



“Inspire, strengthen, and challenge congregations for Christ’s Mission”

~February 2020 (see page 54)

The Presbytery of Scioto Valley
Presbyterian Church (U.S.A.)
254th Stated Meeting
Tuesday, February 18, 3:30 p.m. –7:30 p.m.
Second Presbyterian Church
42 E. Church St., Newark, OH 43055



<https://spcnewark.org/>

General Notes for this Meeting

Pre-Presbytery Educational Event: Facing Racism, led by Blyth Barnow, Harm Reduction Faith Coordinator for Faith in Public Life, 1 p.m. – 3 p.m.

The offering for this meeting is dedicated to One Great Hour of Sharing.
Please make checks payable to Presbytery of Scioto Valley.

Requests to include audio-visual presentations at the Presbytery Meeting should be addressed to the stated clerk, Jeff Schooley at statedclerk@psvonline.org

Contact Dagmar Romage at dagmar@psvonline.org or 614-847-0565: To register an excused absence from the meeting; to reserve display space; to arrange for childcare at the meeting site, and to obtain a printed copy of the Commissioner Hand-Book.

Driving Directions to Second Presbyterian Church, 42 E. Church St., Newark, OH 43055

FROM THE WEST:

Take I-70 East
Continue onto I-670 East
Continue onto US-62 East
Use the left two lanes to take I-270 North
Take Exit 33 toward Easton
Keep left to continue on Exit 30, follow signs for New Albany/OH-161 E and merge onto OH-161 E
Continue onto US-37 East
Continue onto OH-16 East
Take the OH-13 exit
Take OH-13 South (also known as Mt. Vernon Rd)
Turn left onto E. Locust St.
Turn right onto N. 3rd St.
Turn left onto Church St.
The church will be on your left

FROM THE SOUTH (*Using OH-159 North*)


Head north on OH-159
Turn right onto US-22 East
Turn left onto OH-664 North
Turn right onto OH-256 East
Turn left onto OH-13 North
Turn right onto W. National Dr.
Turn left onto S. 4th St.
Turn right onto W. Church St.
The church will be on your left

FROM THE SOUTH (*Using US-23 North*)

Head north on US-23
Merge onto I-270 East
Use the right lane to take exit 43A-41-43B toward U.S. 40 W/Columbus/Main St/Interstate 70 E/Wheeling/Interstate 70 W
Keep right at the fork to continue on Exit 43B, follow signs for I-70 E/Wheeling and merge onto I-70 E
Take exit 126 for OH-37 toward Lancaster/Granville
Follow OH-16 E to OH-13 S/Mt Vernon Rd in Newark
Take the OH-13 exit from OH-16 E
Turn left onto E. Locust St.
Turn right onto N. 3rd St.
Turn left onto Church St.
The church will be on your left

STAY CONNECTED

If you would like to join the email distribution list for the *Weekly E-Mail News*, the Presbytery digital newsletter go to www.psvonline.org and fill in the box in the left column, or email Dagmar at dagmar@psvonline.org.

Follow the Presbytery on Facebook.  Search for **PSV Congregational Life**. Hit the Like button.

Look for forms, reports, and important web links at www.psvonline.org

The Presbytery of Scioto Valley (PSV) second Stated Meeting for 2020
May 19, 3:30 p.m.-7:30 p.m. – Broad Street Presbyterian Church (760 E. Broad St., Columbus, OH 43205)

Special meetings may be called at the request of, or with the concurrence of, two teaching elders and two ruling elders representing different churches.

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Commissioners Orientation

So, This Is Your First Presbytery Meeting!

As a new commissioner to the Presbytery, we welcome you! The information below is provided for your orientation to the presbytery meeting and its activities. The meetings of Presbytery are designed to provide opportunities for the community to worship and discuss issues together, as well as do the necessary Presbytery business. Please read the introductory items in the handbook. These items contain information about parking, childcare, directions to the meeting, how to make motions if you wish, and information on parliamentary process.

When you arrive, look for the registration area, which opens prior to the meeting or any pre-Presbytery forums. Commissioners will be asked to register their attendance by signing next to the church they are representing. Commissioners will receive a name badge which entitles them to have voice and vote during the meeting. Visitors are also asked to sign in and receive a guest tag. There will also be a table with additional handouts not submitted in time to be published in the Commissioner Handbook.

There may be one or more pre-Presbytery forums which will usually begin one hour before the Presbytery meeting. The forums are small group opportunities to discuss topics coming before the Presbytery, to explore ministry tools, to share best practices, or to engage in the ministry of prayer for the Presbytery. There will be directions to the forums. Also available during the registration time may be a number of displays. A pre-Presbytery forum may also be a larger special event which sometimes begins around 1:00. See the agenda for information on these forums.

Presbytery meets from 3:30 p.m. to approximately 7:30 p.m. The meeting will begin with worship designed by the Presbytery worship committee. A worship bulletin will be in the registration area, or on the screen at the front of the sanctuary. There will be an offering which will be designated for one of the Presbyterian Church (U.S.A.) seasonal special offerings.

Before worship, the Presbytery Moderator will:

- Convene the meeting and invite greetings from the host pastor,
- Ask the stated clerk if there is a quorum present.

Following worship, the Presbytery Moderator will:

- Ask for the introduction of new ruling elders, teaching elders, and corresponding members (members of other presbyteries, congregations, or organizations),
- Call for the adoption of the agenda for the meeting, and
- Ask the stated clerk if there is any new business not previously included in the published agenda.

Most of the business for the Presbytery to consider is contained in this handbook. The materials are divided into several sections for easy access. The sections are arranged according to the Commissions and reporting entities of the Presbytery in the order of the agenda for a particular meeting. The sections are:

Consent Agenda -- items being reported to the Presbytery for their approval that do not come under a particular Commission, such as approval of minutes or appointments of task forces or committees. Items in the Consent Agenda may be removed for discussion and action by Commissioner motion and second.

Commissions/Committee with Common Abbreviations and Acronyms

BOP	Board of Pensions
CCL	Commission for Congregational Life
CCP	Commission for Church Professionals
CNO	Commission for Nurture and Outreach
CPO	Commission for Presbytery Operations
CT	Coordinating Team
NC	Nominating Committee
COA	Committee for Overtures and Amendments
PJC	Permanent Judicial Commission
COR	Committee on Representation
FDN	Presbyterian Foundation
GA	General Assembly
HR	Honorably Retired (teaching elder)
PCUSA	Presbyterian Church (U.S.A.)
PILP	Presbyterian Investment and Loan Program
PMA	Presbyterian Mission Agency
PSV	Presbytery of Scioto Valley
PWUM	Presbyterian Westside Urban Ministry
TE	Teaching Elder
CRE	Commissioned Ruling Elder
RE	Ruling Elder

Guidelines for Participating in Presbytery Meetings

1. When speaking at Presbytery, please use the microphone and speak to the Moderator, not the assembly.
2. Introduce yourself, by stating your name and your church or your position.
3. The parliamentary authority is *Robert's Rule of Order Newly Revised, 11th Edition* (2011), unless the *Book of Order* (Presbyterian Church (U.S.A.) Constitution Part II) or the Manual of Operations of the Presbytery provide otherwise.
4. Motions presented by commissions or committees do not require a second.
5. Each speaker during debate has up to three minutes to address the issue to which they are speaking. The moderator may give a 30-second warning, so that speakers may conclude their remarks.
6. The moderator will normally alternate between speeches for and against the motion before the assembly.
7. The maker of the motion or commission/committee presenter may make the final speech.
8. Only enrolled commissioners (ruling elder commissioners, teaching elders, commissioned ruling elders, certified Christian Educators in active service, and ruling elders serving on

- commissions) are authorized to vote. Corresponding members are entitled to address the Presbytery. Visitors may be invited by the moderator to address the Presbytery.
9. Any substantive motion (new, amendment, substitute) made by a commissioner in the assembly must be given to the stated clerk in writing, at the time the motion is made.
 10. Any new business must be placed in the hands of the stated clerk prior to the beginning of the meeting.

Seeking to be Faithful Together:

Guidelines for Presbyterians During Times of Disagreement

- In a spirit of trust and love, we promise we will...
- Give them a hearing...listen before we answer (*John 7:51 and Proverbs 18:13*)

1 Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;

- we will keep our conversations and communications open for candid and forthright exchange,
- we will not ask questions or make statements in a way which will intimidate or judge others.

2 Learn about various positions on the topic of disagreement.

3 State what we think we heard and ask for clarification before responding, to be sure we understand each other.

- Speak the truth in love (*Ephesians 4:15*)

4 Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.

5 Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;

- we will not engage in name-calling or labelling of others prior to, during, or following the discussion.

6 Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.

Maintain the unity of the spirit in the bond of peace (*Ephesians 4:3*)

7 Indicate where we agree with those of other viewpoints as well as where we disagree.

8 Seek to stay in community with each other though the discussion may be vigorous and full of tension;

- we will be ready to forgive and be forgiven.

9 Follow these additional guidelines when we meet in decision-making bodies:

- urge persons of various points of view to speak and promise to listen to these positions seriously;
- seek conclusions informed by our points of agreement;
- be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;
- abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines.

10 Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.

Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.) for use by sessions and congregation

AGENDA
The Presbytery of Scioto Valley
Presbyterian Church (U.S.A.)
Two Hundred and Fifty Fourth Stated Meeting
Tuesday, February 18, 2019, 3:30 p.m. – 8 p.m.
Second Presbyterian Church, Newark, Ohio
Moderator: Minister of Word and Sacrament Mark Gauen

The **Commissioner Handbook** is available online at www.psvonline.org
“**Supplemental Reports**” refers to documents available at www.psvonline.org

Pre-Presbytery Discussions

- Facing Racism, led by Blyth Barnow, Harm Reduction Faith Coordinator for Faith in Public Life, 1 p.m. – 3 p.m.
- Training for New Commissioners with Moderator Mark Gauen, 2:30 p.m. – 3 p.m.

The Presbytery Is Called By the Holy Spirit – 3:30 p.m.

Convening the Meeting
Declaration of a Quorum and Formation of the Roll
Adoption of the Meeting Agenda
Greetings from the Host Pastor

To Worship God

Worship themes shaped by Five Practices of Fruitful Congregations, by R. Schnase
All liturgical information will be made available on the screens in the sanctuary.
Offering: Christmas Joy Special Offering

Participants:

Sarah Juist, Pastor, Hanover Presbyterian Church
Doug Niece, Ruling Elder, Miami Presbytery
Justice Ofosuene, Pastor, Ramseyer Presbyterian Church
Ann Robinson, Organist, Central College Presbyterian Church
Reinita Thacker, Commissioned Ruling Elder, Woodside Presbyterian Church, Newark
Todd Tracy, Pastor, Second Presbyterian Church, Newark

To Steward Christ’s Work

Introduction of Guests, New Commissioners, and Seating of Corresponding Members

1. Motion to approve Consent Agenda for today’s meeting
2. Staff Reports
 - a. Rev. Dr. Jeannie Harsh, Executive Presbyter
 - b. Rev. Jeffrey A. Schooley, Stated Clerk
3. Announcement of New Business

To Celebrate Christ's Mission

Commission Reports

1. Nominating Committee – Rev. Don Hilkerbaumer

Change to the Election of Commissioners/Delegates to 224th General Assembly in Baltimore, MD (June 20-27, 2020)

2. Bills and Overtures Committee – Elder Carla Mavis

Lake Huron Overture

Tree Fund Overture

3. Commission for Nurture and Outreach – Rev. Mary Gause

Report of Actions Taken on Behalf of Presbytery

Matthew 25 Presentation – Rev. Chris Roseland, Lead Mission Engagement Advisor, Presbyterian Mission Agency

Announcements

4. Commission for Presbytery Operations – RE Jim Hines

Report of Actions Taken on Behalf of Presbytery

- Sale of Kingston-Whisler Property for \$30,000

Operating Fund - Combined Mission and Per Capita Budgets

Treasurer Report

Consolidated Fund Activity

2019 Summary of Giving

2020 Budget – 2nd Reading

Per Capita Relief Policy – 1st Reading

Announcements

5. Commission for Congregational Life – Rev. Adam Anderson

Report of Actions Taken on Behalf of Presbytery

Announcements

6. Commission for Church Professionals – Rev. Ann Melick

Report of Actions Taken on Behalf of Presbytery

- Contract Approved for Charlsie Ramsey – Iberia PC
- Contract Approved for Thom Shuman – Galloway PC
- Contract Approved for Ron Botts – Ostrander PC
- Contract Approved for Charlotte O’Neil – Prince of Peace PC
- Jonathan Carlisle approved to Pulpit Supply List
- Bruce Miller, Grove City PC, became an Inquirer
- Steve Hong was made certified ready to receive a call
- Dissolution of pastoral relationship between Maureen Clark and Waverly PC, effective January 26, 2020
- Dissolution of pastoral relationship between John and Becky Hart and Liberty PC, effective May 3, 2020

Welcome to the Presbytery – Jim Zippay (CRE Task Team)

Sabbatical Policy 2nd Reading – Sarah Juist

Retirement Celebration of John and Becky Hart

Announcements

- Retreat date Nov. 1-3, 2020
- Fireside Chats at Rusty Bucket: Tuesday, March 10, 4-6pm and Wednesday June 3, 4-6pm

7. Coordinating Team – Elder Carla Mavis

New Presbytery Mission Statement

Update from the Ministry Initiatives Board

8. New Business

Discernment and Design Team Motion from Worthington Presbyterian Church with concurrences from First Presbyterian Church, London; Bethany Presbyterian Church; and Broad Street Presbyterian Church (as of February 10, 2020).

To Embody Christ's Love

Announcements, Invitations, Joys and Concerns for the Community

Closing Prayer and Benediction

Next Presbytery Meeting

May 19, 2020 – 3:30 p.m. – 7:30 p.m.

Broad Street Presbyterian Church, Columbus, Ohio

Consent Agenda and Stated Clerk's Report

1. Review and Approval of the Minutes from the 253rd Stated Meeting at Circleville Presbyterian Church, Circleville, Ohio, November 19, 2019
2. The formation of an Administrative Commission to close First Presbyterian Church, Reynoldsburg, consisting of the following members:
 - Natalie Alter (RE)
 - Adam Anderson (MWS)
 - Roger Au (MWS)
 - Jim Hines (RE)
 - Charlotte O'Neil (MWS)
3. Approve the minutes of the Administrative Commission for the Installation of Rev. Desiree Youngblood as pastor of the First Presbyterian Church of London
4. Approve the minutes of the Administrative Commission for the Commissioning of Renita Thacker as Pastor of Woodside Presbyterian Church, Newark, OH

Minutes of the Administrative Commission for the Installation of Rev. Desiree Youngblood as pastor of the First Presbyterian Church of London

The following Administrative Commission of the Presbytery of Scioto Valley convened with prayer on December 15, 2019 at 2:00 p.m. to approve the installation of Rev. Desiree Youngblood as Pastor of First Presbyterian Church, London, Ohio.

These commissioners were present:

Rev. Mark Gauen, Pastor, Moderator of the Presbytery of Scioto Valley
Rev. Amy House, Co-Pastor, Reynoldsburg Unity Presbyterian Church
Ms. Nancy Fergeson, Ruling Elder, New Albany Rose Run Presbyterian Church
Dr. Mark Johnson, Commissioned Ruling Elder, Columbus St. Andrew Presbyterian Church
Ms. Yfke Njume, Ruling Elder, Pickerington Prince of Peace Presbyterian Church
Rev. Justice Ofosuhene, Pastor, Columbus Ranseyer Presbyterian Church
Rev. Allan Robot, Pastor, GMIM Musafir, Columbus
Mr. Steve Watters, Certified Ruling Elder, London First Presbyterian Church

It was moved, seconded and passed to seat the following as corresponding members of the commission:

Rev. Allan Robot, Pastor, GMIM Musafir, Columbus

It was moved, seconded and passed to approve and proceed with the installation service as presented and to dismiss the commission following the benediction.

The meeting was adjourned with prayer at 2:30 p.m.

The installation was completed in the worship service that followed.

The installation sermon was preached by the Rev. Amy House.

The charge to the installed pastor was given by Dr. Mark Jonson.

The charge to the congregation was given by Mr. Steve Watters.

Respectfully submitted,

Rev. Mark Gauen, Moderator, Presbytery of Scioto Valley

Minutes of the Administrative Commission for the Commissioning of Renita Thacker as Pastor of Woodside Presbyterian Church, Newark, OH

The following Commission of the Presbytery of Scioto Valley convened with prayer on December 8, 2019 at 2:37 p.m. to approve the commissioning of Renita Thacker as Pastor of Woodside Presbyterian Church, Newark, OH

The following commissioners were present: |

Rebecca Tollefson, Teaching Elder, Moderator Presbytery of Scioto Valley

Rev. Dr. Jeannie Harsh, Executive Presbyter, Presbytery of Scioto Valley

Cathy Hill, Pastor, Bloom Presbyterian Church

Rev. Nate Manzo, Pastor, Unity Presbyterian Church

Elizabeth Teiz, Pastor, Amanda Presbyterian Church

Kaye Merold, Pastor, Outville Presbyterian Church

Betsy Lewis, Ruling Elder, Woodside Presbyterian Church

Dana Thacker, Ruling Elder, Delaware First Presbyterian Church

There was a motion and second to approve & proceed with the ordination service as presented and to dismiss the commission following the benediction.

The Commission reviewed the order of service, seating, and the logistics of the service. Meeting adjourned with prayer at 2:45 p.m. December 8, 2019.

COMMISSION AND COMMITTEE REPORTS

Nominating Committee

Commissioners to 224th General Assembly in Baltimore, MD (June 20-27, 2020)

NOTE: Incorrect numbers were assumed in the election of both teaching elders and ruling elders at the November 2019 Presbytery meeting. After concurring with all the elected commissioners, one teaching elder and one ruling elder volunteered to step down from being a commissioner in order to bring us into accordance with our allotted number of commissioners. The commissioners who will attend the 224th General Assembly are listed below.

Teaching Elder Commissioners

*In addition to Mark Gauen, Moderator-elect, *one* additional Teaching Elder has been elected:

- Sarah Juist

Ruling Elder Commissioners

**Two* Ruling Elders have been elected:

- Kathi Bubb
- L. Kae Merold

Young Adult Advisory Delegate

**One* young adult has been elected:

- Milo Browne

Bills and Overtures Committee

OVT-024]On Amending G-3.0401 to Facilitate Full Participation and Representation in Synods

Source: Presbytery

Committee: Unassigned

IOB Link: <https://www.pc-biz.org/#/search/3000535>

Event: 224th General Assembly (2020)

Sponsor: Lake Huron Presbytery

Type: General Assembly Full Consideration

Recommendation

The Presbytery of Lake Huron overtures the 224th General Assembly (2020) to direct the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative vote:

Amend the second paragraph of G-3.0401 as follows: [Text to be inserted is shown as italic.]

“When a synod meets, it shall be composed of commissioners elected by the presbyteries. Each presbytery shall elect at least one ruling elder and one minister of the Word and Sacrament to serve as commissioners to synod. A synod shall determine a plan for the election of commissioners to the synod, as well as the method to fulfill the principles of participation and representation found in F-1.0403 and G-3.0103; both plans shall be subject to approval by a majority of the presbyteries in the synod. The commissioners from each presbytery shall be divided equally between ruling elders and ministers of the Word and Sacrament. *A synod’s plan to fulfill the principles of participation and representation may provide by rule for additional voting members of the synod. Such members shall be ruling elders or ministers of the Word and Sacrament, in numbers as nearly equal as possible, and shall have the endorsement of their presbyteries.* Each person elected moderator or other officer shall be enrolled as a member of the synod until a successor is elected and installed.”

Rationale

The current language of G-3.0401 creates a problem in fulfilling the requirements both for the election of commissioners and the principles of participation and representation. Since synods “shall be composed of commissioners elected by presbyteries,” a synod may be prevented from “[hearing] the voices of peoples long silenced” (*Book of Confessions*, A Brief Statement of Faith, 11.4, Line 70) who might not be elected as a commissioner. Since synods cannot compel the election of particular commissioners, important constituencies of synods such as racial ethnic caucuses, immigrant communities, or mission networks could be excluded from participation in the decisions of the synod.

In 2016, the GAPJC rendered a decision in the case of *MacKellar v. Synod of the Northeast*, which reads in part, “To the extent the Synod’s Bylaws and Standing Rules fail to give proper weight to the requirements of F-3.0202 and G-3.0401 by giving vote to members who are neither ruling elders nor teaching elders, they are unconstitutional.”¹ The decision invoked but did not emphasize the statement in G-3.0401 that synods “shall be composed [only] of commissioners elected by presbyteries”—it was addressing specifically the election of persons who were not ruling or teaching elders. While it did not

rule out other mechanisms by which synods might fulfill the mandate for participation and representation in G-3.0401, some have interpreted it just that way, necessitating this amendment.

The proposed language permits synods to adopt rules, subject to the approval of a majority of their presbyteries, to extend voting privileges to additional persons in the synod for the purpose of participation and representation. The synod would determine the rule according to its own mission needs, without the requirement that such members be commissioners of presbyteries, although such persons would be required to have their presbytery's endorsement to serve.

The amendment would preserve the historic principle of regular gradation of councils (F-3.0203) by requiring each voting member to have been elected or endorsed by their presbyteries. It would preserve the principle of governance by ruling elders and teaching elders (F-3.0202) by requiring that such additional members be balanced as nearly equally as possible. It would also free synods to find ways to fulfill both the plan for election of commissioners and the plan for participation and representation according to their particular mission needs with creativity and integrity.

Endnote

([http://oga.pcusa.org/site_media/media/uploads/oga/pdf/222-05_gapjc_remedial_complaint_rev._james_mackellar_v._synod_of_the_northeast_decision_and_order_\(no_certificates\).pdf](http://oga.pcusa.org/site_media/media/uploads/oga/pdf/222-05_gapjc_remedial_complaint_rev._james_mackellar_v._synod_of_the_northeast_decision_and_order_(no_certificates).pdf))

Overture to General Assembly to Create the Presbyterian Tree Fund

The Presbytery of _____ overtures the 224th General Assembly to direct the Presbyterian Mission Agency (“PMA”), no later than June 30, 2021, to develop and implement a carbon offset program for carbon emission generated as the result of work related air travel by personnel of the PMA, that includes the following components:

- 1. The PMA will establish a “Presbyterian Tree Fund” administered by the Compassion, Peace and Justice office of PMA, in collaboration with the Presbyterian World Mission office and the Presbyterian Church (U.S.A.), A Corporation board, which shall hold carbon offset donations that are received, and fund grants for tree-planting and other climate-friendly projects;*
- 2. For every flight taken by personnel of the PMA, a specific dollar amount calculated based on generally-recognized standards would be taken from the travel budget of the staff person’s work area and transferred to the Presbyterian Tree Fund.*
- 3. Presbyterians throughout the church (including but not limited to commissioners to General Assembly, attendees at Ecumenical Advocacy Days, Presbyterians traveling to mission network meetings, and participants at Presbyterian-Sponsored conferences) will be invited to voluntarily contribute to the Fund to offset their own carbon emissions related to their own air travel, and/or to contribute to reforestation efforts on a global scale above and beyond any relation to their air travel or other greenhouse gas emissions.*
- 4. The Compassion, Peace and Justice office of PMA in collaboration with the Presbyterian World Mission office, together will identify global partners, U.S. Presbyterian entities (local congregations, presbyteries, synods) and partner projects engaged in reforestation programs, and other carbon sequestration projects eligible to apply for funding from the Fund to support and expand their reforestation efforts or may determine that a existing program could administer this initiative.*
- 5. The Compassion, Peace and Justice office of PMA will report to all future General Assemblies regarding disbursement of funds from Presbyterian Tree Fund and the impact of such disbursements on reforestation efforts.*

Rationale:

This overture seeks to offset carbon emissions due to work related air travel by personnel of the Presbyterian Mission Agency (PMA) and support the ongoing work of PC(USA) partners in addressing climate change by establishing a fund within the Presbyterian Mission Agency to support reforestation efforts of PC(USA) global partners and other Presbyterian entities in the United States.

Greenhouse gases generated by human activity are almost unanimously considered to be the cause of global warming and climate change. Carbon dioxide emissions from air travel constitute approximately 2% of all such human generated greenhouse gases. The carbon emissions attributed to a single passenger on one mid-range flight are greater than the average annual carbon emissions attributed to individuals in many of the countries of PC(USA) global partners.

Some of these countries are among the most vulnerable to climate change. Any efforts to curb climate change must include reducing human generated greenhouse gas emissions and amplifying efforts to remove such gases from the air. Trees surpass any human made technology in their efficiency and capacity to extract carbon dioxide from the air. Reforestation not only helps to mitigate climate change, in many cases it also helps adaptation to climate change because of trees' capacity to hold water in the soil. The creation of a Presbyterian Tree Fund would provide a mechanism through which the Presbyterian Mission Agency could continue its travel intensive work more responsibly while also strengthening its global partnerships and stimulating passion for the care of God's Creation.

Commission for Nurture and Outreach

1. Report of Actions Taken on Behalf of Presbytery
 - a. Approved Communion at the 2020 Winter Youth Retreat to be presided by Amy House, Steve Brand, and/or any other previously-authorized minister
2. Matthew 25 Presentation – Rev. Chris Roseland, Lead Mission Engagement Advisor, Presbyterian Mission Agency
3. Announcements

Commission for Presbytery Operations

1. Operating Fund - Combined Mission and Per Capita Budgets
2. Treasurer Report
3. Consolidated Fund Activity
4. 2019 Summary of Giving
5. 2020 Budget – 2nd Reading
6. Per Capita Relief Policy – 1st Reading

Operating Fund – Combined Mission and Per Capita Budgets

PRESBYTERY OF SCIOTO VALLEY
Operating Fund - Combined Mission and Per Capita Budgets
Preliminary Unaudited Financial Statement
December 31, 2019

PRESBYTERY REVENUE	Annual Budget	Revenue to Date	Budget Variance
	\$	\$	\$
Basic Mission	143,000	105,243	37,757
Basic Mission-Presbytery Women	2,500	2,158	342
Per Capita - Presbytery	280,533	290,068	(9,535)
Per Capita - GA	106,279	108,688	(2,409)
Per Capita - Synod	38,593	39,662	(1,069)
Recaptured Per Capita from Separated Churches	-	-	-
Nuture & Outreach Event Fees	59,500	70,787	(11,287)
Congregational Life Event Fees	50,000	17,500	32,500
Church Professional Event Fees	9,400	750	8,650
Coordinating Team Income	-	-	-
Donated Expenses	500	362	138

Revenue from Other Sources	12,000	1,632	10,368
	\$	\$	\$
<i>Total Revenue</i>	<u>702,305</u>	<u>636,850</u>	<u>65,455</u>
PRESBYTERY EXPENSES	Annual Budget	Expense to Date	Budget Variance
	\$	\$	\$
1 Commission for Nurture & Outreach	67,400	94,501	27,101
2 Commission for Congregational Life	71,700	22,794	(48,906)
3 Commission for Church Professionals	45,600	25,300	(20,300)
4 Coordinating Team	13,900	6,735	(7,165)
5 Commission for Presbytery Operations	<u>544,661</u>	<u>509,075</u>	<u>(35,586)</u>
<i>Total Expenses</i>	743,261	658,405	(84,856)
	\$	\$	\$
Surplus (Deficit) *	<u>(40,956)</u>	<u>(21,555)</u>	<u>(19,401)</u>

*"Surplus" is an accounting term applicable to the stated time frame of the yearly budget;
it does not indicate an excess of cash funds available beyond the
budget

Treasurer's Report

Presbytery of Scioto Valley - Columbus OH
Treasurer's Report as of December 2019 for Operating Fund

Tuesday, February 11, 2020

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
Income				
Per Capita and Mission Income				
4.1.0005	Basic Mission - Presbytery	143,000.00	105,242.59	37,757.41
4.1.0007	Basic Mission - Directed Givin	0.00	0.00	0.00
4.1.0010	Per Capita - Presbytery	280,533.00	290,067.87*	(9,534.87)
4.1.0011	Per Capita - GA	106,279.00	108,688.41*	(2,409.41)
4.1.0012	Per Capita - Synod	38,593.00	39,661.60*	(1,068.60)
4.1.0014	Recaptured Per Capita from Separated Churches	0.00	0.00	0.00
4.1.0015	Basic Mission - Presby. Women	2,500.00	2,158.43	341.57
Total Per Capita and Mission Income		\$570,905.00	\$545,818.90	\$25,086.10
Nuture and Outreach Activity Income				
4.1.0043	Nurture and Outreach Event Fees	500.00	0.00	500.00
4.1.0044	PIE Event Income	1,000.00	1,362.00*	(362.00)
4.1.0045	Youth Winter Retreat Income	10,000.00	13,577.00*	(3,577.00)
4.1.0046	Youth Fall Rally Income	1,000.00	0.00	1,000.00
4.1.0047	Spring Fest Income		0.00	
4.1.0048	Older Adult Ministry Income	500.00	330.00	170.00
4.1.0050	Montreat Youth Retreat		0.00	
4.1.0051	Campus Ministry Income		0.00	
4.1.0052	Youth Triennium Income-Operating		17,633.00	
4.1.0060	Mission Work Trip Income	8,000.00	5,600.00	2,400.00
4.1.0062	Print & Media Resources Inc	4,000.00	4,277.00*	(277.00)
4.9.0044	PIE Event Transfers	500.00	380.00	120.00
4.9.0045	Youth Winter Retreat Transfers	10,000.00	0.00	10,000.00
4.9.0046	Youth Fall Rally Transfers		0.00	
4.9.0048	Older Adult Ministry Transfers		0.00	
4.9.0051	Campus Ministry Transfers	10,000.00	13,303.09*	(3,303.09)
4.9.0052	Youth Triennium Fund Transfers		13,149.89	
4.9.0060	Cong Endorsed Mission Fund Transfer	14,000.00	1,175.00	12,825.00
4.9.0062	Print & Media Resources Transfers		0.00	
Total Nurture and Outreach Activity Income		\$59,500.00	\$70,786.98	\$19,495.91
Congregational Life				
4.1.0049	New Beginnings Income		0.00	
4.1.0056	PCUSA New Worshipping Comm. Grant		0.00	
4.9.0049	New Beginnings Transfers		0.00	
4.9.0057	New Church Development Transfers	35,000.00	0.00	35,000.00
4.9.0058	Church Development Transfers	15,000.00	17,499.99*	(2,499.99)

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
Total Congregational Life		\$50,000.00	\$17,499.99	\$32,500.01
Church Professional Income				
4.1.0042	Church Professionals Event Fees	8,000.00	0.00	8,000.00
4.1.0053	Healthy Boundaries Event Fees	400.00	750.00*	(350.00)
4.1.0054	CRE Training Fees	1,000.00	0.00	1,000.00
4.1.0055	Alternative Clinical Experience Fees		0.00	
Total Church Professional Income		\$9,400.00	\$750.00	\$8,650.00
Coordinating Team Income				
4.9.0059	Admin Commission Tfrs from Ch Dev Fund	0.00	0.00	0.00
Total Coordinating Team Income		\$0.00	\$0.00	\$0.00
Presbytery Operations Activity Income				
4.1.0061	Presbytery Operations Event Fees	0.00	0.00	0.00
Total Presbytery Operations Activity Income		\$0.00	\$0.00	\$0.00
Miscellaneous Income				
4.1.0025	Church Development Investment Alloc		0.00	
4.1.0027	Interest Revenue - Checking	500.00	1,632.17*	(1,132.17)
4.1.0030	Operating A/R Interest Revenue		0.00	
4.1.0035	Misc Revenue	500.00	0.00	500.00
4.1.0037	Rental Income	11,000.00	0.00	11,000.00
4.1.0039	Donated Exp Revenue	500.00	362.20	137.80
4.1.0098	Net Cash to Accrual Income		0.00	
4.1.0099	Transfers from Reserves		0.00	
Total Miscellaneous Income		\$12,500.00	\$1,994.37	\$10,505.63
Total Income		\$702,305.00	\$636,850.24	\$96,237.65
Expenses				
Commission for Nurture and Outreach				
5.1.1002	Pres Sponsored Mission Trip		0.00	
5.1.1004	Session Endorsed Mission Grant	15,000.00	9,750.00	5,250.00
5.1.1006	Global Mission Projects	1,500.00	500.00	1,000.00
Total Mission Outreach		\$16,500.00	\$10,250.00	\$6,250.00
5.1.2005	CN Events/Resources	1,000.00	1,569.43*	(569.43)
5.1.2006	Springfest Event		0.00	
5.1.2007	PIE Event Expense	2,000.00	1,738.45	261.55
5.1.2008	Youth Winter Retreats	16,000.00	12,762.08	3,237.92
5.1.2009	Youth Fall Rally	1,000.00	0.00	1,000.00
5.1.2010	Older Adult Events Expense		1,220.69	

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
5.1.2011	Mission Work Trip Expenses	9,000.00	4,110.87	4,889.13
5.1.2012	Montreat Youth Conference		0.00	
5.1.2020	Older Adult Ministry	1,500.00	537.71	962.29
	Total CE Events	\$30,500.00	\$21,939.23	\$9,781.46
5.1.1500	Commission for Nurture and Outreach Meeting	500.00	183.41	316.59
	Total CNO Meeting	\$500.00	\$183.41	\$316.59
5.1.2202	Youth Triennium Accrual Exp	2,000.00	32,786.89*	(30,786.89)
	Total Youth Triennium	\$2,000.00	\$32,786.89	(\$30,786.89)
5.1.3015	Print & Media Resources Exp	6,000.00	6,038.66*	(38.66)
5.1.3020	RC Operating Expenses		0.00	
	Total Resource Center	\$6,000.00	\$6,038.66	(\$38.66)
5.1.4005	Campus Ministry	10,000.00	23,303.09*	(13,303.09)
	Total Campus Ministry	\$10,000.00	\$23,303.09	(\$13,303.09)
5.1.3500	New Growth and Development	1,900.00	0.00	1,900.00
	Total New Growth and Development	\$1,900.00	\$0.00	\$1,900.00
	Total Commission for Nurture and Outreach	\$67,400.00	\$94,501.28	(\$25,880.59)
Commission for Congregational Life				
5.1.4200	CCL Committee/Visitation Expenses	1,200.00	169.86	1,030.14
	Total CCL Miscellaneous Committee Expenses	\$1,200.00	\$169.86	\$1,030.14
5.1.4700	New Beginnings		0.00	
5.1.4702	Demographic Studies	5,000.00	4,116.00	884.00
5.1.4704	Special Transition Support/Consultants	2,500.00	0.00	2,500.00
	Total Transition	\$7,500.00	\$4,116.00	\$3,384.00
5.1.4300	Relationship Development	500.00	0.00	500.00
	Total Relationship Development	\$500.00	\$0.00	\$500.00
5.1.4500	<i>New Worshiping Communities</i>			
5.1.4501	NWC - Bethany	35,000.00	0.00	35,000.00
5.1.4520	NWC - Other Churches	15,000.00	17,499.99*	(2,499.99)
5.1.4530	NWC - Redevelopment	2,000.00	0.00	2,000.00
	<i>Total New Worshiping Communities</i>	<i>52,000.00</i>	<i>\$17,499.99</i>	<i>34,500.01</i>
	Total New Church Development	\$52,000.00	\$17,499.99	\$34,500.01
5.1.4900	MAST/Consultants	8,000.00	0.00	8,000.00
5.1.4902	Training/Workshops	2,500.00	0.00	2,500.00
5.1.4904	Congregational Support	0.00	1,008.01	(1,008.01)
	Total Church Health	\$10,500.00	\$1,008.01	\$9,491.99

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
Total Commission for Congregational Life		\$71,700.00	\$22,793.86	\$48,906.14
<i>Commission for Church Professionals</i>				
5.1.5002	Church Professionals Meeting	600.00	882.78*	(282.78)
5.1.5202	Inquirer/Candidates	5,500.00	994.42	4,505.58
5.1.5204	Commissioned Ruling Elders	3,000.00	450.76	2,549.24
5.1.5402	Committee on Ministry Workshop	0.00	0.00	0.00
5.1.5404	Church Professionals Retreat	15,000.00	16,553.55*	(1,553.55)
5.1.5602	COM - Background Checks	1,500.00	895.00	605.00
5.1.5604	Pastors Programming	2,500.00	0.00	2,500.00
5.1.5802	Health Boundaries Training	3,000.00	2,488.40	511.60
5.1.5804	Bereavement Exp	500.00	238.68	261.32
5.1.5806	Pastoral Support	14,000.00	2,796.55	11,203.45
Total Commission for Church Professionals		\$45,600.00	\$25,300.14	\$20,299.86
<i>Coordinating Team</i>				
5.1.6001	Moderator Meeting Expenses	4,000.00	1,467.76	2,532.24
5.1.6002	Bills & Overtures Meeting Exp	200.00	0.00	200.00
5.1.6003	Representation Committee Mtg	200.00	0.00	200.00
5.1.6004	Judicial Process Mtg Exp	1,000.00	0.00	1,000.00
5.1.6005	Administrative Commissions Exp	1,000.00	0.00	1,000.00
5.1.6006	Nominating Mtg Exp	300.00	363.68*	(63.68)
5.1.6007	GA Travel	0.00	0.00	0.00
5.1.6008	Presbytery Meeting Expenses	6,000.00	1,601.80	4,398.20
5.1.6010	CT Meeting Expense	1,200.00	71.34	1,128.66
5.1.6012	Leadership Meeting Expense	0.00	3,230.46	(3,230.46)
Total Coordinating Team		\$13,900.00	\$6,735.04	\$7,164.96
<i>Commission for Presbytery Operations</i>				
5.1.7701	Salary - Exec Presbyter	47,327.00	42,326.88	5,000.12
5.1.7702	Salary - Stated Clerk	4,475.00	16,048.40*	(11,573.40)
5.1.7703	Salary - Administrative Asst	51,043.00	51,042.96	0.04
5.1.7704	Salary - Financial Asst	21,320.00	18,436.00	2,884.00
5.1.7705	Salary - Treasurer	6,150.00	6,150.00	0.00
5.1.7706	Deferred Compensation	600.00	600.00	0.00
5.1.7707	Housing - Exec Presbyter	35,000.00	40,000.08*	(5,000.08)
5.1.7708	Housing - Stated Clerk	15,000.00	10,000.00	5,000.00
Total Staff Salaries		\$180,915.00	\$184,604.32	(\$3,689.32)
5.1.7732	Travel - Stated Clerk	3,000.00	1,909.11	1,090.89

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
5.1.7733	Travel - Treasurer	2,000.00	132.24	1,867.76
5.1.7734	Travel - Exec Presbyter	12,000.00	10,709.52	1,290.48
5.1.7736	Travel - PYO Staff	500.00	193.72	306.28
	Total Staff Travel	\$17,500.00	\$12,944.59	\$4,555.41
5.1.7711	BOP - Exec Presbyter	30,461.00	30,461.04*	(0.04)
5.1.7712	BOP - Stated Clerk	0.00	0.00	0.00
5.1.7713	BOP - Administrative Asst	22,754.00	23,257.32*	(503.32)
5.1.7714	BOP - Financial Assistant	0.00	0.00	0.00
5.1.7715	Med. Reimb. - Exec Presbyter	1,647.00	1,646.54	0.46
5.1.7716	Med. Reimb. - Stated Clerk	0.00	0.00	0.00
5.1.7717	Med. Reimb. Administrative Asst	1,021.00	1,020.86	0.14
5.1.7718	Med. Reimb. - Financial Assistant	0.00	0.00	0.00
	Total Employee Benefits	\$55,883.00	\$56,385.76	(\$502.76)
5.1.7742	Cont Ed. - Staff Training	500.00	653.07*	(153.07)
5.1.7744	Cont Ed. - Exec Presbyter	2,000.00	1,247.51	752.49
5.1.7746	Cont Ed. - Stated Clerk	800.00	0.00	800.00
5.1.7748	Cont Ed. - Treasurer	500.00	0.00	500.00
	Total Continuing Education	\$3,800.00	\$1,900.58	\$1,899.42
5.1.7720	Staff Services Contingency	2,000.00	1,265.06	734.94
5.1.7721	Payroll Processing Expense	2,100.00	2,201.90*	(101.90)
5.1.7722	FICA Expense	7,623.00	7,039.07	583.93
5.1.7724	SECA	6,267.00	6,298.08*	(31.08)
5.1.7729	BWC Insurance Expense	500.00	171.96	328.04
	Total Associated Payroll Costs	\$18,490.00	\$16,976.07	\$1,513.93
5.1.7804	Rent	30,000.00	30,000.00	0.00
5.1.7806	Presbytery Insurance	3,000.00	3,316.50*	(316.50)
5.1.7808	Website Management	1,200.00	1,995.88*	(795.88)
5.1.7810	Equipment Purchases	2,000.00	0.00	2,000.00
5.1.7812	Computer Support	2,500.00	1,489.13	1,010.87
5.1.7814	Copier Maint.	3,600.00	3,252.32	347.68
5.1.7815	Dues and Subscriptions	500.00	1,054.35*	(554.35)
5.1.7816	Miscellaneous	500.00	1,059.22*	(559.22)
5.1.7818	Office Supplies	6,000.00	3,407.58	2,592.42
5.1.7820	Phone	5,500.00	4,264.26	1,235.74
5.1.7822	Postage	3,000.00	979.49	2,020.51
5.1.7824	Presbytery Depreciation	2,800.00	1,799.74	1,000.26

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
5.1.7825	Leasehold Amortization Expense	0.00	480.13	(480.13)
5.1.7826	Profit/Loss on Asset	0.00	0.00	0.00
	Total Office Operations	\$60,600.00	\$53,098.60	\$7,501.40
5.1.6009	GA Per Capita	142,153.00	132,263.62	9,889.38
5.1.6011	Synod Per Capita	51,620.00	38,017.42	13,602.58
5.1.8004	Audit	9,000.00	10,220.00*	(1,220.00)
5.1.8005	Legal Expenses	2,500.00	0.00	2,500.00
5.1.8006	CPO Meeting	1,200.00	935.81	264.19
	Total Corporation Expenses	\$206,473.00	\$181,436.85	\$25,036.15
5.1.8502	Presbytery Newsletter	1,000.00	1,648.59*	(648.59)
	Total Communications	\$1,000.00	\$1,648.59	(\$648.59)
5.1.9005	Presbytery Staff Search	0.00	79.75	(79.75)
5.1.9010	Office Relocation Expense	0.00	0.00	0.00
	Total Non-Recurring Expenses	\$0.00	\$79.75	(\$79.75)
	Total Commission for Presbytery Operations	\$544,661.00	\$509,075.11	\$35,585.89
	Total Expenses	\$743,261.00	\$658,405.43	\$86,076.26
	Difference	<u>(\$40,956.00)</u>	<u>(\$21,555.19)</u>	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Scioto Valley - Columbus OH
Consolidated Fund Activity Report as of 12/31/2019

Tuesday, February 11, 2020

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Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.1.0000	Operating Fund Balance	103,684.76	636,850.24	658,405.43	(9,787.15)	72,342.42
3.1.0100	GA 2022 Support Fund Balance (D)	72,082.47	0.00	0.00	9,787.15	81,869.62
3.1.1000	Peacemaking Fund Balance (R)	9,955.67	2,962.66	4,215.56	0.00	8,702.77
3.1.1025	Greenfield Mission Fund Balance (R)	1,300.00	0.00	1,300.00	0.00	0.00
3.1.1030	Cong. Session Endorsed Mission Fund (D)	575.00	600.00	1,175.00	0.00	0.00
3.1.1650	Flood Relief Grant Fund Balance	0.00	0.00	0.00	0.00	0.00
3.1.2000	Outdoor Ministries Fund Balance (D)	26,755.41	0.00	11,137.89	0.00	15,617.52
3.1.2005	Springfest Fund Balance (D)	5,908.03	0.00	380.00	0.00	5,528.03
3.1.2015	Westside Urban Ministry Fund Balance (R)	4,837.32	960.00	410.65	0.00	5,386.67
3.1.2200	Youth Triennium Fund Balance (D)	5,010.00	2,004.00	6,012.00	0.00	1,002.00
3.1.4000	Higher Education Fund Balance (R)	0.00	13,303.09	13,303.09	0.00	0.00
3.1.4100	Scholarships For CRE Class (D)	560.00	0.00	0.00	0.00	560.00
3.1.4502	NCD Fund Balance (D)	33,444.71	0.00	0.00	0.00	33,444.71
3.1.5400	Ch. Prof. Retreat Fund Balance (R)	0.00	7,250.00	0.00	0.00	7,250.00
3.1.5800	Pastor's Emergency Fund Balance (R)	9,384.66	2,724.00	2,500.00	0.00	9,608.66
3.2.4500	Church Dev Fund Balance (D)	2,827,779.64	129,981.61	(123,931.60)	0.00	3,081,692.85
3.2.4510	Cong. Fund Balance (R)	18,023.86	441.83	(3,195.92)	0.00	21,661.61
3.2.4520	Building Fund Balance (R)	45,840.29	1,123.71	(8,128.26)	0.00	55,092.26
3.3.0000	Investment Fund Balance	39,399.94	9,434.64	(53,371.51)	0.00	102,206.09
Total		<u>\$3,204,541.76</u>	<u>\$807,635.78</u>	<u>\$510,212.33</u>	<u>\$0.00</u>	<u>\$3,501,965.21</u>

2019 Summary of Giving

Presbytery of Scioto Valley Contribution Summary as of December 31, 2019				
Church	Basic Mission Paid	Per Capita Owed	Per Capita Paid	Per Capita Due
Amanda	-	1,073	1,073	-
Amesville	600	644	644	-
Athens, Alexander	-	2,360	-	2,360
Athens, First	8,450	9,474	9,474	-
Bloomington, First	-	1,323	1,188	135
Bremen, Bethel	1,977	2,252	2,252	-
Chillicothe, First	3,000	8,902	8,912	(10)
Circleville	-	9,474	9,474	-
Columbus, Bethany	2,000	2,431	2,431	-
Columbus, Broad Street	24,000	28,564	28,565	-
Columbus, Brookwood	-	4,791	5,691	(901)
Columbus, Christ	1,200	1,466	887	579
Columbus, Covenant	28,100	21,093	21,093	-
Columbus, Crestview	-	1,073	1,073	-
Columbus, Eastminster	900	1,931	1,932	(2)
Columbus, Fairmoor	-	715	278	437
Columbus, Glen Echo	2,250	2,181	2,180	-
Columbus, Highlands	1,004	3,182	2,368	814
Columbus, Hoge Memorial	-	1,537	1,537	-
Columbus, Indianola	4,800	4,719	4,719	-
Columbus, Korean	-	4,111	-	4,111
Columbus, Old First	1,679	608	561	47
Columbus, Overbrook	12,000	17,768	17,768	-
Columbus, Ramseyer	-	6,435	6,435	-
Columbus, Shady Lane	-	715	278	437
Columbus, St. Andrew	8,342	3,933	3,968	(36)

Columbus, Westminster	3,012	1,931	1,930	-
Delaware, Concord	-	1,788	2,002	(215)
Delaware, First	7,922	8,866	6,479	2,387
Delaware, Liberty	3,000	46,654	20,000	26,654
Delaware, Old Stone	2,000	5,184	5,184	-
Delaware, West Berlin	2,000	2,109	2,109	-
Dublin	1,000	5,613	5,613	-
Frankfort	1,000	3,897	3,897	-
Frankfort, Concord	-	858	-	858
Fredericktown, First	-	2,932	1,391	1,541
Gahanna, Mifflin	4,500	13,442	13,442	-
Gallipolis, First	-	4,362	2,208	2,154
Galloway	-	2,538	889	1,649
Grandview Heights, Boulevard	1,000	8,544	8,544	-
Granville, First	11,973	17,947	17,947	-
Greenfield-Pisgah, Mt. Pleasant	500	286	786	(500)
Grove City, First	-	10,260	5,412	4,848
Groveport	-	1,073	320	753
Harrisonville	-	787	787	-
Hilliard	-	5,291	1,274	4,017
Homer	-	-	-	-
Iberia	500	1,788	1,788	-
Ironton, First	-	894	362	532
Jackson, First	2,400	3,182	3,182	-
Johnstown	-	7,865	7,722	143
Kingston, Mt. Pleasant	-	536	-	536
Kingston, Whisler	-	358	-	358
Lancaster, First	-	12,799	11,941	858
Lithopolis, Bloom	-	1,037	1,037	-
Logan, First	6,000	5,434	5,401	33
London, First	-	11,833	11,833	-
Marion, Forest Lawn	-	787	-	787
Marion, Lee Street	-	1,251	1,251	-

Marysville, First	-	7,937	8,598	(662)	
McArthur	-	286	286		-
Middleport, First	420	822	858	(36)	
Mt. Gilead, First	-	3,110	3,110		-
Mt. Vernon, First	-	3,718	2,449		1,269
Nelsonville	-	1,716	1,716		-
New Albany	-	-	-		-
Newark, First	-	5,077	-		5,077
Newark, Hanover	1,095	3,539	3,540		-
Newark, Second	-	8,008	8,008		-
Newark, Woodside	-	679	679		-
Oak Hill, Bethel	-	572	572		-
Oak Hill Horeb	-	1,716	-		1,716
Oak Hill, Moriah	-	501	501		-
Oak Hill, Sardis Welsh	100	358	358		-
Oak Hill United	-	2,395	4,791	(2,396)	
Ostrander	500	1,680	1,680		-
Pataskala, First	-	2,860	1,004		1,856
Pataskala, Jersey	500	501	501		-
Pataskala, Outville	1,713	2,646	2,646		-
Pickerington, Prince of Peace	-	3,682	3,718	(36)	
Plain City	750	4,219	4,219		-
Portsmouth, First	1,800	4,040	3,636		404
Portsmouth, Second	-	6,900	3,500		3,400
Reynoldsburg, First	-	787	787		-
Reynoldsburg, Parkview	-	5,398	1,496		3,902
Reynoldsburg, Unity	-	-	-		-
Sedalia, Midway	350	1,502	1,550	(49)	
Sunbury, Condit	-	2,753	2,753		-
Utica	-	1,359	895		464
Washington Court House, First	1,800	8,294	8,258		36
Washington Court House, McNair Memorial	-	1,966	1,251		715

Waverly, First	2,600	3,682	3,682	-
Wellston, First	-	2,038	2,038	-
Westerville, Central College	-	54,161	3,605	50,556
Westerville, First	2,000	10,582	10,580	2
West Rushville, Rushcreek	2,835	1,537	1,537	-
Wilkesville, First	-	358	358	-
Worthington	4,815	47,691	47,553	138
TOTALS	168,387	543,936	422,225	121,711

Loose Offerings	-	36
Grace Fellowship	-	-
		<u>422,261</u>

2020 Budget Proposal

Presbytery of Scioto Valley - Columbus OH			
2020 Annual Budget			
Reflecting a Proposed \$2.00 Increase in Per Capita			
		Annual Budget	
Account #	Account Name	2019	2020
Income			
Per Capita and Mission Income			
4.1.0005	Basic Mission - Presbytery	\$ 143,000	\$ 100,000
4.1.0007	Basic Mission - Directed Givin	-	-
4.1.0010	Per Capita - Presbytery	280,533	287,648
4.1.0011	Per Capita - GA	106,279	100,761
4.1.0012	Per Capita - Synod	38,593	36,589
4.1.0014	Recaptured Per Capita from Separated Churches	-	-
4.1.0015	Basic Mission - Presby. Women	2,500	3,000
	Total Per Capita and Mission Income	\$ 570,905	\$ 527,999
Nuture and Outreach Activity Income			
4.1.0043	Nurture and Outreach Event Fees	500	500
4.1.0044	PIE Event Income	1,000	1,000
4.1.0045	Youth Winter Retreat Income	10,000	11,250
4.1.0046	Youth Fall Rally Income	1,000	500
4.1.0047	Spring Fest Income	-	-
4.1.0048	Older Adult Ministry Income	500	1,000
4.1.0050	Montreat Youth Retreat	-	-
4.1.0051	Campus Ministry Income	-	-
4.1.0052	Youth Triennium Income-Operating	-	-
4.1.0060	Mission Work Trip Income	8,000	8,000
4.1.0062	Print & Media Resources Inc	4,000	4,000
4.9.0044	PIE Event Transfers	500	500
4.9.0045	Youth Winter Retreat Transfers	10,000	10,000
4.9.0046	Youth Fall Rally Transfers	-	-
4.9.0048	Older Adult Ministry Transfers	-	-
4.9.0051	Campus Ministry Transfers	10,000	13,000
4.9.0052	Youth Triennium Fund Transfers	-	-
4.9.0060	Cong Endorsed Mission Fund Transfer	14,000	14,000
4.9.0062	Print & Media Resources Transfers	-	-
	Total Nurture and Outreach Activity Income	\$ 59,500	\$ 63,750
Congregational Life			
4.1.0049	New Beginnings Income	-	-
4.1.0056	PCUSA New Worshipping Comm. Grant	-	-
4.9.0049	New Beginnings Transfers	-	-
4.9.0057	New Church Development Transfers	35,000	235,000
4.9.0058	Church Development Transfers	15,000	-
	Total Congregational Life	\$ 50,000	\$ 235,000
Church Professional Income			
4.1.0042	Church Professionals Event Fees	8,000	8,000
4.1.0053	Healthy Boundaries Event Fees	400	400
4.1.0054	CRE Training Fees	1,000	1,000
4.1.0055	Alternative Clinical Experience Fees	-	-
	Total Church Professional Income	\$ 9,400	\$ 9,400
Coordinating Team Income			
4.9.0059	Admin Commission Tfrs from Ch Dev Fund	-	-
	Total Coordinating Team Income	\$ -	\$ -
Presbytery Operations Activity Income			
4.1.0061	Presbytery Operations Event Fees	-	-
	Total Presbytery Operations Activity Income	\$ -	\$ -
Miscellaneous Income			
4.1.0025	Church Development Investment Alloc	-	-
4.1.0027	Interest Revenue - Checking	500	1,500
4.1.0030	Operating A/R Interest Revenue	-	-

4.1.0035	Misc Revenue	500	-
4.1.0037	Rental Income	11,000	-
4.1.0039	Donated Exp Revenue	500	300
4.1.0098	Net Cash to Accrual Income	-	-
4.1.0099	Transfers from Reserves	-	-
4.1.00xx	Transfers from GA 2022 Fund	-	22,000
Total Miscellaneous Income		12,500	23,800
Total Income		\$ 702,305	\$ 859,949
Expenses			
Commission for Nurture and Outreach			
5.1.1002	Pres Sponsored Mission Trip		
5.1.1004	Session Endorsed Mission Grant	15,000	13,000
5.1.1006	Global Mission Projects	1,500	1,500
Total Mission Outreach		\$ 16,500	\$ 14,500
5.1.2005	CN Events/Resources	1,000	500
5.1.2006	Springfest Event	-	-
5.1.2007	PIE Event Expense	2,000	2,000
5.1.2008	Youth Winter Retreats	16,000	16,000
5.1.2009	Youth Fall Rally	1,000	500
5.1.2010	Older Adult Events Expense	-	1,500
5.1.2011	Mission Work Trip Expenses	9,000	7,500
5.1.2012	Montreat Youth Conference	-	-
5.1.2020	Older Adult Ministry	1,500	-
Total CE Events		\$ 30,500	\$ 28,000
5.1.1500	Commission for Nurture and Outreach Meeting	500	500
Total CNO Meeting		\$ 500	\$ 500
5.1.2202	Youth Triennium Accrual Exp	2,000	3,000
Total Youth Triennium		\$ 2,000	\$ 3,000
5.1.3015	Print & Media Resources Exp	6,000	6,000
5.1.3020	RC Operating Expenses	-	-
Total Resource Center		\$ 6,000	\$ 6,000
5.1.4005	Campus Ministry (from Presbytery Basic Mission)	-	13,000
5.1.400x	Campus Ministry (from Synod)	10,000	13,000
Total Campus Ministry		\$ 10,000	\$ 26,000
5.1.3500	New Growth and Development	1,900	2,000
Total New Growth and Development		1,900	2,000
Total Commission for Nurture and Outreach		\$ 67,400	\$ 80,000
Commission for Congregational Life			
5.1.4200	CCL Committee/Visitation Expenses	1,200	2,000
Total CCL Miscellaneous Committee Expenses		\$ 1,200	\$ 2,000
5.1.4700	New Beginnings		
5.1.4702	Demographic Studies	5,000	5,000
5.1.4704	Special Transition Support/Consultants	2,500	2,500
Total Transition		\$ 7,500	\$ 7,500
5.1.4300	Relationship Development	500	-
Total Relationship Development		\$ 500	\$ -
5.1.4500	New Worshipping Communities		
5.1.4501	NWC - Bethany	35,000	35,000
5.1.4520	NWC - Other Churches	15,000	200,000
5.1.4530	NWC - Redevelopment	2,000	-
Total New Worshipping Communities		\$ 52,000	\$ 235,000
5.1.4900	MAST/Consultants	8,000	2,500
5.1.4902	Training/Workshops	2,500	2,500
5.1.4904	Congregational Support	-	3,000
Total Church Health		\$ 10,500	\$ 8,000
Total Commission for Congregational Life		\$ 71,700	\$ 252,500
Commission for Church Professionals			
5.1.5002	Church Professionals Meeting	600	600
5.1.5202	Inquirer/Candidates	5,500	4,000
5.1.5204	Commissioned Ruling Elders	3,000	3,000

5.1.5402	Committee on Ministry Workshop	-	-
5.1.5404	Church Professionals Retreat	15,000	18,000
5.1.5602	COM - Background Checks	1,500	1,500
5.1.5604	Pastors Programming	2,500	2,500
5.1.5802	Health Boundaries Training	3,000	3,000
5.1.5804	Bereavement Exp	500	500
5.1.5806	Pastoral Support	14,000	10,000
Total Commission for Church Professionals		\$ 45,600	\$ 43,100
<i>Coordinating Team</i>			
5.1.6001	Moderator Meeting Expenses	4,000	4,000
5.1.6002	Bills & Overtures Meeting Exp	200	100
5.1.6003	Representation Committee Mtg	200	100
5.1.6004	Judicial Process Mtg Exp	1,000	500
5.1.6005	Administrative Commissions Exp	1,000	500
5.1.6006	Nominating Mtg Exp	300	200
5.1.6007	GA Travel	-	2,000
5.1.6008	Presbytery Meeting Expenses	6,000	6,000
5.1.6010	CT Meeting Expense	1,200	500
5.1.6012	Leadership Meeting Expense	-	-
Total Coordinating Team		\$ 13,900	\$ 13,900
<i>Commission for Presbytery Operations</i>			
5.1.7701	Salary - Exec Presbyter	47,327	45,861
5.1.7702	Salary - Stated Clerk	4,475	20,240
5.1.7703	Salary - Administrative Asst	51,043	52,370
5.1.7704	Salary - Financial Asst	21,320	21,130
5.1.7705	Salary - Treasurer	6,150	6,000
5.1.7706	Deferred Compensation	600	600
5.1.7707	Housing - Exec Presbyter	35,000	40,000
5.1.7708	Housing - Stated Clerk	15,000	-
Total Staff Salaries		\$ 180,915	\$ 186,201
5.1.7732	Travel - Stated Clerk	3,000	3,000
5.1.7733	Travel - Treasurer	2,000	2,000
5.1.7734	Travel - Exec Presbyter	12,000	12,000
5.1.7736	Travel - PYO Staff	500	500
Total Staff Travel		\$ 17,500	\$ 17,500
5.1.7711	BOP - Exec Presbyter	30,461	31,769
5.1.7712	BOP - Stated Clerk	-	-
5.1.7713	BOP - Administrative Asst	22,754	25,068
5.1.7714	BOP - Financial Assistant	-	-
5.1.7715	Med. Reimb. - Exec Presbyter	1,647	1,674
5.1.7716	Med. Reimb. - Stated Clerk	-	-
5.1.7717	Med. Reimb. Administrative Asst	1,021	1,047
5.1.7718	Med. Reimb. - Financial Assistant	-	-
Total Employee Benefits		\$ 55,883	\$ 59,558
5.1.7742	Cont Ed. - Staff Training	500	500
5.1.7744	Cont Ed. - Exec Presbyter	2,000	2,000
5.1.7746	Cont Ed. - Stated Clerk	800	800
5.1.7748	Cont Ed. - Treasurer	500	500
Total Continuing Education		\$ 3,800	\$ 3,800
5.1.7720	Staff Services Contingency	2,000	2,000
5.1.7721	Payroll Processing Expense	2,100	2,100
5.1.7722	FICA Expense	7,623	7,630
5.1.7724	SECA	6,267	6,568
5.1.7729	BWC Insurance Expense	500	557
Total Associated Payroll Costs		\$ 18,490	\$ 18,855
5.1.7804	Rent	30,000	30,000
5.1.7806	Presbytery Insurance	3,000	3,500
5.1.7808	Website Management	1,200	1,500
5.1.7810	Equipment Purchases	2,000	1,000
5.1.7812	Computer Support	2,500	2,500

5.1.7814	Copier Maint.	3,600	3,500
5.1.7815	Dues and Subscriptions	500	850
5.1.7816	Miscellaneous	500	1,000
5.1.7818	Office Supplies	6,000	4,000
5.1.7820	Phone	5,500	4,500
5.1.7822	Postage	3,000	1,200
5.1.7824	Presbytery Depreciation	2,800	3,200
5.1.7826	Profit/Loss on Asset	-	-
	Total Office Operations	\$ 60,600	\$ 56,750
5.1.6009	GA Per Capita (at 100% collections)	142,153	134,348
5.1.6011	Synod Per Capita (at collected rate)	51,620	36,589
5.1.8004	Audit	9,000	10,000
5.1.8005	Legal Expenses	2,500	1,500
5.1.8006	CPO Meeting	1,200	1,000
	Total Corporation Expenses	\$ 206,473	\$ 183,438
5.1.8502	Presbytery Newsletter	1,000	2,500
	Total Communications	\$ 1,000.00	\$ 2,500
5.1.9005	Presbytery Staff Search	-	-
5.1.9010	Office Relocation Expense	-	-
	Total Non-Recurring Expenses	\$ -	\$ -
5.1.xxxx	GA 2022 Pre-COLA Travel	-	5,000
5.1.xxxx	GA 2022 Promotion	-	15,000
5.1.xxxx	GA 2022 Other	-	2,000
5.1.xxxx	Transfer to GA 2022 Fund (uncollected synod per capita)	-	12,196
	Total GA 2022 Expenses	\$ -	\$ 34,196
	Total Commission for Presbytery Operations	\$ 544,661	\$ 562,798
5.1.7825	Leasehold Amortization Expense	-	-
	Total Expenses	743,261	\$ 952,298
Surplus (Deficit)		\$ (40,956)	\$ (92,349)

Per Capita Relief Policy – 1st Reading

NOTE: The Presbytery of Scioto Valley already has a policy that allows churches to request alternate payment arrangements for Per Capita rather than paying one lump sum early in the year, e.g. many churches make quarterly payments rather than one initial lump sum.

SITUATION: For Per Capita purposes, churches report their membership statistics as of the end of the previous year. The reported membership is then used to determine a church's required payment for the following year. For example:

- the 2019 Per Capita amount is based on the membership on 12/31/17,
- the 2020 Per Capita amount is based on 12/31/18 membership.

So, if a church “prunes its rolls” at the end of 2019 and reduces its rolls by X members, it will still owe Per Capita on those X people in budget years 2020 and 2021. Some churches may find paying Per Capita on those non-members to be a financial burden and could benefit from some form of relief (especially in any year when Per Capita is increased significantly).

NOTE: A General Assembly policy exists whereby Presbyteries can request relief from paying Per Capita to Synod and G.A. on the members of churches that have been closed or dismissed from the PC(USA) in the last year.

PROPOSED POLICY:

The Commission for Presbytery Operations proposes a new policy for the Presbytery of Scioto Valley (PSV) that will allow any church with a significant membership reduction (10% or more of total members) to request immediate relief from having to pay Per Capita on those lost members.

For example: If a church reports a large membership loss for the end of the year, 2019, this relief would be available immediately in 2020 as opposed to the current policy of applying the changes in Per Capita to the 2021 budget.

Immediate availability is an incentive for churches to be more diligent in “cleaning” their rolls to better reflect the church's active membership.

The Stated Clerk would use annual statistical reports to identify and then notify those churches that are eligible of such relief, which relief would then be granted if the church so requested.

- *It is possible that some churches will not apply even though they might be eligible.*

The relief would be reflected in the dollar amount shown in the “Per Capita Owed” column of all Per Capita reports to the Presbytery as well as in the total payment required for the church to be recognized by the Presbytery as having paid its Per Capita in full.

Any relief amounts under this policy would be lumped in with and treated the same as any other unpaid Per Capita amounts with respect to G.A. and Synod.

- There might need to be an additional budget line to sum up the Per Capita relief amount for the year.

Commission for Congregational Life

Report of Actions Taken on Behalf of Presbytery

Announcements

Commission for Church Professional

1. Report of Actions Taken on Behalf of Presbytery
 - a. Contracts approved for Ramsey, Shuman, Botts, and O'Neil
2. Welcoming Jim Zippay to the Presbytery (CRE Task Team)
3. Sabbatical Leave Policy – Second Reading
4. Celebrating the Retirement of John and Becky Hart
5. Announcements
 - Transitional Training May 3-7 at Proctor Center
 - Church Professionals Retreat date Nov. 1-3, 2020
 - Fireside Chat Tuesday, March 10, 4-6pm., Wednesday June 3, 4-6pm. at Rusty Bucket
 - Hanging Rock meets 4th Wed of month at noon for lunch at Arch and Eddy's in Jackson, Ohio.

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for a Temporary Pastoral Relationship as
Stated Supply Pastor

The Session of the Iberia Presbyterian Church of Iberia,
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to
you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church
and fruitful for the Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Reverend Charlsie Barnes Ramsey

to undertake work as Stated Supply Pastor of this congregation, for a period of one (1) year beginning
January 1, 2020. This covenant is for 40 percent of full-time. This covenant may be
renewed on an annual basis. This covenant may be terminated by the session or the teaching elder
with ~~sixty (60)~~ thirty (30) days' written notice.

The areas of ministry for which you will be responsible are:

1. Administer the sacraments as required by the Presbyterian Church.
2. Preside over session meetings monthly to address church issues.
3. Attend as many church functions as possible (VBS, youth gatherings, etc.)
4. Visit the sick and elderly and administer to their needs.
5. Be available to meet with members at the church office by appointment.
6. Keep an open line of communication with Presbytery.
7. Be a leader for our spiritual growth and help build our congregation.
8. Become familiar with our church history.
9. Perform weddings and funerals as needed.
10. _____
11. _____
12. _____

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation, stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary

Cash Salary	_____
Fair Rental Value of Manse	_____
Housing Allowance	<u>\$ 20,240.00</u>
Utility Allowance	_____
Deferred Compensation	_____
Other Pensionable Comp.	_____
Total Effective Salary	<u>\$ 20,240.00</u>

Professional Expenses Reimbursements*

Auto Expense (current IRS rate)	<u>*Unlimited*</u>
Business/professional expense	<u>\$ 200.00</u>
SECA Supplement (up to 50%)	_____
Continuing Education	<u>\$ 600.00</u>
Other Allowances	_____
Moving Costs	_____

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave 4 weeks

Paid continuing education leave 2 weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for a Temporary Pastoral Relationship as
Stated Supply Pastor

The Session of the Galloway Presbyterian Church of Galloway
 Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the
 Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the
 Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Thom M. Shuman

to undertake work as Stated Supply Pastor of this congregation, for a period of one (1) year beginning
October 1st, 2019. This covenant is for 40 percent of full-time. This covenant may be
 renewed on an annual basis. This covenant may be terminated by the session or the teaching elder with sixty
 (60) days' written notice.

The areas of ministry for which you will be responsible are:

1. Prepare and present at 10:45 on Sunday mornings worship service
2. Prepare and conduct a Bible Study at 10:00 a.m. before worship service
3. Provide 16 hours per week of church office hours or for appointments as needed
4. Be present and participate in scheduled church functions when possible
5. Provide congregational and community outreach and pastoral care
6. Position is based on 19 hours per week to include all of the responsibilities listed above
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation, stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary

Cash Salary
Fair Rental Value of Manse
Housing Allowance
Utility Allowance
Deferred Compensation
Other Pensionable Comp.

\$8445
0
24,000
0
0
0
\$32445

Professional Expenses Reimbursements*

Auto Expense (current IRS rate) up to \$1000.00
Business/professional expense up to \$500.00
SECA Supplement (up to 50%) 0
Continuing Education \$600.00
Other Allowances (medical insurance) \$4800.00
Moving Costs

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave 4 weeks
Paid continuing education leave 2 weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work - Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for a Temporary Pastoral Relationship as
Stated Supply Pastor

The Session of the Ostrander Presbyterian Church of Ostrander
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the
Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the
Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Reverend Ronald W. Botts

to undertake work as Stated Supply Pastor of this congregation, for a period of one (1) year beginning
December 11, 2011 This covenant is for 25% percent of full-time. This covenant may be
renewed on an annual basis. This covenant may be terminated by the session or the teaching elder with sixty
(60) days' written notice.

The areas of ministry for which you will be responsible are:

1. Conduct Sunday Worship including Holy Communion
2. Visit Shut ins and members who are seriously ill.
3. Be available for general pastor duties such as
4. baptisms, weddings and funerals
5. Serve as Moderator of Session
6. Provide counseling and support to individuals
7. and families as needed
8. _____
9. _____
10. _____
11. _____
12. _____

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation, stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary

Cash Salary
Fair Rental Value of Manse
Housing Allowance
Utility Allowance
Deferred Compensation
Other Pensionable Comp.

\$ 6,700

10,000

\$ 16,700

Professional Expenses Reimbursements*

Auto Expense (current IRS rate) \$1,000
Business/professional expense
SECA Supplement (up to 50%)
Continuing Education \$375
Other Allowances \$25/hr
Average
Moving Costs

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave 4 weeks
Paid continuing education leave 2 weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for a Temporary Pastoral Relationship as
Transitional Pastor

The Session of the Prince of Peace Presbyterian Church of Pickerington
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the
Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the
Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Charlotte O'Neil

to undertake work as Transitional Pastor of this congregation, for a period of one (1) year beginning
January 1, 2020 This covenant is for 75% percent of full-time. This covenant may be
renewed with the concurrence of the session, the Presbytery of Scioto Valley Commission for Congregational
Life, and the teaching elder. This covenant may be terminated by the session or the teaching elder with thirty
(30) days' written notice. The Presbytery may terminate this covenant at any time.

If the teaching elder is not currently a member of the Presbytery of Scioto Valley, he or she will become a
member of the Presbytery of Scioto Valley upon release from his/her present presbytery and acceptance by the
Presbytery of Scioto Valley.

It is understood that the Transitional Pastor is accountable to the Presbytery through the Commission for Church
Professionals and will provide written reports about his or her ministry every three months and participate with
the Commission and the Session in an evaluation of this ministry at its conclusion.

It is understood that the Transitional Pastor is not eligible to be called as Pastor. (G-2.0504b)

The primary goals for this transitional ministry are to work with the congregation on the five "developmental
tasks" of transitional ministry:

- 1) Coming to terms with history
- 2) Discovering a new congregational identity
- 3) Facilitating shifts in lay leadership and changes in congregational power structures
- 4) Rethinking and renewing denominational linkages
- 5) Preparing for new pastoral leadership and a new future

The transitional pastor will fulfill the following responsibilities:

1. Worship leadership and preaching
2. Moderate session
3. Resource all committees
4. Resource Board of Deacons
5. Training for church officers
6. Pastoral care

7. Involvement in Faith Formation program

8. _____

The Transitional Pastor will serve as Moderator of Session X Yes No

Unless the Commission for Congregational Life specifically requests the Transitional Pastor to perform a task on its behalf, the Transitional Pastor shall not be involved in the work of the Pastor Nominating Committee beyond providing opportunities for them to communicate with the session and congregation about their progress.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation (not less than ninety (90) percent of the previously installed pastor's compensation), stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary

Cash Salary	<u>17,950</u>
Fair Rental Value of Manse	<u>NA</u>
Housing Allowance	<u>20,000</u>
Utility Allowance	<u>NA</u>
Deferred Compensation	<u>NA</u>
Other Pensionable Comp.	<u>NA</u>
Total Effective Salary	\$ <u>37,950.</u>

Professional Expenses Reimbursements*

Auto Expense (current IRS rate)	<u> </u>
Business/professional expense	<u>375.</u>
SECA Supplement (up to 50%)	<u>NA</u>
Continuing Education	<u>1125.</u>
Other Allowances	<u>NA</u>
Moving Costs	<u>NA</u>

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave 5 Weeks

Paid continuing education leave 2 weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

SABBATICAL LEAVE POLICY FINAL DRAFT - 2020

A. Rationale & Applicability

The purpose of a sabbatical is to enhance and strengthen a minister's effectiveness by giving them an uninterrupted time to care for their own well-being, and to return to their work with renewed energy and enthusiasm. A sabbatical is an extension of the concept of a sabbath day and sabbath year for renewal. Often, after completion of a number of years of service, a minister needs time to refocus their vision for ministry, explore new personal and professional skills, and renew their sense of call. Just as the sabbath day is a gift from God, during a busy week of work, so the greater gift of a sabbatical can offer valuable spiritual rejuvenation for those who labor continuously on behalf of God's people.

A period of sabbatical leave can also have several benefits for the church:

1. Enhancement and development of the gifts of lay leaders
2. A chance for other staff to stretch and grow into new ways of ministering
3. A new appreciation of both the pastor themselves and the role of the pastor in the life of the congregation
4. Rest and renewal may enhance the longevity of the pastor's relationship with the congregation

Applicability: although this policy is specifically directed toward installed clergy, everything contained in this policy can also apply to temporary pastoral relationships, Christian Educators, and Commissioned Ruling Elders.

B. General Guidelines

Sabbatical leave is qualitatively different from vacation or study leave for the minister, in that there is a plan for personal and professional restoration. Thus, neither vacation nor study leave should be affected by sabbatical leave – however, vacation time or study leave may be taken in conjunction with the sabbatical leave, adding no more than four additional weeks of time away.

Sabbatical leave shall last for a period of at least three months, containing thirteen consecutive Sundays.

Unless otherwise negotiated in terms of call, ministers with six continuous years of service (with at least three years of continuous service to their current congregation) shall be eligible for a sabbatical. Sabbatical leave may be repeated at six-year intervals thereafter.

Pastors who complete a sabbatical shall assure the session of continued service to that congregation for at least one full year after the conclusion of the sabbatical.

C. Procedure

Plans for sabbatical should be thoroughly discussed and approved by the pastor and the session, and have a clearly stated focus.

1. Minister's Role

- a. One year in advance, begin discussing the timing and nature of the sabbatical with the session.
- b. Three months in advance, bring the sabbatical proposal to the session, which shall contain a brief description of the sabbatical's focus and an overview of proposed activities.
- c. Once the sabbatical proposal is approved, work with the appropriate leaders and committees to ensure pastoral responsibilities are covered and pulpit supply is lined up.
- d. Upon return, present a written overview of the sabbatical experience to the session.

2. Session's Role

- a. One year in advance, discuss with the pastor the timing and nature of the sabbatical.
- b. Three months in advance, receive for approval the minister's sabbatical proposal, and once approved, notify the Commission for Church Professionals of the planned sabbatical.
- c. Throughout this process and through the sabbatical period, communicate to the congregation the importance and value of the sabbatical for the church.
- d. Continue the terms of call commitments to the minister during the sabbatical's time frame.
- e. Receive from the pastor a written overview of the sabbatical experience upon their return.
- f. Fully fund any temporary pastoral or professional services necessary in the absence of the minister. (Congregations may wish to set aside funds each year in anticipation of requests for a sabbatical leave.)

3. Commission for Church Professionals' Role

- a. Serve as mediator and resource regarding any concerns of the session or the minister in relation to the sabbatical, and help both work out details upon request.
- b. Appoint a session moderator during the minister's absence.

Coordinating Team

1. New Presbytery Mission Statement
2. Update from the Ministry Initiatives Board
3. Announcements

New Presbytery Mission Statement

At the Presbytery Leadership Retreat in 2019, a focus of our discussions was on the Presbytery Mission Statement. Coming out of that event, the Coordinating Team assigned Rebecca Tollefson, Mark Gauen and Jeri-Lynne Bouterse with the task of developing a new Presbytery Mission Statement. The team sought to capture the essence of our Presbyteries mission in as few words as possible so that the mission statement would be launching point for our Presbytery's ministries. After wrestling with a statement, the team took their efforts to each of the commissions for comment and improvement. A revised version of the statement was then taken to the Coordinating Team for further review and improvement. The final version, as approved by the Coordinating Team, is as follows:

Presbytery of Scioto Valley Mission Statement "Inspire, strengthen, and challenge congregations for Christ's Mission"

In the Presbytery Gathering area is a poster with this Mission Statement presented on it. There are also post-it notes and pens. We are asking you, the Presbytery commissioners, to offer your comments about the mission statement on the post-it notes and leave those notes on the poster for others to read and reflection upon. After tonight's meeting those comments will be collected and compiled and shared on the Presbytery Web-site.

New Business

1. Motion from the Session of Worthington Presbyterian Church to Form and Equip
“Discernment and Design Team”
2. Letter Providing Context for the Motion from Worthington

**Motion from the Session of Worthington Presbyterian Church
to Form and Equip “Discernment and Design Team”**

Because the Presbytery of Scioto Valley has long been the largest beneficiary of its mission dollars and out of concern that PSV pursue its mission as effectively as possible, the Session of Worthington Presbyterian Church, at its stated meeting on Monday, February 3, 2020, approved the following motion for action by the Presbytery of Scioto Valley at its next stated meeting (February 18, 2020): To authorize the presbytery moderator (who will work with an *advisory selection team* consisting of the Executive Presbyter, immediate past Moderator, and two members-at-large) to appoint a ***Discernment and Design Team***, which will officially be an ***Administrative Commission*** of the presbytery, to whom it will be accountable.

Authority:

- Select, interview and engage a professional consultant, who, if Presbyterian, will be from outside the PSV bounds
- Working with the consultant, the *Discernment and Design Team* will:
 - Determine, schedule, and lead a process that will engage all aspects of life in the presbytery, including commissions, committees and congregations throughout the presbytery’s geography
 - Develop a purpose statement for the Presbytery of Scioto Valley that addresses how best to discern and respond to God’s will over the next three to five years
 - Design a new model for the Presbytery of Scioto Valley, addressing all pertinent aspects and components, including organizational structure, staffing, support; determining operational costs and proposing a financial plan for its undertaking
 - Develop a schedule and timeline for the transition to the new presbytery structure, including proper considerations for staffing changes
 - Consult with persons in the presbytery who may be of assistance and counsel, as deemed necessary
 - Regularly (no less frequently than monthly) advise the presbytery of its progress, at stated presbytery meetings and through the PSV communication structure

Schedule:

- The target date for the completion of the work shall be the November 2020 stated presbytery meeting.

Budget:

- \$12,000.00 for consultant fees and expenses
- The AC shall provide a full accounting for all costs

Membership:

- The *Discernment and Design Team* (AC) shall consist of 9 to 12 members, of equal (or near equal) numbers of teaching and ruling elders
- No staff person, current presbytery officer, nor member of the *advisory selection team* may serve on this AC

Dear Fellow Members of the Presbytery of Scioto Valley,

This letter provides context and support for the motion being presented by the Session of Worthington Presbyterian Church.

This motion is a response to issues raised at our last Presbytery meeting (11/19/19), and specifically, to an urgent appeal made by Commission for Presbytery Operations chair, Bob Gustafson.

At both the September and November meetings, that Commission reported that—now and for the foreseeable future—our presbytery suffers a critical shortfall of income necessary to balance expenditures. The Commission therefore recommended a \$9.25 increase in Per Capita. At the November presbytery meeting, we rejected this proposal by referring the 2020 Operating Budget back to the Commission, with instructions to present a new budget at the upcoming meeting (2/18/20) reflecting a Per Capita increase of not more than \$2.00 per member.

One consequence of this motion is expected to be a significant draw from our reserve funds. Because such a drastic action is not sustainable year-to-year, it can be seen only as a stopgap measure, not a "new normal." The intention of several who supported the motion is that we need to use this time to review our purpose and new circumstances, and to strategize a new and fitting way forward.

After the referral motion carried, Commissioned Ruling Elder Bob Gustafson (who was completing six years service chairing this commission) urged us to follow through on that intention. His words reflected Paul's advice in Colossians 3: ...*admonish one another in all wisdom*. In effect, he said, **"Don't waste this opportunity."**

We believe the Commission for Presbytery Operations did us a great service by making clear what a critical situation we are in. The budget we hope to see gives us the precious gift of *one year* to find a new way. "A nip here and a tuck there" is not sufficient to respond effectively to dwindling resources and a rapidly-changing culture.

This motion aims to give us another precious gift for this momentous year, by giving us a process, including a consultant from outside the presbytery, to refocus our purpose and remodel our organization to fit our new circumstance. The outside consultant is a critical component, both to provide a fresh perspective and to help us keep energetically moving forward.

It comes down to this: while *Jesus Christ is the same yesterday and today and forever* (Hebrews 13.8), the presbytery is not...nor should it ever be. In fact, it is part of the very essence of Presbyterianism to recognize and follow through on the need ever to be reformed according to the Word of God. This is such a moment and opportunity for us. And as Corrie ten Boom, a fellow Christian of Reformed persuasion, expressed so well, "Never be afraid to trust an unknown future to a known God."

Grace and peace,

Jeri-Lynne Bouterse	Interim Pastor, Covenant Pres. Church, Columbus
Robert Gustafson	Pastor, West Berlin Pres. Church, Delaware
Tim Jones	Parish Associate, Worthington Pres. Church (former presbytery executive)
Amy Miracle	Pastor, Broad Street Pres. Church, Columbus
Dennis Piermont	Moderator, Bethany Pres. Church, Columbus (former presbytery executive)
Julia Wharff Piermont	Senior Pastor, Worthington Pres. Church
Shelley Wiley	Transitional Pastor, First Pres. Church, Jackson
Désirée Youngblood	Pastor, First Pres. Church, London