

THE PRESBYTERY OF SCIOTO VALLEY
TWO HUNDRED FIFTY-FOURTH STATED MEETING
Second Presbyterian Church 42 E. Church St., Newark, OH 43055
February 18, 2020

"INSPIRE, STRENGTHEN, AND CHALLENGE CONGREGATIONS FOR CHRIST'S MISSION"

STATED MEETING

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.) held its two hundred fifty-fourth Stated Meeting at the Second Presbyterian Church 42 E. Church St., Newark, Ohio, on Tuesday, February 18, 2020.

I. THE PRESBYTERY IS CALLED BY THE HOLY SPIRIT

Convening the Meeting

The meeting was called to order at 3:30 p.m. by moderator Rev. Mark Gauen and opened with prayer.

A. Declaration of a Quorum and the Formation of the Roll

The stated clerk, Rev. Jeff Schooley, recognized the presence of a quorum.["A quorum of a meeting of the Presbytery shall be 5% of teaching elder members serving in ministries validated of the Presbytery as provided in the Manual of Operations and an equal number of ruling elders each representing a different church of the Presbytery." (Bylaws, Secion 9.03)] He moved that the roll be as established by the written sign-in sheets. The motion was approved. **Attachment 1: The Presbytery Roll**)

B. Agenda

Stated clerk Jeff Schooley presented the agenda for the meeting. (**Attachment 2: The meeting agenda as amended and approved**). The printed agenda was amended to move consideration of the New Business to immediately after it was announced. The agenda was approved as amended.

C. Greetings

Host pastor Rev. Todd Tracy brought greetings from the Second Presbyterian Church of Newark, Ohio.

II. To Worship God

The Presbytery worshipped God, featuring a sermon by Rev. Sarah Juist entitled "Give What You Have", based on Acts 3:1-10. An offering was taken to benefit the One Great Hour of Sharing. The Sacrament of the Lord's Supper was celebrated by the Revs. Todd Tracy and Justice Ofosuhene.

The meeting was gaveled back into order at 4:20 pm by Moderator Rev. Mark Gauen.

II. To Steward Christ's Work

New ruling elder commissioners were introduced. The following Corresponding Members were seated:

- Elder Don Niece, Presbytery of Miami Valley.
- Rev. Chris Roseland, Presbytery of Ohio Valley. (Presbyterian Mission Agency)
- Rev. Jim Rissler, Presbyterian Investment and Loan Program

The Presbytery voted to approve seating them as corresponding members.

A. Consent Agenda

Stated Clerk Rev. Jeff Schooley presented the Consent Agenda, which may be found in his report (**Attachment #4**). It consisted of approval of the minutes of the November 19, 2019 Presbytery meeting, the formation of an Administrative Commission to close the First Presbyterian Church, Reynoldsburg, consisting of the following members:

- Natalie Alter (RE)
- Adam Anderson (MWS)
- Roger Au (MWS)
- Jim Hines (RE)
- Charlotte O'Neil (MWS),

approval of the minutes of the Administrative Commission for the Installation of Rev. Desiree Youngblood as pastor of the First Presbyterian Church of London and the Administrative Commission for the Commissioning of Renita Thacker as Pastor of Woodside Presbyterian Church, Newark, OH.

The Consent Agenda was approved without objection.

B. Staff Reports

Executive Presbyter Rev. Dr. Jeannie Harsh reported on her work and that of the Presbytery staff. She commented on her 20th anniversary as a Presbytery staffer. She highlighted the upcoming Leadership Retreat, the March NEXTChurch national gathering, and the upcoming 2022 General Assembly. She expressed her wishes for unity and reconciliation.

Stated Clerk Rev. Jeff Schooley reported briefly. His detailed report may be found in **Attachment #4**. He announced the receipt of a letter from the Administrative Commission for the Synod of the Covenant, taking original jurisdiction over the Synod, and summarized the actions taken. This letter may be found in **Attachment #12**.

C. Announcement of New Business.

A motion from the Worthington Presbyterian Church was announced. This motion may be found in **Attachment #4**

The Session of Worthington Presbyterian Church, with concurrences from First Presbyterian Church, London; Bethany Presbyterian Church; and Broad Street Presbyterian Church (as of February 10, 2020) presented a motion for the creation of a Discernment and Design Administrative Commission. This motion may be found, as amended, in **Attachment #4**.

The Presbytery voted to approve this motion.

At this time the Presbytery adjourned for a break, reconvening at 6:15 pm.

Rev. Dr. Tim Jones and Elder Kathi Bubb were elected as the at-large members of the Advisory Committee mentioned in this motion.

III. To Celebrate Christ's Mission

1. Nominating Committee

Rev. Don Hilkerbaumer reported for the Nominating Committee.

Incorrect numbers were understood in the election of teaching elder and ruling elder commissioners to the 224th General Assembly at the November 2019 Presbytery meeting. After concurring with all the elected commissioners, one teaching elder and one ruling elder volunteered to step down from being a commissioner in order to bring us into accordance with our allotted number of commissioners. The commissioners and delegates who will attend the 224th General Assembly are listed below.

Ministers of Word and Sacrament: Mark Gauen and Sarah Juist

Ruling Elders: Kathi Bubb and CRE L. Kae Merold.

Young Adult Advisory Delegate: Milo Browne

2. Bills and Overtures Committee

Christian Educator Brittany Porch presented the Tree Fund Overture found in

Attachment #5.

Elder Carla Mavis reported for the Bills and Overtures Committee.
The Presbytery voted to approve this overture.

The Lake Huron overture regarding representation among Synod Commissioners and the Tree Fund Overture may be found in

Attachment #5.

The Presbytery voted to concur with this overture.

3. **Commission for Nurture and Outreach**

Rev. Mary Gause reported for the Commission.

She reported actions taken on behalf of the Presbytery.

She invited Rev. Chris Roseland, the Lead Mission Engagement Advisor for the Presbyterian Mission Agency, to speak regarding the Matthew 25 Initiative. Rev. Roseland presented the initiative and invited greater participation from the congregations of the Presbytery.

Rev. Gause made the following announcements:

- The Presbyterian Women's organization is gathering at Fredericktown First Presbyterian Church on February 22 at 9:30 pm.
- One Great Hour of Sharing materials should be in your church offices.

4. **Commission for Presbytery Operations**

Elder Jim Hines reported for the Commission.

He reported on actions taken on behalf of Presbytery, namely the sale of the Kingston-Whisler Property for \$30,000.

He presented the Operating Fund - Combined Mission and Per Capita

Budgets (

Attachment #6).

He presented the Treasurer's Report (

Attachment #6) and 2019 Summary of Giving (**Attachment #7).**

He then moved the 2020 Budget for a Second Reading. It may be found in **Attachment #8.**

The Presbytery approved this budget by voice vote, including a \$2.00 increase in per capita (total \$37.75).

He then presented for a first reading a Per Capita Relief Policy, which may be found in **Attachment #9.**

5. **Commission for Congregational Life**

Rev. Adam Anderson reported for the Commission.

He expressed his appreciation for the trust placed in him by the Presbytery.

The Commission will be organizing calls to the Clerks of Session of each congregation, asking for the congregations' stories.

He invited Rev. Jim Rissler, of the Presbyterian Investment and Loan Program, to speak to the Presbytery. Rev. Rissler spoke about the work of the Program.

6. **Commission for Church Professionals**

Rev. Ann Melick reported for the Commission.

She presented the following actions taken on behalf of the Presbytery:

- Contract Approved for Charlsie Ramsey – Iberia PC.

- Contract Approved for Thom Shuman – Galloway PC.
- Contract Approved for Ron Botts – Ostrander PC.
- Contract Approved for Charlotte O'Neil – Pickerington Prince of Peace PC.
- Jonathan Carlisle approved to Pulpit Supply List.
- Bruce Miller, Grove City PC, became an Inquirer.
- Steve Hong was made certified ready to receive a call.
- Dissolution of pastoral relationship between Maureen Clark and Waverly PC, effective January 26, 2020.
- Dissolution of pastoral relationship between John and Becky Hart and Delaware Liberty PC, effective June 1, 2020.

Documentation of the terms of call listed above are in **Attachment #10**.

The Commission welcomed to the Presbytery new Commissioned Ruling Elder (CRE) Jim Zippay.

The Revs. Rebecca and John Hart were granted the status of Honorable Retirement and their ministries celebrated.

Rev. Sarah Juist presented a Sabbatical Policy for the second reading. This policy may be found in **Attachment #11**. The Presbytery voted to approve this policy.

Rev. Melick made the following announcements:

- Transitional Ministry training May 3-7 at the Procter Center.
- Church Professionals Retreat Nov 1-3, 2020
- Fireside Chats at the Rusty Bucket on the following dates:
 - Tuesday, March 10, 4-6 pm
 - Wednesday, June 3, 4-6 pm.
- Hanging Rock Lunch Gathering the fourth Wednesday of each month at noon at Arch & Eddy's in Jackson, Ohio.

7. Coordinating Team.

Elder Carla Mavis reported for the Coordinating Team.

She presented a new Presbytery Mission Statement that is up for comment: "INSPIRE, STRENGTHEN, AND CHALLENGE CONGREGATIONS FOR CHRIST'S MISSION".

CRE Christine Burns made a presentation regarding the Ministry Initiatives Board, urging congregations to apply for funding of projects.

8. New Business

There was no other new business.

IV. The Presbytery Embodies Christ's Love

Announcements, Invitations, Joys and Concerns

- Rev. Charlise Ramsey announced that her name is being used for fraudulent appeals for money. Please do not send funds to these people.

- Rev. Desiree Youngblood announced that London First will invite Rev. Chris Roseland to come speak the weekend after Memorial Day.
- Rev. Karen Chakoian announced that Granville First is working in partnership with other organizations to plant trees.
- Rev. Ginny Teitt announced the New Wilmington Missionary Conference, the last week of July.

Adjournment

On motion, the meeting was adjourned with prayer by the moderator at 8:10 p.m.

The Next Called meeting of Scioto Valley Presbytery shall be at 3:30 pm on Tuesday, May 19, 2020, at the Broad Street Presbyterian Church of Columbus, Ohio.

Respectfully submitted,

Rev. Jeffrey A. Schooley
Stated Clerk

Attachment 1: The Presbytery Roll

Congregation	Pastor/CRE	Elder Commissioner
Amanda	Elizabeth Tietz, CRE - P	
Amesville		
Athens Alexander		
Athens First	Robert Martin - P	
Bloomingsburg First		
Bremen Bethel	Lawrence R. Hoffmann, SS/HR - E	Judy Turner
Chillicothe First	Jason Link - E	
Circleville	Joel Esala - P	Steve Spicer
Columbus Bethany	Edward Lewis - P	Vann Rogers
Columbus Broad Street	Amy Miracle - E	Arthur Gooray
	Ann Palmerton - P	James Wilson
Columbus Christ	Pamela Patterson, CRE - P	Sharon Orbaker
Columbus Covenant	Jeri-Lynne Bouterse - E	Carol Craven
	Katherine Kinnison - P	Beth Askue
Columbus Crestview	Carol Boogards - E	
Columbus Glen Echo	Leland Platt - E	William Lucas
Columbus Highlands		Kathleen Isern
Columbus Hoge Memorial	Tom Billman, CRE - P	
Columbus Indianola	Edwin Brinklow - E	Ed Kinschner
Columbus Korean	Joon Won Lee - E	
Columbus Old First	Deb Bergmann, CRE-A	
Columbus Orimia Evangelical	Zegeye Hambissa, CRE - A	
Columbus Overbrook	Bill Gause - E	Nadine Moehlenkamp
	Mary Gause - P	John Sibley
Columbus Ramseyer	Justice Agyemang Ofosuhene - P	Samuel Torto
Columbus St. Andrew	Mark Johnson, CRE - P	Fred Vaughan
Columbus Westminster	Douglas Browne - P	Bob Bethge
Delaware Concord	Virginia Teitt -P	
Delaware First	Deb Patterson - P	Richard Thayer
Delaware Liberty	John Hart - P	Brad Carleton
	Rebecca Hart - P	
	Kyle Doeblor - E	
Delaware Old Stone	Adam Anderson - P	
Delaware West Berlin	Robert J. Gustafson, CRE - P	Leora Hughes
Dublin	Jennifer Eastman Hinkle - E	
	Peggy Holcomb, CRE - A	
Frankfort	Todd Thomas, CRE - A	
Frankfort Concord	Todd Thomas	
Fredericktown First	Christine Burns, CRE - P	Nancy Revennaugh
Gahanna Mifflin	David L. Bubbs - P	George Ritter

Congregation	Pastor/CRE	Elder Commissioner
Gallipolis First	Mark Parsons-Justice - E	
Galloway	Thom Shuman - E	
Grandview Heights Boulevard	Preston Shealy - P	
Granville First	Karen J. Chakoian - P	Marjory Trishman
	Janice Hilkerbaumer - P	
	Trip E. Porch - P	
Grove City	Robert R. Tolar Jr. - P	Connie Price
Groveport	Christina Piper, CRE - P	
Harrisonville	David Faulkner - E	
Hilliard	John Birkner - P	Brad Patch
Iberia	Charlsie Ramsey - P	
Ironton First	Carson J. Hunt, CRE - P	Maria Oakes
Jackson First	Shelley Wiley - P	
Johnstown	Kevin Heckathorn - A	
Kingston Mt. Pleasant	Barry Bennett, SS - A	
Lancaster First	Steven Garstad - P	Tessie Swain
Lithopolis Bloom	Catherine Hill, CRE - E	
Logan First	Elizabeth Wagner - P	Martin Hammar
London First	Desiree Youngblood - P	Steven Watters
Marion Lee Street	Scott W. Schnapp, SS - A	
Marysville First	Jeffrey A. Schooley - P	John Rodenhausen
	Richard S. Mickely, CRE - E	
McArthur		
Middleport First	James V. Synder, CRE- A	
Mt. Gilead	Gary M. Brose - P	
Mt. Vernon	Ross Slaughter - A	Clyde Kahrl
Nelsonville	Peter Galbraith - A	
New Albany Rose Run	Frank LeBlanc - P	Sarah Underhill
Newark First	Steven Brand - P	Priscilla Hare
Newark Hanover	Sarah Juist - P	Ron McLeish
Newark Second	Todd Tracy - P	Doug Crawford
Newark Woodside	Reinita Thacker - P	
Oak Hill Bethel	Linda Plummer, CRE - A	
Oak Hill Horeb	Linda Plummer, CRE	
Oak Hill Moriah		
Oak Hill Presbyterian	Linda Plummer, CRE	
Oak Hill Sardis		
Ostrander	Ron Botts – A	
Pataskala First	Janet A. Hufford - E	
Pataskala Jersey	Dallas Dryburgh - E	
Pataskala Outville	L. Kae Merold, CRE - E	Cathy Ritchie
Pickerington Prince of Peace	Charlotte O'Neil - P	

Congregation	Pastor/CRE	Elder Commissioner
Plain City	Alice L. Phillips - A	
Portsmouth First		
Portsmouth Second	Allison T. Bauer - A	
Reynoldsburg First		
Reynoldsburg Unity	Amy House - A	Pat Parry
	Nate L. Manzo - A	
	Patricia A. Moats - P	
Sedalia Midway		
Sunbury Condit	Ann Melick - P	Sue Milan
Utica	Terry Holobaugh, CRE - A	
Washington Court House First	James Gray Marshall - P	
Washington Court H. McNair	Elizabeth Maurath, SS - P	
Waverly First		Barbara Pettit
Wellston	John Pelletier, CRE - A	
Rushville Rushcreek		
Westerville Central College	Malcolm S. Davis - P	
	David Redding - A	
Westerville First	Mark L. Gauen - P	Bill McCormick
Wilkesville First	Ann Moody, CRE - A	
Worthington	Julia Wharff Piermont - P	Rex St. Pierre
	Thomas F. Rice - P	Dennis Piermont
	Elizabeth B. Rice -P	Vern Vick
	Wayne D.Morrison - E	

Minister Members at Large Honorably Retired

Akih, Mathias - P	Browne James	Groat John M.
Alexander George	Burse Cynthia - P	Grove James
Armstrong Robert J.	Campbell Martha	Hare Frank E.
Armstrong Robert G	Campbell William M.	Hays Richard
Baker Gareth	Carlisle Jonathan - P	Heffner Phyllis
Au Roger	Clark Harold	Henderson Bruce A.
Bastin Dan E.	Clokey Donald	Hilkerbaumer Donald - P
Birdsall Judith	Coberly Robert	Hilkerbaumer Janice
Black Jane E.	Draves Nancy	Hitt Mary Jane
Bloom Karen	Ellsworth Richard	Hoffhine Judith
Bogue Catherine	Faulkner David R.	Hoffmann Lawrence R.
Boone Rawley D.	Joseph T. Fields Jr.	Huntley Reid D.
Boteler Mary Gene	Fisher Evan D.	Jackson, Sydney - P
Bougher Phillip	Gifford Theresa C.	Johnson Gordon
Briley Robert	Gray J. Robert	Johnson William T.

Jones Timothy
Kongshaug Oluf
Leety William
Lewicki Deborah - E
Manos John J.
Martin Thomas B.
Mason Edna C.
McGloshen Thomas H.
Mehaffey George O.
Merold M. Stephen
Meyer Carroll C.
Miller Laurence E.
Mori Thomas J.
Morrison Wayne D.
Moser Keith D.
Moxley Irvin S.
Mykrantz Jane P.
Nagy Francis R.

Nutt Rick
Obetz Robin W.
Pendell W. Donald
Ping Charles J.
Puckett Kathryn A.K.
Pursell Jack Lewis - P
Ramsey Charlsie
Redding Marion
Reed Arthur
Riedel Richard
Salmon Robert
Sauer Leslie - P
Sauer Sharon - E
Schmidt Beverly
Seitz Jean N.
Sensenbrenner Edward
Simcox Leland J.
Smith Rudolph W. - P

Smith Warren Susan - E
Stansbery Leslie E.
Stout Patricia - P
Stull John
Taggart Julian
Terry Elizabeth
Tollefson Rebecca
Vickers Don F.
Weiss Carol R.
Wendt Alan D.
Whybrew Lyndon E.
Wickliff Larry
Williams Georgiana L.
Worthen J. David
Yang Hyung Choon
Zingg Otto M

Member-at-Large

Akih Mathias - P
Bollinger Joan
Braswell Scott
Clark Maureen
Dryburgh Dallas M.
Eldridge William J.
Faulkner David R.

Fulton Bethany
Jones Keith
Kim Myong Sun - P
Quist John W.
Turick Jennifer- P
Terry Randy
Michael Wilson

Validated Ministry-Other Service

Baker Judy
Baughman Charlene
Callison Greg - E
Corzine, Emily - E
Harsh Jeannie - P
Holder Rich Cynthia
Jaynes Jeffrey P. - E
Kim Paul H.C.

Ludwig Michael - E
Marshall Ann
Mercadante Linda
Peterson-Jung Karen
Pierce Mark
Shields Mary E.
Woods Michael - P
Yochum Margaret - E

Ruling Elders serving on Commissions

Tina Johnson, CNO - P

Bill Acklin, CPO - P

Kathi Bubb, CNO - P

Carla Mavis, CT - P

Jim Hines, CPO - P

Jim Wagner, Treasurer - P

Janis Hamrick – OA Ministry Team

Dagmar Romage – P – Presbytery Staff

Certified Christian Educator

Brittany Porch - P

Candidate

Edward Lewis – P, Columbus Bethany Presbyterian Church

Bruce Miller – P, Grove City Presbyterian Church

Julie Oswalt – P, Gahanna Mifflin Presbyterian Church

Corresponding Members

Chris Roseland, Presbyterian Mission Agency, PBY of Ohio Valley

Jim Rissler, Presbyterian Investment and Loan Program (PILP)

Buzz Reed and Jim Sexstone, Kirkmont Center

Guests: 9 - A detailed list is available upon request.**Voting Presbyters – February 18, 2020**

Ministers serving a congregation

On Roll Present

64 39

(includes Stated /Temporary Supply/Transitional

Honorably Retired Ministers

89 6

Validated Ministry

16 2

Members-at-Large(not serving)

14 3

Inactive Members

3

Ruling Elders

Representing Churches

103 42

Ruling Elders serving Commissions and Committees

21 7

Commissioned Ruling Elders

20 8

Attendees Without Vote

Certified Christian Educator

1

Christian Educator

Inquirer/Candidate

3

Staff

2

Corresponding Members

2

Kirkmont Center

2

Guests

9

Total Attendance

126

Attachment 2: The meeting agenda as amended and approved

AGENDA

The Presbytery of Scioto Valley Presbyterian Church (U.S.A.)

Two Hundred and Fifty Fourth Stated Meeting
Tuesday, February 18, 2019, 3:30 p.m. – 8 p.m.
Second Presbyterian Church, Newark, Ohio

Moderator: Minister of Word and Sacrament Mark Gauen

The **Commissioner Handbook** is available online at www.psvonline.org

“Supplemental Reports” refers to documents available at www.psvonline.org

Pre-Presbytery Discussions

- Facing Racism, led by Blyth Barnow, Harm Reduction Faith Coordinator for Faith in Public Life, 1 p.m. – 3 p.m.
- Training for New Commissioners with Moderator Rev. Mark Gauen, 2:30–3 p.m.

The Presbytery Is Called By the Holy Spirit – 3:30 p.m.

Convening the Meeting
Declaration of a Quorum and Formation of the Roll
Adoption of the Meeting Agenda
Greetings from the Host Pastor

To Worship God

Worship themes shaped by Five Practices of Fruitful Congregations, by R. Schnase
All liturgical information will be made available on the screens in the sanctuary.
Offering: Christmas Joy Special Offering

Participants:

Sarah Juist, Pastor, Hanover Presbyterian Church
Doug Niece, Ruling Elder, Miami Presbytery
Justice Ofosuhene, Pastor, Ramseyer Presbyterian Church
Ann Robinson, Organist, Central College Presbyterian Church
Reinita Thacker, Commissioned Ruling Elder, Woodside Presbyterian Church, Newark
Todd Tracy, Pastor, Second Presbyterian Church, Newark

To Steward Christ’s Work

Introduction of Guests, New Commissioners, and Seating of Corresponding Members
1. Motion to approve Consent Agenda for today’s meeting
2. Staff Reports

- a. Rev. Dr. Jeannie Harsh, Executive Presbyter
- b. Rev. Jeffrey A. Schooley, Stated Clerk

3. Announcement of New Business

To Celebrate Christ’s Mission

New Business

Discernment and Design Team Motion from Worthington Presbyterian Church with concurrences from First Presbyterian Church, London; Bethany Presbyterian Church; and Broad Street Presbyterian Church (as of February 10, 2020)

Commission Reports

1. Nominating Committee – Rev. Don Hilkerbaumer

Change to the Election of Commissioners/Delegates to 224th General Assembly in Baltimore, MD (June 20-27, 2020)

2. Bills and Overtures Committee – Elder Carla Mavis

- Lake Huron Overture
- Tree Fund Overture

3. Commission for Nurture and Outreach – Rev. Mary Gause

- Report of Actions Taken on Behalf of Presbytery
- Matthew 25 Presentation – Rev. Chris Roseland, Lead Mission Engagement Advisor, Presbyterian Mission Agency
- Announcements

4. Commission for Presbytery Operations – RE Jim Hines

- Report of Actions Taken on Behalf of Presbytery
- Sale of Kingston-Whisler Property for \$30,000
- Operating Fund - Combined Mission and Per Capita Budgets
- Treasurer Report
- Consolidated Fund Activity
- 2019 Summary of Giving
- 2020 Budget – 2nd Reading
- Per Capita Relief Policy – 1st Reading
- Announcements

5. Commission for Congregational Life – Rev. Adam Anderson

- Report of Actions Taken on Behalf of Presbytery
- Announcements

6. Commission for Church Professionals – Rev. Ann Melick

- Report of Actions Taken on Behalf of Presbytery
- Contract Approved for Charlsie Ramsey – Iberia PC
- Contract Approved for Thom Shuman – Galloway PC
- Contract Approved for Ron Botts – Ostrander PC
- Contract Approved for Charlotte O’Neil – Prince of Peace PC
- Jonathan Carlisle approved to Pulpit Supply List
- Bruce Miller, Grove City PC, became an Inquirer
- Steve Hong was made certified ready to receive a call
- Dissolution of pastoral relationship between Maureen Clark and Waverly PC, effective January 26, 2020
- Dissolution of pastoral relationship between John and Becky Hart and Liberty PC, effective May 3, 2020
- Welcome to the Presbytery – Jim Zippay (CRE Task Team)
- Sabbatical Policy 2nd Reading – Sarah Juist
- Retirement Celebration of John and Becky Hart
- Announcements
 - Retreat date Nov. 1-3, 2020
 - Fireside Chats at Rusty Bucket: Tuesday, March 10, 4-6pm and Wednesday June 3, 4-6pm

7. Coordinating Team – Elder Carla Mavis

- New Presbytery Mission Statement
- Update from the Ministry Initiatives Board

9. New Business

- Discernment and Design Team Motion from Worthington Presbyterian Church with concurrences from First Presbyterian Church, London; Bethany Presbyterian Church; and Broad Street Presbyterian Church (as of February 10, 2020)

To Embody Christ's Love

Announcements, Invitations, Joys and Concerns for the Community

Closing Prayer and Benediction

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Next Presbytery Meeting
Tuesday, May 19, 2020 – 3:30 p.m. – 7:30 p.m.
Broad Street Presbyterian Church, Columbus, Ohio

Attachment #3: Consent Agenda and Stated Clerk's Report

CONSENT AGENDA

1. Review and Approval of the Minutes from the 253rd Stated Meeting at Circleville Presbyterian Church, Circleville, Ohio, November 19, 2019
2. The formation of an Administrative Commission to close First Presbyterian Church, Reynoldsburg, consisting of the following members:
 - Natalie Alter (RE)
 - Adam Anderson (MWS)
 - Roger Au (MWS)
 - Jim Hines (RE)
 - Charlotte O'Neil (MWS)
3. Approve the minutes of the Administrative Commission for the Installation of Rev. Desiree Youngblood as pastor of the First Presbyterian Church, London, OH.
4. Approve the minutes of the Administrative Commission for the Commissioning of Renita Thacker as Commissioned Ruling Elder (CRE) of Woodside Presbyterian Church, Newark, OH.

Attachment #4: Motion from Worthington Presbyterian Church (as amended)

Motion from the Session of Worthington Presbyterian Church to Form and Equip “Discernment and Design Team”

Because the Presbytery of Scioto Valley (PSV) has long been the largest beneficiary of its mission dollars and out of concern that PSV pursue its mission as effectively as possible, the Session of Worthington Presbyterian Church, at its stated meeting on Monday, February 3, 2020, approved the following motion for action by the Presbytery of Scioto Valley at its next stated meeting (February 18, 2020): To authorize the presbytery moderator (who will work with an *advisory selection team* consisting of the Executive Presbyter, immediate past Moderator, and two members-at-large) to appoint a **Discernment and Design Team**, which will officially be an Administrative Commission of the presbytery, to whom it will be accountable.

Authority:

- Select, interview and engage a professional consultant, who, if Presbyterian, will be from outside the PSV bounds.
Working with the consultant, the *Discernment and Design Team* will:
- Determine, schedule, and lead a process that will engage all aspects of life in the presbytery, including commissions, committees and congregations throughout the presbytery’s geography.
- Propose a purpose statement for the Presbytery of Scioto Valley that addresses how best to discern and respond to God’s will over the next three to five years.
- Propose a new model for the Presbytery of Scioto Valley, addressing all pertinent aspects and components, including organizational structure, staffing, support; determining operational costs and proposing a financial plan for its undertaking
- Develop a schedule and timeline for the transition to the new presbytery structure, including proper considerations for staffing changes
- Consult with persons in the presbytery who may be of assistance and counsel, as deemed necessary
- Regularly (no less frequently than monthly) advise the presbytery of its progress, at stated presbytery meetings and through the PSV communication structure

Schedule:

The target date for the completion of the work shall be the November 2020 stated presbytery meeting.

Budget:

- \$12,000.00 for consultant fees and expenses
- The AC shall provide a full accounting for all costs

Membership:

- The *Discernment and Design Team* (AC) shall consist of 9 to 12 members, of equal (or near equal) numbers of teaching and ruling elders
- No staff person, current presbytery officer, nor member of the *advisory selection team* may serve on this AC

Attachment #5: Overtures Before the Presbytery

OVT- 024] On Amending G-3.0401 to Facilitate Full Participation and Representation in Synods

Source: Presbytery

Committee: Unassigned

IOB Link: <https://www.pc-biz.org/#/search/3000535>

Event: 224th General Assembly (2020)

Sponsor: Lake Huron Presbytery

Type: General Assembly Full Consideration

Recommendation

The Presbytery of Lake Huron overtures the 224th General Assembly (2020) to direct the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative vote:

Amend the second paragraph of G-3.0401 as follows: [Text to be inserted is shown as italic.]

"When a synod meets, it shall be composed of commissioners elected by the presbyteries. Each presbytery shall elect at least one ruling elder and one minister of the Word and Sacrament to serve as commissioners to synod. A synod shall determine a plan for the election of commissioners to the synod, as well as the method to fulfill the principles of participation and representation found in F-1.0403 and G-3.0103; both plans shall be subject to approval by a majority of the presbyteries in the synod. The commissioners from each presbytery shall be divided equally between ruling elders and ministers of the Word and Sacrament. *A synod's plan to fulfill the principles of participation and representation may provide by rule for additional voting members of the synod. Such members shall be ruling elders or ministers of the Word and Sacrament, in numbers as nearly equal as possible, and shall have the endorsement of their presbyteries.* Each person elected moderator or other officer shall be enrolled as a member of the synod until a successor is elected and installed."

Rationale

The current language of G-3.0401 creates a problem in fulfilling the requirements both for the election of commissioners and the principles of participation and representation. Since synods "shall be composed of commissioners elected by presbyteries," a synod may be prevented from "[hearing] the voices of peoples long silenced" (*Book of Confessions*, A Brief Statement of Faith, 11.4, Line 70) who might not be elected as a commissioner. Since synods cannot compel the election of particular commissioners, important constituencies of synods such as racial ethnic caucuses, immigrant communities, or mission networks could be excluded from participation in the decisions of the synod.

In 2016, the GAPJC rendered a decision in the case of *MacKellar v. Synod of the Northeast*, which reads in part, "To the extent the Synod's Bylaws and Standing Rules fail to give proper weight to the requirements of F-3.0202 and G-3.0401 by giving vote to members who are

neither ruling elders nor teaching elders, they are unconstitutional.”¹ The decision invoked but did not emphasize the statement in G-3.0401 that synods “shall be composed [only] of commissioners elected by presbyteries”—it was addressing specifically the election of persons who were not ruling or teaching elders. While it did not rule out other mechanisms by which synods might fulfill the mandate for participation and representation in G-3.0401, some have interpreted it just that way, necessitating this amendment.

The proposed language permits synods to adopt rules, subject to the approval of a majority of their presbyteries, to extend voting privileges to additional persons in the synod for the purpose of participation and representation. The synod would determine the rule according to its own mission needs, without the requirement that such members be commissioners of presbyteries, although such persons would be required to have their presbytery’s endorsement to serve.

The amendment would preserve the historic principle of regular gradation of councils (F-3.0203) by requiring each voting member to have been elected or endorsed by their presbyteries. It would preserve the principle of governance by ruling elders and teaching elders (F-3.0202) by requiring that such additional members be balanced as nearly equally as possible. It would also free synods to find ways to fulfill both the plan for election of commissioners and the plan for participation and representation according to their particular mission needs with creativity and integrity.

Endnote

([http://oga.pcusa.org/site_media/media/uploads/oga/pdf/222-05_gapjc_remedial_complaint_rev._james_mackellar_v._synod_of_the_northeast_decision_and_order_\(no_certificates\).pdf](http://oga.pcusa.org/site_media/media/uploads/oga/pdf/222-05_gapjc_remedial_complaint_rev._james_mackellar_v._synod_of_the_northeast_decision_and_order_(no_certificates).pdf))

Overture to General Assembly to Create the Presbyterian Tree Fund

The Presbytery of Scioto Valley overtures the 224th General Assembly to direct the Presbyterian Mission Agency ("PMA"), no later than June 30, 2021, to develop and implement a carbon offset program for carbon emission generated as the result of work related air travel by personnel of the PMA, that includes the following components:

- 1. The PMA will establish a "Presbyterian Tree Fund" administered by the Compassion, Peace and Justice office of PMA, in collaboration with the Presbyterian World Mission office and the Presbyterian Church (U.S.A.), A Corporation board, which shall hold carbon offset donations that are received, and fund grants for tree-planting and other climate-friendly projects;*
- 2. For every flight taken by personnel of the PMA, a specific dollar amount calculated based on generally recognized standards would be taken from the travel budget of the staff person's work area and transferred to the Presbyterian Tree Fund.*
- 3. Presbyterians throughout the church (including but not limited to commissioners to General Assembly, attendees at Ecumenical Advocacy Days, Presbyterians traveling to mission network meetings, and participants at Presbyterian-Sponsored conferences) will be invited to voluntarily contribute to the Fund to offset their own carbon emissions related to their own air travel, and/or to contribute to reforestation efforts on a global scale above and beyond any relation to their air travel or other greenhouse gas emissions.*
- 4. The Compassion, Peace and Justice office of PMA in collaboration with the Presbyterian World Mission office, together will identify global partners, U.S. Presbyterian entities (local congregations, presbyteries, synods) and partner projects engaged in reforestation programs, and other carbon sequestration projects eligible to apply for funding from the Fund to support and expand their reforestation efforts or may determine that a existing program could administer this initiative.*
- 5. The Compassion, Peace and Justice office of PMA will report to all future General Assemblies regarding disbursement of funds from Presbyterian Tree Fund and the impact of such disbursements on reforestation efforts.*

Rationale:

This overture seeks to offset carbon emissions due to work related air travel by personnel of the Presbyterian Mission Agency (PMA) and support the ongoing work of PC(USA) partners in addressing climate change by establishing a fund within the Presbyterian Mission Agency to support reforestation efforts of PC(USA) global partners and other Presbyterian entities in the United States.

Greenhouse gases generated by human activity are almost unanimously considered to be the cause of global warming and climate change. Carbon dioxide emissions from air travel constitute approximately 2% of all such human generated greenhouse gases. The carbon emissions attributed to a single passenger on one mid-range flight are greater than the average annual carbon emissions attributed to individuals in many of the countries of PC(USA) global partners. Some of these countries are among the most vulnerable to climate change. Any efforts to curb climate change must include reducing human generated greenhouse gas emissions and amplifying efforts to remove such gases from the air. Trees surpass any human made technology in their efficiency and capacity to extract carbon dioxide from the air. Reforestation not only helps to mitigate climate change, in many cases it also helps adaptation to climate change because of trees' capacity to hold water in the soil. The creation of a Presbyterian Tree Fund would provide a mechanism through which the Presbyterian Mission Agency could continue its travel intensive work more responsibly while also strengthening its global partnerships and stimulating passion for the care of God's Creation.

Attachment #6: Treasurer's Report

Operating Fund – Combined Mission and Per Capita Budgets

PRESBYTERY OF SCIOTO VALLEY
Operating Fund - Combined Mission and Per Capita Budget
Preliminary Unaudited Financial Statement
December 31, 2019

PRESBYTERY REVENUE	Annual Budget	Reven to Dat
	\$	\$
Basic Mission	143,000	105,243
Basic Mission-Presbytery Women	2,500	2,158
Per Capita - Presbytery	280,533	290,068
Per Capita - GA	106,279	108,688
Per Capita - Synod	38,593	39,662
Recaptured Per Capita from Separated Churches	-	-
Nuture & Outreach Event Fees	59,500	70,787
Congregational Life Event Fees	50,000	17,500
Church Professional Event Fees	9,400	750
Coordinating Team Income	-	-
Donated Expenses	500	362

Revenue from Other Sources	12,000	1,632
	<u>\$</u>	<u>\$</u>
<i>Total Revenue</i>	<u>702,305</u>	<u>636,850</u>
PRESBYTERY EXPENSES	Annual Budget	Expen to Dat
	<u>\$</u>	<u>\$</u>
1 Commission for Nurture & Outreach	67,400	94,501
2 Commission for Congregational Life	71,700	22,794
3 Commission for Church Professionals	45,600	25,300
4 Coordinating Team	13,900	6,735
5 Commission for Presbytery Operations	<u>544,661</u>	<u>509,075</u>
<i>Total Expenses</i>	743,261	658,405
	<u>\$</u>	<u>\$</u>
Surplus (Deficit) *	<u>(40,956)</u>	<u>(21,555)</u>

**"Surplus" is an accounting term applicable to the stated time frame of the yearly budget;
 it does not indicate an excess of cash funds available beyond the
 budget

Presbytery of Scioto Valley - Columbus OH
Treasurer's Report as of December 2019 for Operating Fund

Tuesday, February 11, 2020

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
Income				
Per Capita and Mission Income				
4.1.0005	Basic Mission - Presbytery	143,000.00	105,242.59	37,757.41
4.1.0007	Basic Mission - Directed Givin	0.00	0.00	0.00
4.1.0010	Per Capita - Presbytery	280,533.00	290,067.87*	(9,534.87)
4.1.0011	Per Capita - GA	106,279.00	108,688.41*	(2,409.41)
4.1.0012	Per Capita - Synod	38,593.00	39,661.60*	(1,068.60)
4.1.0014	Recaptured Per Capita from Separated Churches	0.00	0.00	0.00
4.1.0015	Basic Mission - Presby. Women	2,500.00	2,158.43	341.57
Total Per Capita and Mission Income		\$570,905.00	\$545,818.90	\$25,086.10
Nuture and Outreach Activity Income				
4.1.0043	Nurture and Outreach Event Fees	500.00	0.00	500.00
4.1.0044	PIE Event Income	1,000.00	1,362.00*	(362.00)
4.1.0045	Youth Winter Retreat Income	10,000.00	13,577.00*	(3,577.00)
4.1.0046	Youth Fall Rally Income	1,000.00	0.00	1,000.00
4.1.0047	Spring Fest Income		0.00	
4.1.0048	Older Adult Ministry Income	500.00	330.00	170.00
4.1.0050	Montreat Youth Retreat		0.00	
4.1.0051	Campus Ministry Income		0.00	
4.1.0052	Youth Triennium Income-Operating		17,633.00	
4.1.0060	Mission Work Trip Income	8,000.00	5,600.00	2,400.00
4.1.0062	Print & Media Resources Inc	4,000.00	4,277.00*	(277.00)
4.9.0044	PIE Event Transfers	500.00	380.00	120.00
4.9.0045	Youth Winter Retreat Transfers	10,000.00	0.00	10,000.00
4.9.0046	Youth Fall Rally Transfers		0.00	
4.9.0048	Older Adult Ministry Transfers		0.00	
4.9.0051	Campus Ministry Transfers	10,000.00	13,303.09*	(3,303.09)
4.9.0052	Youth Triennium Fund Transfers		13,149.89	
4.9.0060	Cong Endorsed Mission Fund Transfer	14,000.00	1,175.00	12,825.00
4.9.0062	Print & Media Resources Transfers		0.00	
Total Nurture and Outreach Activity Income		\$59,500.00	\$70,786.98	\$19,495.91
Congregational Life				
4.1.0049	New Beginnings Income		0.00	
4.1.0056	PCUSA New Worshipping Comm. Grant		0.00	
4.9.0049	New Beginnings Transfers		0.00	
4.9.0057	New Church Development Transfers	35,000.00	0.00	35,000.00
4.9.0058	Church Development Transfers	15,000.00	17,499.99*	(2,499.99)

Presbytery of Scioto Valley - Columbus OH
Treasurer's Report as of December 2019 for Operating Fund

Tuesday, February 11, 2020

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
Total Congregational Life		\$50,000.00	\$17,499.99	\$32,500.01
Church Professional Income				
4.1.0042	Church Professionals Event Fees	8,000.00	0.00	8,000.00
4.1.0053	Healthy Boundaries Event Fees	400.00	750.00*	(350.00)
4.1.0054	CRE Training Fees	1,000.00	0.00	1,000.00
4.1.0055	Alternative Clinical Experience Fees		0.00	
Total Church Professional Income		\$9,400.00	\$750.00	\$8,650.00
Coordinating Team Income				
4.9.0059	Admin Commission Tfrs from Ch Dev Fund	0.00	0.00	0.00
Total Coordinating Team Income		\$0.00	\$0.00	\$0.00
Presbytery Operations Activity Income				
4.1.0061	Presbytery Operations Event Fees	0.00	0.00	0.00
Total Presbytery Operations Activity Income		\$0.00	\$0.00	\$0.00
Miscellaneous Income				
4.1.0025	Church Development Investment Alloc		0.00	
4.1.0027	Interest Revenue - Checking	500.00	1,632.17*	(1,132.17)
4.1.0030	Operating A/R Interest Revenue		0.00	
4.1.0035	Misc Revenue	500.00	0.00	500.00
4.1.0037	Rental Income	11,000.00	0.00	11,000.00
4.1.0039	Donated Exp Revenue	500.00	362.20	137.80
4.1.0098	Net Cash to Accrual Income		0.00	
4.1.0099	Transfers from Reserves		0.00	
Total Miscellaneous Income		\$12,500.00	\$1,994.37	\$10,505.63
Total Income		\$702,305.00	\$636,850.24	\$96,237.65
Expenses				
Commission for Nurture and Outreach				
5.1.1002	Pres Sponsored Mission Trip		0.00	
5.1.1004	Session Endorsed Mission Grant	15,000.00	9,750.00	5,250.00
5.1.1006	Global Mission Projects	1,500.00	500.00	1,000.00
Total Mission Outreach		\$16,500.00	\$10,250.00	\$6,250.00
5.1.2005	CN Events/Resources	1,000.00	1,569.43*	(569.43)
5.1.2006	Springfest Event		0.00	
5.1.2007	PIE Event Expense	2,000.00	1,738.45	261.55
5.1.2008	Youth Winter Retreats	16,000.00	12,762.08	3,237.92
5.1.2009	Youth Fall Rally	1,000.00	0.00	1,000.00
5.1.2010	Older Adult Events Expense		1,220.69	

Presbytery of Scioto Valley - Columbus OH
Treasurer's Report as of December 2019 for Operating Fund

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
5.1.2011	Mission Work Trip Expenses	9,000.00	4,110.87	4,889.13
5.1.2012	Montreat Youth Conference		0.00	
5.1.2020	Older Adult Ministry	1,500.00	537.71	962.29
	Total CE Events	\$30,500.00	\$21,939.23	\$9,781.46
5.1.1500	Commission for Nurture and Outreach Meeting	500.00	183.41	316.59
	Total CNO Meeting	\$500.00	\$183.41	\$316.59
5.1.2202	Youth Triennium Accrual Exp	2,000.00	32,786.89*	(30,786.89)
	Total Youth Triennium	\$2,000.00	\$32,786.89	(\$30,786.89)
5.1.3015	Print & Media Resources Exp	6,000.00	6,038.66*	(38.66)
5.1.3020	RC Operating Expenses		0.00	
	Total Resource Center	\$6,000.00	\$6,038.66	(\$38.66)
5.1.4005	Campus Ministry	10,000.00	23,303.09*	(13,303.09)
	Total Campus Ministry	\$10,000.00	\$23,303.09	(\$13,303.09)
5.1.3500	New Growth and Development	1,900.00	0.00	1,900.00
	Total New Growth and Development	\$1,900.00	\$0.00	\$1,900.00
	Total Commission for Nurture and Outreach	\$67,400.00	\$94,501.28	(\$25,880.59)
Commission for Congregational Life				
5.1.4200	CCL Committee/Visitation Expenses	1,200.00	169.86	1,030.14
	Total CCL Miscellaneous Committee Expenses	\$1,200.00	\$169.86	\$1,030.14
5.1.4700	New Beginnings		0.00	
5.1.4702	Demographic Studies	5,000.00	4,116.00	884.00
5.1.4704	Special Transition Support/Consultants	2,500.00	0.00	2,500.00
	Total Transition	\$7,500.00	\$4,116.00	\$3,384.00
5.1.4300	Relationship Development	500.00	0.00	500.00
	Total Relationship Development	\$500.00	\$0.00	\$500.00
5.1.4500	<i>New Worshiping Communities</i>			
5.1.4501	NWC - Bethany	35,000.00	0.00	35,000.00
5.1.4520	NWC - Other Churches	15,000.00	17,499.99*	(2,499.99)
5.1.4530	NWC - Redevelopment	2,000.00	0.00	2,000.00
	<i>Total New Worshiping Communities</i>	<i>52,000.00</i>	<i>\$17,499.99</i>	<i>34,500.01</i>
	Total New Church Development	\$52,000.00	\$17,499.99	\$34,500.01
5.1.4900	MAST/Consultants	8,000.00	0.00	8,000.00
5.1.4902	Training/Workshops	2,500.00	0.00	2,500.00
5.1.4904	Congregational Support	0.00	1,008.01	(1,008.01)
	Total Church Health	\$10,500.00	\$1,008.01	\$9,491.99

Presbytery of Scioto Valley - Columbus OH
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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
Total Commission for Congregational Life		\$71,700.00	\$22,793.86	\$48,906.14
<i>Commission for Church Professionals</i>				
5.1.5002	Church Professionals Meeting	600.00	882.78*	(282.78)
5.1.5202	Inquirer/Candidates	5,500.00	994.42	4,505.58
5.1.5204	Commissioned Ruling Elders	3,000.00	450.76	2,549.24
5.1.5402	Committee on Ministry Workshop	0.00	0.00	0.00
5.1.5404	Church Professionals Retreat	15,000.00	16,553.55*	(1,553.55)
5.1.5602	COM - Background Checks	1,500.00	895.00	605.00
5.1.5604	Pastors Programming	2,500.00	0.00	2,500.00
5.1.5802	Health Boundaries Training	3,000.00	2,488.40	511.60
5.1.5804	Bereavement Exp	500.00	238.68	261.32
5.1.5806	Pastoral Support	14,000.00	2,796.55	11,203.45
Total Commission for Church Professionals		\$45,600.00	\$25,300.14	\$20,299.86
<i>Coordinating Team</i>				
5.1.6001	Moderator Meeting Expenses	4,000.00	1,467.76	2,532.24
5.1.6002	Bills & Overtures Meeting Exp	200.00	0.00	200.00
5.1.6003	Representation Committee Mtg	200.00	0.00	200.00
5.1.6004	Judicial Process Mtg Exp	1,000.00	0.00	1,000.00
5.1.6005	Administrative Commissions Exp	1,000.00	0.00	1,000.00
5.1.6006	Nominating Mtg Exp	300.00	363.68*	(63.68)
5.1.6007	GA Travel	0.00	0.00	0.00
5.1.6008	Presbytery Meeting Expenses	6,000.00	1,601.80	4,398.20
5.1.6010	CT Meeting Expense	1,200.00	71.34	1,128.66
5.1.6012	Leadership Meeting Expense	0.00	3,230.46	(3,230.46)
Total Coordinating Team		\$13,900.00	\$6,735.04	\$7,164.96
<i>Commission for Presbytery Operations</i>				
5.1.7701	Salary - Exec Presbyter	47,327.00	42,326.88	5,000.12
5.1.7702	Salary - Stated Clerk	4,475.00	16,048.40*	(11,573.40)
5.1.7703	Salary - Administrative Asst	51,043.00	51,042.96	0.04
5.1.7704	Salary - Financial Asst	21,320.00	18,436.00	2,884.00
5.1.7705	Salary - Treasurer	6,150.00	6,150.00	0.00
5.1.7706	Deferred Compensation	600.00	600.00	0.00
5.1.7707	Housing - Exec Presbyter	35,000.00	40,000.08*	(5,000.08)
5.1.7708	Housing - Stated Clerk	15,000.00	10,000.00	5,000.00
Total Staff Salaries		\$180,915.00	\$184,604.32	(\$3,689.32)
5.1.7732	Travel - Stated Clerk	3,000.00	1,909.11	1,090.89

Presbytery of Scioto Valley - Columbus OH
Treasurer's Report as of December 2019 for Operating Fund

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
5.1.7733	Travel - Treasurer	2,000.00	132.24	1,867.76
5.1.7734	Travel - Exec Presbyter	12,000.00	10,709.52	1,290.48
5.1.7736	Travel - PYO Staff	500.00	193.72	306.28
	Total Staff Travel	\$17,500.00	\$12,944.59	\$4,555.41
5.1.7711	BOP - Exec Presbyter	30,461.00	30,461.04*	(0.04)
5.1.7712	BOP - Stated Clerk	0.00	0.00	0.00
5.1.7713	BOP - Administrative Asst	22,754.00	23,257.32*	(503.32)
5.1.7714	BOP - Financial Assistant	0.00	0.00	0.00
5.1.7715	Med. Reimb. - Exec Presbyter	1,647.00	1,646.54	0.46
5.1.7716	Med. Reimb. - Stated Clerk	0.00	0.00	0.00
5.1.7717	Med. Reimb. Administrative Asst	1,021.00	1,020.86	0.14
5.1.7718	Med. Reimb.- Financial Assistant	0.00	0.00	0.00
	Total Employee Benefits	\$55,883.00	\$56,385.76	(\$502.76)
5.1.7742	Cont Ed. - Staff Training	500.00	653.07*	(153.07)
5.1.7744	Cont Ed. - Exec Presbyter	2,000.00	1,247.51	752.49
5.1.7746	Cont Ed. - Stated Clerk	800.00	0.00	800.00
5.1.7748	Cont Ed. - Treasurer	500.00	0.00	500.00
	Total Continuing Education	\$3,800.00	\$1,900.58	\$1,899.42
5.1.7720	Staff Services Contingency	2,000.00	1,265.06	734.94
5.1.7721	Payroll Processing Expense	2,100.00	2,201.90*	(101.90)
5.1.7722	FICA Expense	7,623.00	7,039.07	583.93
5.1.7724	SECA	6,267.00	6,298.08*	(31.08)
5.1.7729	BWC Insurance Expense	500.00	171.96	328.04
	Total Associated Payroll Costs	\$18,490.00	\$16,976.07	\$1,513.93
5.1.7804	Rent	30,000.00	30,000.00	0.00
5.1.7806	Presbytery Insurance	3,000.00	3,316.50*	(316.50)
5.1.7808	Website Management	1,200.00	1,995.88*	(795.88)
5.1.7810	Equipment Purchases	2,000.00	0.00	2,000.00
5.1.7812	Computer Support	2,500.00	1,489.13	1,010.87
5.1.7814	Copier Maint.	3,600.00	3,252.32	347.68
5.1.7815	Dues and Subscriptions	500.00	1,054.35*	(554.35)
5.1.7816	Miscellaneous	500.00	1,059.22*	(559.22)
5.1.7818	Office Supplies	6,000.00	3,407.58	2,592.42
5.1.7820	Phone	5,500.00	4,264.26	1,235.74
5.1.7822	Postage	3,000.00	979.49	2,020.51
5.1.7824	Presbytery Depreciation	2,800.00	1,799.74	1,000.26

Presbytery of Scioto Valley - Columbus OH
Treasurer's Report as of December 2019 for Operating Fund

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
5.1.7825	Leasehold Amortization Expense	0.00	480.13	(480.13)
5.1.7826	Profit/Loss on Asset	0.00	0.00	0.00
	Total Office Operations	\$60,600.00	\$53,098.60	\$7,501.40
5.1.6009	GA Per Capita	142,153.00	132,263.62	9,889.38
5.1.6011	Synod Per Capita	51,620.00	38,017.42	13,602.58
5.1.8004	Audit	9,000.00	10,220.00*	(1,220.00)
5.1.8005	Legal Expenses	2,500.00	0.00	2,500.00
5.1.8006	CPO Meeting	1,200.00	935.81	264.19
	Total Corporation Expenses	\$206,473.00	\$181,436.85	\$25,036.15
5.1.8502	Presbytery Newsletter	1,000.00	1,648.59*	(648.59)
	Total Communications	\$1,000.00	\$1,648.59	(\$648.59)
5.1.9005	Presbytery Staff Search	0.00	79.75	(79.75)
5.1.9010	Office Relocation Expense	0.00	0.00	0.00
	Total Non-Recurring Expenses	\$0.00	\$79.75	(\$79.75)
	Total Commission for Presbytery Operations	\$544,661.00	\$509,075.11	\$35,585.89
	Total Expenses	\$743,261.00	\$658,405.43	\$86,076.26
	Difference	<u>(\$40,956.00)</u>	<u>(\$21,555.19)</u>	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Scioto Valley - Columbus OH
Consolidated Fund Activity Report as of 12/31/2019

Tuesday, February 11, 2020

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Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.1.0000	Operating Fund Balance	103,684.76	636,850.24	658,405.43	(9,787.15)	72,342.42
3.1.0100	GA 2022 Support Fund Balance (D)	72,082.47	0.00	0.00	9,787.15	81,869.62
3.1.1000	Peacemaking Fund Balance (R)	9,955.67	2,962.66	4,215.56	0.00	8,702.77
3.1.1025	Greenfield Mission Fund Balance (R)	1,300.00	0.00	1,300.00	0.00	0.00
3.1.1030	Cong. Session Endorsed Mission Fund (D)	575.00	600.00	1,175.00	0.00	0.00
3.1.1650	Flood Relief Grant Fund Balance	0.00	0.00	0.00	0.00	0.00
3.1.2000	Outdoor Ministries Fund Balance (D)	26,755.41	0.00	11,137.89	0.00	15,617.52
3.1.2005	Springfest Fund Balance (D)	5,908.03	0.00	380.00	0.00	5,528.03
3.1.2015	Westside Urban Ministry Fund Balance (R)	4,837.32	960.00	410.65	0.00	5,386.67
3.1.2200	Youth Triennium Fund Balance (D)	5,010.00	2,004.00	6,012.00	0.00	1,002.00
3.1.4000	Higher Education Fund Balance (R)	0.00	13,303.09	13,303.09	0.00	0.00
3.1.4100	Scholarships For CRE Class (D)	560.00	0.00	0.00	0.00	560.00
3.1.4502	NCD Fund Balance (D)	33,444.71	0.00	0.00	0.00	33,444.71
3.1.5400	Ch. Prof. Retreat Fund Balance (R)	0.00	7,250.00	0.00	0.00	7,250.00
3.1.5800	Pastor's Emergency Fund Balance (R)	9,384.66	2,724.00	2,500.00	0.00	9,608.66
3.2.4500	Church Dev Fund Balance (D)	2,827,779.64	129,981.61	(123,931.60)	0.00	3,081,692.85
3.2.4510	Cong. Fund Balance (R)	18,023.86	441.83	(3,195.92)	0.00	21,661.61
3.2.4520	Building Fund Balance (R)	45,840.29	1,123.71	(8,128.26)	0.00	55,092.26
3.3.0000	Investment Fund Balance	39,399.94	9,434.64	(53,371.51)	0.00	102,206.09
Total		<u>\$3,204,541.76</u>	<u>\$807,635.78</u>	<u>\$510,212.33</u>	<u>\$0.00</u>	<u>\$3,501,965.21</u>

Attachment #7: 2019 Summary of Giving

Presbytery of Scioto Valley Contribution Summary as of December 31, 2019				
Church	Basic Mission Paid	Per Capita Owed	Per Capita Paid	Per Capita Due
Amanda	-	1,073	1,073	-
Amesville	600	644	644	-
Athens, Alexander	-	2,360	-	2,360
Athens, First	8,450	9,474	9,474	-
Bloomingsburg, First	-	1,323	1,188	135
Bremen, Bethel	1,977	2,252	2,252	-
Chillicothe, First	3,000	8,902	8,912	(10)
Circleville	-	9,474	9,474	-
Columbus, Bethany	2,000	2,431	2,431	-
Columbus, Broad Street	24,000	28,564	28,565	-
Columbus, Brookwood	-	4,791	5,691	(901)
Columbus, Christ	1,200	1,466	887	579
Columbus, Covenant	28,100	21,093	21,093	-
Columbus, Crestview	-	1,073	1,073	-
Columbus, Eastminster	900	1,931	1,932	(2)
Columbus, Fairmoor	-	715	278	437
Columbus, Glen Echo	2,250	2,181	2,180	-
Columbus, Highlands	1,004	3,182	2,368	814
Columbus, Hoge Memorial	-	1,537	1,537	-
Columbus, Indianola	4,800	4,719	4,719	-
Columbus, Korean	-	4,111	-	4,111
Columbus, Old First	1,679	608	561	47
Columbus, Overbrook	12,000	17,768	17,768	-

Columbus, Ramseyer	-	6,435	6,435	-
Columbus, Shady Lane	-	715	278	437
Columbus, St. Andrew	8,342	3,933	3,968	(36)
Columbus, Westminster	3,012	1,931	1,930	-
Delaware, Concord	-	1,788	2,002	(215)
Delaware, First	7,922	8,866	6,479	2,387
Delaware, Liberty	3,000	46,654	20,000	26,654
Delaware, Old Stone	2,000	5,184	5,184	-
Delaware, West Berlin	2,000	2,109	2,109	-
Dublin	1,000	5,613	5,613	-
Frankfort	1,000	3,897	3,897	-
Frankfort, Concord	-	858	-	858
Fredericktown, First	-	2,932	1,391	1,541
Gahanna, Mifflin	4,500	13,442	13,442	-
Gallipolis, First	-	4,362	2,208	2,154
Galloway	-	2,538	889	1,649
Grandview Heights, Boulevard	1,000	8,544	8,544	-
Granville, First	11,973	17,947	17,947	-
Greenfield-Pisgah, Mt. Pleasant	500	286	786	(500)
Grove City, First	-	10,260	5,412	4,848
Groveport	-	1,073	320	753
Harrisonville	-	787	787	-
Hilliard	-	5,291	1,274	4,017
Homer	-	-	-	-
Iberia	500	1,788	1,788	-
Ironton, First	-	894	362	532

Jackson, First	2,400	3,182	3,182	-
Johnstown	-	7,865	7,722	143
Kingston, Mt. Pleasant	-	536	-	536
Kingston, Whisler	-	358	-	358
Lancaster, First	-	12,799	11,941	858
Lithopolis, Bloom	-	1,037	1,037	-
Logan, First	6,000	5,434	5,401	33
London, First	-	11,833	11,833	-
Marion, Forest Lawn	-	787	-	787
Marion, Lee Street	-	1,251	1,251	-
Marysville, First	-	7,937	8,598	(662)
McArthur	-	286	286	-
Middleport, First	420	822	858	(36)
Mt. Gilead, First	-	3,110	3,110	-
Mt. Vernon, First	-	3,718	2,449	1,269
Nelsonville	-	1,716	1,716	-
New Albany	-	-	-	-
Newark, First	-	5,077	-	5,077
Newark, Hanover	1,095	3,539	3,540	-
Newark, Second	-	8,008	8,008	-
Newark, Woodside	-	679	679	-
Oak Hill, Bethel	-	572	572	-
Oak Hill Horeb	-	1,716	-	1,716
Oak Hill, Moriah	-	501	501	-
Oak Hill, Sardis Welsh	100	358	358	-
Oak Hill United	-	2,395	4,791	(2,396)

Ostrander	500	1,680	1,680	-
Pataskala, First	-	2,860	1,004	1,856
Pataskala, Jersey	500	501	501	-
Pataskala, Outville	1,713	2,646	2,646	-
Pickerington, Prince of Peace	-	3,682	3,718	(36)
Plain City	750	4,219	4,219	-
Portsmouth, First	1,800	4,040	3,636	404
Portsmouth, Second	-	6,900	3,500	3,400
Reynoldsburg, First	-	787	787	-
Reynoldsburg, Parkview	-	5,398	1,496	3,902
Reynoldsburg, Unity	-	-	-	-
Sedalia, Midway	350	1,502	1,550	(49)
Sunbury, Condit	-	2,753	2,753	-
Utica	-	1,359	895	464
Washington Court House, First	1,800	8,294	8,258	36
Washington Court House, McNair Memorial	-	1,966	1,251	715
Waverly, First	2,600	3,682	3,682	-
Wellston, First	-	2,038	2,038	-
Westerville, Central College	-	54,161	3,605	50,556
Westerville, First	2,000	10,582	10,580	2
West Rushville, Rushcreek	2,835	1,537	1,537	-
Wilkesville, First	-	358	358	-
Worthington	4,815	47,691	47,553	138
TOTALS	168,387	543,936	422,225	121,711
Loose Offerings	-		36	
Grace Fellowship	-		-	
			422,261	

Attachment #8: 2020 Budget Proposal

Presbytery of Scioto Valley - Columbus OH
2020 Annual Budget
Reflecting a Proposed \$2.00 Increase in Per Capita

		Annual Budget	
Account #	Account Name	2019	2020
Income			
Per Capita and Mission Income			
4.1.0005	Basic Mission - Presbytery	\$ 143,000	\$ 100,000
4.1.0007	Basic Mission - Directed Givin	-	-
4.1.0010	Per Capita - Presbytery	280,533	287,648
4.1.0011	Per Capita - GA	106,279	100,761
4.1.0012	Per Capita - Synod	38,593	36,589
4.1.0014	Recaptured Per Capita from Separated Churches	-	-
4.1.0015	Basic Mission - Presby. Women	2,500	3,000
Total Per Capita and Mission Income		\$ 570,905	\$ 527,999
Nuture and Outreach Activity Income			
4.1.0043	Nurture and Outreach Event Fees	500	500
4.1.0044	PIE Event Income	1,000	1,000
4.1.0045	Youth Winter Retreat Income	10,000	11,250
4.1.0046	Youth Fall Rally Income	1,000	500
4.1.0047	Spring Fest Income	-	-
4.1.0048	Older Adult Ministry Income	500	1,000
4.1.0050	Montreat Youth Retreat	-	-
4.1.0051	Campus Ministry Income	-	-
4.1.0052	Youth Triennium Income-Operating	-	-
4.1.0060	Mission Work Trip Income	8,000	8,000
4.1.0062	Print & Media Resources Inc	4,000	4,000
4.9.0044	PIE Event Transfers	500	500
4.9.0045	Youth Winter Retreat Transfers	10,000	10,000
4.9.0046	Youth Fall Rally Transfers	-	-
4.9.0048	Older Adult Ministry Transfers	-	-
4.9.0051	Campus Ministry Transfers	10,000	13,000
4.9.0052	Youth Triennium Fund Transfers	-	-
4.9.0060	Cong Endorsed Mission Fund Transfer	14,000	14,000
4.9.0062	Print & Media Resources Transfers	-	-
Total Nurture and Outreach Activity Income		\$ 59,500	\$ 63,750
Congregational Life			
4.1.0049	New Beginnings Income	-	-
4.1.0056	PCUSA New Worshipping Comm. Grant	-	-
4.9.0049	New Beginnings Transfers	-	-
4.9.0057	New Church Development Transfers	35,000	235,000
4.9.0058	Church Development Transfers	15,000	-
Total Congregational Life		\$ 50,000	\$ 235,000
Church Professional Income			
4.1.0042	Church Professionals Event Fees	8,000	8,000
4.1.0053	Healthy Boundaries Event Fees	400	400
4.1.0054	CRE Training Fees	1,000	1,000
4.1.0055	Alternative Clinical Experience Fees	-	-
Total Church Professional Income		\$ 9,400	\$ 9,400
Coordinating Team Income			
4.9.0059	Admin Commission Tfrs from Ch Dev Fund	-	-
Total Coordinating Team Income		\$ -	\$ -
Presbytery Operations Activity Income			
4.1.0061	Presbytery Operations Event Fees	-	-
Total Presbytery Operations Activity Income		\$ -	\$ -
Miscellaneous Income			
4.1.0025	Church Development Investment Alloc	-	-
4.1.0027	Interest Revenue - Checking	500	1,500
4.1.0030	Operating A/R Interest Revenue	-	-

4.1.0035	Misc Revenue	500	-
4.1.0037	Rental Income	11,000	-
4.1.0039	Donated Exp Revenue	500	300
4.1.0098	Net Cash to Accrual Income	-	-
4.1.0099	Transfers from Reserves	-	-
4.1.00xx	Transfers from GA 2022 Fund	-	22,000
Total Miscellaneous Income		12,500	23,800
Total Income		\$ 702,305	\$ 859,949
Expenses			
Commission for Nurture and Outreach			
5.1.1002	Pres Sponsored Mission Trip		
5.1.1004	Session Endorsed Mission Grant	15,000	13,000
5.1.1006	Global Mission Projects	1,500	1,500
Total Mission Outreach		\$ 16,500	\$ 14,500
5.1.2005	CN Events/Resources	1,000	500
5.1.2006	Springfest Event	-	-
5.1.2007	PIE Event Expense	2,000	2,000
5.1.2008	Youth Winter Retreats	16,000	16,000
5.1.2009	Youth Fall Rally	1,000	500
5.1.2010	Older Adult Events Expense	-	1,500
5.1.2011	Mission Work Trip Expenses	9,000	7,500
5.1.2012	Montreat Youth Conference	-	-
5.1.2020	Older Adult Ministry	1,500	-
Total CE Events		\$ 30,500	\$ 28,000
5.1.1500	Commission for Nurture and Outreach Meeting	500	500
Total CNO Meeting		\$ 500	\$ 500
5.1.2202	Youth Triennium Accrual Exp	2,000	3,000
Total Youth Triennium		\$ 2,000	\$ 3,000
5.1.3015	Print & Media Resources Exp	6,000	6,000
5.1.3020	RC Operating Expenses	-	-
Total Resource Center		\$ 6,000	\$ 6,000
5.1.4005	Campus Ministry (from Presbytery Basic Mission)	-	13,000
5.1.400x	Campus Ministry (from Synod)	10,000	13,000
Total Campus Ministry		\$ 10,000	\$ 26,000
5.1.3500	New Growth and Development	1,900	2,000
Total New Growth and Development		1,900	2,000
Total Commission for Nurture and Outreach		\$ 67,400	\$ 80,000
Commission for Congregational Life			
5.1.4200	CCL Committee/Visitation Expenses	1,200	2,000
Total CCL Miscellaneous Committee Expenses		\$ 1,200	\$ 2,000
5.1.4700	New Beginnings		
5.1.4702	Demographic Studies	5,000	5,000
5.1.4704	Special Transition Support/Consultants	2,500	2,500
Total Transition		\$ 7,500	\$ 7,500
5.1.4300	Relationship Development	500	-
Total Relationship Development		\$ 500	\$ -
5.1.4500	New Worshipping Communities		
5.1.4501	NWC - Bethany	35,000	35,000
5.1.4520	NWC - Other Churches	15,000	200,000
5.1.4530	NWC - Redevelopment	2,000	-
Total New Worshipping Communities		\$ 52,000	\$ 235,000
5.1.4900	MAST/Consultants	8,000	2,500
5.1.4902	Training/Workshops	2,500	2,500
5.1.4904	Congregational Support	-	3,000
Total Church Health		\$ 10,500	\$ 8,000
Total Commission for Congregational Life		\$ 71,700	\$ 252,500
Commission for Church Professionals			
5.1.5002	Church Professionals Meeting	600	600
5.1.5202	Inquirer/Candidates	5,500	4,000
5.1.5204	Commissioned Ruling Elders	3,000	3,000

5.1.5402	Committee on Ministry Workshop	-	-
5.1.5404	Church Professionals Retreat	15,000	18,000
5.1.5602	COM - Background Checks	1,500	1,500
5.1.5604	Pastors Programming	2,500	2,500
5.1.5802	Health Boundaries Training	3,000	3,000
5.1.5804	Bereavement Exp	500	500
5.1.5806	Pastoral Support	14,000	10,000
Total Commission for Church Professionals		\$ 45,600	\$ 43,100
<i>Coordinating Team</i>			
5.1.6001	Moderator Meeting Expenses	4,000	4,000
5.1.6002	Bills & Overtures Meeting Exp	200	100
5.1.6003	Representation Committee Mtg	200	100
5.1.6004	Judicial Process Mtg Exp	1,000	500
5.1.6005	Administrative Commissions Exp	1,000	500
5.1.6006	Nominating Mtg Exp	300	200
5.1.6007	GA Travel	-	2,000
5.1.6008	Presbytery Meeting Expenses	6,000	6,000
5.1.6010	CT Meeting Expense	1,200	500
5.1.6012	Leadership Meeting Expense	-	-
Total Coordinating Team		\$ 13,900	\$ 13,900
<i>Commission for Presbytery Operations</i>			
5.1.7701	Salary - Exec Presbyter	47,327	45,861
5.1.7702	Salary - Stated Clerk	4,475	20,240
5.1.7703	Salary - Administrative Asst	51,043	52,370
5.1.7704	Salary - Financial Asst	21,320	21,130
5.1.7705	Salary - Treasurer	6,150	6,000
5.1.7706	Deferred Compensation	600	600
5.1.7707	Housing - Exec Presbyter	35,000	40,000
5.1.7708	Housing - Stated Clerk	15,000	-
Total Staff Salaries		\$ 180,915	\$ 186,201
5.1.7732	Travel - Stated Clerk	3,000	3,000
5.1.7733	Travel - Treasurer	2,000	2,000
5.1.7734	Travel - Exec Presbyter	12,000	12,000
5.1.7736	Travel - PYO Staff	500	500
Total Staff Travel		\$ 17,500	\$ 17,500
5.1.7711	BOP - Exec Presbyter	30,461	31,769
5.1.7712	BOP - Stated Clerk	-	-
5.1.7713	BOP - Administrative Asst	22,754	25,068
5.1.7714	BOP - Financial Assistant	-	-
5.1.7715	Med. Reimb. - Exec Presbyter	1,647	1,674
5.1.7716	Med. Reimb. - Stated Clerk	-	-
5.1.7717	Med. Reimb. Administrative Asst	1,021	1,047
5.1.7718	Med. Reimb.- Financial Assistant	-	-
Total Employee Benefits		\$ 55,883	\$ 59,558
5.1.7742	Cont Ed. - Staff Training	500	500
5.1.7744	Cont Ed. - Exec Presbyter	2,000	2,000
5.1.7746	Cont Ed. - Stated Clerk	800	800
5.1.7748	Cont Ed. - Treasurer	500	500
Total Continuing Education		\$ 3,800	\$ 3,800
5.1.7720	Staff Services Contingency	2,000	2,000
5.1.7721	Payroll Processing Expense	2,100	2,100
5.1.7722	FICA Expense	7,623	7,630
5.1.7724	SECA	6,267	6,568
5.1.7729	BWC Insurance Expense	500	557
Total Associated Payroll Costs		\$ 18,490	\$ 18,855
5.1.7804	Rent	30,000	30,000
5.1.7806	Presbytery Insurance	3,000	3,500
5.1.7808	Website Management	1,200	1,500
5.1.7810	Equipment Purchases	2,000	1,000
5.1.7812	Computer Support	2,500	2,500

5.1.7814	Copier Maint.	3,600	3,500
5.1.7815	Dues and Subscriptions	500	850
5.1.7816	Miscellaneous	500	1,000
5.1.7818	Office Supplies	6,000	4,000
5.1.7820	Phone	5,500	4,500
5.1.7822	Postage	3,000	1,200
5.1.7824	Presbytery Depreciation	2,800	3,200
5.1.7826	Profit/Loss on Asset	-	-
	Total Office Operations	\$ 60,600	\$ 56,750
5.1.6009	GA Per Capita (at 100% collections)	142,153	134,348
5.1.6011	Synod Per Capita (at collected rate)	51,620	36,589
5.1.8004	Audit	9,000	10,000
5.1.8005	Legal Expenses	2,500	1,500
5.1.8006	CPO Meeting	1,200	1,000
	Total Corporation Expenses	\$ 206,473	\$ 183,438
5.1.8502	Presbytery Newsletter	1,000	2,500
	Total Communications	\$ 1,000.00	\$ 2,500
5.1.9005	Presbytery Staff Search	-	-
5.1.9010	Office Relocation Expense	-	-
	Total Non-Recurring Expenses	\$ -	-
5.1.xxxx	GA 2022 Pre-COLA Travel	-	5,000
5.1.xxxx	GA 2022 Promotion	-	15,000
5.1.xxxx	GA 2022 Other	-	2,000
5.1.xxxx	Transfer to GA 2022 Fund (uncollected synod per capita)	-	12,196
	Total GA 2022 Expenses	\$ -	\$ 34,196
	Total Commission for Presbytery Operations	\$ 544,661	\$ 562,798
5.1.7825	Leasehold Amortization Expense	-	-
	Total Expenses	743,261	\$ 952,298
Surplus (Deficit)		\$ (40,956)	\$ (92,349)

Attachment #9: Per Capita Relief Policy (first reading):

Per Capita Relief Policy – 1st Reading

NOTE: The Presbytery of Scioto Valley already has a policy that allows churches to request alternate payment arrangements for Per Capita rather than paying one lump sum early in the year, e.g. many churches make quarterly payments rather than one initial lump sum.

SITUATION: For Per Capita purposes, churches report their membership statistics as of the end of the previous year. The reported membership is then used to determine a church's required payment for the following year. For example:

- the 2019 Per Capita amount is based on the membership on 12/31/17,
- the 2020 Per Capita amount is based on 12/31/18 membership.

So, if a church "prunes its rolls" at the end of 2019 and reduces its rolls by X members, it will still owe Per Capita on those X people in budget years 2020 and 2021. Some churches may find paying Per Capita on those non-members to be a financial burden and could benefit from some form of relief (especially in any year when Per Capita is increased significantly).

NOTE: A General Assembly policy exists whereby Presbyteries can request relief from paying Per Capita to Synod and G.A. on the members of churches that have been closed or dismissed from the PC(USA) in the last year.

PROPOSED POLICY:

The Commission for Presbytery Operations proposes a new policy for the Presbytery of Scioto Valley (PSV) that will allow any church with a significant membership reduction (10% or more of total members) to request immediate relief from having to pay Per Capita on those lost members.

For example: If a church reports a large membership loss for the end of the year, 2019, this relief would be available immediately in 2020 as opposed to the current policy of applying the changes in Per Capita to the 2021 budget.

Immediate availability is an incentive for churches to be more diligent in "cleaning" their rolls to better reflect the church's active membership.

The Stated Clerk would use annual statistical reports to identify and then notify those churches that are eligible of such relief, which relief would then be granted if the church so requested.

- It is possible that some churches will not apply even though they might be eligible. The relief would be reflected in the dollar amount shown in the "Per Capita Owed" column of all Per Capita reports to the Presbytery as well as in the total payment required for the church to be recognized by the Presbytery as having paid its Per Capita in full. Any relief amounts under this policy would be lumped in with and treated the same as any other unpaid Per Capita amounts with respect to G.A. and Synod.
- There might need to be an additional budget line to sum up the Per Capita relief amount for the year.

Attachment #10: Changes in Terms of Call

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for a Temporary Pastoral Relationship as
Stated Supply Pastor

The Session of the _____ Iberia _____ Presbyterian Church of _____ Iberia, _____
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to
you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church
and fruitful for the Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Reverend Charlsie Barnes Ramsey

to undertake work as Stated Supply Pastor of this congregation, for a period of one (1) year beginning
January 1, 2020 . This covenant is for _____ 40 _____ percent of full-time. This covenant may be
renewed on an annual basis. This covenant may be terminated by the session or the teaching elder
with ~~sixty (60)~~ days' written notice.
thirty (30)

The areas of ministry for which you will be responsible are:

1. Administer the sacraments as required by the Presbyterian Church. _____
2. Preside over session meetings monthly to address church issues. _____
3. Attend as many church functions as possible (VBS, youth gatherings, etc.) _____
4. Visit the sick and elderly and administer to their needs. _____
5. Be available to meet with members at the church office by appointment. _____
6. Keep an open line of communication with Presbytery. _____
7. Be a leader for our spiritual growth and help build our congregation. _____
8. Become familiar with our church history. _____
9. Perform weddings and funerals as needed. _____
10. _____
11. _____
12. _____

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation, stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary

Cash Salary	_____
Fair Rental Value of Manse	_____
Housing Allowance	<u>\$ 20,240.00</u>
Utility Allowance	_____
Deferred Compensation	_____
Other Pensionable Comp.	_____
Total Effective Salary	<u>\$ 20,240.00</u>

Professional Expenses Reimbursements*

Auto Expense (current IRS rate)	<u>*Unlimited*</u>
Business/professional expense	<u>\$ 200.00</u>
SECA Supplement (up to 50%)	_____
Continuing Education	<u>\$ 600.00</u>
Other Allowances	_____
Moving Costs	_____

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave 4 weeks

Paid continuing education leave 2 weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for a Temporary Pastoral Relationship as
Stated Supply Pastor

The Session of the Galloway Presbyterian Church of Galloway
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the
Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the
Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Thom M. Shuman

to undertake work as Stated Supply Pastor of this congregation, for a period of one (1) year beginning
October 1st, 2019. This covenant is for 40 percent of full-time. This covenant may be
renewed on an annual basis. This covenant may be terminated by the session or the teaching elder with sixty
(60) days' written notice.

The areas of ministry for which you will be responsible are:

1. Prepare and present at 10:45 on Sunday mornings worship service
2. Prepare and conduct a Bible Study at 10:00 a.m. before worship service
3. Provide 16 hours per week of church office hours or for appointments as needed
4. Be present and participate in scheduled church functions when possible
5. Provide congregational and community outreach and pastoral care
6. Position is based on 19 hours per week to include all of the responsibilities listed above
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation, stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary

Cash Salary
Fair Rental Value of Manse
Housing Allowance
Utility Allowance
Deferred Compensation
Other Pensionable Comp.

\$ 8445
0
24,000
0
0
0
\$ 32445

Professional Expenses Reimbursements*

Auto Expense (current IRS rate) up to \$1000.00
Business/professional expense up to \$500.00
SECA Supplement (up to 50%) 0
Continuing Education \$600.00
Other Allowances (medical insurance) \$4800.00
Moving Costs

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave 4 weeks
Paid continuing education leave 2 weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work - Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for a Temporary Pastoral Relationship as
Stated Supply Pastor

The Session of the Ostrander Presbyterian Church of Ostrander
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the
Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the
Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Reverend Ronald W. Botts

to undertake work as Stated Supply Pastor of this congregation, for a period of one (1) year beginning
December 11, 2011 This covenant is for 25% percent of full-time. This covenant may be
renewed on an annual basis. This covenant may be terminated by the session or the teaching elder with sixty
(60) days' written notice.

The areas of ministry for which you will be responsible are:

1. Conduct Sunday Worship including Holy Communion
2. Visit Shut ins and members who are seriously ill.
3. Be available for general pastor duties such as
4. baptisms, weddings and funerals
5. Serve as Moderator of Session
6. Provide counseling and support to individuals
7. and families as needed
8. _____
9. _____
10. _____
11. _____
12. _____

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation, stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary

Cash Salary
Fair Rental Value of Manse
Housing Allowance
Utility Allowance
Deferred Compensation
Other Pensionable Comp.

\$ 6,700

10,000

\$ 16,700

Professional Expenses Reimbursements*

Auto Expense (current IRS rate) \$1000
Business/professional expense
SECA Supplement (up to 50%)
Continuing Education \$375
Other Allowances \$25/hr
Average
Moving Costs

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave 4 weeks
Paid continuing education leave 2 weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for a Temporary Pastoral Relationship as
Transitional Pastor

The Session of the Prince of Peace Presbyterian Church of Pickerington
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the
Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the
Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Charlotte O'Neil

to undertake work as Transitional Pastor of this congregation, for a period of one (1) year beginning
January 1, 2020 This covenant is for 75% percent of full-time. This covenant may be
renewed with the concurrence of the session, the Presbytery of Scioto Valley Commission for Congregational
Life, and the teaching elder. This covenant may be terminated by the session or the teaching elder with thirty
(30) days' written notice. The Presbytery may terminate this covenant at any time.

If the teaching elder is not currently a member of the Presbytery of Scioto Valley, he or she will become a
member of the Presbytery of Scioto Valley upon release from his/her present presbytery and acceptance by the
Presbytery of Scioto Valley.

It is understood that the Transitional Pastor is accountable to the Presbytery through the Commission for Church
Professionals and will provide written reports about his or her ministry every three months and participate with
the Commission and the Session in an evaluation of this ministry at its conclusion.

It is understood that the Transitional Pastor is not eligible to be called as Pastor. (G-2.0504b)

The primary goals for this transitional ministry are to work with the congregation on the five "developmental
tasks" of transitional ministry:

- 1) Coming to terms with history
- 2) Discovering a new congregational identity
- 3) Facilitating shifts in lay leadership and changes in congregational power structures
- 4) Rethinking and renewing denominational linkages
- 5) Preparing for new pastoral leadership and a new future

The transitional pastor will fulfill the following responsibilities:

1. Worship leadership and preaching
2. Moderate session
3. Resource all committees
4. Resource Board of Deacons
5. Training for church officers
6. Pastoral care

7. Involvement in Faith Formation program

8. _____

The Transitional Pastor will serve as Moderator of Session X Yes _____ No

Unless the Commission for Congregational Life specifically requests the Transitional Pastor to perform a task on its behalf, the Transitional Pastor shall not be involved in the work of the Pastor Nominating Committee beyond providing opportunities for them to communicate with the session and congregation about their progress.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation (not less than ninety (90) percent of the previously installed pastor's compensation), stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary

Cash Salary	<u>17,950</u>
Fair Rental Value of Manse	<u>NA</u>
Housing Allowance	<u>20,000</u>
Utility Allowance	<u>NA</u>
Deferred Compensation	<u>NA</u>
Other Pensionable Comp.	<u>NA</u>
Total Effective Salary	\$ <u>37,950.</u>

Professional Expenses Reimbursements*

Auto Expense (current IRS rate)	_____
Business/professional expense	<u>375.</u>
SECA Supplement (up to 50%)	<u>NA</u>
Continuing Education	<u>1125.</u>
Other Allowances	<u>NA</u>
Moving Costs	<u>NA</u>

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave 5 Weeks

Paid continuing education leave 2 weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

Attachment #11: Sabbatical Leave Policy (Second Reading)

SABBATICAL LEAVE POLICY Approved February 18, 2020

A. Rationale & Applicability

The purpose of a sabbatical is to enhance and strengthen a minister's effectiveness by giving them an uninterrupted time to care for their own well-being, and to return to their work with renewed energy and enthusiasm. A sabbatical is an extension of the concept of a sabbath day and sabbath year for renewal. Often, after completion of a number of years of service, a minister needs time to refocus their vision for ministry, explore new personal and professional skills, and renew their sense of call. Just as the sabbath day is a gift from God, during a busy week of work, so the greater gift of a sabbatical can offer valuable spiritual rejuvenation for those who labor continuously on behalf of God's people.

A period of sabbatical leave can also have several benefits for the church:

1. Enhancement and development of the gifts of lay leaders
2. A chance for other staff to stretch and grow into new ways of ministering
3. A new appreciation of both the pastor themselves and the role of the pastor in the life of the congregation
4. Rest and renewal may enhance the longevity of the pastor's relationship with the congregation

Applicability: although this policy is specifically directed toward installed clergy, everything contained in this policy can also apply to temporary pastoral relationships, Christian Educators, and Commissioned Ruling Elders.

B. General Guidelines

Sabbatical leave is qualitatively different from vacation or study leave for the minister, in that there is a plan for personal and professional restoration. Thus, neither vacation nor study leave should be affected by sabbatical leave – however, vacation time or study leave may be taken in conjunction with the sabbatical leave, adding no more than four additional weeks of time away.

Sabbatical leave shall last for a period of at least three months, containing thirteen consecutive Sundays.

Unless otherwise negotiated in terms of call, ministers with six continuous years of service (with at least three years of continuous service to their current congregation) shall be eligible for a sabbatical. Sabbatical leave may be repeated at six-year intervals thereafter. Pastors who complete a sabbatical shall assure the session of continued service to that congregation for at least one full year after the conclusion of the sabbatical.

C. Procedure

Plans for sabbatical should be thoroughly discussed and approved by the pastor and the session and have a clearly stated focus.

1. Minister's Role

- a. One year in advance, begin discussing the timing and nature of the sabbatical with the session.
- b. Three months in advance, bring the sabbatical proposal to the session, which shall contain a brief description of the sabbatical's focus and an overview of proposed activities.
- c. Once the sabbatical proposal is approved, work with the appropriate leaders and committees to ensure pastoral responsibilities are covered and pulpit supply is lined up.

- d. Upon return, present a written overview of the sabbatical experience to the session.
2. Session's Role
- a. One year in advance, discuss with the pastor the timing and nature of the sabbatical.
 - b. Three months in advance, receive for approval the minister's sabbatical proposal, and once approved, notify the Commission for Church Professionals of the planned sabbatical.
 - c. Throughout this process and through the sabbatical period, communicate to the congregation the importance and value of the sabbatical for the church.
 - d. Continue the terms of call commitments to the minister during the sabbatical's time frame.
 - e. Receive from the pastor a written overview of the sabbatical experience upon their return.
 - f. Fully fund any temporary pastoral or professional services necessary in the absence of the minister. (Congregations may wish to set aside funds each year in anticipation of requests for a sabbatical leave.)
3. Commission for Church Professionals' Role
- a. Serve as mediator and resource regarding any concerns of the session or the minister in relation to the sabbatical and help both work out details upon request.
 - b. Appoint a session moderator during the minister's absence.

Attachment #12: Letter from the Synod Administrative Commission

February 14, 2020

We write on behalf of the Administrative Commission formed by the 223rd General Assembly to address allegations of disorder in the Synod of the Covenant, which has engaged in a special administrative review of various aspects of the history and operations of the Synod of the Covenant and its relationship with its presbyteries and others within its boundaries. The AC has conducted individual listening sessions and held a hearing regarding actions under consideration. The AC now has made several decisions and taken action as a result of its review. This message is to communicate the AC's recent actions.

Prior to its hearing the AC has met with most of the senior leadership of the Synod, both individually and collectively as the Moderators' Committee. The AC reached out to and heard from interested persons within the Synod (current and former Commissioners, leaders, and executive staff) and its constituent Presbyteries. The AC conducted oral interviews and also received written comments. It also attended the Synod Annual Meeting in November 2019.

The AC has reviewed several thousand pages of documents. Materials were provided to the AC for its review by the Synod, Presbyteries, and individuals, and included the Synod bylaws, its Manual of Operations, the Synod Assembly minutes, minutes of the Moderators' Committee and of some other committees of the Synod, and internal and external correspondence and emails. The AC also examined the Synod website.

In its proceedings the AC has been guided by *"Seeking to Be Faithful Together,"* a document adopted by the 204th General Assembly in 1992 and which serves as a resource for Presbyterians in times of disagreement. The AC commends this document to the Synod and its constituencies as they collectively move forward towards reconciliation and healing. A central aspect of *Seeking to Be Faithful Together* is for the parties to seek to stay in community with each other, even in the presence of tension and strongly held disagreements. This end – which must be held by all parties -- is pursued through mutual respect and trust, and an openness to listening to each other seriously and with a focus on ideas and suggestions.

Based on its review, the AC's findings are:

- Disharmony within the Synod is systemic and long-standing;
- The Synod and its presbyteries hold widely differing and inconsistent perspectives on their relationship and respective roles in common areas of ministry;
- There is a lack of clear, ample, honest, and loving communications;
- Relationships are strained;
- Work styles often clash;
- Policies and procedures are not widely accessible or understood and are unevenly applied;
- Affected parties do not share a common sense of purpose or vision;
- Divisions exist around deeply held organizational values and there is a lack of mutual trust; and
- The parties in conflict have largely disengaged from each other; while this has reduced overt discord, it does not reflect the notion of healthy engagement of all members of the body of Christ.

The Administrative Commission conducted a hearing at which those impacted were given opportunity to speak in an open forum on February 12, 2020. They were invited to address three potential actions under consideration by the AC:

1. The AC engages a Professional Mediator *"to promote reconciliation, healing, and restored unity between synod and its presbyteries."*
2. The *"AC assumes original jurisdiction of the Synod as deemed necessary by the commission."*
3. The AC *"recommends revisions to Synod procedures and institutes changes that are necessary to ensure fulfillment of the PC(USA) principles of participation and representation as outlined in F-1.0403 and G-3.0103."*

We give thanks for all those who have participated in this process. The AC has also considered and inquired of interested parties regarding pathways to reconciliation, especially with the principles of *Seeking to Be Faithful Together* in mind. The AC examined several past instances in which efforts at reconciliation were unsuccessful in attempts to resolve disputes and grievances within the Synod. Those incidents made clear to the AC the need for broad education and reform and for comprehensive and systematic assessment of common goals and building of trusting relationships. In its current configuration, restoration and reconciliation are not possible.

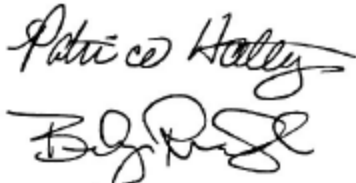
Our discernment includes ceaseless prayers and reflection on scriptural texts, in particular Jeremiah 18:1-6 and 2 Corinthians 5:11-20.

The Administrative Commission has taken specific actions and made these decisions at its meeting on February 12 and 13:

1. The Administrative Commission has voted to assume original jurisdiction of the Synod of the Covenant. Therefore, the AC becomes the Synod Assembly replacing the existing commissioners and officers.
2. New officers have been elected and a corporate resolution has registered newly elected officers of the Synod of the Covenant. New Synod committees and moderators are also being elected from among the AC membership, acting as the newly configured Synod of the Covenant.
3. The newly formed Synod will engage a professional mediation consultant in the coming weeks to guide those impacted by the disorder toward healing and reconciliation in order to restore communion.
4. Staff members' service to the Synod of the Covenant has concluded. The AC, acting as the Synod of the Covenant has agreed to offer reasonable severance packages.
5. The Synod will continue to provide for judicial process and administrative review of the presbyteries. Programs and operations are temporarily suspended for a period of 6 months, through August 2020. That includes but is not limited to scheduled Synod assemblies for March, August and November 2020; and Mission to the USA, Mobile Health Fair, Grants and Scholarships, Cabinet on Ethnic Church Affairs (but not the caucuses that support People of Color and Indigenous People).
6. A meeting schedule of the newly constituted Synod Assembly will be published with a goal of transparency and welcome to all who desire unity of spirit and reconciliation.
7. Broad communications processes will be established to keep you all informed as we make progress toward communion.

We see this original jurisdiction as a temporary measure and desire that through healthy reconciliation, and operational stability, the Synod of the Covenant may become what God desires it to be. The AC did not take these steps lightly or easily. We will proceed carefully toward restoring governance of the Synod back to those who will lead into the future, whatever God ordains that to be.

May God bless all who labor with love for God's kingdom,



Patrice Hatley and Brady Radford
Co-Moderators of the Administrative Commission for the Synod of the Covenant