columbus OH Balance Sheet as of October 31, 2019

Saturday, No Account #	vember 9, 2019 Account Name	Page 1 of 3 YTD Balance
Account #	Account Name	11D Datance
1.1.0002	Chase Checking	196,569.97
1.1.0003	Chase Funds Checking	0.00
1.1.0004	Chase Savings	8,778.44
1.1.0006	Mission Market Fund Note	153,165.61
	Cash	\$358,514.02
1.2.0005	New Covenant-Church Dev	1,116,689.48
1.2.0006	New Covenant-Church Dev-Mkt Value Adj	112,818.72
	Church Development Funds	\$1,229,508.20
1.3.0005	New Covenant-Oper Fund Reserve	329,169.87
1.3.0006	New Covenant-Oper Fund Reserve-Value Adj	34,831.90
	Income Funds	\$364,001.77
	Total Investments	\$1,593,509.97
1.1.0010	A/R - Presbytery	15,421.66
1.1.0015	A/R - Church Development	0.00
1.2.0015	A/R Dublin	0.00
1.2.0017	Notes Rec Presbyterian	23,426.65
	Accounts & Notes Receivable	\$38,848.31
1.1.0020	Prepaid Exp - PY Office	3,745.84
1.1.0021	Prepaid Exp - PY Computer	0.00
1.1.0022	Prepaid Ins - PYO	506.30
1.1.0023	Prepaid Exp - PYO Office Rent	2,500.00
	Prepaid Expenses	\$6,752.14
1.4.0004	PY Property - Equip & Furn	51,537.54
1.4.0005	PY Acc. Depr Equip & Furn	(50,925.90
1.4.0010	PY Property - Computer Equip	43,640.52
1.4.0011	PY Acc. Depr Computer Equip	(40,322.16
1.4.0016	PY Property - Eastlawn	175.00
1.4.0020	RC Property - Equip & Furn	2,907.31
1.4.0021	RC Acc. Depr Equip & Furn	(2,907.31)
	Furniture & Equipment	\$4,105.00
1.2.0020	Property - Diley Road (Prince)	102,155.62
1.2.0022	Property - Dublin	314,309.26
1.2.0024	Property - Northside	0.00
1.2.0027	Property - Home Road	0.00
1.2.0029	Property - Harriott Road	432,409.94
1.2.0031	Property - Johnstown Road	484,151.72
1.4.0052	Longstreth	69,850.00
	Property	\$1,402,876.54
1.4.0060	Leasehold Improvements	2,400.66
1.4.0061	Acc. Amort Leasehold Imrovements	0.00
	Leasehold Improvements	\$2,400.66
1.2.0032	Property Held for Resale - Calvin	0.00
1.2.0040	Asset Held for Sale	105,613.82
	Land & Equipment Available for Sale	\$105,613.82
	Total Fixed Assets	\$1,514,996.02
1.1.0024	Dep. Workers Comp	0.00
1.1.0025	Sec. Dep PYO Office Rent	0.00
	Other Assets	\$0.00
1.1.0030	Mission Yearbooks	0.00

Presbytery of Scioto Valley - Columbus OH Balance Sheet as of October 31, 2019

Account #	rember 9, 2019 Account Name		Page 2 of 3 YTD Balance
Account #	Account Name		I ID Balanc
1.1.0032	Calendars		0.0
1.1.0033	Book of Confession		0.0
		Total Assets	\$3,512,620.4
Liabilities			
2.0.0000	Accounts Payable/Vendors		844.0
2.1.0000	Harbor View Presbyterian Church 2		0.0
2.1.0001	Operating A/P		0.0
2.1.0005	Desig A/P Misc		0.0
2.1.0010	A/P -GA Basic Mission		0.0
2.1.0011	A/P - GA Sp. Offering		0.0
2.1.0012	A/P - GA Directed Giving		0.0
2.1.0013	A/P - GA Ex. Commit Giving		0.0
2.1.0014	A/P - GA Peacemaking		0.0
2.1.0015	A/P - GA Per Ca pita		12,701.3
2.1.0016	A/P GA Disaster Relief		0.0
2.1.0017	A/P - SY Basic Mission		710.6
2.1.0018	A/P - SY Directed Giving		0.0
2.1.0019	A/P - SY Ex. Commit. Giving		0.0
2.1.0020	A/P - SY Peacemaking		469.4
2.1.0021	A/P - SY Per Capita		4,958.1
2.1.0022	T/P - Workers Comp		0.0
2.1.0080	Jeannie Harsh		0.0
2.1.0083	Presbyterian Church USA		15,563.9
2.1.0085	Presbyterian Foundation/Theo		0.0
2.2.0005	Church Dev. Fund A/P		0.0
2.1.0002	Loan - New Albany	Accounts Payable	\$35,247.3 0.0
2.1.0025	Capital Lease Payable		0.0
2.2.0019	Mortgage - Home Road		
2.2.0019	Mortgage - Home Rd 2		0.0
2.2.0020	Mortgage - Harriott Road		0.0
2.2.0021	Mongage - Harrion Road	Notes Payable	0.0 \$0.0
2.1.0030	A/P - GA Directed Giving - Long Term		0.0
2.1.0031	Stf.C.Ed.Acc GHC Admin		0.0
2.1.0033	Honor. Acc Moderator		0.0
2.1.0035	Def.Rev Per Capita		0.0
2.1.0036	Def . Rev Events		0.0
2.1.0040	A.A. Com/CPM Training		0.0
2.1.0042	A.A. BOP		0.0
2.1.0043	Deferred Comp		0.0
2.1.0044	A.A. Mission Trip		0.0
2.1.0046	A.A. Labrinth		675.0
2.1.0048	A.A. Presbyterian Calendars		0.0
2.1.0049	A.A. Book of Orders		0.0
2.1.0050	A.A. Mission Yearbook		0.0
2.1.0051	A.A. Book of Confessions		0.0
2.1.0054	A.A.SDOP		2,433.9
2.1.0200	Accrued Payroll		781.0
2.2.0012	T/P - Real Estate - Harriott		0.0
		Other Liabilities	\$3,889.9
		Other Liabilities	\$3,007.7

Presbytery of Scioto Valley - Columbus OH Balance Sheet as of October 31, 2019

Saturday, No Account #	vember 9, 2019 Account Name	Page 3 of 3 YTD Balance
Commission f	or Nurture and Outreach Funds	
3.1.1000	Peacemaking Fund Balance (R)	10,037.28
3.1.1025	Greenfield Mission Fund Balance (R)	0.00
3.1.1030	Cong. Session Endorsed Mission Fund (D)	1,175.00
3.1.1650	Flood Relief Grant Fund Balance	0.00
3.1.2000	Outdoor Ministries Fund Balance (D)	15,617.52
3.1.2005	Springfest Fund Balance (D)	5,908.03
3.1.2015	Westside Urban Ministry Fund Balance (R)	4,962.93
3.1.2200	Youth Triennium Fund Balance (D)	668.00
3.1.4000	Higher Education Fund Balance (R)	13,303.09
	Total Commission Nurture and Outreach	\$51,671.85
Commission f	or Congregational Life Funds	
3.1.4502	NCD Fund Balance (D)	33,444.71
3.2.4500	Church Dev Fund Balance (D)	3,041,932.50
3.2.4510	Cong. Fund Balance (R)	20,857.07
3.2.4520	Building Fund Balance (R)	53,046.06
	Total Commission for Congregational Life	\$3,149,280.34
Commission f	or Church Professional Funds	
3.1.4100	Scholarships For CRE Class (D)	560.00
3.1.5400	Ch. Prof. Retreat Fund Balance (R)	4,250.00
3.1.5800	Pastor's Emergency Fund Balance (R)	8,630.66
	Total Commission for Church Professionals	\$13,440.66
Commission f	or Presbytery Operations Funds	
3.1.0000	Operating Fund Balance	100,681.37
3.1.0100	GA 2022 Support Fund Balance (D)	72.082.47
3.3.0000	Investment Fund Balance	86,326.45
	Total Commission for Presbytery Operations	\$259,090.29
	Total	\$3,473,483.14
	Total Fund Balance	\$3,473,483.14
	Total Liabilities and Fund Balance	\$3,512,620,46

Presbytery of Scioto Valley - Columbus OH Consolidated Fund Activity Report as of 10/31/2019

Saturday, No	ovember 9, 2019					Page 1 of 1
Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.1.0000	Operating Fund Balance	103,684.76	510,708.15	513,711.54	0.00	100,681.37
3.1.0100	GA 2022 Support Fund Balance (D)	72,082.47	0.00	0.00	0.00	72,082.47
3.1.1000	Peacemaking Fund Balance (R)	9,955.67	1,297.17	1,215.56	0.00	10,037.28
3.1.1025	Greenfield Mission Fund Balance (R)	1,300.00	0.00	1,300.00	0.00	0.00
3.1.1030	Cong. Session Endorsed Mission Fund (D)	575.00	600.00	0.00	0.00	1,175.00
3.1.1650	Flood Relief Grant Fund Balance	0.00	0.00	0.00	0.00	0.00
3.1.2000	Outdoor Ministries Fund Balance (D)	26,755.41	0.00	11,137.89	0.00	15,617.52
3.1.2005	Springfest Fund Balance (D)	5,908.03	0.00	0.00	0.00	5,908.03
3.1.2015	Westside Urban Ministry Fund Balance (R)	4,837.32	500.00	374.39	0.00	4,962.93
3.1.2200	Youth Triennium Fund Balance (D)	5,010.00	1,670.00	6,012.00	0.00	668.00
3.1.4000	Higher Education Fund Balance (R)	0.00	13,303.09	0.00	0.00	13,303.09
3.1.4100	Scholarships For CRE Class (D)	560.00	0.00	0.00	0.00	560.00
3.1.4502	NCD Fund Balance (D)	33,444.71	0.00	0.00	0.00	33,444.71
3.1.5400	Ch. Prof. Retreat Fund Balance (R)	0.00	4,250.00	0.00	0.00	4,250.00
3.1.5800	Pastor's Emergency Fund Balance (R)	9,384.66	1,746.00	2,500.00	0.00	8,630.66
3.2.4500	Church Dev Fund Balance (D)	2,827,779.64	121,608.11	(92,544.75)	0.00	3,041,932.50
3.2.4510	Cong. Fund Balance (R)	18,023.86	328.10	(2,505.11)	0.00	20,857.07
3.2.4520	Building Fund Balance (R)	45,840.29	834.47	(6,371.30)	0.00	53,046.06
3.3.0000	Investment Fund Balance	39,399.94	5,732.78	(41,193.73)	0.00	86,326.45
Total		\$3,204,541.76	\$662,577.87	\$393,636.49	\$0.00	\$3,473,483.14

Saturday, Nov	ember 9, 2019			Page 3 of 6
Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
5.1.2011	Mission Work Trip Expenses	9.000.00	1.154.06	7,845.94
5.1.2012	Montreat Youth Conference	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.00	
5.1.2020	Older Adult Ministry	1,500.00	537.71	962.29
	Total CE Events	\$30,500.00	\$19,162.42	\$12,238.27
5.1.1500	Commission for Nurture and Outreach Meeting	500.00	183.41	316.59
	Total CNO Meeting	\$500.00	\$183.41	\$316.59
5.1.2202	Youth Triennium Accrual Exp	2,000.00	32,452.89*	(30.452.89)
	Total Youth Triennium	\$2,000.00	\$32,452.89	(\$30,452.89)
5.1.3015	Print & Media Resources Exp	6.000.00	2,120.53	3.879.47
5.1.3020	RC Operating Expenses	-,	0.00	-,
	Total Resource Center	\$6,000.00	\$2,120.53	\$3,879.47
5.1.4005	Campus Ministry	10.000.00	13,800.00*	(3.800.00)
	Total Campus Ministry	\$10,000.00	\$13,800.00	(\$3,800.00)
5.1.3500	New Growth and Development	1.900.00	0.00	1.900.00
	Total New Growth and Development	\$1,900.00	\$0.00	\$1,900.00
	Total Commission for Nurture and Outreach	\$67,400.00	\$77,969.25	(\$9,668.56)
Commission fo	r Congregational Life			
5.1.4200	CCL Committee/Visitation Expenses	1,200.00	169.86	1,030.14
	Total CCL Miscellaneous Committee Expenses	\$1,200.00	\$169.86	\$1,030.14
5.1.4700	New Beginnings		0.00	
5.1.4702	Demographic Studies	5.000.00	4.116.00	884.00
5.1.4704	Special Transition Support/Consultants	2,500.00	0.00	2,500.00
	Total Transition	\$7,500.00	\$4,116.00	\$3,384.00
5.1.4300	Relationship Development	500.00	0.00	500.00
	Total Relationship Development	\$500.00	\$0.00	\$500.00
5.1.4500	New Worshiping Communities			
5.1.4501	NWC - Bethany	35,000.00	0.00	35,000.00
5.1.4520	NWC - Other Churches	15,000.00	5,833.33	9,166.67
5.1.4530	NWC - Redevelopment	2,000.00	0.00	2,000.00
	Total New Worshiping Communities	52,000.00	\$5,833.33	46,166.67
	Total New Church Development	\$52,000.00	\$5,833.33	\$46,166.67
5.1.4900	MAST/Consultants	8,000.00	0.00	8,000.00
5.1.4902	Training/Workshops	2,500.00	0.00	2,500.00
5.1.4904	Congregational Support	0.00	466.34	(466.34)
	Total Church Health	\$10,500.00	\$466.34	\$10,033.66

Saturday, No	vember 9, 2019			Page 4 of 6
Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
	Total Commission for Congregational Life	\$71,700.00	\$10,585.53	\$61,114.47
Commission for	or Church Professionals			
5.1.5002	Church Professionals Meeting	600.00	677.03*	(77.03)
5.1.5202	Inquirer/Candidates	5,500.00	994.42	4,505.58
5.1.5204	Commissioned Ruling Elders	3,000.00	450.76	2,549.24
5.1.5402	Committee on Ministry Workshop	0.00	0.00	0.00
5.1.5404	Church Professionals Retreat	15,000.00	6,914.54	8,085.46
5.1.5602	COM - Background Checks	1,500.00	445.00	1,055.00
5.1.5604	Pastors Programming	2,500.00	0.00	2,500.00
5.1.5802	Health Boundaries Training	3,000.00	2,483.51	516.49
5.1.5804	Bereavement Exp	500.00	238.68	261.32
5.1.5806	Pastoral Support	14,000.00	2,606.70	11,393.30
	Total Commission for Church Professionals	\$45,600.00	\$14,810.64	\$30,789.36
Coordinating	Team			
5.1.6001	Moderator Meeting Expenses	4,000.00	413.60	3,586.40
5.1.6002	Bills & Overtures Meeting Exp	200.00	0.00	200.00
5.1.6003	Representation Committee Mtg	200.00	0.00	200.00
5.1.6004	Judicial Process Mtg Exp	1,000.00	0.00	1,000.00
5.1.6005	Administrative Commissions Exp	1,000.00	0.00	1,000.00
5.1.6006	Nominating Mtg Exp	300.00	363.68*	(63.68)
5.1.6007	GA Travel	0.00	0.00	0.00
5.1.6008	Presbytery Meeting Expenses	6,000.00	1,401.80	4,598.20
5.1.6010	CT Meeting Expense	1,200.00	71.34	1,128.66
5.1.6012	Leadership Meeting Expense	0.00	3,230.46	(3,230.46)
	Total Coordinating Team	\$13,900.00	\$5,480.88	\$8,419.12
Commission for	or Presbytery Operations			
5.1.7701	Salary - Exec Presbyter	47,327.00	35,272.40	12,054.60
5.1.7702	Salary - Stated Clerk	4,475.00	9,515.88*	(5,040.88)
5.1.7703	Salary - Administrative Asst	51,043.00	42,535.80	8,507.20
5.1.7704	Salary - Financial Asst	21.320.00	15,345.00	5,975.00
5.1.7705	Salary - Treasurer	6,150.00	5,125.00	1,025.00
5.1.7706	Deferred Compensation	600.00	500.00	100.00
5.1.7707	Housing - Exec Presbyter	35,000.00	33,333.40*	1,666.60
5.1.7708	Housing - Stated Clerk	15,000.00	10,000.00	5,000.00
	Total Staff Salaries	\$180,915.00	\$151,627.48	\$29,287.52
5.1.7732	Travel - Stated Clerk	3,000.00	2,361.07	638.93

Saturday, No	vember 9, 2019				Page 5 of 6
Account #	Account Name		Annual Budget	YTD Balance	Annual Budget Remaining
5.1.7733	Travel - Treasurer		2,000.00	0.00	2,000.00
5.1.7734	Travel - Exec Presbyter		12,000.00	8,098.89	3,901.11
5.1.7736	Travel - PYO Staff		500.00	0.00	500.00
		Total Staff Travel	\$17,500.00	\$10,459.96	\$7,040.04
5.1.7711	BOP - Exec Presbyter		30.461.00	25,384.20*	5.076.80
5.1.7712	BOP - Stated Clerk		0.00	0.00	0.00
5.1.7713	BOP - Administrative Asst		22,754.00	19,381.10*	3.372.90
5.1.7714	BOP - Financial Assistant		0.00	0.00	0.00
5.1.7715	Med. Reimb Exec Presbyter		1.647.00	1.472.97*	174.03
5.1.7716	Med. Reimb Stated Clerk		0.00	0.00	0.00
5.1.7717	Med. Reimb. Administrative Asst		1,021.00	1,020.86*	0.14
5.1.7718	Med. Reimb Financial Assistant		0.00	0.00	0.00
		Total Employee Benefits	\$55,883.00	\$47,259.13	\$8,623.87
5.1.7742	Cont Ed Staff Training		500.00	653.07*	(153.07)
5.1.7744	Cont Ed Exec Presbyter		2.000.00	901.08	1.098.92
5.1.7746	Cont Ed Stated Clerk		800.00	0.00	800.00
5.1.7748	Cont Ed Treasurer		500.00	0.00	500.00
		Total Continuing Education	\$3,800.00	\$1,554.15	\$2,245.85
5.1.7720	Staff Services Contingency		2,000.00	1.145.10	854.90
5.1.7721	Payroll Processing Expense		2,100.00	1,859.50*	240.50
5.1.7722	FICA Expense		7,623.00	5,820.22	1,802.78
5.1.7724	SECA		6,267.00	5,248.40*	1,018.60
5.1.7729	BWC Insurance Expense		500.00	171.96	328.04
		Total Associated Payroll Costs	\$18,490.00	\$14,245.18	\$4,244.82
5.1.7804	Rent		30,000.00	25,000.00	5,000.00
5.1.7806	Presbytery Insurance		3,000.00	2,531.70*	468.30
5.1.7808	Website Management		1,200.00	1,841.88*	(641.88)
5.1.7810	Equipment Purchases		2,000.00	0.00	2,000.00
5.1.7812	Computer Support		2,500.00	751.99	1,748.01
5.1.7814	Copier Maint.		3,600.00	2,668.51	931.49
5.1.7815	Dues and Subscriptions		500.00	1,022.13*	(522.13)
5.1.7816	Miscellaneous		500.00	1,011.74*	(511.74)
5.1.7818	Office Supplies		6,000.00	2,914.65	3,085.35
5.1.7820	Phone		5,500.00	3,508.17	1,991.83
5.1.7822	Postage		3,000.00	920.35	2,079.65
5.1.7824	Presbytery Depreciation		2,800.00	1,343.10	1,456.90

Saturday, No	vember 9, 2019			Page 6 of 6
Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
5.1.7826	Profit/Loss on Asset	0.00	0.00	0.00
	Total Office Operations	\$60,600.00	\$43,514.22	\$17,085.78
5.1.6009	GA Per Capita	142,153.00	90,617.96	51,535.04
5.1.6011	Synod Per Capita	51,620.00	33,221.43	18,398.57
5.1.8004	Audit	9,000.00	10,220.00*	(1,220.00)
5.1.8005	Legal Expenses	2,500.00	0.00	2,500.00
5.1.8006	CPO Meeting	1,200.00	472.39	727.61
	Total Corporation Expenses	\$206,473.00	\$134,531.78	\$71,941.22
5.1.8502	Presbytery Newsletter	1,000.00	1,593.59*	(593.59)
	Total Communications	\$1,000.00	\$1,593.59	(\$593.59)
5.1.9005	Presbytery Staff Search	0.00	79.75	(79.75)
5.1.9010	Office Relocation Expense	0.00	0.00	0.00
	Total Non-Recurring Expenses	\$0.00	\$79.75	(\$79.75)
	Total Commission for Presbytery Operations	\$544,661.00	\$404,865.24	\$139,795.76
5.1.7825	Leasehold Amortization Expense	0.00	0.00	0.00
	Total Expenses	\$743,261.00	\$513,711.54	\$230,450.15
Diffe	erence	(\$40,956.00)	(\$3,003.39)	

^{* =} Income/Expense exceeds amount budgeted to date

	Basic Mission	Per Capita	Per Capita	Per Capita
Church	Paid	Owed	Paid	Due
Amanda	-	1,073	1,073	Duo
Amesville	600	644	644	
Athens, Alexander	000	2,360	044	2,360
Athens, First	6,338	9,474	7,106	2,368
Bloomingburg, First	0,336		1,188	135
Bremen, Bethel	1,524	1,323 2,252	1,126	1,126
Chillicothe, First	2,500	8,902	8,912	(10
Circleville	2,500	9,474	6,000	3,474
Columbus, Bethany	2,000		1,823	608
Columbus, Broad Street	18,000	2,431 28,564	21,424	7,140
	18,000			
Columbus, Brookwood Columbus, Christ	1.000	4,791	5,691 887	(90° 579
	1,000 23,417	1,466	21,093	5/3
Columbus, Covenant		21,093	_	
Columbus, Crestview Columbus, Eastminster	900	1,073	1,073 1,932	(2
	900	1,931	1,932	
Columbus, Fairmoor	1 120	715		437
Columbus, Glen Echo	1,126	2,181	1,089	1,092
Columbus, Highlands	753	3,182	2,368	814
Columbus, Hoge Memorial	-	1,537	1,153	384
Columbus, Indianola	4,000	4,719	4,719	
Columbus, Korean		4,111	-	4,111
Columbus, Old First	1,679	608	561	47
Columbus, Overbrook	9,000	17,768	17,768	
Columbus, Ramseyer	-	6,435	6,435	
Columbus, Shady Lane	-	715	278	437
Columbus, St. Andrew	8,342	3,933	3,968	(36
Columbus, Westminster	3,012	1,931	1,930	
Delaware, Concord	-	1,788	1,501	287
Delaware, First	6,444	8,866	5,001	3,865
Delaware, Liberty	2,250	46,654	15,000	31,654
Delaware, Old Stone	1,500	5,184	5,184	
Delaware, West Berlin	2,000	2,109	2,109	
Dublin	1,000	5,613	5,613	
Frankfort	-	3,897	3,897	
Frankfort, Concord	-	858	-	858
Fredericktown, First	-	2,932	1,391	1,541
Gahanna, Mifflin	4,500	13,442	13,442	
Gallipolis, First	-	4,362	1,683	2,679
Galloway	-	2,538	889	1,649
Grandview Heights, Boulevard	750	8,544	6,408	2,136
Granville, First	9,978	17,947	14,956	2,99
Greenfield-Pisgah, Mt. Pleasant	-	286	286	
Grove City, First	-	10,260	5,412	4,848
Groveport	-	1,073	-	1,073
Harrisonville	-	787	787	
Hilliard	-	5,291	1,274	4,01
Homer	-		-	.,
Iberia	500	1,788	1,788	
Ironton, First	-	894	362	53
Jackson, First	1,800	3,182	2,386	79
Johnstown	1,000	7,865	6,435	1,43
Kingston, Mt. Pleasant	-	536	3,400	53
Kingston, Whisler	-	358	-	35
Lancaster, First		12,799	6,417	6,38
Euroustor, i not		12,100	0,417	0,30

Presbytery of Scioto Valley Contribution Summa	2., 20 0. 000001 01, 2			
	Basic Mission	Per Capita	Per Capita	Per Capita
Church	Paid	Owed	Paid	Due
Lithopolis, Bloom	-	1,037	1,037	
Logan, First	4,500	5,434	4,150	1,284
London, First	.,,,,,,	11,833	11,833	.,
Marion, Forest Lawn	-	787	-	787
Marion, Lee Street	-	1,251	1,251	
Marysville, First	-	7,937	6,614	1,323
McArthur	-	286	-	286
Middleport, First	350	822	858	(36
Mt. Gilead, First		3,110	2,332	778
Mt. Vemon, First	-	3,718	2,449	1,269
Nelsonville	-	1,716	-	1,716
New Albany	-		-	
Newark, First		5,077	-	5,077
Newark, Hanover	820	3,539	2,655	884
Newark, Second	-	8,008	8,008	-
Newark, Woodside	-	679	3,000	679
Oak Hill, Bethel	-	572	572	-
Oak Hill Horeb	-	1,716	-	1,716
Oak Hill, Moriah	-	501	501	
Oak Hill, Sardis Welsh	100	358	-	358
Oak Hill United		2,395	2,395	-
Ostrander	-	1,680	1,680	_
Pataskala, First	-	2,860	1,004	1,856
Pataskala, Jersey	500	501	501	.,,,,,,
Pataskala, Outville	1,713	2,646	2,646	_
Pickerington, Prince of Peace	.,	3,682	1,800	1,882
Plain City	250	4,219	2,710	1,509
Portsmouth, First	1,500	4,040	3,232	808
Portsmouth, Second		6,900		6,900
Reynoldsburg, First		787	787	
Reynoldsburg, Parkview	-	5,398	1,496	3,902
Sedalia, Midway	350	1,502	1,126	376
Sunbury, Condit	-	2,753	2,078	675
Utica		1,359	895	464
Washington Court House, First	1,800	8,294	4,040	4,254
Washington Court House, McNair Memorial	1,000	1,966	4,040	1,966
Waverly, First	1,958	3,682	3,682	1,000
Wellston, First	1,000	2,038	5,002	2.038
Westerville, Central College	+	54,161	3,605	50,556
Westerville, First	1,500	10,582	7,935	2,647
West Rushville, Rushcreek	2,126	1,537	1,537	2,047
Wilkesville, First	2,.20	358	358	_
Worthington	515	47,691	35,694	11,997
TOTALS	132,895	543,936	344,201	199,735
TOTALO	132,083	343,830	344,201	100,133
	 			
Loose Offerings	-		36	
Grace Fellowship	-		-	
			344,237	<u> </u>

Attachment #7: Narrative Budget Document for the 2020 Budget

PSV 2020 Budget and Per Capita Narrative Notes from Commission for Presbytery Operations Robert J. Gustafson, Chair (gustafson15@gmail.com)

The Presbytery budget is our tool for planning fiscal support of our programs across the full spectrum of the Presbytery. It represents our values and how we want to implement them within the Presbytery. CPO has worked with each of the Commissions and the Coordinating Team in development of the 2020 budget. Please recognize that if we did not believe that the work represented by the budget numbers is necessary to support your work and the witness of Jesus Christ in the world, we would not be sending this request to the Presbytery. The budget of course continues to be open to discussion. The following is information that it is hoped will be helpful in understanding our current budget situation.

Three items that are primary drivers for change at this time are:

- 1. A significant reduction in General Mission giving to the Presbytery.
- 2. An accelerated loss in membership within the Presbytery
- 3. Need to rectify deficit spending of current year. Our Treasurer estimates our Per Capita for 2019 would have needed to be approximately \$40 (rather than \$35.75) to have a balanced budget in 2019.

Budget as presented for 1st reading and the September Presbytery meeting is available for download at https://psvonline.org/publication/2020-budget-for-first-reading-september-17-2019/.

Slides from a presentation by CPO chair Bob Gustafson documenting the current situation are available for download at https://psvonline.myworshiptimes31.com/wp-content/uploads/sites/81/2019/09/Rept-of-CPO-to-Sept-Presbytery-Meeting-reduced.pdf.

The following additional information may be of help in consideration of the proposed 2020 budget and per capita.

Some Underlying Conditions

Primary sources of income for the Presbytery are:

- Per Capita contributed on a per member, voluntary basis from the churches. The
 Presbytery historically has overall received about 75% of the total amount allotted.
 More about Per Capita is available at https://psvonline.org/presbyteryleadership/church-professionals-commission/documentsresources/percapitabrochure0218/per-capita/ Per Capita per person proposed for 2020
 is \$45.00. This breaks out as \$32.80 for the Presbytery; \$8.95 for General Assembly;
 3.25 for Synod.
- General Mission Contributions from the Churches. Unless designated by the church, this is allocated 67% to PSV, 32% to General Assembly, 1% to Synod.
- Events and Activities Income is income from registration fees and other sales in the Presbytery
- Transfers from Designated and Restricted funds The Presbytery has 17 Designated or Restricted funds used to support the budget. The Presbytery has no endowed funds.

The following table is a breakdown of sources projected for the 2020 Budget with and without the Ministry Initiative Program (MIP). The MIP is new for 2020. Approved by

Presbytery in 2018. Funded from Church Development Fund for up to \$150,000 per year for five years.

Income Source	2020 Draft Budget	Percent of Budget	2020 Draft Budget w/o MIP	Percent of Budget w/o MIP
Per Capita	\$506,621	54%	\$506,621	64%
Gen Mission	103,000	11%	103,000	13%
Transfer from D & R Funds	291,000	31%	141,000	18%
Income from Events, etc.	36,7000	4%	36,700	5%
Total	937,321		787,321	

The following table is a breakdown of expenditures projected for the 2020 Budget with and without the new Ministry Initiative Program (MIP).

Category/Commission	2020 Draft Budget	Percent of Budget	2020 Draft Budget w/o MIP	Percent of Budget w/o MIP
Nurture and Outreach	\$65,000	7%	\$65,000	8%
Congregational Life	252,500	27	102,500	13
Church Professional	43,100	5	43,100	5
Coordinating Team	13,900	1	13,900	2
Operations w/o Per Capita	390,050	42	390,050	50
GA Per Capita	134,348	14	134,348	17
Synod Per Capita	36,589	4	36,589	5
Total	935,487		785,487	

Primary Changes Impacting the 2020 Per Capita proposed

- Decreasing Contributions to General Mission through Presbytery. 2019 has seen a significant decrease in General Mission giving to the Presbytery. This is resulting in an increased deficit in 2019 and is expected to continue in 2020.
- Decreasing number of members in the Presbytery. Membership in our churches has decreased from 20,512 in 2012 to 15,215 in 2019, with recent years being at an accelerated rate. Chart of this available in slide set mentioned above.
- Lack of full Per Capita participation in the Presbytery. Per Capita contribution across the Presbytery is approximately 75%. Despite efforts of the commission for Presbytery Operations to better communicate per capita information to all and work directly with selected churches, the rate has stayed relatively constant.

At current contribution rate (75%) and Presbytery membership (15,000); \$1.00 in per capita is approximately \$11,250 in income the Presbytery.

Values Projected in the Budget

Programs of the Presbytery have been carefully reviewed by each Commission and are of value to our connectional body.

Some years ago, the Presbytery as a body made the decision to pay the full GA and Synod per capita independent of what was contributed by the churches.

This does mean that the full body bears the burden for non-contributing churches. In recent years, uncollected per capita for the Synod has not been forwarded to the Synod. Rather it has been used to build up a GA 2022 Fund to pay expenses the Presbytery will incur when General Assembly meets here in 2022.

Per Capita to GA and Synod: The projected GA per capita paid to GA but not collected for 2020 is \$33,587. The projected Synod per capita set aside in the 2022 GA Fund but not collected for 2020 is \$12,196.

Fund the new Mission Initiative Program (MIP) fully from Church Development Funds (not per capita or general mission).

The goal of the MIP is revitalization of existing and growth of new programs and congregations. The five-year allocation, if fully expended, would equal approximately 50% of the currently available dollars in the Church Development Fund.

Desire is to have a balanced budget without further depleting reserves or restricted/designated funds.

Our current reserve balance to approximately \$350,000.

Desire to fairly compensate personnel.

The budget uses the same recommended increase for Presbytery staff as recommend by CCP for minimum pastor compensation (2.6%). In 2020 a 1% increase in compensation results in \$2,270 increase in budget.

Attachment #8: 2020 Budget as Presented

Presbytery of Scioto Valley - Columbus OH Proposed 2020 Budget

	Proposed 2020 Budget			
Thursday, June	13, 2019	2019		2020
Account #	Account Name	Annual Budget	F	roposed
				Budget
Income			_	
Per Capita and	Mission Income			
4.1.0005	Basic Mission - Presbytery	143,000.00		100,000.00
4.1.0007	Basic Mission - Directed Givin	0.00		0.00
4.1.0010	Per Capita - Presbytery	280,533.00		369,270.60
4.1.0011	Per Capita - GA	106,279.00		100,761.34
4.1.0012	Per Capita - Synod	38,593.00		36,589.31
4.1.0014	Recaptured Per Capita from Separated Churches	0.00		0.00
4.1.0015	Basic Mission - Presby. Women	2,500.00		3,000.00
	Total Per Capita and Mission Income	\$570,905.00	\$	609,621.25
Nuture and Out	reach Activity Income			
4.1.0043	Nurture and Outreach Event Fees	500.00		500.00
4.1.0044	PIE Event Income	1,000.00		1,000.00
4.1.0044	Youth Winter Retreat Income	10,000.00		11,250.00
4.1.0045	Youth Fall Rally Income	1,000.00		500.00
4.1.0047	Spring Fest Income	1,000.00		555.66
4.1.0047	Older Adult Ministry Income	500.00		1,000.00
4.1.0048	Montreat Youth Retreat	500.00		2,000.00
4.1.0050	Campus Ministry Income			
4.1.0052	Youth Triennium Income-Operating			
4.1.0060	Mission Work Trip Income	8,000.00		8,000.00
4.1.0062	Print & Media Resources Inc	4,000.00		4,000.00
	PIE Event Transfers	500.00		500.00
4.9.0044	Youth Winter Retreat Transfers	10,000.00		10,000.00
4.9.0045		10,000.00		10,000.00
4.9.0046	Youth Fall Rally Transfers			
4.9.0048	Older Adult Ministry Transfers	10,000,00		13,000.00
4.9.0051	Campus Ministry Transfers	10,000.00		13,000.00
4.9.0052	Youth Triennium Fund Transfers	14 000 00		14,000.00
4.9.0060	Cong Endorsed Mission Fund Transfer	14,000.00		14,000.00
4.9.0062	Print & Media Resources Transfers	650 500 00	c	63,750.00
	Total Nurture and Outreach Activity Income	\$59,500.00	\$	63,730.00
Congregational				
4.1.0049	New Beginnings Income			
4.1.0056	PCUSA New Worshipping Comm. Grant			
4.9.0049	New Beginnings Transfers			
4.9.0057	New Church Development Transfers	35,000.00		235,000.00
4.9.0058	Church Development Transfers	15,000.00		
	Total Congregational Life	\$50,000.00	\$	235,000.00
Church Professi	onal Income			
4.1.0042	Church Professionals Event Fees	8,000.00		8,000.00
4.1.0053	Healthy Boundaries Event Fees	400.00		400.00
4.1.0054	CRE Training Fees	1,000.00		1,000.00
4.1.0055	Alternative Clinical Experience Fees			
	Total Church Professional Income	\$9,400.00	\$	9,400.00
Coordinating Te	vam Income	seeman and his in a		
4.9.0059	Admin Commission Tfrs from Ch Dev Fund	0.00		
	Total Coordinating Team Income	\$0.00	S	-
Prochutem Or		50.00	-	
	Productory Operations Event Fees	0.00		
4.1.0061	Presbytery Operations Event Fees Total Presbytery Operations Activity Income		\$	
	Total Presbytery Operations Activity Income	\$0.00	A	-
Miscellaneous I				
4.1.0025	Church Development Investment Alloc			0.0
4.1.0027	Interest Revenue - Checking	500.00		1,500.0
4.1.0030	Operating A/R Interest Revenue			0.0
4.1.0035	Misc Revenue	500.00		0.0
4.1.0037	Rental Income	11,000.00		0.00

4.1.0039	Donated Exp Revenue	500.00		300.00
4.1.0098	Net Cash to Accrual Income			0.00
4.1.0099	Transfers from Reserves			0.00
4.1.00xx	Transfers from GA 2022 Fund	612 500 00	c	22,000.00
	Total Miscellaneous Income	\$12,500.00	\$	23,800.00
	Total Income	\$702,305.00	\$	941,571.25
Expenses				
	Nurture and Outreach			
5.1.1002	Pres Sponsored Mission Trip	15 000 00		13,000.00
5.1.1004 5.1.1006	Session Endorsed Mission Grant	15,000.00 1,500.00		1,500.00
5.1.1006	Global Mission Projects Total Mission Outreach	\$16,500.00	\$	14,500.00
5 1 2005	CN Events/Resources	1,000.00	*	500.00
5.1.2005 5.1.2006	Springfest Event	1,000.00		500.00
5.1.2007	PIE Event Expense	2,000.00		2,000.00
5.1.2008	Youth Winter Retreats	16,000.00		16,000.00
5.1.2009	Youth Fall Rally	1,000.00		500.00
5.1.2010	Older Adult Events Expense	3,		1,500.00
5.1.2011	Mission Work Trip Expenses	9,000.00		7,500.00
5.1.2012	Montreat Youth Conference			
5.1.2020	Older Adult Ministry	1,500.00		0.00
	Total CE Events	\$30,500.00	\$	28,000.00
5.1.1500	Commission for Nurture and Outreach Meeting	500.00		500.00
	Total CNO Meeting	\$500.00	\$	500.00
5.1.2202	Youth Triennium Accrual Exp	2,000.00		3,000.00
	Total Youth Triennium	\$2,000.00	\$	3,000.00
5.1.3015	Print & Media Resources Exp	6,000.00		6,000.00
5.1.3020	RC Operating Expenses			
	Total Resource Center	\$6,000.00	\$	6,000.00
5.1.4005	Campus Ministry (from Presbytery Basic Mission)	0		13,000.00
5.1.400x	Campus Ministry (from Synod)	10,000.00		13,000.00
	Total Campus Ministry	\$10,000.00	\$	26,000.00
5.1.3500	New Growth and Development	1,900.00		2,000.00
	Total New Growth and Development	\$1,900.00	\$	2,000.00
	Total Commission for Nurture and Outreach	\$67,400.00	\$	80,000.00
Commission for	Congregational Life			
5.1.4200	CCL Committee/Visitation Expenses	1,200.00		2,000.00
	Total CCL Miscellaneous Committee Expenses	\$1,200.00	\$	2,000.00
5.1.4700	New Beginnings			
5.1.4702	Demographic Studies	5,000.00		5,000.00
5.1.4704	Special Transition Support/Consultants	2,500.00		2,500.00
	Total Transition	\$7,500.00	\$	7,500.00
5.1.4300	Relationship Development	500.00		0.00
	Total Relationship Development	\$500.00	\$	
5.1.4500	New Worshipping Communities			25 000 00
5.1.4501	NWC - Bethany	35,000.00		35,000.00
5.1.4520	NWC - Other Churches	15,000.00		200,000.00
5.1.4530	NWC - Redevelopment	2,000.00		235,000.00
	Total New Worshipping Communities	52,000.00	4	
	Total New Church Development	\$52,000.00	þ	235,000.00
5.1.4900	MAST/Consultants	8,000.00		2,500.00
5.1.4902	Training/Workshops	2,500.00		2,500.00 3,000.00
5.1.4904	Congregational Support	0.00	\$	8,000.00
	Total Church Health	\$10,500.00	\$	252,500.00
	Total Commission for Congregational Life	\$71,700.00	Þ	252,500.00
20 20 20 20 20 10 10 10 10 10 10 10 10 10 10 10 10 10	Church Professionals	600.00		600.00
5.1.5002	Church Professionals Meeting Inquirer/Candidates	5,500.00		4,000.00
5.1.5202 5.1.5204	Inquirer/Candidates Commissioned Ruling Elders	3,000.00		3,000.00
5.1.5402	Committee on Ministry Workshop	0.00		0,000.00
5.1.5404	Church Professionals Retreat	15,000.00		18,000.00
				The second secon

1,550.02 COM - Background Checks 1,500.00 2,500.00 2,500.00 5,15802 Health Boundaries Training 3,000.00 3,000.00 5,15802 Health Boundaries Training 3,000.00 5,000.00 5,15806 Pastora Support Total Commission for Church Professionals 4,000.00 3,000.00 5,15806 Pastora Support Total Commission for Church Professionals 4,000.00 4,000.00 5,15002 Bills & Overtures Meeting Expenses 4,000.00 4,000.00 5,15002 Bills & Overtures Meeting Expenses 4,000.00 1,000.00 5,15002 Bills & Overtures Meeting Expenses 4,000.00 1,000.00 5,15003 1,000.00 5,15003 1,000.00 1,000.0					
5.1.5802	5.1.5602	COM - Background Checks			15002 0000000000000000000000000000000000
	5.1.5604	Pastors Programming			511/2512/512/512/512/512/512/512/512/512
1,000.00 1,000.00	5.1.5802	Health Boundaries Training			
	5.1.5806	Pastoral Support			The state of the s
1.1000			Total Commission for Church Professionals	\$45,600.00	\$ 43,100.00
100.00 1	Coordinating To	eam			
1.10003 Representation Committee Mtg .00000 .500.00 .500	5.1.6001	Moderator Meeting Expenses		4,000.00	
1,0000	5.1.6002	Bills & Overtures Meeting Exp			
1.0005 Administrative Commissions Exp 1.000.00 2.000.00	5.1.6003	Representation Committee Mtg		200.00	
S.1.6005	5.1.6004	Judicial Process Mtg Exp		1,000.00	
	5.1.6005	Administrative Commissions Exp		1,000.00	
5.1.6008 Presbytery Meeting Expenses 6,000.00 5	5.1.6006	Nominating Mtg Exp		300.00	
5.1.6010 CT Meeting Expense 1.200.00 5.00.00 5.00.00 5.1.6012 Leadership Meeting Expense Total Coordinating Team \$13,900.00 \$13,900.00 \$13,900.00 \$13,900.00 \$13,900.00 \$13,900.00 \$13,900.00 \$13,900.00 \$13,900.00 \$1,1700 Salary - Exce Presbyter \$1,1700 \$1	5.1.6007	GA Travel			700 CO
S.1.6012 Leadership Meeting Expense	5.1.6008	Presbytery Meeting Expenses			
Total Coordinating Team	5.1.6010	CT Meeting Expense			
	5.1.6012	Leadership Meeting Expense			
5.1.7701 Salary - Exec Presbyter 47,327,00 45,861,00 5.1.7702 Salary - Stated Clerk 4,475,00 52,370,00 5.1.7703 Salary - Administrative Asst 21,320,00 52,370,00 5.1.7704 Salary - Financial Asst 21,320,00 6,000,00 5.1.7705 Deferred Compensation 600,00 600,00 5.1.7707 Housing - Exce Presbyter 35,000,00 40,000,00 5.1.7708 Housing - Stated Clerk Total Staff Salaries \$15,000,00 40,000,00 5.1.7732 Travel - Stated Clerk 3,000,00 3,000,00 5,000,00 5.1.7733 Travel - Treasurer 2,000,00 2,000,00 5,000,00 5.1.7736 Travel - PYO Staff Total Staff Travel \$1,000,00 2,000,00 5.1.7711 BOP - Exce Presbyter Total Staff Travel \$1,000,00 3,000,00 5.1.7712 BOP - Stated Clerk 0,00 0,00 5,00,00 5,17710 5.1.7714 BOP - Financial Assistant 0,00 0,00 1,674,00 5,17710 Med. Reim			Total Coordinating Team	\$13,900.00	\$ 13,900.00
5.1.7702 Salary - Stated Clerk 4,475,00 20,240,00 5.1.7703 Salary - Administrative Asst 51,043,00 22,320,00 5.1.7706 Salary - Treasurer 6,150,00 6,000,00 5.1.7707 Deferred Compensation 600,00 600,00 5.1.7708 Housing - Exce Presbyter 35,000,00 40,000 5.1.7708 Housing - Stated Clerk 15,000,00 0.00 5.1.7732 Travel - Stated Clerk 3,000,00 2,000,00 5.1.7733 Travel - Treasurer 20,000,00 2,000,00 5.1.7734 Travel - Exce Presbyter 12,000,00 2,000,00 5.1.7735 Travel - FYO Staff 517,000 51,000 5.1.7711 BOP - Stated Clerk 0.00 0.00 5.1.7712 BOP - Stated Clerk 0.00 0.00 5.1.7713 BOP - Administrative Asst 22,754,00 23,257,00 5.1.7714 BOP - Exce Presbyter 0.00 0.00 5.1.7715 Med. Reimb - Exce Presbyter 0.00 0.00 5.1.7716 <td>Commission for</td> <td>Presbytery Operations</td> <td></td> <td></td> <td></td>	Commission for	Presbytery Operations			
5.1,7703 Salary - Administrative Asst 51,043.00 52,370.00 5.1,7704 Salary - Financial Asst 21,320.00 6,000.00 5.1,7706 Deferred Compensation 600.00 600.00 5.1,7707 Housing - Exce Presbyter 35,000.00 0,000.00 5.1,7708 Housing - Stated Clerk 15,000.00 0,000.00 5.1,7732 Travel - Stated Clerk 3,000.00 3,000.00 5.1,7733 Travel - Exce Presbyter 2,000.00 2,000.00 5.1,7733 Travel - Treasurer 2,000.00 2,000.00 5.1,7734 Travel - PYO Staff \$17,000.00 500.00 5.1,7713 Travel - PYO Staff \$17,000.00 \$17,500.00 5.1,7711 BOP - Exce Presbyter \$10,000.00 \$17,500.00 5.1,7712 BOP - Stated Clerk 0.00 0.00 5.1,7714 BOP - Exce Presbyter \$1,670.00 0.00 5.1,7715 Med. Reimb Exce Presbyter \$0.00 0.00 5.1,7716 Med. Reimb Exce Presbyter \$0.00 0.00 <	5.1.7701	Salary - Exec Presbyter			52 No. 10 Telesco 1920 St. 1980 St.
Salary - Financial Asst	5.1.7702			120000000000000000000000000000000000000	
S.1.7706	5.1.7703	Salary - Administrative Asst			
5.1.7706 Deferred Compensation 600.00 5.0.00 5.1.7707 Housing - Exec Presbyter 35,000.00 40,000.00 5.1.7708 Housing - Stated Clerk Total Staff Staries \$180,915.00 \$186,201.00 5.1.7732 Travel - Stated Clerk 3,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 5,000.00 <	5.1.7704	Salary - Financial Asst			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
5.1.7707 Housing - Exec Presbyter 35,000.00 40,000.00 5.1.7708 Housing - Stated Clerk Total Staff Salaries \$180,915.00 \$1,000.00 5.1.7732 Travel - Stated Clerk 3,000.00 3,000.00 5.1.7733 Travel - Treasurer 2,000.00 2,000.00 5.1.7734 Travel - Exec Presbyter 12,000.00 2,000.00 5.1.7736 Travel - PYO Staff 500.00 500.00 5.1.7711 BOP - Exec Presbyter 30,461.00 31,7500.00 5.1.7712 BOP - Stated Clerk 0.00 0.00 5.1.7713 BOP - Administrative Asst 22,754.00 32,757.00 5.1.7714 BOP - Financial Assistant 0.00 0.00 5.1.7715 Med. Reimb - Exec Presbyter 1,647.00 0.00 5.1.7716 Med. Reimb - Stated Clerk 0.00 0.00 5.1.7717 Med. Reimb - Stated Clerk 0.00 0.00 5.1.7718 Med. Reimb - Stated Clerk 0.00 0.00 5.1.7714 Cont Ed Staff Training 500.00 50	5.1.7705	Salary - Treasurer		6,150.00	
S.1.7708 Housing - Stated Clerk	5.1.7706	Deferred Compensation		600.00	
5.1.7732 Travel - Stated Clerk 3,000,00 3,000,00 5.1.7733 Travel - Treasurer 2,000,00 2,000,00 5.1.7734 Travel - Exce Presbyter 12,000,00 12,000,00 5.1.7736 Travel - Exce Presbyter 500,00 500,00 5.1.7731 BOP - Exce Presbyter 30,461,00 31,769,00 5.1.7712 BOP - Stated Clerk 0,00 0,00 5.1.7713 BOP - Financial Assistant 0,00 0,00 5.1.7714 BOP - Financial Assistant 0,00 0,00 5.1.7715 Med. Reimb Exce Presbyter 1,647,00 0,00 5.1.7716 Med. Reimb Exce Presbyter 1,647,00 0,00 5.1.7717 Med. Reimb Exce Presbyter 0,00 0,00 5.1.7718 Med. Reimb Stated Clerk 0,00 0,00 5.1.7714 Med. Reimb Stated States 2,00 0,00 5.1.7741 Med. Reimb Stated States 2,00 0,00 5.1.7742 Cont Ed Statef Training 50,00 50,00 5.1.7	5.1.7707	Housing - Exec Presbyter			100 A CONTROL OF THE PARTY OF T
5.1.7732 Travel - Stated Clerk 3,000.00 3,000.00 5.1.7733 Travel - Exece Presbyter 2,000.00 2,000.00 5.1.7736 Travel - Exece Presbyter 500.00 500.00 5.1.7736 Travel - PYO Staff 500.00 500.00 5.1.7711 BOP - Exec Presbyter 30,461.00 31,769.00 5.1.7712 BOP - Stated Clerk 0.00 0.00 5.1.7713 BOP - Administrative Asst 22,754.00 23,257.00 5.1.7714 BOP - Financial Assistant 0.00 0.00 5.1.7715 Med. Reimb Stated Clerk 0.00 0.00 5.1.7716 Med. Reimb Stated Clerk 0.00 0.00 5.1.7718 Med. Reimb Stated Clerk 0.00 0.00 5.1.7718 Med. Reimb. Financial Assistant 0.00 0.00 5.1.7741 Med. Reimb. Financial Assistant 0.00 0.00 5.1.7742 Cont Ed Staff Training 500.00 500.00 5.1.7744 Cont Ed State Clerk 800.00 2,000.0 5.1	5.1.7708	Housing - Stated Clerk			
5.1.7733 Travel - Treasurer 2,000.00 2,000.00 5.1.7734 Travel - Exce Presbyter 12,000.00 500.00 5.1.7736 Travel - PYO Staff 500.00 500.00 5.1.7711 BOP - Exce Presbyter 30,461.00 31,769.00 5.1.7712 BOP - Stated Clerk 0.00 0.00 5.1.7713 BOP - Administrative Asst 22,754.00 23,257.00 5.1.7714 BOP - Financial Assistant 0.00 0.00 5.1.7715 Med. Reimb Exce Presbyter 1,647.00 1,674.00 5.1.7716 Med. Reimb Exce Presbyter 0.00 0.00 5.1.7717 Med. Reimb Exce Dresbyter 0.00 0.00 5.1.7718 Med. Reimb Financial Assistant 0.00 0.00 5.1.7714 Cont Ed Staff Training 505,883.00 \$57,747.00 5.1.7742 Cont Ed Staff Training 500.00 2,000.00 5.1.7744 Cont Ed Stafe Clerk 800.00 800.00 5.1.7726 Staff Services Contingency 2,000.00 500.00			Total Staff Salaries	\$180,915.00	
5.1.7734 Travel - Exce Presbyter 12,000.00 500.00 5.1.7736 Travel - PYO Staff 500.00 500.00 5.1.7711 BOP - Exce Presbyter 30,461.00 31,769.00 5.1.7712 BOP - Stated Clerk 0.00 0.00 5.1.7713 BOP - Administrative Asst 22,754.00 23,257.00 5.1.7714 BOP - Financial Assistant 0.00 0.00 5.1.7715 Med. Reimb Exce Presbyter 1,647.00 1,674.00 5.1.7716 Med. Reimb Stated Clerk 0.00 0.00 5.1.7717 Med. Reimb Financial Assistant 0.00 0.00 5.1.7718 Med. Reimb Financial Assistant 0.00 0.00 5.1.7741 Med. Reimb Financial Assistant 0.00 0.00 5.1.7742 Cont Ed Staff Training 55,883.00 \$7,747.00 5.1.7743 Cont Ed Stated Clerk 800.00 \$00.00 5.1.7744 Cont Ed Stated Clerk 800.00 \$00.00 5.1.7745 Cont Ed Stated Clerk 800.00 \$00.00	5.1.7732	Travel - Stated Clerk		3,000.00	
Travel - PYO Staff Total Staff Travel S17,500.00 \$17,500.00 \$17,500.00 \$17,500.00 \$17,500.00 \$17,500.00 \$17,500.00 \$17,500.00 \$17,500.00 \$17,500.00 \$17,7500.00 \$17,7500.00 \$17,7712 \$100 P - Stated Clerk \$0.00 \$0.00 \$0.00 \$1.7713 \$100 P - Administrative Asst \$22,754.00 \$23,257.00 \$0.00 \$0.00 \$1.7714 \$100 P - Financial Assistant \$0.00 \$0.00 \$0.00 \$1.7716 \$164 Reimb Stated Clerk \$0.00 \$0.00 \$1.7716 \$164 Reimb Stated Clerk \$0.00 \$0.00 \$1.7717 \$1716 \$17.716 \$17.716 \$17.717 \$17.717 \$17.717 \$17.718	5.1.7733	Travel - Treasurer			
Total Staff Travel \$17,500.00 \$1,700.00 \$1,700.00 \$1,7711 BOP - Exec Presbyter 30,461.00 31,769.00 0.00	5.1.7734	Travel - Exec Presbyter			
5.1.7711 BOP - Exce Presbyter 30,461.00 31,769.00 5.1.7712 BOP - Stated Clerk 0.00 0.00 5.1.7713 BOP - Administrative Asst 22,754.00 23,257.00 5.1.7714 BOP - Financial Assistant 0.00 0.00 5.1.7715 Med. Reimb Exce Presbyter 1,647.00 1,674.00 5.1.7716 Med. Reimb Stated Clerk 0.00 0.00 5.1.7717 Med. Reimb Financial Assistant 0.00 0.00 5.1.7718 Med. Reimb Financial Assistant 0.00 0.00 5.1.7742 Cont Ed Staff Training 500.00 500.00 5.1.7744 Cont Ed Staff Training 500.00 500.00 5.1.7745 Cont Ed Staff Training 500.00 500.00 5.1.7746 Cont Ed Staff Stated Clerk 800.00 800.00 5.1.7748 Cont Ed Treasurer 500.00 500.00 5.1.7720 Staff Services Contingency 2,000.00 3,800.00 5.1.7721 Payroll Processing Expense 2,100.00 2,100.00 5.1.77724 SECA 50.00 557.00	5.1.7736	Travel - PYO Staff		500.00	
5.1.7712 BOP - Stated Clerk 0.00 0.00 5.1.7713 BOP - Administrative Asst 22,754.00 23,257.00 5.1.7714 BOP - Financial Assistant 0.00 0.00 5.1.7715 Med. Reimb Exce Presbyter 1,647.00 1,674.00 5.1.7716 Med. Reimb Stated Clerk 0.00 0.00 5.1.7717 Med. Reimb Financial Assistant 0.00 0.00 5.1.7718 Med. Reimb Financial Assistant Total Employee Benefits \$55,883.00 \$57,747.00 5.1.7742 Cont Ed Staff Training 500.00 500.00 500.00 5.1.7744 Cont Ed Stated Clerk 800.00 500.00 5.1.7748 Cont Ed Stated Clerk 800.00 \$00.00 5.1.7721 Payroll Processing Expense 2,000.00 \$3,800.00 5.1.7722 Staff Services Contingency 2,000.00 \$3,800.00 5.1.7721 Payroll Processing Expense 2,100.00 \$2,100.00 5.1.7722 FICA Expense 7,623.00 7,630.00 5.1.7724 SECA <td></td> <td></td> <td>Total Staff Travel</td> <td>\$17,500.00</td> <td>\$ 17,500.00</td>			Total Staff Travel	\$17,500.00	\$ 17,500.00
5.1.7713 BOP - Administrative Asst 22,754.00 23,257.00 5.1.7714 BOP - Financial Assistant 0.00 0.00 5.1.7715 Med. Reimb Extec Presbyter 1,647.00 1,674.00 5.1.7716 Med. Reimb Stated Clerk 0.00 0.00 5.1.7717 Med. Reimb. Administrative Asst 1,021.00 1,047.00 5.1.7718 Med. Reimb Financial Assistant 0.00 0.00 5.1.7718 Med. Reimb Financial Assistant 0.00 0.00 5.1.7718 Med. Reimb Financial Assistant 0.00 0.00 5.1.7714 Cont Ed Statef Training 500.00 500.00 5.1.7744 Cont Ed Exce Presbyter 2,000.00 2,000.00 5.1.7748 Cont Ed Stated Clerk 800.00 800.00 5.1.7748 Cont Ed Treasurer 500.00 500.00 5.1.7720 Staff Services Contingency 2,000.00 2,000.00 5.1.7721 Payroll Processing Expense 2,000.00 2,000.00 5.1.7722 FICA Expense 500.00 55	5.1.7711	BOP - Exec Presbyter		30,461.00	31,769.00
5.1.7714 BOP - Financial Assistant 0.00 0.00 5.1.7715 Med. Reimb Exce Presbyter 1,647.00 1,674.00 5.1.7716 Med. Reimb Stated Clerk 0.00 0.00 5.1.7717 Med. Reimb. Administrative Asst 1,021.00 1,047.00 5.1.7718 Med. Reimb. Financial Assistant 0.00 0.00 5.1.7718 Med. Reimb. Financial Assistant 0.00 0.00 5.1.7718 Med. Reimb. Financial Assistant 0.00 0.00 5.1.7714 Cont Ed Staff Training 500.00 500.00 5.1.7744 Cont Ed Exce Presbyter 2,000.00 2,000.00 5.1.7745 Cont Ed Stated Clerk 800.00 800.00 5.1.7746 Cont Ed Stated Clerk 800.00 500.00 5.1.7748 Cont Ed Stated Clerk 800.00 500.00 5.1.7720 Staff Services Contingency 2,000.00 2,000.00 5.1.7721 Payroll Processing Expense 2,100.00 2,700.00 5.1.7722 FICA Expense 500.00 557.00	5.1.7712	BOP - Stated Clerk		0.00	0.00
5.1.7715 Med. Reimb Exec Presbyter 1,647.00 5.1.7716 Med. Reimb Stated Clerk 0.00 5.1.7717 Med. Reimb. Administrative Asst 1,021.00 5.1.7718 Med. Reimb. Financial Assistant 0.00 Total Employee Benefits \$55,883.00 5.1.7742 Cont Ed Staff Training 500.00 5.1.7744 Cont Ed Exec Presbyter 2,000.00 5.1.7746 Cont Ed Stated Clerk 800.00 5.1.7748 Cont Ed Stated Clerk 800.00 5.1.7748 Cont Ed Stated Clerk \$500.00 5.1.7720 Staff Services Contingency 2,000.00 5.1.7721 Payroll Processing Expense 2,100.00 5.1.7722 FICA Expense 7,623.00 5.1.7724 SECA 6,267.00 5.1.7725 BWC Insurance Expense 500.00 5.1.7804 Rent 30,000.00 5.1.7806 Presbytery Insurance 30,000.00 5.1.7810 Equipment Purchases 2,000.00 5.1.7812 Computer Support <t< td=""><td>5.1.7713</td><td>BOP - Administrative Asst</td><td></td><td>22,754.00</td><td>23,257.00</td></t<>	5.1.7713	BOP - Administrative Asst		22,754.00	23,257.00
5.1.7716 Med. Reimb Stated Clerk 0.00 0.00 5.1.7717 Med. Reimb. Administrative Asst 1,021.00 1,047.00 5.1.7718 Med. Reimb Financial Assistant 0.00 0.00 5.1.7718 Med. Reimb Financial Assistant 0.00 0.00 5.1.7714 Cont Ed Staff Training \$55,883.00 \$57,747.00 5.1.7744 Cont Ed Stated Clerk 800.00 2,000.00 5.1.7746 Cont Ed Stated Clerk 800.00 800.00 5.1.7748 Cont Ed Treasurer 500.00 500.00 5.1.7720 Staff Services Contingency 2,000.00 2,000.00 5.1.7721 Payroll Processing Expense 2,100.00 2,100.00 5.1.7722 FICA Expense 7,623.00 7,630.00 5.1.7724 SECA 6,267.00 5,568.00 5.1.7729 BWC Insurance Expense 500.00 557.00 5.1.7804 Rent 30,000.00 3,500.00 5.1.7808 Website Management 1,200.00 1,500.00 5.1.78	5.1.7714	BOP - Financial Assistant		0.00	
5.1.7717 Med. Reimb. Administrative Asst 1,021.00 1,047.00 5.1.7718 Med. Reimb. Financial Assistant 0.00 0.00 5.1.7718 Med. Reimb. Financial Assistant 0.00 0.00 5.1.7742 Cont Ed Staff Training 500.00 500.00 5.1.7744 Cont Ed Exce Presbyter 2,000.00 2,000.00 5.1.7746 Cont Ed Stated Clerk 800.00 800.00 5.1.7748 Cont Ed Treasurer 500.00 500.00 5.1.7720 Staff Services Contingency 2,000.00 2,000.00 5.1.7721 Payroll Processing Expense 2,100.00 2,000.00 5.1.7722 FICA Expense 7,623.00 7,630.00 5.1.7724 SECA 6,267.00 6,568.00 5.1.7729 BWC Insurance Expense 500.00 557.00 5.1.7804 Rent 30,000.00 3,000.00 5.1.7806 Presbytery Insurance 3,000.00 3,500.00 5.1.7810 Equipment Purchases 2,000.00 1,500.00 5.1.7812 <td>5.1.7715</td> <td>Med. Reimb Exec Presbyter</td> <td></td> <td>1,647.00</td> <td>1,674.00</td>	5.1.7715	Med. Reimb Exec Presbyter		1,647.00	1,674.00
5.1.7718 Med. Reimb Financial Assistant Total Employee Benefits 5.5,883.00 \$ 57,747.00 5.1.7742 Cont Ed Staff Training 500.00 500.00 5.1.7744 Cont Ed Exec Presbyter 2,000.00 2,000.00 5.1.7746 Cont Ed Stated Clerk 800.00 500.00 5.1.7748 Cont Ed Treasurer 500.00 500.00 Total Continuing Education 33,800.00 \$ 3,800.00 5.1.7720 Staff Services Contingency 2,000.00 2,000.00 5.1.7721 Payroll Processing Expense 2,100.00 2,100.00 5.1.7722 FICA Expense 7,623.00 7,630.00 5.1.7724 SECA 6,267.00 5,568.00 5.1.7729 BWC Insurance Expense Total Associated Payroll Costs \$18,490.00 \$18,855.00 5.1.7804 Rent 30,000.00 3,000.00 3,500.00 5.1.7816 Presbytery Insurance 3,000.00 3,500.00 5,1780.00 5.1.7812 Computer Support 2,500.00	5.1.7716	Med. Reimb Stated Clerk	120 E	0.00	
5.1.7742 Cont Ed Staff Training Total Employee Benefits \$55,883.00 \$ 57,747.00 5.1.7744 Cont Ed Exce Presbyter 2,000.00 2,000.00 5.1.7746 Cont Ed Stated Clerk 800.00 800.00 5.1.7748 Cont Ed Treasurer 500.00 500.00 5.1.7720 Staff Services Contingency 2,000.00 2,000.00 5.1.7721 Payroll Processing Expense 2,100.00 2,100.00 5.1.7722 FICA Expense 7,623.00 7,630.00 5.1.7724 SECA 6,267.00 6,568.00 5.1.7729 BWC Insurance Expense 500.00 557.00 5.1.7804 Rent 30,000.00 30,000.00 5.1.7806 Presbytery Insurance 3,000.00 3,500.00 5.1.7810 Equipment Purchases 2,000.00 1,500.00 5.1.7812 Computer Support 2,500.00 2,500.00 5.1.7814 Copier Maint. 3,600.00 3,500.00 5.1.7815 Dues and Subscriptions 500.00 850.00	5.1.7717	Med. Reimb. Administrative Asst		1,021.00	305000000000000000000000000000000000000
5.1.7742 Cont Ed Staff Training 500.00 500.00 5.1.7744 Cont Ed Exec Presbyter 2,000.00 2,000.00 5.1.7746 Cont Ed Stated Clerk 800.00 800.00 5.1.7748 Cont Ed Treasurer 500.00 500.00 Total Continuing Education 33,800.00 \$ 3,800.00 5.1.7720 Staff Services Contingency 2,000.00 2,000.00 5.1.7721 Payroll Processing Expense 2,100.00 2,100.00 5.1.7722 FICA Expense 7,623.00 7,630.00 5.1.7724 SECA 6,267.00 6,568.00 5.1.7729 BWC Insurance Expense 500.00 557.00 5.1.7804 Rent 30,000.00 30,000.00 5.1.7806 Presbytery Insurance 3,000.00 3,500.00 5.1.7810 Equipment Purchases 2,000.00 1,500.00 5.1.7812 Computer Support 2,500.00 2,500.00 5.1.7814 Copier Maint. 3,600.00 3,500.00 5.1.7815 Dues and Subscrip	5.1.7718	Med. Reimb Financial Assistant		0.00	
5.1.7744 Cont Ed Exec Presbyter 2,000.00 2,000.00 5.1.7746 Cont Ed Stated Clerk 800.00 800.00 5.1.7748 Cont Ed Treasurer 500.00 500.00 Total Continuing Education 33,800.00 \$ 3,800.00 5.1.7720 Staff Services Contingency 2,000.00 2,000.00 5.1.7721 Payroll Processing Expense 2,100.00 2,100.00 5.1.7722 FICA Expense 7,623.00 7,630.00 5.1.7724 SECA 6,267.00 6,568.00 5.1.7729 BWC Insurance Expense 500.00 557.00 5.1.7804 Rent 30,000.00 30,000.00 5.1.7806 Presbytery Insurance 3,000.00 3,500.00 5.1.7810 Equipment Purchases 2,000.00 1,500.00 5.1.7812 Computer Support 2,500.00 2,500.00 5.1.7814 Copier Maint. 3,600.00 3,500.00 5.1.7815 Dues and Subscriptions 500.00 3,500.00 5.1.7816 Miscellaneous			Total Employee Benefits	\$55,883.00	\$ 57,747.00
5.1.7746 Cont Ed Stated Clerk 800.00 800.00 5.1.7748 Cont Ed Treasurer 500.00 500.00 5.1.7720 Staff Services Contingency 2,000.00 2,000.00 5.1.7721 Payroll Processing Expense 2,100.00 2,100.00 5.1.7722 FICA Expense 7,623.00 7,630.00 5.1.7724 SECA 6,267.00 6,568.00 5.1.7729 BWC Insurance Expense 500.00 557.00 5.1.7804 Rent 30,000.00 30,000.00 5.1.7806 Presbytery Insurance 3,000.00 3,500.00 5.1.7810 Equipment Purchases 2,000.00 1,500.00 5.1.7812 Computer Support 2,500.00 2,500.00 5.1.7814 Copier Maint. 3,600.00 3,500.00 5.1.7815 Dues and Subscriptions 500.00 850.00 5.1.7816 Miscellaneous 500.00 1,000.00	5.1.7742	Cont Ed Staff Training		500.00	500.00
5.1.7748 Cont Ed Treasurer Total Continuing Education \$500.00 \$500.00 5.1.7720 Staff Services Contingency 2,000.00 2,000.00 2,000.00 5.1.7721 Payroll Processing Expense 2,100.00 2,100.00 2,100.00 5.1.7722 FICA Expense 7,623.00 7,630.00 5.1.7724 SECA 6,267.00 6,568.00 5.1.7729 BWC Insurance Expense 500.00 557.00 5.1.7804 Rent 30,000.00 30,000.00 5.1.7806 Presbytery Insurance 3,000.00 3,500.00 5.1.7810 Equipment Purchases 2,000.00 1,500.00 5.1.7812 Computer Support 2,500.00 2,500.00 5.1.7814 Copier Maint. 3,600.00 3,500.00 5.1.7815 Dues and Subscriptions 500.00 850.00 5.1.7816 Miscellaneous 500.00 1,000.00	5.1.7744	Cont Ed Exec Presbyter		2,000.00	
Total Continuing Education \$3,800.00 \$3,800.00 5.1.7720 Staff Services Contingency 2,000.00 2,000.00 5.1.7721 Payroll Processing Expense 2,100.00 2,100.00 5.1.7722 FICA Expense 7,623.00 7,630.00 5.1.7724 SECA 6,267.00 557.00 5.1.7729 BWC Insurance Expense 500.00 557.00 5.1.7804 Rent 30,000.00 30,000.00 5.1.7806 Presbytery Insurance 3,000.00 3,500.00 5.1.7810 Equipment Purchases 2,000.00 1,500.00 5.1.7812 Computer Support 2,500.00 2,500.00 5.1.7814 Copier Maint. 3,600.00 3,500.00 5.1.7815 Dues and Subscriptions 500.00 850.00 5.1.7816 Miscellaneous 500.00 1,000.00	5.1.7746	Cont Ed Stated Clerk			
5.1.7720 Staff Services Contingency 2,000.00 2,000.00 5.1.7721 Payroll Processing Expense 2,100.00 2,100.00 5.1.7722 FICA Expense 7,623.00 7,630.00 5.1.7724 SECA 6,267.00 6,568.00 5.1.7729 BWC Insurance Expense 500.00 557.00 Total Associated Payroll Costs \$18,490.00 \$18,855.00 5.1.7804 Rent 30,000.00 30,000.00 5.1.7806 Presbytery Insurance 3,000.00 3,500.00 5.1.7810 Equipment Purchases 2,000.00 1,500.00 5.1.7812 Computer Support 2,500.00 2,500.00 5.1.7814 Copier Maint. 3,600.00 3,500.00 5.1.7815 Dues and Subscriptions 500.00 850.00 5.1.7816 Miscellaneous 500.00 1,000.00	5.1.7748	Cont Ed Treasurer		500.00	
5.1.7721 Payroll Processing Expense 2,100.00 2,100.00 5.1.7722 FICA Expense 7,623.00 7,630.00 5.1.7724 SECA 6,267.00 6,568.00 5.1.7729 BWC Insurance Expense 500.00 557.00 Total Associated Payroll Costs \$18,490.00 \$18,855.00 5.1.7804 Rent 30,000.00 30,000.00 5.1.7806 Presbytery Insurance 3,000.00 3,500.00 5.1.7810 Equipment Purchases 2,000.00 1,500.00 5.1.7812 Computer Support 2,500.00 2,500.00 5.1.7814 Copier Maint. 3,600.00 3,500.00 5.1.7815 Dues and Subscriptions 500.00 850.00 5.1.7816 Miscellaneous 500.00 1,000.00			Total Continuing Education	\$3,800.00	A STATE OF THE STA
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5.1.7816 Miscellaneous 500.00 1,000.00				500.00	850.00
5.1.7818 Office Supplies 6,000.00 4,000.00		Miscellaneous		500.00	1,000.00
	5.1.7818	Office Supplies		6,000.00	4,000.00

5.1.7820	Phone	5,500.00	4,500.00
5.1.7822	Postage	3,000.00	1,200.00
5.1.7824	Presbytery Depreciation	2,800.00	3,200.00
5.1.7826	Profit/Loss on Asset	0.00	0.00
	Total Office Operations	\$60,600.00	\$ 56,750.00
5.1.6009	GA Per Capita	142,153.00	134,348.45
5.1.6011	Synod Per Capita	51,620.00	36,589.31
5.1.8004	Audit	9,000.00	10,000.00
5.1.8005	Legal Expenses	2,500.00	1,500.00
5.1.8006	CPO Meeting	1,200.00	1,000.00
	Total Corporation Expenses	\$206,473.00	\$ 183,437.76
5.1.8502	Presbytery Newsletter	1,000.00	2,500.00
	Total Communications	\$1,000.00	\$ 2,500.00
5.1.9005	Presbytery Staff Search	0.00	0
5.1.9010	Office Relocation Expense	0.00	0
	Total Non-Recurring Expenses	\$0.00	\$ -
5.1.xxxx	GA 2022 Pre-COLA Travel		5,000.00
5.1xxxx	GA 2022 Promotion		15,000.00
5.1.xxxx	GA 2022 Other		2,000.00
5.1xxxx	Transfer to GA 2022 Fund (uncollected synod per capita)		12,196.44
	Total GA 2022 Expenses		\$ 34,196.44
	Total Commission for Presbytery Operations	\$544,661.00	\$ 560,987.20
5.1.7825	Leasehold Amortization Expense	0.00	0
	Total Expenses	\$743,261.00	\$ 950,487.20
	Difference	(\$40,956.00)	\$ (8,915.95)

Attachment #9: Changes in Terms of Call

The Commission for Church Professionals approved the following calls as submitted:

- Rev. Desiree Youngblood to serve as Designated Pastor of the First Presbyterian Church of London, Ohio until October 1, 2022.
- Rev. Edwin A Brinklow to serve as Transitional Pastor of the Indianola Presbyterian Church of Columbus, Ohio for one year.
- Rev. Frank LeBlanc to serve as Transitional Pastor of the Rose Run Presbyterian Church of New Albany, Ohio for one year.
- Rev. Maureen Clark as Pastor of the First Presbyterian Church of Waverly, Ohio.
- Rev. Shelley Wiley, as Transitional Pastor of the First Presbyterian Church of Jackson, Ohio for one year.

The Commission also approved the following contracts as submitted:

- CRE Christine Burns as Commissioned Pastor of the First Presbyterian Church of Fredericktown, Ohio for three years.
- CRE Elizabeth Tietz as Commissioned Pastor of the Amanda Presbyterian Church of Amanda, Ohio for three years.
- CRE John Pelletier to serve as Commissioned Pastor of the First Presbyterian Church of Wellston, Ohio for three years.
- CRE Tom Billman to serve as Commissioned Pastor of the Hoge Memorial Presbyterian Church of Columbus, Ohio, for one year.
- Rev. Elizabeth B Maurath to provide contracted pastoral services for the McNair Memorial Presbyterian Church of Washington Court House, Ohio for a period of six months.
- Rev. Reinita Thacker to provide contracted pastoral services for the Woodside Presbyterian Church of Newark, Ohio for a period of one year.

Attachment #10: Sabbatical Leave Policy (First Reading)

SABBATICAL LEAVE POLICY DRAFT #1 2019

A. Rationale & Applicability

The purpose of a sabbatical is to enhance and strengthen a minister's effectiveness by giving them an uninterrupted time to care for their own well-being, and to return to their work with renewed energy and enthusiasm. A sabbatical is an extension of the concept of a sabbath day and sabbath year for renewal. Often, after completion of a number of years of service, a minister needs time to refocus their vision for ministry, explore new personal and professional skills, and renew their sense of call. Just as the sabbath day is a gift from God, during a busy week of work, so the greater gift of a sabbatical can offer valuable spiritual rejuvenation for those who labor continuously on behalf of God's people.

A period of sabbatical leave can also have several benefits for the church:

- 1. Enhancement and development of the gifts of lay leaders
- 2. A chance for other staff to stretch and grow into new ways of ministering
- 3. A new appreciation of both the pastor themselves and the role of the pastor in the life of the congregation
- 4. Rest and renewal may enhance the longevity of the pastor's relationship with the congregation

Applicability: although this policy is specifically directed toward installed clergy, everything contained in this policy can also apply to temporary pastoral relationships, Christian Educators, and Commissioned Ruling Elders.

B. General Guidelines

Sabbatical leave is qualitatively different from vacation or study leave for the minister, in that there is a plan for personal and professional restoration. Thus, neither vacation nor study leave should be affected by sabbatical leave – however, vacation time or study leave may be taken in conjunction with the sabbatical leave, adding no more than four additional weeks of time away.

Sabbatical leave shall last for a period of at least three months, containing thirteen consecutive Sundays.

Unless otherwise negotiated in terms of call, ministers with six continuous years of service (with at least three years of continuous service to their current congregation) shall be eligible for a sabbatical. Sabbatical leave may be repeated at six-year intervals thereafter.

Pastors who complete a sabbatical shall assure the session of continued service to that congregation for at least one full year after the conclusion of the sabbatical.

C. Procedure

Plans for sabbatical should be thoroughly discussed and approved by the pastor and the session and have a clearly stated focus.

1. Minister's Role

- a. One year in advance, begin discussing the timing and nature of the sabbatical with the session.
- b. Three months in advance, bring the sabbatical proposal to the session, which shall contain a brief description of the sabbatical's focus and an overview of proposed activities.
- c. Once the sabbatical proposal is approved, work with the appropriate leaders and committees to ensure pastoral responsibilities are covered and pulpit supply is lined up.
- d. Upon return, present a written overview of the sabbatical experience to the session.

2. Session's Role

- a. One year in advance, discuss with the pastor the timing and nature of the sabbatical.
- b. Three months in advance, receive for approval the minister's sabbatical proposal, and once approved, notify the Commission for Church Professionals of the planned sabbatical.
- c. Throughout this process and through the sabbatical period, communicate to the congregation the importance and value of the sabbatical for the church.
- d. Continue the terms of call commitments to the minister during the sabbatical's time frame.
- e. Receive from the pastor a written overview of the sabbatical experience upon their return.
- f. Fully fund any temporary pastoral or professional services necessary in the absence of the minister. (Congregations may wish to set aside funds each year in anticipation of requests for a sabbatical leave.)

3. Commission for Church Professionals' Role

- a. Serve as mediator and resource regarding any concerns of the session or the minister in relation to the sabbatical and help both work out details upon request.
- b. Appoint a session moderator during the minister's absence.

Attachment #11: Alternative Exam Request

The Commission for Church Professionals recommends that candidate Edward Lewis be given an alternative exam in Worship and Sacraments.

Rationale: The committee is confident in the candidate's understanding of reformed worship and sacraments, and after six attempts at the standard exam with commentary that varied widely in terms of critique, the standard exam now causes undue stress and confusion, and the candidate is prevented from communicating his understanding in a clear way.

The exam:

Part 1: Written Examination

The candidate will be asked to write a substantial theological defense of three aspects of reformed worship and/or a reformed understanding of the sacraments. This written examination will be read by at least one member of the Committee on Preparation for Ministry and three other members of the Presbytery.

Part 2: Oral Examination

The CPM will act as a 'Worship Committee' and present various scenarios to the candidate related to the essays previously written, asking him to present a pastoral, reformed response to their questions.

A 'Satisfactory' grade will only be awarded when a majority of the readers of the written exam and at least ¾ of the CPM agree that the candidate has presented a theologically and pastorally appropriate understanding of the reformed tradition with regards to worship and the sacraments.

Stated Clerk Note: A motion for an alternative exam requires three-fourths majority vote by the presbytery.

Attachment #12: Session Records Review

Church	Without exception	With Exception
Amanda	1	X
Amesville/Stewart New England		
Athens Alexander	X	
Athens First		X
Bloomingburg First		X
Bremen-Bethel	X	
Chillicothe First		X
Circleville	Χ	
Columbus Bethany		X
Columbus Broad Street		
Columbus Brookwood	Χ	
Columbus Christ		X
Columbus Covenant	Χ	
Columbus Covenant Parish		X
Columbus Crestview		X
Columbus Eastminster		X
Columbus Fairmoor	Χ	
Columbus Glen Echo	Χ	
Columbus Grace Community Fellowship		
Columbus Highlands		X
Columbus Hoge Memorial		X
Columbus Indianola		X
Columbus Korean		
Columbus Old First		
Columbus Oromia Evangelical		
Columbus Overbrook	Χ	
Columbus Ramseyer		
Columbus Shady Lane	Χ	
Columbus St. Andrew		X
Columbus Westminster		X
Delaware Concord		X
Delaware First	Χ	
Delaware Liberty		X
Delaware Old Stone	Χ	
Delaware West Berlin	X	

Dublin		Χ
Frankfort		Α
Frankfort Concord		
Fredericktown First		X
Gahanna Mifflin	X	χ
Gallipolis First		X
Galloway		Α
Grandview Heights Boulevard	X	
Granville First		X
Grove City First		χ
Groveport		
Harrisonville		
Hilliard		X
Iberia	X	Α
Ironton First		
Jackson First		X
Johnstown		Α
Kingston Whisler		
Lancaster First		X
Lithopolis Bloom	X	,
Logan First	X	
London First	X	
Marion Lee Street		
Marysville First		X
McArthur		
Middleport First		X
Mt. Gilead	X	
Mt. Vernon		X
Nelsonville First	X	
New Albany Presbyterian		
Newark First		
Newark Hanover	X	
Newark Second	X	
Newark Woodside		
Oak Hill		
Oak Hill Bethel		X
Oak Hill Horeb		
Oak Hill Moriah		X
Oak Hill Sardis		X
Ostrander		X
Pataskala First		
Pataskala Jersey]	

Pataskala Outville	X	
Pickerington Prince of Peace	X	
Plain City		
Portsmouth First	X	
Portsmouth Second		X
Reynoldsburg First		
Reynoldsburg Parkview		X
Sedalia Midway		X
Sunbury Condit	X	
Utica		X
Wash. C.H. McNair		
Washington Court House		X
Waverly First		X
Wellston First		
Westerville Central College		X
Westerville First		X
West Rushville/Rushcreek		
Wilksville First		X
Worthington	X	