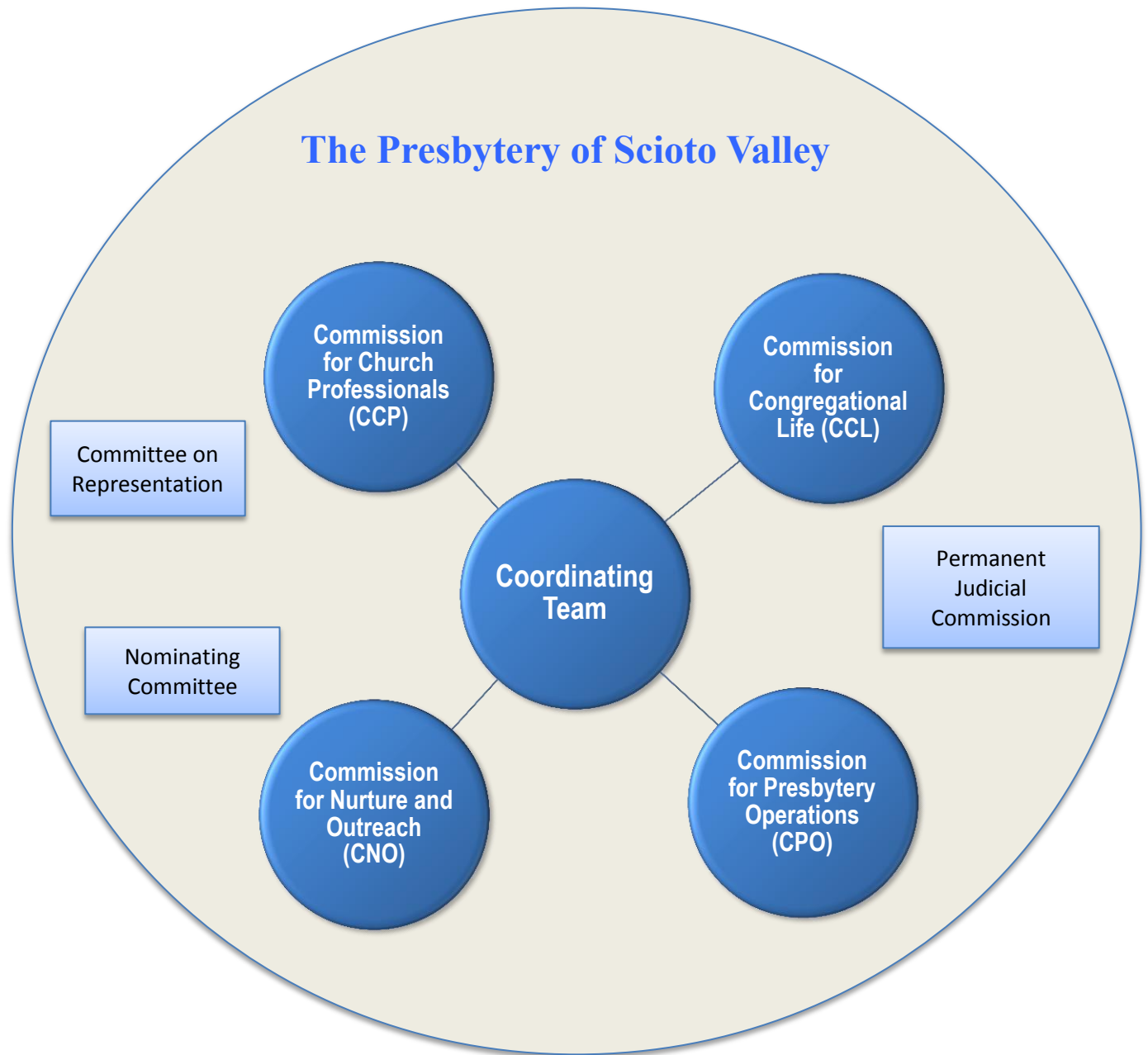


# Presbytery of Scioto Valley Design for Mission and Ministry

Approved by Presbytery – November 27, 2012



## **Presbytery of Scioto Valley Mission and Vision Statement**

*God calls us through the Holy Spirit to connect with each other to plant, grow, and nurture vital, faithful communities of Christ for service and ministry.*

*In response, we build partnerships, communicate with and support congregations, leaders, and individuals, and embody Christ's transforming love in the world.*

### **Structural Design for PSV Mission and Ministry**

The Presbytery of Scioto Valley will be structured with a Coordinating Team and four standing Commissions each having the authority to act on behalf of the Presbytery between presbytery meetings (only as authorized by formal action of the Presbytery). Each commission shall have eight (8) members and a chair. Commission members will be nominated by the Nominating Committee and elected by the Presbytery to serve one 3-year term, which may be renewable for 1 additional 3-year term. (During the transition, the current nominating committee will be supplemented with several members of the current council to assist in populating the new structure.) Commission members shall be both teaching and ruling elders, who reflect the diverse make-up of the Presbytery. Each commission will have the authority to appoint task groups, resource and response teams as necessary to fulfill their particular responsibilities. Presbytery Staff will resource the Coordinating Team and the commissions with voice but not vote.

#### Coordinating Team

*Purpose:* To organize the life of the Presbytery, and to hold the Presbytery accountable to its mission and vision by coordinating all presbytery strategic and long-range planning activities, presbytery meeting agendas, staffing, and budget creation.

*Membership:* Moderator, Vice-Moderator, Clerk, chairs of the four Commissions, four at-large members, one of whom shall be from among one of PC(USA)'s recognized racial ethnic constituency groups, and a convener.

#### Commission for Nurture and Outreach

*Purpose:* To provide and nurture educational, connectional, and outreach opportunities, which promote growth in discipleship, encourage congregational partnerships, and support special areas of ministry, such as peacemaking, youth and campus ministry.

#### Commission for Congregational Life

*Purpose:* To promote and nurture healthy, faith-filled relationships within and among congregations and the presbytery through facilitation, communication, and coordination.

#### Commission for Church Professionals

*Purpose:* To foster the faith and vitality of those who are called to professional ministry pastors, associate pastors, designated pastors, interim pastors, honorably retired teaching elders, stated supply, temporary supply, teaching elders in specialized ministry, inquirers, candidates, commissioned ruling elders, certified Christian educators, and ministers at large.

#### Commission for Presbytery Operations

*Purpose:* To provide organizational support to the daily operation of the Presbytery, to hold the Presbytery accountable to its members and to comply with all state-mandated not-for-profit organizational requirements.

## **Coordinating Team**

### **Purpose**

To organize the life of the Presbytery, and to hold the Presbytery accountable to its vision and mission by coordinating all presbytery strategic and long-range planning activities, presbytery meeting agendas, and budget creation.

### **Responsibilities**

- Envision future directions for Presbytery mission
- Oversee and coordinate the work of the Presbytery within its stated mission
- Communicate

### **Book of Order Responsibilities**

- G-3.0103 – Establish a committee on representation for inclusiveness and representation
- G-3.0304 – Hold stated meetings at least twice a year
  - Sponsor presbytery worship
  - Organize presbytery life/gatherings/meetings
  - Set agenda and plans for presbytery meetings

### **Skills and Experience Desired**

- Teaching or ruling elder
- Person of integrity, courage, humility, and vision
- Ability to see the wider view and connections
- Good communication skills
- Good organizational skills

### **Minimum Time Required**

- 2+ hours/month

### **Involvement Benefits**

- Satisfaction of seeing Presbytery face challenges and live out its vision and mission with faith, hope, joy, and love
- Joy of working as a partner in ministry

## **Commission for Nurture and Outreach (CNO)**

### **Purpose**

To provide and nurture educational, connectional, and outreach opportunities, which promote growth in discipleship, encourage congregational mission partnerships, and support special areas of ministry, such as peacemaking, youth and campus ministry.

### **Responsibilities**

- Organize peacemaking events and peacemakers
- Coordinate the Self-development of people
- Examine and promote peace and justice issues
- Sponsor mission projects
- Program and coordinate Presbytery level Mission (local, national, international)
- Program and coordinate congregational nurture, resources and training
- Provide and distribute congregational grants
- Support campus ministry
- Program and coordinate youth ministry
- Program and coordinate Older Adult Ministry
- Coordinate with Presbyterian Women's Organization
- Intentionally communicate across the Presbytery
- Program and coordinate evangelism efforts
- Provide educational resources
- Provide leadership development/training
- Program and coordinate spirituality efforts
- Define, plan, and implement training for commission members and sub groups
- Provide encouragement, guidance, and resources to congregations in mission, prophetic witness, leadership development, worship, evangelism, and administration [G-3.0301a]
- Establish and maintain ecumenical relationships [G-3.0301a]
- Promote peace and harmony of congregations [G-3.0301c]
- Assist congregations in mission, service, and stewardship [G-3.0301c]
- Open at all times to communication regarding the life and ministry of each congregations [G-3.0307]

## **Commission for Congregational Life (CCL)**

### **Purpose**

To promote and nurture healthy, faith-filled relationships within and among congregations and the presbytery through facilitation, communication, and coordination.

### **Responsibilities**

- Promote peace and harmony of congregations
- Assess congregational needs
- Provide support and referrals to deeper support if necessary
- Train sessions in conflict resolution and leadership
- Exercise pastoral care for congregations
- Provide resources, training, and connections for new church development and church transformation
- Guide congregations in their search for what they need
- Communicate
- Provide for gatherings
- Program and coordinate congregational transformation/redevelopment
- Program and coordinate new church development
- Program and coordinate congregational support
- Define, plan, and implement training for commission members and sub groups
- Organize, receive, merge, dismiss, and dissolve congregations in consultations with members [G-3.0301a]
- Oversee congregations without pastors [G-3.0301a]
- Exercise pastoral care for congregations and members of the presbytery [G-3.0301b]
- Authorize the celebration of the Lord's Supper at meetings, fellowship, NCDs and other non-congregational entities [G-3.0301b]
- Serve in judicial matters [G-3.0301c]
- Support the connectional relationship with and between Presbytery/Synod/General Assembly [G-3.0302]
- Respond to and address overtures from or to Councils and General Assembly [G-3.0302]
- Promote peace and harmony of congregations [G-3.0301c]
- Take jurisdiction over members of dissolved congregations [G-3.0301c]
- Remove and discipline teaching elders [G-3.0301c]
- Review and counsel sessions in matters of controversy, complaint, or appeal [G-3.0303d]
- Control the location of new congregations [G-3.0303b]
- Appoint administrative commissions with the full power of sessions [G-3.0303e]
- Have open at all times communication regarding the life and ministry of each congregation [G-3.0307]
- Facilitate relationships and settle difficulties between and within congregations and the presbytery [G-3.0307]

## **Commission for Church Professionals (CPC)**

### **Purpose**

To foster the faith and vitality of those who are called to professional ministry—pastors, associate pastors, designated pastors, interim pastors, honorably retired teaching elders, stated supply, temporary supply, teaching elders in specialized ministry, inquirers, candidates, commissioned ruling elders, certified Christian educators, and ministers at-large.

### **Responsibilities**

- Guide, nurture and oversee the process of becoming a teaching elder, commissioned ruling elder or certified Christian educator [G-3.0307]
- Establish pastoral relationships: Ordain, receive, install and commission; dissolve pastoral relationships; dismiss, remove, and discipline [G-3.0307]
- Encourage and support congregations and campus ministry in vocational discernment
- Support, nurture, and strengthen those serving in pastoral ministry in our congregations.
- Identify and respond to situations in which pastors are experiencing extraordinary stress
- Validate specialized ministries and maintain connections [G-3.0306]
- Assess and respond to situations in which the pastoral relationship is at risk
- Support campus ministry in the work of vocational ministry
- Define, plan, and implement training for commission members and sub groups
- Guide, nurture and oversee the process of preparing and becoming a teaching elder [G-3.0301a, G-3.0307]
- Establish and dissolve pastoral relationships [G-3.0301a]
- Exercise pastoral care for members of the presbytery [G-3.0301b, G-3.0307]
- Authorize and train specific ruling elders [G-3.0301b]
- Ordain, receive, dismiss, install, remove and discipline teaching elders [G-3.0301c]
- Commission ruling elders [G-3.0301c]
- Establish minimum compensation standards for pastoral calls and certified Christian educators [G-3.0303c]
- Examine each teaching elder or candidate who seeks membership [G-3.0306]
- Determine the teaching elders who are its members and validate the ministries in which they are engaged [G-3.0306]
- Develop written criteria for validating ministries within its bounds [G-3.0306]
- Serve as pastor and counselor to teaching elders, ruling elders commissioned to pastoral service and certified Christian educators of the presbytery [G-3.0307]
- Facilitate relationships and settle differences within congregations related to pastoral leadership [G-3.0307]

## **Commission for Presbytery Operations (CPO)**

### **Purpose**

To provide organizational support to the daily operation of the Presbytery, to hold the Presbytery accountable to its members, and to comply with all state-mandated not-for-profit organizational requirements.

### **Responsibilities**

- Develop job descriptions for staff and commissioners
- Develop and monitor compliance of EEOC, ethics, anti-harassment, and other employment/personnel policies
- Define, plan, and implement training for staff, commission members, and sub groups in concert with other commissions
- Provide personnel services, staff oversight and evaluation
- Monitor compliance with Financial Policies and suggest revisions
- Prepare, adopt and oversee the budget [G-3.0113]
- Insure the completion of full annual reviews of the budget [G-3.0113]
- Annually or biennially review church records [G3.0108]
- Form a corporation to constitute the board of trustees, to receive, hold, encumber, manage, and transfer property [G-4.0101]

## **Additional Book of Order Required Bodies**

### **Committee on Representation**

Committee on Representation for inclusiveness and representation [G-3.0103]

### **Nominating Committee**

Nominate persons to serve in positions requiring election by the presbytery [G-3.0111]

### **Permanent Judicial Commission**

The Permanent Judicial Commission shall consider and decide cases of process for the presbytery according to the Rules of Discipline [G-3.0109a]