



**“Inspire, strengthen, and challenge congregations for
Christ’s Mission”**

The Presbytery of Scioto Valley
Presbyterian Church (U.S.A.)
257th Stated Meeting
Tuesday, February 16, 2021, 3:30 P.M.
Via Zoom

**Zoom Sign In Information will be Available via E-mail from Dagmar Romage
(dagmar@psvonline.org)**

Commissioners Orientation

So, This Is Your First Presbytery Meeting! This one will be a bit different for all of us, as it is our third regular meeting held virtually. Please take a look at the special rules for virtual meeting to learn more about how to register, be recognized, and to vote.

As a new commissioner to the Presbytery, we welcome you! The information below is provided for your orientation to the presbytery meeting and its activities. The meetings of Presbytery are designed to provide opportunities for the community to worship and discuss issues together, as well as do the necessary Presbytery business.

Presbytery meets from 3:30 p.m., and because we are new to virtual meetings, will be shorter than most. The meeting will begin with worship designed by the Presbytery worship committee.

Before worship, the Presbytery Moderator will:

- Ask for approval of our special rules for virtual meetings.
- Ask the stated clerk if there is a quorum present.

Following worship, the Presbytery Moderator will:

- Ask for the introduction corresponding members (members of other presbyteries, congregations, or organizations),
- Call for the adoption of the agenda for the meeting, and
- Ask the stated clerk if there is any new business not previously included in the published agenda.

Most of the business for the Presbytery to consider is contained in this handbook. The materials are divided into several sections for easy access. The sections are arranged according to the Commissions and reporting entities of the Presbytery in the order of the agenda for a particular meeting.

Consent Agenda -- items being reported to the Presbytery for their approval that do not come under a particular Commission, such as approval of minutes or appointments of task forces or committees. Items in the Consent Agenda may be removed for discussion and action by Commissioner motion and second.

Commissions/Committee with Common Abbreviations and Acronyms

BOP	Board of Pensions
CCL	Commission for Congregational Life
CCP	Commission for Church Professionals
CNO	Commission for Nurture and Outreach
CPO	Commission for Presbytery Operations
CT	Coordinating Team
NC	Nominating Committee
COA	Committee for Overtures and Amendments
PJC	Permanent Judicial Commission
COR	Committee on Representation
FDN	Presbyterian Foundation
GA	General Assembly
HR	Honorably Retired (teaching elder)
PCUSA	Presbyterian Church (U.S.A.)
PILP	Presbyterian Investment and Loan Program
PMA	Presbyterian Mission Agency
PSV	Presbytery of Scioto Valley
PWUM	Presbyterian Westside Urban Ministry
TE	Teaching Elder
CRE	Commissioned Ruling Elder
RE	Ruling Elder

Guidelines for Participating in Presbytery Meetings

1. When speaking at Presbytery, please use the “hand raised” icon to be recognized, and when recognized speak to the Moderator, not the assembly.
2. Introduce yourself, by stating your name and your church or your position.
3. The parliamentary authority is *Robert’s Rule of Order Newly Revised, 11th Edition* (2011), unless the *Book of Order* (Presbyterian Church (U.S.A.) Constitution Part II) or the Manual of Operations of the Presbytery provide otherwise.
4. Motions presented by commissions or committees do not require a second.
5. Each speaker during debate has up to three minutes to address the issue to which they are speaking. The moderator may give a 30-second warning, so that speakers may conclude their remarks.
6. The moderator will normally alternate between speeches for and against the motion before the assembly.
7. The maker of the motion or commission/committee presenter may make the final speech.
8. Only enrolled commissioners (ruling elder commissioners, teaching elders, commissioned ruling elders, certified Christian Educators in active service, and ruling elders serving on commissions) are authorized to vote. Corresponding members are entitled to address the Presbytery. Visitors may be invited by the moderator to address the Presbytery.
9. Any substantive motion (new, amendment, substitute) made by a commissioner in the assembly must be given to the stated clerk in writing, at the time the motion is made.
10. Any new business must be placed in the hands of the stated clerk prior to the beginning of the meeting.

Seeking to be Faithful Together:

Guidelines for Presbyterians During Times of Disagreement

- In a spirit of trust and love, we promise we will...
- Give them a hearing...listen before we answer (*John 7:51 and Proverbs 18:13*)

1 Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;

- we will keep our conversations and communications open for candid and forthright exchange,
- we will not ask questions or make statements in a way which will intimidate or judge others.

2 Learn about various positions on the topic of disagreement.

3 State what we think we heard and ask for clarification before responding, to be sure we understand each other.

- Speak the truth in love (*Ephesians 4:15*)

4 Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.

5 Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;

- we will not engage in name-calling or labelling of others prior to, during, or following the discussion.

6 Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.

Maintain the unity of the spirit in the bond of peace (*Ephesians 4:3*)

7 Indicate where we agree with those of other viewpoints as well as where we disagree.

8 Seek to stay in community with each other though the discussion may be vigorous and full of tension;

- we will be ready to forgive and be forgiven.

9 Follow these additional guidelines when we meet in decision-making bodies:

- urge persons of various points of view to speak and promise to listen to these positions seriously;
- seek conclusions informed by our points of agreement;
- be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;
- abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines.

10 Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.

Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.) for use by sessions and congregations

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AGENDA

The Presbytery of Scioto Valley
Presbyterian Church (U.S.A.)

Two Hundred and Fifty Seventh Stated Meeting

Tuesday, February 16, 2021, 3:30 p.m.

Via Zoom Video Conference

Moderator: Commissioned Ruling Elder Kae Merold

The Commissioner Handbook is available online at www.psvonline.org

The Presbytery Is Called By the Holy Spirit – 3:30 p.m.

Convening the Meeting
Adopt Special Rules for Virtual Meetings
Declaration of a Quorum and Formation of the Roll
Adoption of the Meeting Agenda

To Worship God

“Prayer in Search of Holy Connection” from Work of the People

To Steward Christ’s Work

Seating of Corresponding Members
Consent Agenda

Staff Reports

- a. Rev. Dr. Jeannie Harsh, Executive Presbyter
- b. Jim Wilson, Acting Stated Clerk

Announcement of New Business (must be emailed to jawilson@vorys.com by end of staff reports)

To Celebrate Christ’s Mission

1. Greetings from the Synod Executive, Rev. Dr. Charles B. (Chip) Hardwick

Commission and Committee Reports

2. Nominating Committee – Rev. Peter Galbreath
 - Election of Stated Clerk
 - Election of Treasurer
 - Nominations for commissions and committees
3. Commission for Congregational Life – Rev. Lee Platt

- James Rissler, Presbyterian Investment and Loan Program
 - Information items
4. Commission for Presbytery Operations – RE Jim Hines
 - Information items
 - Treasurer's Report
 5. Commission for Nurture and Outreach – RE Kathi Bubb
 - Information items
 6. Commission for Church Professionals – Rev. Ann Melick
 - Report of Actions Taken on Behalf of Presbytery
 7. Coordinating Team – Jim Wilson
 - Nominations for Presbytery Nominating Committee

New Business (if any)

Installation of the Stated Clerk and Treasurer

Evening Prayer

Announcements

Adjournment

Special Standing Rules for a Virtual Presbytery Meeting

The following special standing rules have been developed for our Special Presbytery meeting on February 16, 2021, to be conducted virtually at 3:30 pm via Zoom technology. Please read all of these rules beforehand as this is our first virtual Presbytery meeting and it will work differently than other Zoom meetings.

Please note that the meeting will open at 3:00 pm to allow commissioners to be checked-in in an orderly fashion. The chat window will be allowed for all participants, both for general conversation and person-to-person communication, until 3:25 pm for the purposes of greeting one another and informal conversation. Once the meeting is called to order, the chat window should be used only for communication with the Moderator and/or Stated Clerk.

As used herein, "Commissioners" means teaching elder members, ruling elder commissioners, and other voting members.

1. Commissioners may participate using any of the following: a computer with internet connection and webcam, a smartphone with internet connection, or a telephone. Commissioners are encouraged to use a computer or smartphone if at all possible, to facilitate better communication and voting.
2. The Recording Clerk shall serve as Zoom host for this meeting. The Presbytery Executive Moderator, Recording Clerk, Registrar, Vice Moderator, and Technical Assistants shall serve as a co-host.
3. Access will be provided through an email link or by dialing a number. The call to the meeting will be issued electronically through the Presbytery email list.
 - i) Change your Zoom name to the following format: First Name Last Name, TE or RE or CRE (Teaching Elder, Ruling Elder, Commissioned Pastor), Church, City. This will make it easier for us to identify you. **The**

easiest way to change your Zoom name prior to the meeting is to not click on the link, but rather, log into Zoom with the meeting ID and password; you will then be given the opportunity to change your name before entering the meeting.

4. The meeting shall open an hour prior to the scheduled start time, and commissioners should log in to the meeting as soon as they are able. This will allow the Host and Co-Host to check in our commissioners virtually through the waiting room. *The Presbytery reserves the right not to admit attendees who do not identify themselves, or to move them to the waiting room if they do not change their Zoom name within a reasonable grace period or do not identify themselves.*
5. Commissioners should mute microphones when not speaking. This will reduce background noise. Laptop and smartphone users may mute and unmute themselves by clicking on the microphone or telephone icon on your picture of yourself. Dial-in participants may use *6 to mute and unmute or use the mute button on your telephone.
Participants who do not mute themselves upon request may find themselves muted by the host. In that event, the chat function is the appropriate method to request to be unmuted.
6. *To be recognized by the Moderator, Commissioners should click "raise hand" in the bottom center of the Zoom screen.* If you don't see a "raise hand" icon, click on "Participants" and "raise hand" should be a choice on the menu. Commissioners should only lower their own hands if they no longer wish to speak.
 - a. Windows users can also use the Alt+Y keyboard shortcut to raise a hand.
 - b. Mac users can also use the Option+Y keyboard shortcut to raise a hand.
 - c. Dial-in participants may use *9 to raise a hand.

d. If none of these options are working—type “raise hand” in the chat function.

The Moderator shall recognize commissioners to the floor based on raised hands. The Vice Moderator and Recording Clerk will assist the Moderator in looking for raised hands.

7. Commissioners shall identify themselves and their church as in any other Presbytery meeting.
8. For the purposes of this meeting, there will be no formal timekeeping; however, the Moderator may ask a Commissioner to end her or his comment after giving a thirty-second warning.
9. Commissioners may make a motion orally as during an ordinary meeting, i.e. when recognized by the Moderator. If making a motion or speaking to the motion, commissioners shall unmute the microphone and make sure the video feed is on.
10. A motion may be submitted in writing using the chat function on the right side of the screen. Commissioners may also use the chat function to indicate if they are having technical difficulties or to gain recognition if are unable to raise a hand. *No other use of the chat function shall be permitted.*
11. The presence of a quorum will be determined by the number of participants in the meeting as reported by the Registrar and certified by the Stated Clerk.
12. Votes shall be taken and counted in the following manner:
 - i) For matters that would, in a face-to-face meeting, be a voice vote, a vote will be announced by the Moderator and participants will be able to click “yes” or “no” located on the Participants tab. Participants via phone may:
 - (a) text the Stated Clerk at 614-565-9554; or
 - (b) use the “raise hand” function (*6) to cast a vote.

The Moderator will ask whether all participants have voted to ensure everyone has had an opportunity to vote. The host and co-host shall

assist the moderator in determining that all have had an opportunity to vote. Results will be shared with all meeting participants by the Stated Clerk once they are available.

- ii) Votes may also be taken by general/unanimous consent as per Robert's Rules of Order, at the discretion of the Moderator. The Moderator will ask if there are any objections a motion by general consent.

Commissioners shall state an objection by raising a hand. If there are objections to the vote by general consent, the Moderator may call for a vote using the "yes" and "no" buttons as specified above.

- iii) Any commissioner may call for a vote by anonymous Zoom poll, which takes the place of a vote by secret ballot for the purpose of a virtual meeting.

- 13. The Stated Clerk shall be responsible for minutes being taken, as in an ordinary meeting. The Assistant to the Stated Clerk shall also assist in recording proceedings. The meeting will also be recorded and saved, if technologically feasible, with the recording available upon written request to the Stated Clerk.

Consent Agenda and Stated Clerk's Report

1. Review and Approval of the Minutes from the 256th Stated Meeting held via Zoom video conference, on November 17, 2020, available for review at the Presbytery website.
2. Approve the transfer of Edwin Allen Brinklow to the Presbytery of Great Rivers

Nominating Committee Report

1. To elect Rev. Bill Gause Stated Clerk of the Presbytery for a term of three years, commencing at this meeting.
2. To elect Elder Robert W. Patterson Treasure of the Presbytery for a term of three years, commencing at this meeting.
3. To elect the following individuals to the terms indicated for the commission or committee indicated:

Coordinating Team:

Class of 2023: Rev. Julia Piermont

CCP:

Class of 2023: RE Mary French

CCL:

Class of 2022 (filling unexpired term): Rev. Charlotte O'Neil

CNO:

Class of 2022 (filling unexpired term): Rev. Mary Gene Boteler

CPO:

Class of 2021 (filling unexpired term): Rev. Patricia Moats

Ministry Initiative Board:

Chair, Class of 2023: Rev. Mark Gauen

Class of 2021: Rev. Rebecca Tollefson

Class of 2021: Rev. Peter Galbraith

Class of 2022: RE Christine Burns

THE REVEREND BILL GAUSE, PSV NOMINATING COMMITTEE CANDIDATE FOR PSV STATED CLERK

The Stated Clerk for the Presbytery of Scioto Valley carries out the duties of the clerk as designated in the Book of Order and acts as the corporate secretary for the Presbytery.

The Reverend Bill Gause is a minister member of the Presbytery of Scioto Valley and the senior pastor of the Overbrook Presbyterian Church in Columbus. Bill has served as a pastor and campus minister in South Carolina before coming to Scioto Valley in 2012. Bill has a wide variety of interests and experiences in addition to his vast education. Bill has a Master of Divinity, a Master of Arts in Christian Education, a Master of Arts in Teaching and a Bachelor of Arts in Political Science. Bill is well qualified for the job of Stated Clerk in the Presbytery as was affirmed in the following comment from one of his references: "Bill has an excellent grasp of the Book of Order and Robert's Rules".

ELDER ROBERT W. PATTERSON, PSV NOMINATING COMMITTEE CANDIDATE FOR PSV TREASURER

The Treasurer for the Presbytery of Scioto Valley provides services to the Presbytery in fiscal management and performs the duties of the treasurer.

Bob Patterson is an elder and deacon in the Central College Presbyterian Church in Westerville. Bob comes to this new role as PSV Treasurer with significant budget management experience. Bob has experience as a financial planner, consultant, director of technology services and a college teacher. He has significant church experience in church leadership in the areas of budget, finance, stewardship, education, mission, vision and strategy.

PRESBYTERY of SCIOTO VALLEY
COMMISSION FOR PRESBYTERY OPERATIONS
REPORT TO THE PRESBYTERY ON CPO ACTIVITIES
FEBRUARY 16, 2021

UPDATE on OPERATIONS:

- **Operations during the current pandemic** - the Presbytery offices are continuing to operate under a hybrid operation with the staff working a combination of “in the office” and “from home”. When working in the office, it has generally been on alternate days or with proper social distancing.
- **Coordination with Overbrook Presbyterian** - we continue to coordinate Presbytery activities with the Overbrook Presbyterian and we (the Presbytery) are generally following the same guidelines as our host church – Overbrook.

MOTIONS:

CPO has no motions for approval at this meeting

BUDGET:

CPO is pleased to provide the following update on the budget:

- At the February 2020 Presbytery meeting, the Presbytery approved a budget with a projected deficit for the year of approximately \$92,000
- The actual year-end deficit was \$10,822
- The actual deficit was over \$81,000 less than the projected deficit

PAYROLL PROTECTION LOAN:

Twice during 2020, at our April and August meetings, CPO discussed the possibility of applying for a Payroll Protection Loan under the auspices of the CARES Act. After lengthy discussion at both meetings, a motion was made to apply for a loan and the motion (in both cases) died for lack of a second.

This month, CPO received a letter from one of our congregations asking that we again consider applying for a Payroll Protection Loan (or PPP). The letter contains detailed information on the details of the Phase 1 and Phase 2 loan programs. In addition, the writer provided a follow-up
February 10, 2021
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PRESBYTERY of SCIOTO VALLEY
COMMISSION FOR PRESBYTERY OPERATIONS
REPORT TO THE PRESBYTERY ON CPO ACTIVITIES
FEBRUARY 16, 2021

email with additional detailed information. HW&Co (our outside auditors) also sent an email outlining the eligibility requirements and specifics of the PPP program.

At the CPO meeting on 02/02/2021, we had a rather spirited discussion of the PPP and whether Presbytery of Scioto Valley should apply for a PPP. After the lengthy discussion, no one was willing to make a motion to PSV should apply for a PPP and the discussion was closed. PSV will not be applying for a PPP at this time.

PRESBYTERY OF SCIOTO VALLEY
Operating Fund- Combined Mission and Per Capita Budgets
Preliminary Unaudited Financial Statement
December 31, 2020

PRESBYTERY REVENUE	Annual Budget	Revenue to Date	Budget Variance
Basic Mission	\$ 100,000	\$ 106,399	\$ (6,399)
Basic Mission-Presbytery Women	3,000	1,500	1,500
Per Capita - Presbytery	287,648	278,613	9,035
Per Capita - GA	100,761	96,343	4,418
Per Capita - Synod	36,589	34,985	1,604
Recaptured Per Capita from Separated Churches	-	-	-
Nuture & Outreach Event Fees	63,750	18,047	45,703
Congregational Life Event Fees	235,000	86,430	148,570
Church Professional Event Fees	9,400	1,060	8,340
Coordinating Team Income	-	-	-
Donated Expenses	300	-	300
Revenue from Other Sources	23,500	1,437	22,063
<i>Total Revenue</i>	<u>\$ 859,948</u>	<u>\$ 624,815</u>	<u>\$ 235,133</u>
PRESBYTERY EXPENSES	Annual Budget	Expense to Date	Budget Variance
1 Commission for Nurture & Outreach	\$ 80,000	\$ 37,035	\$ (42,965)
2 Commission for Congregational Life	252,500	96,796	(155,704)
3 Commission for Church Professionals	43,100	6,626	(36,474)
4 Coordinating Team	13,900	3,950	(9,950)
5 Commission for Presbytery Operations	562,797	491,230	(71,567)
<i>Total Expenses</i>	<u>952,297</u>	<u>635,637</u>	<u>(316,660)</u>
Surplus (Deficit) *	<u>\$ (92,349)</u>	<u>\$ (10,822)</u>	<u>\$ (81,527)</u>

*"Surplus" is an accounting term applicable to the stated time frame of the yearly budget;
it does not indicate an excess of cash funds available beyond the budget

Presbytery of Scioto Valley Contribution Summary as of December 31, 2020					
	Basic Mission		Per Capita	Per Capita	Per Capita
Church	Paid		Owed	Paid	Due
Amanda	-		982	982	-
Amesville	600		680	644	36
Athens, Alexander	-		2,454	-	2,454
Athens, First	8,450		10,004	10,004	-
Bloomingsburg, First	-		1,359	1,188	171
Bremen, Bethel	1,528		2,001	2,001	-
Chillicothe, First	3,000		7,814	7,866	(52)
Circleville	-		9,777	9,777	-
Columbus, Bethany	2,000		2,529	2,529	-
Columbus, Boulevard	500		8,041	8,041	-
Columbus, Broad Street	24,000		31,106	31,106	-
Columbus, Brookwood	-			-	-
Columbus, Christ	1,200		1,510	664	846
Columbus, Covenant	28,100		17,554	17,554	-
Columbus, Crestview	-		1,019	1,019	-
Columbus, Eastminster	-			-	-
Columbus, Fairmoor	-			-	-
Columbus, Glen Echo	2,084		2,114	2,114	-
Columbus, Highlands	1,004		3,133	3,133	-
Columbus, Hoge Memorial	-		1,548	1,548	-
Columbus, Indianola	4,800		4,794	4,794	-
Columbus, Korean	-		4,341	-	4,341
Columbus, Old First	1,871		642	561	81
Columbus, Overbrook	12,000		17,176	17,176	-
Columbus, Ramseyer	-		6,644	4,000	2,644
Columbus, Shady Lane	-			-	-
Columbus, St. Andrew	-		3,737	3,737	-
Columbus, Westminster	2,736		2,076	2,076	-
Delaware, Concord	-		2,114	2,114	-
Delaware, First	11,739		9,438	10,299	(862)
Delaware, Liberty	3,000		51,604	18,750	32,854
Delaware, Old Stone	1,000		5,625	5,625	-
Delaware, West Berlin	2,000		2,265	2,265	-
Dublin	810		6,531	6,531	-
Frankfort	-		4,002	4,002	-
Frankfort, Concord	-		906	-	906
Fredericktown, First	500		3,020	1,980	1,040
Gahanna, Mifflin	7,500		13,288	13,288	-
Gallipolis, First	-		4,530	2,705	1,825
Galloway	-		2,680	1,224	1,456
Granville, First	10,856		19,064	19,064	-
Greenfield-Pisgah, Mt. Pleasant	-			-	-
Grove City, First	-		7,550	5,464	2,086
Groveport	-		1,019	-	1,019
Harrisonville	-		831	831	-
Hilliard	-		5,700	1,260	4,440
Homer	-			-	-
Iberia	500		1,888	1,888	-
Ironton, First	-		642	651	(9)
Jackson, First	2,400		2,907	2,907	-
Johnstown	-		8,418	8,418	-

Presbytery of Scioto Valley Contribution Summary as of December 31, 2020					
	Basic Mission		Per Capita	Per Capita	Per Capita
Church	Paid		Owed	Paid	Due
Kingston, Mt. Pleasant	-		566	-	566
Kingston, Whisler	-			-	-
Lancaster, First	-		13,137	12,005	1,132
Lithopolis, Bloom	-		906	481	425
Logan, First	6,000		6,380	5,400	980
London, First	-		12,344	12,344	-
Marion, Forest Lawn	-			-	-
Marion, Lee Street	-		1,246	1,246	-
Marysville, First	-		8,720	8,720	-
McArthur	-		302	302	-
Middleport, First	105		906	906	-
Mt. Gilead, First	-		3,058	3,058	-
Mt. Vernon, First	-		3,851	2,606	1,245
Nelsonville	-		1,661	1,661	-
New Albany	-			-	-
New Albany, Rose Run			3,247		3,247
Newark, First	-		5,361	-	5,361
Newark, Hanover	1,030		3,700	3,540	160
Newark, Second	-		8,192	8,192	-
Newark, Woodside	-		717	717	-
Oak Hill, Bethel	150		566	566	-
Oak Hill Horeb	-		1,812	-	1,812
Oak Hill, Moriah	-		566	566	-
Oak Hill, Sardis Welsh	100		378	378	-
Oak Hill United	-		2,529	-	2,529
Ostrander	500		1,586	1,586	-
Pataskala, First	-		3,020	3,020	-
Pataskala, Jersey	500		491	491	-
Pataskala, Outville	1,130		2,794	2,794	-
Pickerington, Prince of Peace	20		3,209	1,501	1,708
Plain City	-		4,455	4,455	-
Portsmouth, First	1,650		3,586	3,375	211
Portsmouth, Second	-		7,135	3,500	3,635
Reynoldsburg, First	-		831	831	-
Reynoldsburg, Parkview	-			-	-
Reynoldsburg, Unity	-		11,438	-	11,438
Sedalia, Midway	-		1,510	1,510	-
Sunbury, Condit	-		3,058	3,058	-
Utica	-		1,435	971	464
Washington Court House, First	1,800		8,079	8,078	-
Washington Court House, McNair Memorial	-		1,208	1,208	-
Waverly, First	2,600		2,907	2,907	-
Wellston, First	-		2,152	1,020	1,132
Westerville, Central College	-		57,305	2,595	54,710
Westerville, First	2,000		11,023	11,023	-
West Rushville, Rushcreek	2,835		1,699	1,699	-
Wilkesville, First	-		378	393	(16)
Worthington	3,500		45,980	45,980	-
TOTALS	158,098		552,471	406,463	146,008

Presbytery of Scioto Valley Contribution Summary as of December 31, 2020					
	Basic Mission		Per Capita	Per Capita	Per Capita
Church	Paid		Owed	Paid	Due
Loose Offerings	202			238	
Grace Fellowship	-			-	
	158,300			406,701	

Presbytery of Scioto Valley Contribution Summary as of January 31, 2021					
Church	Basic Mission Paid		Per Capita Owed	Per Capita Paid	Per Capita Due
Amanda	-		982	-	982
Amesville	-		680	-	680
Athens, Alexander	-		2,416	-	2,416
Athens, First	-		9,702	-	9,702
Bloomington, First	-		1,435	-	1,435
Bremen, Bethel	114		1,925	-	1,925
Chillicothe, First	-		6,531	-	6,531
Circleville	-		8,796	-	8,796
Columbus, Bethany	-		2,643	-	2,643
Columbus, Boulevard	-		7,512	-	7,512
Columbus, Broad Street	-		30,464	-	30,464
Columbus, Brookwood	-			-	-
Columbus, Christ	-		1,397	-	1,397
Columbus, Covenant	2,342		17,592	-	17,592
Columbus, Crestview	-		944	-	944
Columbus, Eastminster	-			-	-
Columbus, Fairmoor	-			-	-
Columbus, Glen Echo	-		2,152	-	2,152
Columbus, Highlands	84		2,982	-	2,982
Columbus, Hoge Memorial	-		1,548	-	1,548
Columbus, Indianola	400		4,870	4,870	-
Columbus, Korean	-		4,341	-	4,341
Columbus, Old First	1,728		642	-	642
Columbus, Overbrook	-		16,837	16,837	-
Columbus, Ramseyer	-		6,644	-	6,644
Columbus, Shady Lane	-			-	-
Columbus, St. Andrew	-		3,020	755	2,265
Columbus, Westminster	-		2,039	-	2,039
Delaware, Concord	-		2,114	-	2,114
Delaware, First	-		9,513	-	9,513
Delaware, Liberty	-		51,604	-	51,604
Delaware, Old Stone	-		5,587	-	5,587
Delaware, West Berlin	-		2,227	-	2,227
Dublin	-		5,927	-	5,927
Frankfort	-		3,888	3,888	-
Frankfort, Concord	-		906	-	906
Fredericktown, First	-		1,963	-	1,963
Gahanna, Mifflin	-		12,646	-	12,646
Gallipolis, First	-		4,455	-	4,455
Galloway	-		2,643	-	2,643
Granville, First	905		17,969	1,589	16,380
Greenfield-Pisgah, Mt. Pleasant	-			-	-
Grove City, First	-		6,984	-	6,984
Groveport	-		982	-	982
Harrisonville	-		831	-	831
Hilliard	-		5,700	-	5,700
Iberia	-		1,510	-	1,510
Ironton, First	-		491	-	491
Jackson, First	200		2,982	249	2,733
Johnstown	-		8,116	676	7,440
Kingston, Mt. Pleasant	-		566	-	566
Kingston, Whisler	-			-	-
Lancaster, First	-		11,929	-	11,929
Lithopolis, Bloom	-		906	-	906

Presbytery of Scioto Valley Contribution Summary as of January 31, 2021					
Church	Basic Mission Paid		Per Capita Owed	Per Capita Paid	Per Capita Due
Logan, First	-		6,267	-	6,267
London, First	-		10,721	-	10,721
Marion, Forest Lawn	-			-	-
Marion, Lee Street	-		1,208	1,208	-
Marysville, First	-		7,928	-	7,928
McArthur	-		302	-	302
Middleport, First	-		717	-	717
Mt. Gilead, First	-		2,378	-	2,378
Mt. Vernon, First	-		3,888	2,807	1,081
Nelsonville	-		1,699	-	1,699
New Albany, Rose Run			3,247		3,247
Newark, First	-		5,361	-	5,361
Newark, Hanover	-		3,662	-	3,662
Newark, Second	-		7,739	-	7,739
Newark, Woodside	-		604	-	604
Oak Hill, Bethel	-		566	566	-
Oak Hill Horeb	-		1,812	-	1,812
Oak Hill, Moriah	-		604	604	-
Oak Hill, Sardis Welsh	-		453	-	453
Oak Hill United	-		2,529	-	2,529
Ostrander	-		1,321	1,321	-
Pataskala, First	-		3,247	-	3,247
Pataskala, Jersey	-		491	-	491
Pataskala, Outville	-		3,058	3,058	-
Pickerington, Prince of Peace	-		3,058	-	3,058
Plain City	750		4,983	-	4,983
Portsmouth, First	-		3,586	-	3,586
Portsmouth, Second	-		5,474	-	5,474
Reynoldsburg, First	-		831	-	831
Reynoldsburg, Parkview	-			-	-
Reynoldsburg, Unity	-		11,438	-	11,438
Sedalia, Midway	-		1,548	-	1,548
Sunbury, Condit	-		3,133	-	3,133
Utica	-		1,359	-	1,359
Washington Court House, First	1,500		7,512	-	7,512
Washington Court House, McNair Memorial	-		755	755	-
Waverly, First	-		2,076	-	2,076
Wellston, First	-		2,152	-	2,152
Westerville, Central College	-		47,490	-	47,490
Westerville, First	-		10,193	-	10,193
West Rushville, Rushcreek	-		1,661	1,661	-
Wilkesville, First	-		378	378	-
Worthington	-		46,168	-	46,168
TOTALS	8,023		524,121	41,222	482,899
Loose Offerings	-			-	
Grace Fellowship	-			-	
	8,023			41,222	

Commission on Nurture and Outreach Update

Mission Engagement 101

The presbytery's Global Mission Network is sponsoring zoom-groups on the third Saturday of each month from 10:30 a.m. - noon. The course is led by the Rev. Dr. Cynthia Holder-Rich, a teaching elder from our presbytery currently serving as a mission co-worker in Tanzania.

Session 2 (February 20) – "New Testament Models of Mission"

Conversation with Mark Hare and Jenny Bent, serving in Costa Rica

Session 3 (March 20) – "Power and Money in Mission, historically and today"

Conversation with Jed Hawkes Koball and Jenny Valles Koball, serving in Peru

Session 4 (April 17) – "What is Presbyterian about doing mission? How do congregations plug in?" Conversation with Victor Makari and Doug Dicks, serving in Israel and Palestine

Session 5 (May 15) – "Next steps--where do we go from here? Growing engagement in global mission in your congregation." Conversation with Dan and Elizabeth Turk, serving in Madagascar

For information, or to register, email Les Sauer at lessauer@hotmail.com

To see the event flyer visit: <https://psvonline.org/publication/13505>

Presbyterian Women Winter Gathering – Sat, Feb. 27 10:00 am

The program topic will inform and reflect on PW Justice and Peace concerns, including Eviction and Financial Literacy. Contact Martha Pool at mjpool53@gmail.com to register.

Matthew 25 Roundtable – Sat, March 13 10:00 – 11:30 am

This gathering will provide an opportunity for Matthew 25 churches (as well as those who are interested in learning more about being a Matthew 25 church) to share in a roundtable with leaders who will share their experiences on being Matthew 25 churches in the Presbytery of Scioto Valley. Register here

<https://us02web.zoom.us/meeting/register/tZIofu6rpjktGdGJshu6AOoQaQTWPAm5BkIw>

Matthew 25 Ambassadors are available to answer questions and to share with your church on zoom about the initiative and how they can become involved.

Education Support

Educators are available in our presbytery to talk to your congregation about curriculum and other resources in educational ministry. Contact Kathi Bubb at kathibubb@gmail.com.

Presbytery Meeting, February 2021, Report from Commission for Church Professionals

Consent Agenda – Actions taken on behalf of the Presbytery:

- a. Charlotte O’Neil/Boulevard – Transitional Pastor contract approved 12/7/20
- b. Joel Esala/Covenant – Terms of Call approved 12/7/20
- c. Bob Gustavson/West Berlin – Minister’s Choice Plan Exception approved 12/7/20
- d. Mark Parsons/Middleport – Contract for Pastoral Services approved 1/4/21
- e. Thom Shuman/Galloway – Contract for Supply Pastor approved 1/4/21
- f. Greg Callison – Approved Validated Ministry with Jericho Partners 2/1/21
- g. Leland Platt – Approved for retirement. 2/1/21
- h. Mark Parsons/Gallipolis – approved contract for Stated Supply Pastor 2/1/21
- i. Christin Burns- approved request to withdraw from the process of preparation for ordination. 2/1/21
- j. Larry Hoffman/Bremen Bethel – approved Stated Supply contract 2/1/21 with correction to study leave and vacation.

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)

Call to an Installed Pastoral Relationship as

Pastor

The _____ Covenant _____ Presbyterian Church of _____ Upper Arlington _____, Ohio, a congregation in the Presbyterian Church (U.S.A.) organized by the authority of the Presbytery of Scioto Valley (G-1.02), functioning under the Church's constitution (G-1.02) and governed by ordained presbyters who come together in Councils in regular gradation (F-3.0203) called Session, Presbytery, Synod, and General Assembly (G-3.0101), being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, teaching elder

Rev. Joel Alan Esala

to undertake service as Pastor of this congregation, and promises you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord.

Your service shall begin on January 11, 2021 and continue until dissolved by the Presbytery under the provisions of G-2.09. This call is for 100 percent of full-time.

This call is issued under provisions set forth in the Presbyterian Church (U.S.A.) Book of Order (G-2.08), and the Book of Order shall govern all relationships established herein.

That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the time of your being and continuing in the pastoral relationship set forth in this call the following compensation, stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional expense reimbursements:

Effective Salary for Pension Calculation

Cash Salary	See Attached
Fair Rental Value of Manse	_____
Housing Allowance	_____
Utility Allowance	_____
Deferred Compensation	_____
Other Pensionable Comp.	_____

Total Effective Salary \$

Professional Expense Reimbursements*

Auto Expense (current IRS rate)	_____
Business/professional expense	_____
SECA Supplement (up to 50%)	_____
Continuing Education	_____
Other Allowances	_____
Moving Costs	_____

(Additional terms are set forth on an attachment. Yes X No)

Paid vacation leave (in weeks) _____

Paid continuing education leave _____ weeks, cumulative up to _____ weeks.

After six continuous years of service the teaching elder is eligible for three months Sabbatical Leave, per presbytery policy.

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

Terms of Call

1. Start Date
 - January 11, 2021
2. Cash Salary and Housing and Total Effective Salary—\$74,315
 - Salary—\$28,315
 - Housing allocation—\$46,000
3. SECA Social Security Offset for self-employed—\$5,685
4. Pension and Benefits through PCUSA—37% of \$74,315 or \$27,496.55—starting on 1/1/2021
5. Allowance for vision and dental insurance, health reimbursement account administration, cell phone—\$1,500
6. Auto Expense—Reimbursable at IRS approved rates
7. Study Leave and Professional Expenses
 - \$2,500 operating budget
 - \$1,500 Francis Fund
 - 2 weeks of study time leave with carry-over of time and expenses with the permission of Session
 - Possible 3rd week with Session approval but not eligible for carry-over
9. Vacation
 - 4 weeks prorated for the year depending on start date (July 1 start of fiscal year)
 - 2 weeks between January 2, 2021 to June 30, 2021
 - 4 weeks thereafter
 - 5 weeks after 25 years of service
 - Carry-over allowed with approval of Session
 - All staff are encouraged to take vacation
 - Vacation balance not payable at termination
10. Sick Leave
 - 10 days of sick leave with a cumulative up to 90 days
 - Additional sick leave within a fiscal year available with approval of Session

- Sick leave balance not payable at termination

11. Family Leave

- 5 days per year with no carry-over
- Family leave balance not payable at termination

12. Sabbatical

- 3 months after each 6 years of continuous service or upon Session approval

13. Idea Bank

- \$22,000 available to Pastor for starting or enriching program activities
- Fund balance carried over into future years
- Not to be used for salary supplement

14. Transition Team (comprised of former PNC members) available during first 3 months

15. PNC former members review with candidate at 3 months and 6 months

16. Day off is Friday unless otherwise arranged with Session

Respectfully submitted to the congregation of Covenant Presbyterian Church by the
Pastor Nominating Committee.

John Griffin, Chairman

Judy Oeder, Vice-Chair

Sara Clark

Bob Cowman

Susan Imel

Terry Mancini

Jared McCune

Tori Vazquez

Alan Yalletts

We will also pay regularly in advance to the board responsible for benefits, a sum equal to that requisite percent of your compensation which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in the Benefits Plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, during the time of your being and continuing in the pastoral relationship set forth in this call.

It is further mutually agreed that this call and the terms thereof, including the performance of your service and the adequacy of this compensation, will be reviewed with you on an annual basis.

You, the called teaching elder, by signing the acceptance of this call, assert that you have voluntarily joined the fellowship of believers (F-1.0302a), voluntarily become an active member of the Presbyterian Church (U.S.A.) by profession of faith, reaffirmation of faith or transfer of certificate (G-1.0302), voluntarily submitted to the government of this Church (G-1.0402), been ordained as a Teaching Elder (aka Minister of the Word and Sacrament) under the provisions of the Book of Order (G-2.0403, W-4.4000), expressed as a candidate or applicant understanding of the questions required at ordination (W-4.4003), and have responded affirmatively during ordination or the recognition of your ordination to the constitutional questions as set forth in the Book of Order (W-4.4003).

You, the called teaching elder, by signing the acceptance of Pastoral Call, do acknowledge, accept and agree to fulfill the responsibilities and duties of this ordered ministry as set forth in the Book of Order and further agree that any complaint relating to this call or the terms thereof, the relationship with the congregation and/or governing bodies of the Church, or any action taken by such bodies shall be made through the procedures of the Church as set forth in the Book of Order

We, the calling church, by signing this Call, agree to honor the terms of the call and to observe the responsibilities of the congregation as set forth in the Book of Order and further agree that any complaint relating to this call, the calling church's relationship with you, the called teaching elder, or to any action taken by governing bodies of the Church concerning this call and/or its relationship with you, the called teaching elder, shall be made through the procedures of the Church as set forth in the Book of Order.

In testimony whereof we have subscribed our names this Ninth day of November, 2020

<u>John M Griffin</u>	<u>Alan J. Yaretts</u>
<u>Sara C. Clark</u>	<u>Jared D. McCune</u>
<u>Robert G. Cowmqn</u>	<u>Judith G. Oeder</u>
<u>Terry Kennedy Mancini</u>	<u>Susan Imel</u>

Victoria Vazquez

Signatures of those elected by the congregation to sign the call and to present and prosecute the call before the Presbytery.

Having moderated the congregational meeting which extended this call to Rev. Joel Alan Esala for ministerial service, I do certify that the call has been made in all respect according to the rules laid down in the "Form of Government" of the Presbyterian Church (U.S.A.) and policies of the Presbytery of Scioto Valley, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation of the Covenant Presbyterian Church, a congregation of the Presbytery of Scioto Valley.

The congregation's vote on the pastoral call was:

201 Yes 1 No 0 Abstain

(Signed) Jonathan T. Carlisle Moderator of the Congregational Meeting

Certification of Call

This Pastoral Call is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

By the Presbytery of Scioto Valley (The Presbytery of Call)

This call has been reviewed by the Commission for Church Professionals of the Presbytery of Scioto Valley. The Commission recommends that the Presbytery approve this call.

Date of Action _____ Signature _____
Commission Moderator

This call was approved by the Presbytery of Scioto Valley (through action taken by its Commission as authorized by "Form of Government" G-3.0307 and the Standing Rules of the Presbytery).

Date of Action _____ Signature _____
Stated Clerk

By the Presbytery of Care or Present Membership

This call has been reviewed by the properly authorized committee or commission of the Presbytery of _____ which recommends that the presbytery find it expedient to release _____ to accept this call.

Date of Action _____ Signature _____
Stated Clerk

ACCEPTANCE OF THE PASTORAL CALL

I certify that I have received this call to undertake the work of Pastor of the _____ Covenant Presbyterian Church of _____ Upper Arlington _____ Ohio, and that I am familiar with and understand the terms and conditions contained herein. I accept this Pastoral Call and the terms and conditions thereof.

Date of Acceptance Nov 19, 2020 Signature Joel A. Esala
Teaching Elder/Candidate

[NOTE: Four (4) copies of the call are to be prepared and signed. Deliver the signed calls to the Presbytery of Scioto Valley stated clerk. Following presbytery action, copies will be distributed to the candidate, the calling congregation, the presbytery of care/present membership, and the Presbytery of Scioto Valley.]

Signature: John M Griffin
John M Griffin (Nov 12, 2020 11:10 EST)
Email: johnmgriffin3685@gmail.com

Signature: Robert G. Cowman
Robert G. Cowman (Nov 12, 2020 15:28 CST)
Email: bncowman@sbcglobal.net

Signature: Alan J. Varletts
Alan J. Varletts (Nov 12, 2020 18:01 EST)
Email: ajoyarletts@gmail.com

Signature: Judith G. Oeder
Judith G. Oeder (Nov 13, 2020 17:21 EST)
Email: jgoeder@hotmail.com

Signature: Victoria Vazquez
Victoria Vazquez (Nov 13, 2020 20:32 EST)
Email: tori.vazquez@gmail.com

Signature: Rev. Jonathan T. Carlisle
Rev. Jonathan T. Carlisle (Nov 18, 2020 21:53 EST)
Email: joncarlisle@covenantpcusa.org

Signature:
Email: annie@melick.net

Signature: Sara C. Clark
Sara C. Clark (Nov 12, 2020 13:23 EST)
Email: saracravenclark@gmail.com

Signature: Terry Kennedy Mancini
Terry Kennedy Mancini (Nov 12, 2020 17:43 EST)
Email: tmancini322@gmail.com

Signature: Jared D. McCune
Jared D. McCune (Nov 12, 2020 18:36 EST)
Email: jared.d.mccune@gmail.com

Signature: susan imel
susan imel (Nov 13, 2020 19:51 EST)
Email: susanimel1@gmail.com

Signature: Joel A. Esala
Joel A. Esala (Nov 19, 2020 08:15 EST)
Email: circlevillepastor@gmail.com

Signature:
Email: statedclerk@psvonline.org

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for a Temporary Pastoral Relationship as
Stated Supply Pastor

The Session of the First Presbyterian Church of Gallipolis
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the
Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the
Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Rev. Dr. Mark Parsons II

to undertake work as Stated Supply Pastor of this congregation, for a period of one (1) year beginning
July 1, 2020. This covenant is for 100% percent of full-time. This covenant may be
renewed on an annual basis. This covenant may be terminated by the session or the teaching elder with sixty
(60) days' written notice.

The areas of ministry for which you will be responsible are:

1. See attached
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____

Certification of Covenant

By the Session

This covenant has been approved by the Session of the
Gallipolis Ohio.

First Church of

Date of Action

August 17, 2020

Signature

Sara Ebinger
Clerk of Session 1-18-21

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action

Signature

Commission Moderator

By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance

8/17/2020

Signature

Rev. Dr. Mark E. Lounsbury II
Teaching Elder

[NOTE: Three copies of the covenant are to be prepared and signed by the clerk of session and teaching elder. Deliver the copies to the presbytery stated clerk for presbytery approval. When all signatures are completed, copies will be distributed to the teaching elder, the clerk of session, and the Presbytery of Scioto Valley.]

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation, stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary

Cash Salary
Fair Rental Value of Manse
Housing Allowance
Utility Allowance
Deferred Compensation
Other Pensionable Comp.

\$29,720.00

\$25,280.00

\$55,000.00

Total Effective Salary

Professional Expenses Reimbursements*

Auto Expense (current IRS rate) \$1000.00
Business/professional expense \$1500.00
SECA Supplement (up to 50%) \$4208.00
Continuing Education \$1,500.00
Other Allowances
Moving Costs

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave 4 weeks

Paid continuing education leave 2 weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

The Stated Supply Pastor will fulfill the following responsibilities:

1. Provide an outstanding biblically based preaching and teaching ministry.
2. To preach, lead worship and provide a teaching ministry that will lead to the spiritual growth of the membership.
3. Act as Head of Staff, to administer the church's ministries by leading, directing and supervising the professional staff: Music Director/Organist/Pianist, Administrative Assistant, Custodian and Nursery Attendant.
4. Moderate Session meetings and meet with committees, monthly or as the need arises.
5. To lead and inspire the Session, Deacons and congregation in the support of new ministries.
6. To provide regular pastoral care to shut-ins and to those in crisis situations. Visit church members and provide counseling as needed.
7. To administer sacraments of Communion during worship and in home as needed.
8. Officiate at weddings and funerals of members and friends.
9. Teach new member classes and confirmation classes as needed.
10. Attend and support church functions.
11. Attend local ministerial board meetings; making connections with pastors from diverse denominations.
12. Attend Presbytery meetings; making connections with pastors throughout the Presbytery.

The Stated Supply Pastor will meet the following expectations:

1. Maintain regular office hours as set by the Stated Supply Pastor and Session with approved flexibility.
2. Maintain open and regular communication with staff, church officers, members and friends through meetings, emails, newsletter articles or visits.
3. Demonstrate accountability of time spent; post a schedule and report to Session (number of pastoral visits, congregational and community meetings as well as other significant ministry functions)
4. Join the congregation for Fellowship Hour after worship as well as other fellowship functions.
5. Demonstrate fiscal responsibility; adhere to a budget, submit vouchers and receipts to the treasurer in a timely fashion.

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)

Covenant for

Contracted Pastoral Services

The Session of the First Presbyterian Church of Middleport
Ohio, organized by the authority of the Presbytery of Scioto Valley (G-1.02), functioning under the Church's
constitution (G-1.02) and governed by ordained presbyters who come together in Councils in regular gradation
(F-3.0203) called Session, Presbytery, Synod, and General Assembly (G-3.0101),
at a properly-called meeting held on the 11th day of December 2020
approved contracting with teaching elder

Rev. Dr. Mark Parsons

to provide pastoral services for the church, effective

January 3rd, 2021

The following are the pastoral services to which this covenant applies:

1. Pulpit Supply \$150.00 per Sunday plus IRS mileage rate
2. Session Moderator \$50.00 plus IRS mileage rate
3. Emergency Pastoral Care \$25.00 per hour plus mileage rate
4. _____
5. _____
6. _____
7. _____
8. _____

The terms of this covenant are:

- Up to 4 hours of service per (circle one: week month) at the current presbytery-approved rate of \$25.00. (Hours of service will include travel time to and from home or other base of operation to the church, sites of meetings, home visits, hospitals, or other locations of appropriate pastoral activity.)
- Automobile travel reimbursed at the current IRS rate
- Other reimbursed expenses appropriate to the pastoral activities engaged in (list)
 - _____
 - _____
 - _____
 - _____

We will honor vacation leave @ 4 weeks and study leave @ 2 ~~hours~~ weeks per Gallipolis First Presbyterian Church.

An accounting of hours worked, mileage and other reimbursable expenses will be presented to

Rev. Mr. (title) Mark Parsons
(circle one: weekly bi-weekly monthly other) for approval and payment processing. The church will issue an IRS Form 1099-Misc at the end of the calendar year for tax purposes.

This contract is for a period of 4 months and may be renewed and/or amended by mutual agreement of the session and the teaching elder with the concurrence of the Commission for Congregational Life.

This covenant may be terminated by the session or the teaching elder with 14 days written notice. The Presbytery may terminate this covenant at any time.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

Certification of Covenant

By the Session

This covenant has been approved by the Session of the First Presbyterian Church of Middleport Ohio.

Date of Action December 11, 2020 Signature Judy Crooks, Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action _____ Signature _____
Commission Moderator

By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance Dec. 11, 2020 Signature Rev. Dr. Mark Parsons TE
Teaching Elder

[NOTE: Three copies of the covenant are to be prepared and signed by the clerk of the session and the teaching elder. Deliver the signed covenants to the Presbytery of Scioto Valley stated clerk. Following presbytery action, copies will be distributed to the candidate, the contracting session, the presbytery of care/present membership (if other than Scioto Valley), and the Presbytery of Scioto Valley.]

Covenant for a Temporary Pastoral Relationship as

The Presbytery of Scioto Valley of the Presbyterian Church (USA)
**Covenant for a Temporary Pastoral Relationship as
Stated Supply Pastor**

The Session of the Gallows Presbyterian Church of Gallows
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by
the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the
Kingdom of our Lord, earnestly and solemnly covenants with teaching elder
David M. Smith

to undertake work as Stated Supply Pastor of this congregation, for a period of one (1) year beginning
October 1, 2020. This covenant is for 40 percent of full-time. This covenant may be
renewed on an annual basis. This covenant may be terminated by the session or the teaching elder with
sixty (60) days' written notice.

The areas of ministry for which you will be responsible are:

1. Prepare and preside at 10:45 on Sunday morning worship service
2. Prepare and lead a Bible Study each week (normally 10 a.m. Sunday)
3. Provide 16 hours per week of church office hours or for appointments as needed
4. Be present and participate in scheduled church functions when possible
5. Provide congregational and community outreach and pastoral care
6. Position is based on 19 hours per week to include all the responsibilities listed above
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____

Presbytery of Scioto Valley (9/13) Page 1 of 3 Covenant for a Stated Supply

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise obligate ourselves to pay you during the term of this covenant the following compensation, stated in annual amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary	Professional Expenses Reimbursements*
Cash Salary <u>\$8445</u>	Auto Expense (current IRS rate) <u>up to \$1000</u>
Fair Rental Value of Manse _____	Business/Professional expense <u>up to \$500.00</u>
Housing Allowance <u>24,000</u>	SECA Supplement (up to 50%) _____
Utility Allowance Deferred Compensation Other _____	Continuing Education <u>\$600.00</u>
Pensionable Comp. _____	Other Allowances (medical ins) <u>\$600.00</u>
Total Effective Salary <u>\$52,445</u>	Moving Costs _____

Full medical, pension, disability and death benefit coverage under the Board of Pensions
Paid vacation leave 4 weeks
Paid continuing education leave 2 weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work - Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

Presbytery of Scioto Valley (9/13) Page 2 of 3 Covenant for a Stated Supply

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for a Temporary Pastoral Relationship as
Transitional Pastor

The Session of the Boulevard Presbyterian Presbyterian Church of Columbus
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the
Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the
Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Charlotte O'Neil

to undertake work as Transitional Pastor of this congregation, for a period of one (1) year beginning
December 28, 2020 This covenant is for 100 percent of full-time. This covenant may be
renewed with the concurrence of the session, the Presbytery of Scioto Valley Commission for Congregational
Life, and the teaching elder. This covenant may be terminated by the session or the teaching elder with thirty
(30) days' written notice. The Presbytery may terminate this covenant at any time.

If the teaching elder is not currently a member of the Presbytery of Scioto Valley, he or she will become a
member of the Presbytery of Scioto Valley upon release from his/her present presbytery and acceptance by the
Presbytery of Scioto Valley.

It is understood that the Transitional Pastor is accountable to the Presbytery through the Commission for Church
Professionals and will provide written reports about his or her ministry every three months and participate with
the Commission and the Session in an evaluation of this ministry at its conclusion.

It is understood that the Transitional Pastor is not eligible to be called as Pastor. (G-2.0504b)

The primary goals for this transitional ministry are to work with the congregation on the five "developmental
tasks" of transitional ministry:

- 1) Coming to terms with history
- 2) Discovering a new congregational identity
- 3) Facilitating shifts in lay leadership and changes in congregational power structures
- 4) Rethinking and renewing denominational linkages
- 5) Preparing for new pastoral leadership and a new future

The transitional pastor will fulfill the following responsibilities:

1. Lead worship in consultation with Music Coordinator and Worship and Music Ministry Team.
2. Officiate special services like weddings and funerals.
3. Perform pastoral care of the congregation.
4. Supervise staff, building their engagement in and directing their efforts toward meeting the mission set by Session
5. Provide leadership and guidance to Session, the congregation, and PNC during the new pastoral search.
6. Cultivate a teaching ministry geared toward spiritual growth of the congregation, passion for mission, and encouragement of lay leadership.

7. _____

8. _____

The Transitional Pastor will serve as Moderator of Session x Yes No

Unless the Commission for Congregational Life specifically requests the Transitional Pastor to perform a task on its behalf, the Transitional Pastor shall not be involved in the work of the Pastor Nominating Committee beyond providing opportunities for them to communicate with the session and congregation about their progress.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation (not less than ninety (90) percent of the previously installed pastor's compensation), stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary		Professional Expenses Reimbursements*	
Cash Salary	<u> \$33,500 </u>	Auto Expense (current IRS rate)	<u> *included </u>
Fair Rental Value of Manse	<u> - </u>	Business/professional expense	<u> 2,500.00* </u>
Housing Allowance	<u> \$25,000 </u>	SECA Supplement (up to 50%)	<u> 1,500.00 </u>
Utility Allowance	<u> - </u>	Continuing Education	<u> 1,500.00 </u>
Deferred Compensation	<u> </u>	Other Allowances	<u> - </u>
Other Pensionable Comp.	<u> </u>	Moving Costs	<u> - </u>
Total Effective Salary	\$ <u> 58,500.00 </u>		

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave 4 Weeks

Paid continuing education leave 2 weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

Certification of Covenant

By the Session

This covenant has been approved by the Session of the Boulevard Presbyterian Church of
Columbus

Date of Action November 10, 2020

Signature


Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action _____

Signature _____

Commission Moderator

Date of Action _____

Signature _____

Stated Clerk

By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance _____

Signature _____

Teaching Elder

[NOTE: Four copies of the covenant are to be prepared and signed by the clerk of session and teaching elder. Deliver the copies to the presbytery stated clerk for presbytery approval. When all signatures are completed, copies will be distributed to the teaching elder, the clerk of session, and the Presbytery of Scioto Valley, and the presbytery of membership (if other than Scioto Valley).]

Presbytery of Scioto Valley

Coordinating Team Report, February 16, 2021

The Coordinating Team nominates Elizabeth Wetherholt, Columbus Broad Street, for a three-year term on the Presbytery Nominating Committee:

Service of Installation for Presbytery Stated Clerk and Treasurer

Moderator: As many of you as were baptized into Christ have clothed yourselves with Christ.

All: There is no longer Jew or Greek, there is no longer slave or free, there is no longer male or female; for all of you are one in Christ Jesus.

Moderator: Lead a life worthy of the calling to which you have been called, making every effort to
maintain the unity of the Spirit in the bond of peace.

All: There is one body and one Spirit, just as we were called to the one hope of our calling, one Lord, one faith, one baptism, one God and father of all, who is above all and through all and in all.

**How very good and pleasant it is when kindred live together in unity!
It is like the precious oil on the head, running down upon the beard,
on the beard of Aaron, running down over the collar of his robes.
It is like the dew of Hermon, which falls on the mountains of Zion.
for there the Lord ordained his blessing, life forevermore. (Psalm 133)**

Moderator: We are called by God to be the church of Jesus Christ, a sign in the world today of what God intends for all humankind.

**All: The great ends of the church are the proclamation of the gospel for the salvation of humankind; the shelter, nurture, and spiritual fellowship of the children of God;
the maintenance of divine worship; the preservation of the truth; the promotion of social righteousness; and the exhibition of the Kingdom of Heaven to the world.**

Moderator: The call of Christ is to willing, dedicated discipleship. Our discipleship is a manifestation of the new life we enter through baptism. Discipleship is both a gift and a commitment; an offering and a responsibility.

Bill Gause, you are being installed as Stated Clerk for the Presbytery of Scioto Valley.

Robert Patterson, you are being installed as Treasurer for the Presbytery of Scioto Valley.

Bill and Robert, the grace bestowed on you in baptism is sufficient for your calling because it is God's grace. By God's grace we are saved; and enabled to grow in the faith and to commit our lives in ways which serve Christ. God has called each of you to a particular service. Show your purpose by answering these questions:

Who your Lord and Savior?

Jesus Christ is my Lord and Savior.

Will you be Christ's faithful disciple, obeying his word and showing his love?

I will, with God's help.

Do you welcome the responsibility of this service because you are determined to follow the Lord Jesus, to love neighbors, and to work for the reconciling of the world?

I do.

Will you serve the people with energy, intelligence, imagination and love, relying on God's mercy and rejoicing in the power of the Holy Spirit?

I will, with God's help.

Acting Stated Clerk: Do you, members of the Presbytery of Scioto Valley, confirm the call of God to our brothers Bill Gause and Robert Patterson as Stated Clerk and Treasurer for Scioto Valley Presbytery in the service of Jesus Christ?

We do.

Will you support and encourage both of them in this ministry?

We will.

Exec. Presbyter: Let us pray: Faithful God, in baptism you claimed us; and by your Holy Spirit you are working in our lives, empowering us to live a life worthy of our calling. We thank you for leading Kae and Bob to this place. Establish them in your truth, and guide them by your Holy Spirit, that in your service they may grow in faith, hope and love and are faithful disciples of Jesus Christ, to whom, with you and the Holy Spirit, be honor and glory, now and forever. Amen.

All: Almighty God, in Jesus Christ, you call disciples and by the Holy Spirit, made them one church to serve you. Let your Spirit rule your church, so that we may be joined in love and service to Jesus Christ, who, having gone before us, is coming to meet us in the promise of your kingdom. Amen.

Declaration of Installation (Moderator):

Bill you are now installed to service as Stated Clerk for the Presbytery of Scioto Valley. Robert you are now installed to service as Treasurer for the Presbytery of Scioto Valley. Whatever both of you do, in word or deed, do everything in the name of the Lord Jesus the Risen Christ.

Welcome to your new positions!

Evening Prayer from *The Book of Common Worship*

Presbytery of Scioto Valley, February 16, 2021

Opening Words:

Kae Merold

What does the Holy One require of us?

To do justice, to love kindness, and to walk humbly with our God.

Special Offering: One Great Hour of Sharing

Les Sauer

A Brief Statement of Faith

Justice Ofosuhene & Jim Wilson

In a broken and fearful world
the Spirit gives us courage
to pray without ceasing,
to witness among all peoples to Christ as Lord and Savior,
to unmask idolatries in Church and culture,
to hear the voices of peoples long silenced,
and to work with others for justice, freedom, and peace.

In gratitude to God, empowered by the Spirit,
we strive to serve Christ in our daily tasks
and to live holy and joyful lives,
even as we watch for God's new heaven and new earth,
praying, "Come, Lord Jesus!"

Video from Work of the People: Prayer for the Church, by Martin Luther King, Jr.

Thanksgiving and Intercession

Rebecca Tollefson

Gracious God, by day and night we pour out our prayer to you.

We are crying out for justice, yearning for what is right, longing for your peace.

Come quickly to help us, O God; save those who call upon your name.

After each statement of lament, leader & people say “How long, O Lord?”

We recognize patterns of privilege and systems of discrimination...

We lament violence and senseless killing...

We fear that justice will again be delayed or denied...

We see your creation destroyed by carelessness and greed...

Gracious God, keep us working and praying for the day

when your justice will roll down like waters,

and your righteousness like an ever-flowing stream.

Replenish our strength and stir up our hope

as we look for signs of your coming reign.

And fill us with the peace that passes understanding –

the deep peace of Jesus Christ our Savior, in whose holy name we pray. **Amen.**

Blessing:

Bob Gustafson

Beloved people of God – whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is pleasing, whatever is commendable, anything that is excellent and worthy of praise –

Keep on doing those things, and the God of peace will be with you.

Alleluia! Amen.