

The Presbytery of Scioto Valley
Budget and Planning Information
Minimum Compensation Guidelines for 2021

(Terms approved by Commission for Church Professionals on behalf of PSV, August 3, 2020,
and approved by Presbytery September 15, 2020)

Full-Time (over 40 hours/week) Installed Ministers Minimum Compensation Package

Cash, Salary, Housing, Utilities	\$50,600.
Automobile Reimbursement	IRS Rate for 2021
Pastor's Participation Plan ¹	37% of Effective Salary
Continuing Education Allowance	\$1500.
Professional Expenses	\$500.
Annual Study Leave	2 weeks
Annual Vacation	4 weeks

Full-Time (over 40 hours/week) Non-Installed Ministers Minimum Compensation Package

Cash, Salary, Housing, Utilities	\$50,600.
Automobile Reimbursement	IRS Rate for 2021
Minister's Choice Plan ¹	10% of Effective Salary
Member Only Medical Plan ¹	see www.pensions.org
Continuing Education Allowance	\$1500.
Professional Expenses	\$500.
Annual Study Leave	2 weeks
Annual Vacation	4 weeks

Part-Time Pastors (20 or more hours/week) Minimum Compensation Package

Cash, Salary, Housing, Utilities	prorated
Automobile Reimbursement	IRS Rate for 2021
Minister's Choice Plan ¹	10% of Effective Salary ²
Continuing Education Allowance	prorated
Professional Expenses	prorated
Annual Study Leave	2 weeks
Annual Vacation	4 weeks

¹ In 2021, the Board of Pensions offers new options for church professionals. More information is found at www.pensions.org. Although this policy identifies the minimum requirement for churches to offer, there are options available that may be added to these packages.

² Churches may request financial assistance needed for 2021. Contact Jeannie Harsh.

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Part-Time Pastors (less than 20 hours/week) Minimum Compensation Package¹

Cash, Salary, Housing, Utilities	prorated
Automobile Reimbursement	IRS Rate for 2021
Continuing Education Allowance	prorated
Professional Expenses	prorated
Annual Study Leave	2 weeks
Annual Vacation	4 weeks

Part-time positions of any kind are prorated but still require 4 weeks of vacation and 2 weeks of study leave.

Commissioned Pastors (formerly called Commissioned Ruling Elders) – The minimum salary and housing terms for a full-time CP is 80% of the above rate, or \$40,480. Part-time CP's salary and housing terms are prorated.

Certified Church Educators – The minimum salary and housing terms for Certified Church Educators is the same as for ministers.

Transitional Pastors - The minimum salary and housing terms for Transitional Pastors is 90% of the pastor who just left, but not less than the Presbytery minimum.

Minimum Compensation for Pastoral Services:

Moderating a Session or Congregational Meeting	\$50 plus IRS mileage rate
Presiding at Communion (when not preaching)	\$50 plus IRS mileage rate
Contract Pastor Services (when not preaching)	\$25/hr. plus IRS mileage rate
Pulpit Supply	\$150 for one service, or \$200 for two or more services, plus IRS mileage rate.