



Inspire, Strengthen, and Challenge Congregations for Christ's Mission

The Presbytery of Scioto Valley
Presbyterian Church (U.S.A.)
259th Stated Meeting
Tuesday, September 21, 2021, 3:30 P.M.
Via Zoom

Zoom Sign-In Information will be Available via E-mail from Dagmar Ramage
(dagmar@psvonline.org)

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New Commissioners Orientation

As a new commissioner to the presbytery, we welcome you! The information below is provided for your orientation to the presbytery meeting and its activities. The meetings of presbytery are designed to provide opportunities for the community to worship and discuss issues together, as well as do the necessary presbytery business. Because of COVID, we have been meeting virtually for several months now. This will be our fifth regular meeting held via Zoom video conference, but we understand it may be your first. So, please take a look at the special rules for virtual meetings (page 7) to learn more about how to register, be recognized, and vote during the meeting.

Presbytery meets from 3:30 – 6:00 p.m., but because we are meeting virtually, this meeting will likely be shorter than most. The meeting will begin with worship designed by the Presbytery worship committee.

Before worship, the Presbytery Moderator will:

- Ask for approval of our special rules for virtual meetings.
- Ask the stated clerk if there is a quorum present.

Following worship, the Presbytery Moderator will:

- Ask for the introduction corresponding members (members of other presbyteries, congregations, or organizations),
- Call for the adoption of the agenda for the meeting, and
- Ask the stated clerk if there is any new business not previously included in the published agenda.

Most of the business for the Presbytery to consider is contained in this handbook. The materials are divided into several sections for easy access. The sections are arranged according to the Commissions and reporting entities of the Presbytery in the order of the agenda for a particular meeting.

Below are some terms, abbreviations, and guidelines to help you be an effective participant in this meeting.

Consent Agenda -- items being reported to the Presbytery for their approval that do not come under a particular commission, or that are deemed routine such as approval of minutes or appointments of task forces or committees. Items in the Consent Agenda may be removed for discussion and action by commissioner motion and second.

Commissions/Committee with Common Abbreviations and Acronyms

BOP	Board of Pensions
CCL	Commission for Congregational Life
CCP	Commission for Church Professionals
CNO	Commission for Nurture and Outreach
CPO	Commission for Presbytery Operations
CT	Coordinating Team
NC	Nominating Committee

Commissions/Committee with Common Abbreviations and Acronyms (cont.)

COA	Committee for Overtures and Amendments
PJC	Permanent Judicial Commission
COR	Committee on Representation
FDN	Presbyterian Foundation
GA	General Assembly
HR	Honorably Retired (teaching elder)
PCUSA	Presbyterian Church (U.S.A.)
PILP	Presbyterian Investment and Loan Program
PMA	Presbyterian Mission Agency
PSV	Presbytery of Scioto Valley
PWUM	Presbyterian Westside Urban Ministry
TE	Teaching Elder
CRE	Commissioned Ruling Elder
RE	Ruling Elder

Guidelines for Participating in Presbytery Meetings

1. When speaking at Presbytery, please use the “hand raised” icon to be recognized, and when recognized speak to the Moderator, not the assembly.
2. Introduce yourself, by stating your name, and home church or place of ministry.
3. The parliamentary authority is Robert’s Rule of Order Newly Revised, 11th Edition (2011), unless the Book of Order (Presbyterian Church (U.S.A.) Constitution Part II) or the Manual of Operations of the Presbytery provide otherwise.
4. Motions presented by commissions or committees do not require a second.
5. During debate, each speaker has up to three minutes to address the issue to which they are speaking. The moderator may give a 30-second warning, so that speakers may conclude their remarks.
6. The moderator will normally alternate between speeches for and against the motion before the assembly.
7. The maker of the motion or commission/committee presenter may make the final speech.
8. Only enrolled commissioners (ruling elder commissioners, teaching elders, commissioned ruling elders, certified Christian Educators in active service, and ruling elders serving on commissions) are authorized to vote. Corresponding members are entitled to address the Presbytery. Visitors may be invited by the moderator to address the Presbytery.
9. Any substantive motion (new, amendment, substitute) made by a commissioner in the assembly must be given to the stated clerk in writing, at the time the motion is made. For Zoom meetings, the chat feature may be used.
10. Any new business must be received by the stated clerk prior to the beginning of the meeting.

Seeking to Be Faithful Together: Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will...

Give them a hearing...listen before we answer (John 7:51 and Proverbs 18:13)

1. *Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;*
 - we will keep our conversations and communications open for candid and forthright exchange,
 - we will not ask questions or make statements in a way which will intimidate or judge others.
2. *Learn about various positions on the topic of disagreement.*
3. *State what we think we heard and ask for clarification before responding, to be sure we understand each other.*

Speak the truth in love (Ephesians 4:15)

4. *Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.*
5. *Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;*
 - we will not engage in name-calling or labelling of others prior to, during, or following the discussion.
6. *Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.*

Maintain the unity of the spirit in the bond of peace (Ephesians 4:3)

7. *Indicate where we agree with those of other viewpoints as well as where we disagree.*
8. *Seek to stay in community with each other though the discussion may be vigorous and full of tension;*
 - we will be ready to forgive and be forgiven.
9. *Follow these additional guidelines when we meet in decision-making bodies:*
 - urge persons of various points of view to speak and promise to listen to these positions seriously;
 - seek conclusions informed by our points of agreement;
 - be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;
 - abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines.
10. *Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.*

* Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.) for use by sessions and congregations.

AGENDA
 The Presbytery of Scioto Valley
 Presbyterian Church (U.S.A.)
 Two Hundred and Fifty Ninth Stated Meeting
 Tuesday, September 21, 2021, 3:30 p.m.
 Via Zoom Video Conference
 Moderator: Commissioned Ruling Elder Kae Merold

The Commissioner Handbook is available online at www.psvonline.org

The Presbytery Is Called by the Holy Spirit – 3:30 p.m.

Convening the Meeting
 Adopt Special Rules for Virtual Meetings
 Declaration of a Quorum and Formation of the Roll
 Adoption of the Meeting Agenda

To Worship God

“The Everlasting” from Work of the People

To Steward Christ’s Work

Seating of Corresponding Members

Rev. Charles B. “Chip” Hardwick, Synod of the Covenant

Consent Agenda

Staff Reports

- a. Rev. Dr. Jeannie Harsh, Executive Presbyter
- b. Rev. Bill Gause, Stated Clerk

Announcement of New Business (must be emailed to statedclerk@psvonline.org by end of staff reports)

To Celebrate Christ’s Mission

Greetings from the Synod Executive, Rev. Dr. Charles B. (Chip) Hardwick

Commission and Committee Reports

1. Nominating Committee – Rev. Peter Galbraith
 - Nominations for Commission for Congregational Life
 - Rev. Phyllis Heffner, MWS, unexpired term, Class of 2021
 - Patricia Gardner, RE, unexpired term, Class of 2023
 - Nomination for Commissioner to Synod
 - Jim Hines, RE, Westerville, First
2. Commission for Congregational Life – Rev. Lee Platt

- Information items
- 3. Commission for Presbytery Operations – RE Jim Hines
 - Information items
 - Treasurer’s Report
 - 2022 Budget (First Reading)
- 4. Commission for Nurture and Outreach – TE Katie Kinneson
 - Information items
- 5. Commission for Church Professionals – Rev. Ann Melick
 - Report of Actions Taken on Behalf of Presbytery
- 6. Coordinating Team – RE Jim Wilson
 - PSV Anti-Racism Policy (First Reading)
- 9. Ministry Initiative Board Report – RE Mark Gauen
 - Proposed Changes to MI Program Charter (First Reading)
 - Ministry Initiative Fund Video Presentation – CRE Christine Burns

New Business (if any)

Evening Prayer – Revs Jane & Ron Johnson, Worship Leaders

Adjournment

Special Standing Rules for a Virtual Presbytery Meeting

The following special standing rules have been developed for virtual meetings of the presbytery and will be presented for use at the September 21, 2021 meeting of the Presbytery of Scioto Valley, to be conducted virtually at 3:30 pm via Zoom video conference. Please read all these rules beforehand as this virtual meeting will work differently than other Zoom meetings.

Please note that the meeting will open at 3:00 pm to allow commissioners to be checked-in in an orderly fashion. The chat window will be allowed for all participants, both for general conversation and person-to-person communication, until 3:25 pm for the purposes of greeting one another and informal conversation. Once the meeting is called to order, the chat window should be used only for communication with the Moderator and/or Stated Clerk.

As used herein, “Commissioners” means teaching elder members, ruling elder commissioners, and other voting members.

1. Commissioners may participate using any of the following: a computer with internet connection and webcam, a smartphone with internet connection, or a telephone. Commissioners are encouraged to use a computer or smartphone, if at all possible, to facilitate better communication and voting.
2. The Recording Clerk shall serve as Zoom host for this meeting. The Executive Presbyter, Moderator, Registrar, Vice Moderator, and Technical Assistants shall serve as co-hosts.
3. Access will be provided through an email link or by dialing a number. The call to the meeting will be issued electronically through the Presbytery email list.
4. **When you enter the meeting, please change your Zoom name to the following format: First Name Last Name, TE or RE or CRE (Teaching Elder, Ruling Elder, Commissioned Pastor), Church, City.** This will make it easier for us to identify you. You can change your name in one of the following ways,
 - a.) Join the meeting via the link emailed to you. Then, once you are in the meeting, right click on your personal video window. From the menu that appears, click on “Rename” and then type your name and identifying information as described above, or
 - b.) Rather than entering the meeting via the emailed link, log into Zoom with the meeting ID and password that was also provided in the emailed meeting invitation; you will then be given the opportunity to change your name before entering the meeting.
4. The meeting shall open thirty minutes prior to the scheduled start time, and commissioners should log in to the meeting as soon as they are able. This will allow the Host and Co-Host to check-in commissioners virtually through the waiting room. The Presbytery reserves the right not to admit attendees who do not identify themselves, or to move them to the waiting room if they do not change their Zoom name within a reasonable grace period or do not identify themselves.
5. **Commissioners should mute microphones when not speaking.** This will reduce background noise. Laptop and smartphone users may mute and unmute themselves by clicking on the microphone or telephone icon on your personal video window. Dial-in participants may use *6 to mute and unmute or use the mute button on your telephone.

Participants who do not mute themselves upon request may find themselves muted by the host. In that event, the chat function is the appropriate method to request to be unmuted.

6. To be recognized by the Moderator, Commissioners should click “raise hand.” To find the raise hand icon, click on “Reactions” at the bottom of your Zoom screen. “Raise Hand” is one of the options inside that “Reactions” menu. Once your hand is raised, the moderator will recognize you. Commissioners should only lower their own hands if they no longer wish to speak.

- a. Windows users can also use the Alt+Y keyboard shortcut to raise a hand.
- b. Mac users can also use the Option+Y keyboard shortcut to raise a hand.
- c. Dial-in participants may use *9 to raise a hand.
- d. If none of these options are working, type “raise hand” in the chat function.

The Moderator shall recognize commissioners to the floor based on raised hands. The Vice Moderator and Recording Clerk will assist the Moderator in looking for raised hands.

7. Commissioners shall identify themselves and their church as in any other Presbytery meeting.

8. For the purposes of this meeting, there will be no formal timekeeping; however, the Moderator may ask a commissioner to end her or his comment after giving a thirty-second warning.

9. Commissioners may make a motion orally as during an ordinary meeting, i.e. when recognized by the Moderator. If making a motion or speaking to the motion, commissioners shall unmute their microphone and make sure the video feed is on.

10. A motion may be submitted in writing using the chat function on the right side of the screen. Commissioners may also use the chat function to indicate if they are having technical difficulties or to gain recognition if they are unable to raise a hand. No other use of the chat function shall be permitted.

11. The presence of a quorum will be determined by the number of participants in the meeting as reported by the Registrar and certified by the Stated Clerk.

12. Votes shall be taken and counted in the following manner:

- a.) For matters that would, in an in-person meeting, be decided by a voice vote, a vote will be announced by the Moderator and participants will be able to click “Yes” or “No” on the question at hand. To find the “Yes” and “No” buttons, click on “Reactions” at the bottom of your Zoom screen. “Yes” and “No” are two of the options inside that “Reactions” menu

Participants via phone may:

- (i.) Text the Stated Clerk at 864-986-9382. Be sure to include your name and place of ministry with your vote, or
- (ii.) Use the “raise hand” function (*6) to cast a vote.

The Moderator will ask whether all participants have voted to ensure everyone has had an opportunity to vote. The host and co-hosts shall assist the moderator in determining that all have had an opportunity to vote. As soon as they are available, the Stated Clerk will report the results to the Moderator who will announce them to the body.

- b.) Votes may also be taken by general/unanimous consent as per Robert’s Rules of Order, at the discretion of the Moderator. The Moderator will ask if there are any objections. If there are none, the Moderator will rule the motion passes by general consent. Commissioners shall state an objection by raising a hand. If there are objections to the motion, the Moderator may call for a vote using the “Yes” and “No” buttons as specified above.

c.) Any commissioner may call for a vote by Zoom poll, which takes the place of a vote by secret ballot for the purpose of a virtual meeting.

d.) For a ballot vote or for elections, the Recording Clerk will post a poll with all available choices. Commissioners will be asked to cast their votes via this poll. Commissioners dialing in without access to Zoom polling features may cast their votes in the method described above for “Yes/No” votes.

13. The Stated Clerk shall be responsible for minutes being taken, as in an ordinary meeting. The Recording Clerk shall also assist in keeping minutes and records of the proceedings. The video/audio stream and chat record of the meeting will be recorded and saved, if technologically feasible, with the recording made available upon written request to the Stated Clerk.

Consent Agenda

A. Review and Approval of the Minutes from the 258th Stated Meeting held via Zoom video conference, on May 18, 2021, available for review at the Presbytery website.

Nominating Committee
Report to Presbytery – September 21, 2021

The Nominating Committee places the following names in nomination

Commission for Congregational Life

Phyllis Heffner, MWS, Fulfilling an unexpired term of Class of 2021

Patricia Gardner, RE, Fulfilling an unexpired term for Class of 2023

Commission For Presbytery Operations

Report to Presbytery – September 21, 2021

OPERATIONS UPDATES

1. **OFFICE OPERATIONS** - The Presbytery offices are operating on normal (pre-pandemic) hours and are open Monday through Thursday from 9:00am to 4:00pm.

The Presbytery has generally been observing the same COVID precautions as Overbrook Presbyterian (our host church) and encourages all visitors to the PSV offices to use our dedicated entrance on the north side of the building (this would be the back side of the building as you approach from the front parking lot).

At this time, CPO has opted to continue holding Zoom meetings in lieu of returning to in-person meetings. In-person meetings in the PSV offices are permitted but we encourage all other committees and commissions to exercise restraint in returning to in-person meetings in the PSV offices.

2. **NEW COPIER/PRINTER for PSV OFFICES** – We solicited bids from 3 suppliers and negotiated a new three-year lease for the copier/printer in the Presbytery offices

3. **NEW SIDEWALK for PSV OFFICES** - PSV agreed to participate with Overbrook Presbyterian on the construction of a new sidewalk along the north side of the Overbrook property. This sidewalk will allow direct access to the Presbytery's dedicated entrance on the north side of the building. The Presbytery's share of the project was \$4,000.

ANNUAL AUDIT

HW&Co completed their annual audit of the Presbytery and found no deficiencies. Many thanks to John Wyckoff (our Financial Assistant) and Bob Patterson (PSV Treasurer) for working with the auditors to complete this annual project.

Electronic copies of the audit are available if anyone wishes to review the audit report. Please contact either Dagmar in the PSV offices (dagmar@psvonline.org) or Jim Hines (jhines1116@gmail.com) if you'd like an electronic copy of the audit.

There is also a hard copy of the report available for your review in the Presbytery offices.

PROPERTY UPDATES

1. **SALE OF FORMER HOMER PRESBYTERIAN CHURCH** – Thanks to the efforts of Bill Lucas, the sale of this property closed in June 2021 and the net proceeds to the Presbytery were \$63,840.26. Proceeds from the sale were credited to the Church Development Fund.

2. **SALE OF THE FORMER REYNOLDSBURG FIRST PRESBYTERIAN CHURCH** – Thanks again to the efforts of Bill Lucas, the sale of this property closed in April 2021 and the net proceeds to the Presbytery were \$232,122.50. Proceeds from the sale were credited to the Church Development Fund.

3. SALE OF CONCORD (HOME ROAD) PROPERTY – This sale of this property closed on August 27, 2021. The sale had no material impact on the Presbytery as the property was titled in the Presbytery's name only but was really owned by the Concord congregation.

4. PENDING SALE OF THE FORMER GROVEPORT PRESBYTERIAN CHURCH – Bill Lucas reports that he has a buyer for the Groveport property. The purchase price is \$345,000 and, if all goes as planned, the sale should close in mid- September. The appraised amount of the property was \$160,000, and we had considerable interest Bill indicates that the current buyer is a good fit for the property, the congregation and the Groveport community.

5. PENDING SALE OF THE KINGSTON-WISLER PROPERTY – We had title issues with this property but they are now resolved and we have clear title to the property. In addition to the title issues, this property does not have sewer service or a septic system and must rely on a holding tank. The property was recently re-listed for sale and Bill Lucas has a cash offer in "as is" condition for \$35,000 with closing slated for mid-September.

FINANCIAL REPORTS

1. Income Statement through August 31, 2021, appears on page 14 of this packet.
2. Contribution Summary through July 31, 2021, appears on Page 15 of this packet.
3. 2022 Budget Proposal will appear in the supplemental packet.

PRESBYTERY OF SCIOTO VALLEY
Operating Fund- Combined Mission and Per Capita Budgets
Preliminary Unaudited Financial Statement
August 31, 2021

PRESBYTERY REVENUE	Annual Budget	Revenue to Date	Budget Variance
Basic Mission	\$ 100,000	\$ 52,657	\$ 47,343
Basic Mission-Presbytery Women	2,000	1,256	744
Per Capita - Presbytery	265,740	176,063	89,677
Per Capita - GA	93,509	61,352	32,157
Per Capita - Synod	33,842	22,279	11,563
Recaptured Per Capita from Separated Churches	-	-	-
Nuture & Outreach Event Fees	40,500	1,042	39,458
Congregational Life Event Fees	50,000	29,500	20,500
Church Professional Event Fees	8,400	275	8,125
Coordinating Team Income	-	-	-
Donated Expenses	-	-	-
Revenue from Other Sources	800	372	428
Total Revenue	\$ 594,791	\$ 344,796	\$ 249,995
PRESBYTERY EXPENSES	Annual Budget	Expense to Date	Budget Variance
1 Commission for Nurture & Outreach	\$ 58,000	\$ 6,222	\$ (51,778)
2 Commission for Congregational Life	65,100	39,970	(25,130)
3 Commission for Church Professionals	39,700	6,006	(33,694)
4 Coordinating Team	5,900	400	(5,500)
5 Commission for Presbytery Operations	484,344	272,985	(211,359)
Total Expenses	653,044	325,584	(327,460)
Surplus (Deficit) *	\$ (58,253)	\$ 19,213	\$ (77,466)

***Surplus" is an accounting term applicable to the stated time frame of the yearly budget;

it does not indicate an excess of cash funds available beyond the budget

Presbytery of Scioto Valley Contribution Summary as of July 31, 2021										Presbytery of Scioto Valley Contribution Summary as of December 31, 2020										Presbytery of Scioto Valley Contribution Summary as of December 31, 2019									
Church	Basic Mission	Per Capita	Per Capita	Per Capita	Per Capita	Per Capita	Per Capita	Per Capita	Per Capita	Church	Basic Mission	Per Capita	Per Capita	Per Capita	Per Capita	Per Capita	Per Capita	Per Capita	Per Capita	Church	Basic Mission	Per Capita	Per Capita	Per Capita	Per Capita	Per Capita	Per Capita	Per Capita	
	Paid	Owed	Due	Due	Due	Due	Due	Due	Due		Paid	Owed	Due	Due	Due	Due	Due	Due	Due		Paid	Owed	Due	Due	Due	Due	Due	Due	
Amanda	-	680	982	-	680	-	-	-	-	Amanda	600	982	982	-	600	644	36	644	644	-	Amanda	600	1,073	1,073	-	600	1,073	1,073	-
Athens, Alexander	-	2,416	-	2,416	-	2,416	-	-	-	Athens, Alexander	-	2,454	-	2,454	-	2,454	-	2,454	-	-	Athens, Alexander	-	2,360	-	2,360	-	2,360	-	2,360
Athens, First	2,113	9,702	2,426	2,426	2,426	2,426	2,426	2,426	2,426	Athens, First	8,450	10,004	10,004	10,004	10,004	10,004	10,004	10,004	10,004	Athens, First	9,474	9,474	9,474	-	9,474	9,474	9,474	-	
Bloomington, First	-	1,435	-	1,435	-	1,435	-	-	-	Bloomington, First	2,252	1,188	1,188	1,188	1,188	1,188	1,188	1,188	1,188	Bloomington, First	2,325	1,166	1,166	-	2,325	1,166	1,166	-	
Bremen, Bethel	910	1,925	1,001	924	924	924	924	924	924	Bremen, Bethel	3,000	7,866	7,866	7,866	7,866	7,866	7,866	7,866	7,866	Bremen, Bethel	3,000	8,912	8,912	-	8,912	8,912	8,912	-	
Circleville, First	3,000	6,531	6,531	6,531	6,531	6,531	6,531	6,531	6,531	Circleville, First	2,000	9,777	9,777	9,777	9,777	9,777	9,777	9,777	9,777	Circleville, First	2,000	9,924	9,924	-	9,924	9,924	9,924	-	
Columbus, Broad Street	12,000	7,512	3,736	3,736	3,736	3,736	3,736	3,736	3,736	Columbus, Broad Street	5,000	8,941	8,941	8,941	8,941	8,941	8,941	8,941	8,941	Columbus, Broad Street	1,000	8,444	8,444	-	8,444	8,444	8,444	-	
Columbus, Brookwood	-	30,464	15,232	15,232	15,232	15,232	15,232	15,232	15,232	Columbus, Brookwood	24,000	31,106	31,106	31,106	31,106	31,106	31,106	31,106	31,106	Columbus, Brookwood	24,000	28,564	28,564	-	28,564	28,564	28,564	-	
Columbus, Christ	700	1,397	646	791	791	791	791	791	791	Columbus, Christ	1,200	664	664	664	664	664	664	664	664	Columbus, Christ	1,200	9,691	9,691	-	9,691	9,691	9,691	-	
Columbus, Covenant	-	16,392	17,592	8,796	8,796	8,796	8,796	8,796	8,796	Columbus, Covenant	17,554	17,554	17,554	17,554	17,554	17,554	17,554	17,554	17,554	Columbus, Covenant	21,093	21,093	21,093	-	21,093	21,093	21,093	-	
Columbus, Eastman	-	944	944	-	-	-	-	-	-	Columbus, Eastman	1,019	-	-	-	-	-	-	-	-	Columbus, Eastman	900	1,931	1,932	-	1,931	1,932	1,932	-	
Columbus, Gen Echo	525	2,132	538	1,614	1,614	1,614	1,614	1,614	1,614	Columbus, Gen Echo	2,084	2,114	2,114	2,114	2,114	2,114	2,114	2,114	2,114	Columbus, Gen Echo	2,250	2,181	2,180	-	2,181	2,180	2,180	-	
Columbus, Highlands	585	2,882	1,791	1,911	1,911	1,911	1,911	1,911	1,911	Columbus, Highlands	3,133	3,133	3,133	3,133	3,133	3,133	3,133	3,133	3,133	Columbus, Highlands	1,004	3,182	3,188	-	3,182	3,188	3,188	-	
Columbus, Hope Memorial	-	1,588	774	774	774	774	774	774	774	Columbus, Hope Memorial	1,458	1,548	1,548	1,548	1,548	1,548	1,548	1,548	1,548	Columbus, Hope Memorial	4,800	4,719	4,719	-	4,719	4,719	4,719	-	
Columbus, Indiana	2,800	4,870	4,870	-	-	-	-	-	-	Columbus, Indiana	4,794	4,794	4,794	4,794	4,794	4,794	4,794	4,794	4,794	Columbus, Indiana	-	4,719	4,719	-	4,719	4,719	4,719	-	
Columbus, Korean	-	-	-	-	-	-	-	-	-	Columbus, Korean	-	-	-	-	-	-	-	-	-	Columbus, Korean	-	-	-	-	-	-	-	-	
Columbus, Oak First	1,728	642	16,937	642	642	642	642	642	642	Columbus, Oak First	1,871	561	561	561	561	561	561	561	561	Columbus, Oak First	1,679	608	608	-	608	608	608	-	
Columbus, Overlook	6,000	16,837	16,837	-	-	-	-	-	-	Columbus, Overlook	17,716	17,716	17,716	17,716	17,716	17,716	17,716	17,716	17,716	Columbus, Overlook	12,000	12,000	12,000	-	12,000	12,000	12,000	-	
Columbus, Parkway	-	6,644	6,644	-	-	-	-	-	-	Columbus, Parkway	6,644	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	Columbus, Parkway	2,644	6,435	6,435	-	6,435	6,435	6,435	-	
Columbus, Shady Lane	-	-	-	-	-	-	-	-	-	Columbus, Shady Lane	-	-	-	-	-	-	-	-	-	Columbus, Shady Lane	-	715	278	-	278	437	437	-	
Columbus, St. Andrew	3,000	3,020	3,775	-	-	-	-	-	-	Columbus, St. Andrew	2,736	3,737	3,737	3,737	3,737	3,737	3,737	3,737	3,737	Columbus, St. Andrew	8,342	3,933	3,966	-	3,966	383	383	-	
Columbus, Westminster	-	2,039	2,039	-	-	-	-	-	-	Columbus, Westminster	2,076	2,114	2,114	2,114	2,114	2,114	2,114	2,114	2,114	Columbus, Westminster	3,012	1,931	1,930	-	1,931	1,932	1,932	-	
Delaware, Concord	-	2,114	1,233	881	881	881	881	881	881	Delaware, Concord	1,862	1,862	1,862	1,862	1,862	1,862	1,862	1,862	1,862	Delaware, Concord	2,387	8,866	6,479	-	6,479	2,387	2,387	-	
Delaware, First	6,417	9,913	5,546	3,964	3,964	3,964	3,964	3,964	3,964	Delaware, First	11,739	61,504	18,750	32,854	32,854	32,854	32,854	32,854	32,854	Delaware, First	9,922	46,544	20,000	-	20,000	28,654	28,654	-	
Delaware, Liberty	1,500	51,604	10,000	41,604	41,604	41,604	41,604	41,604	41,604	Delaware, Liberty	3,000	18,750	18,750	18,750	18,750	18,750	18,750	18,750	18,750	Delaware, Liberty	3,000	5,184	5,184	-	5,184	5,184	5,184	-	
Delaware, Old Stone	2,000	2,227	2,227	2,227	2,227	2,227	2,227	2,227	2,227	Delaware, Old Stone	2,000	2,265	2,265	2,265	2,265	2,265	2,265	2,265	2,265	Delaware, Old Stone	2,000	2,009	2,009	-	2,009	2,009	2,009	-	
Delaware, West Berlin	-	5,247	5,247	-	-	-	-	-	-	Delaware, West Berlin	810	6,531	6,531	6,531	6,531	6,531	6,531	6,531	6,531	Delaware, West Berlin	1,000	5,613	5,613	-	5,613	5,613	5,613	-	
Dublin	810	3,888	3,888	-	-	-	-	-	-	Dublin	810	4,002	4,002	4,002	4,002	4,002	4,002	4,002	4,002	Dublin	-	3,897	3,897	-	3,897	3,897	3,897	-	
Franklin, Concord	-	906	-	906	-	-	-	-	-	Franklin, Concord	906	-	-	-	-	-	-	-	-	Franklin, Concord	-	1,000	-	-	-	-	-	-	
Fredricktown, First	-	1,850	925	925	925	925	925	925	925	Fredricktown, First	3,020	1,980	1,980	1,980	1,980	1,980	1,980	1,980	1,980	Fredricktown, First	4,500	12,932	13,91	-	13,91	1,541	1,541	-	
Galena, Milfin	-	12,686	12,686	-	-	-	-	-	-	Galena, Milfin	13,288	13,288	13,288	13,288	13,288	13,288	13,288	13,288	13,288	Galena, Milfin	-	13,442	13,442	-	13,442	2,154	2,154	-	
Galipolis, First	-	1,586	1,586	-	-	-	-	-	-	Galipolis, First	4,530	2,705	2,705	2,705	2,705	2,705	2,705	2,705	2,705	Galipolis, First	-	4,432	2,208	-	2,208	1,649	1,649	-	
Gateway	965	17,969	8,800	8,800	8,800	8,800	8,800	8,800	8,800	Gateway	10,866	19,044	19,044	19,044	19,044	19,044	19,044	19,044	19,044	Gateway	11,973	7,447	17,947	-	17,947	1,620	1,620	-	
Genoa, First	-	6,944	5,980	965	965	965	965	965	965	Genoa, First	7,550	5,464	5,464	5,464	5,464	5,464	5,464	5,464	5,464	Genoa, First	10,260	5,412	5,412	-	5,412	733	733	-	
Genoa-Peppah, Mt. Pleasant	-	982	-	982	-	-	-	-	-	Genoa-Peppah, Mt. Pleasant	1,019	-	-	-	-	-	-	-	-	Genoa-Peppah, Mt. Pleasant	-	10,280	5,412	-	5,412	733	733	-	
Grove City, First	-	831	831	-	-	-	-	-	-	Grove City, First	831	831	831	831	831	831	831	831	831	Grove City, First	-	787	787	-	787	787	787	-	
Hamsville	-	570	1,510	570	570	570	570	570	570	Hamsville	500	1,260	1,260	1,260	1,260	1,260	1,260	1,260	1,260	Hamsville	-	5,291	1,724	-	1,724	4,017	4,017	-	
Hiland	500	1,880	1,510	570	570	570	570	570	570	Hiland</																			

PSV Investments

FUND	BALANCE	YEAR TO DATE	
		Gain	Total Return
	As of 8/31/2021		
OPERATING RESERVE	\$473,147	\$43,368	10.1%
CHURCH DEVELOPMENT	\$1,597,689	\$146,442	10.1%
TOTAL	\$2,070,836	\$189,810	10.1%

Commission for Nurture and Outreach

Report to Presbytery – September 21, 2021

ANNOUNCEMENTS

Matthew 25 Event: The Death Penalty- September 18, 2021

Join members of the Presbytery of Scioto Valley for a Zoom Event, Saturday, September 18th from 10:00 am to 11:30 am. All are welcome. We will discuss The Death Penalty, race, poverty, and pending legislation in Ohio. Dr. Glen Schmidt, community organizer Nate Brown, and Rev. Dr. Jack Sullivan, Executive Director of the Ohio Council of Churches, will help us understand the history of capital punishment in this country, learn what is happening right now in our Ohio legislature, and explore what it means to act with justice. To register:

<https://us06web.zoom.us/meeting/register/tZMlcuChrDouGdY-69kHGCGCGX4W3RqRnUvK>

Matthew 25 Zoom Event: Church and Politics - October 16

Join us as Rev. Jimmie Hawkins, the Associate Director for Advocacy in the PC(USA), leads us in a reflection on the challenging relationships between worship, justice, politics, partisanship and the body of Christ. Saturday, October 16th from 10:00am to 11:30am. To register:

<https://us06web.zoom.us/meeting/register/tZUkd-2sqD8jGdwiMF4kDyLSJ0p3sprw2CSg>

Matthew 25 Zoom Book Study: Poverty

Join friends from around the presbytery for a book study on Broke in America: Seeing, Understanding and Ending US Poverty by Joanne Samuel Goldblum and Colleen Shaddox. We will meet on zoom for two consecutive Wednesdays from 7:00 - 8:30 pm on November 10 and 17. This is sponsored by the Matthew 25 team from the Commission on Nurture and Outreach. Register in advance for this meeting:

https://us02web.zoom.us/meeting/register/tZUsf-mpgDkuH9wXFSdLw8HKqRdmlIW_6TZ1L

We are a Vital Congregations Presbytery

The purpose of the Vital Congregations Initiative is **to work alongside** mid-council leadership and leaders of existing congregations in a process which seeks **to help assess, discern and live into transformative actions that increase vitality**. These are **resources we can tailor to your needs - not a cookie-cutter, one-size-fits all approach**. **You can use these resources in multiple ways, such as:**

- To ease your workload and feed your congregation with well done bible studies, sermons, and prayers to teach and explore the seven marks of vital congregations
- To support the work of creating a mission study
- To reorient the ministry of our congregations
- To revitalize our councils and commissions
- To listen more deeply and consistently to the call of the Spirit of the Living God

This is not one more thing to add to your to-do list or another task for already overburdened pastors. There is an initial time investment in learning what vital congregations is about, understanding the seven marks of congregational vitality, and seeing what resources are available. As you engage what we have to offer, you will find resources to use that can free you

up to do other things, as well as resources to use to equip other leaders in your congregation to do ministry - again taking work from your plate.

Vital Congregations offers a variety of **high-quality resources, ideas, coaching, and support** without telling you what to do in any kind of prescriptive fashion. We know that **your community has the wisdom and ability to discern how God is calling you into your identity and purpose**. God always provides us with what we need to be faithful, if we but have eyes to see and enough time and space to understand. Vital Congregations offers tools, helpful language and a community.

Through **intentional spiritual practices and relational connections**, this two-year process takes us deeper into following Jesus Christ, making disciples, and being the vital community of Christ throughout particular communities and the world. This is about listening more deeply, acting more wisely, and trying new things with more joy.

In January we will be forming cohorts of participating pastors, and one of participating elders for congregations in transition, for support in this work of transformation and discovery,

For more information about this initiative or to become a Vital Congregations participant, please contact Rev. Katie Kinnison at katiekinnison@gmail.com or Rev. Amy House at revamyehouse@gmail.com

Presbytery of Scioto Valley YOUTH RETREAT 2022

Camp Akita for grades 6 - 12, Theme: "Attitude of Gratitude"

Saturday, January 29, 10:30 am - Sunday, January 30, noon.

(There will not be a confirmation track at the Retreat.)

Cost \$80 by January 6, 2022. \$100 after that through January 23

We will observe COVID protocols.

2022 PC(USA) Presbyterian Youth Triennium, July 24 - 27, 2022 in Indianapolis.

Triennium is the PC(USA) national youth conference for those entering 9th grade through graduating seniors (and chaperones!) The cost is \$515 for registration PLUS around \$150 per person for lodging. The Presbytery Commission on Nurture and Outreach will cover the cost of a bus, and plans to set aside \$10,000 in scholarships. Watch for more information from co-registrars Martha Pool and Jenni Whitford.



Presbytery Prayer Group update

CNO is putting together a **Presbytery Prayer Team** and invites you to be a part of the team! So we are looking for some prayer warriors throughout our presbytery! Rev. Alice Phillips will lead this ministry. We will meet once a week by phone or Zoom to pray for specific and general concerns of our presbytery. If this stirs your heart to join this team or if you would like more information, please contact Alice at 740-

391-2531 or revalp@neo.rr.com

SECONDLY...if you have a prayer request for you individually or for your church, please send requests to Rev. Alice Phillips at the above email address.

THIS MINISTRY WILL BEGIN IN SEPTEMBER...DAY AND TIME WILL BE ANNOUNCED IN THE WEEKLY NEWSLETTER.

MINISTRIES CELEBRATED BY THE COMMISSION FOR NURTURE AND OUTREACH: *Campus Ministries in Columbus*

Jacob's Porch is an excellent reformed campus ministry that is supported by the ELCA, the Methodist church, and the Mennonite church. Seeing their great work, our Presbytery has decided to partner with them fully to house our ministry to Ohio State (OSU) students. They offer an open-minded come-as-you are environment and have a focus on relational ministry. They have a weekly bible study/topical discussion offered on Wednesday nights at 7:00pm and have low-church contemporary worship and a meal on Sunday nights at 7:07pm. Jacob's porch is located just east of the Student Union at 45 E 13th Ave, Columbus, OH 43201.

Indianola Presbyterian Church

If your students are looking for a church home while at OSU, we recommend they go to **Indianola Presbyterian Church**. This is an historic university church that is walkable from campus and draws in not only students but people and families of all ages from the surrounding neighborhoods of Columbus. They have a traditional worship service at 10:30 a.m., and also have a very casual, down-to-earth, "come as you are" atmosphere. Located at 1970 Waldeck Ave. Columbus OH 43201.

SAVE THE DATE!

20

“PIE”



Partners in Education

In-person: SATURDAY, Jan 8th, 2022

9:30am-3pm at Worthington Presbyterian Church

\$15/person (covers lunch)

AND

Online: Tuesday, Jan. 11th, 7pm on ZOOM (free)

SCHEDULE

9:30 - 10:00am --- Arrival and Coffee

**10:00 - 10:30am --- Gathering in
Sanctuary**

10:40 - 12:10pm --- Workshops

**12:10 - 1:10pm --- Lunch and
Fellowship**

**1:15 - 3:00pm --- Keynote and
Worship**

Workshops:

Elder Training (new Elders and long-time serving Elders)

Deacon Panel (big church and small congregations)

Clerk Training

Vital Congregations

Matthew 25

Youth Ministry Panel

Keynote: Vital Congregations – What’s next?

The purpose of the Vital Congregations Initiative is to work alongside leaders of existing congregations continually assessing, discerning and living into faithful actions that increase vitality through intentional spiritual practices that take them deeper into following Jesus Christ, so that their own lives are changed, congregations are transformed, and the mission of God spreads throughout particular communities and the world.

PIE is sponsored by CNO (Committee for Nurture and Outreach)



PRESBYTERIAN YOUTH TRIENNIUM 2022

July 24-27 • Indianapolis, IN

Triennium is the PCUSA's national youth conference that combines four days of CONVERSATION, RECREATION, LEARNING, WORSHIP AND FUN! Drawing from the rich and diverse theology, history and education of the Presbyterian tradition – the Triennium experience is packed with the information students long to explore. Digging into faith through a variety of activities and experiences, participants will re-center their lives with a fresh sense of inspiration grounded in the context of personal and communal worship.

Dates: Mandatory pre-event "Get together": Sunday, July 17th – 5-7pm (location TBD)

Conference: Sunday, July 24 – Wednesday, July 27, 2022

Location: Indiana Conference Center, Indianapolis, IN

Age: High School Youth and accompanying adult advisors (entering freshman – graduated seniors)

Cost: \$700 per person (includes transportation via Presbytery rented bus, hotel stay booked through Indy Housing Bureau, meals and program costs)

PSV is contributing \$100 per youth. For more details or contact PSV co-registrars Jenni Whitford or Martha Pool (triennium@psvonline.org)

Registration deadline: Jan. 15, 2022 and reserved with application and \$100

deposit. Checks may be made payable to Presbytery of Scioto Valley (\$250 due March 15 and \$250 due May 15)

- We are suggesting each church financially supports their youth attending a minimum of \$200/person.
- The Pentecost Offering helps support Triennium, this is a great way to spend those funds.
- Space is limited to the first 45 people who register including deposit.
- Adult Advisors must be 22 years of age and complete a background screening. We will take the number of adults to meet youth registration needs/church representation and then add additional adults as travel space allows. Adults fill out ADULT registration form and include ½ payment (PSV pays the other half). Triennium Team will select adults from pool. Additional adults may be taken but at full cost to participant/church and with need for own transportation if no space on the bus.
- More complete conference information – including day to day schedule:
www.presbyterianyouthtriennium.org
- Questions? Contact Martha Pool or Jenni Whitford at triennium@psvonline.org

Commission for Church Professionals

Report to Presbytery – September 21, 2021

A. WELCOME TO THE PRESBYTERY:

Jane Johnson, Ron Johnson, Diane Baldwin

B. ACTIONS TAKEN ON BEHALF OF THE PRESBYTERY:

1. Diane Baldwin, Logan Transitional Pastor, 1 year contract approved 6/7/21
2. Jane Johnson, Waverly, 5 year Designated Pastor contract approved 6/7/21.
3. Ron Johnson, Approved as At-Large Member of PSV, coming from Red Stone Presbytery. Approved 6/7/21.
4. Jon Carlisle, Mifflin, Contract as 9 week gap pastor while Rev. Bubb is on sabbatical leave. Approved 6/7/21.
5. Mark Parsons, Middleport. Approved contract for pastoral service on 6/7/21.
6. Approved Tom Billman to do a baptism at Covenant Presbyterian Church on Sunday, July 25, 2021 (at the Request of Rev. Joel Esala). Approved 7/3/21.
7. Steve Merold, John Birkner, Mary Gene Boteler and Rick Nutt, approval for Pulpit Supply List. 8/30/21
8. CRE Chris Piper approved for the Pulpit Supply List to preach but not perform sacraments. 8/30/21
9. Bob Armstrong, Transitional Pastor at Rose Run. 8/30/21
10. Patricia A. Moats released to Eastminster Presbytery. 8/30/21
11. Kae Merold to moderate Session of Hanover until new pastor arrives. 8/30/21
12. Judith Baker/Woodside contract approved 8/30/21.
13. Kyle Doebeler's call at Liberty dissolved and Kyle released to Presbytery of Central NJ. 8/30/21
14. Approved Cynthia Holder Rich to labor outside the presbytery in a designated pastorate in Miami Presbytery. 8/30/21
15. Approved Julie Oswalt certified to receive a call. 8/30/21.

C. ANNOUNCEMENTS

Church Professionals Retreat November 7-9 at Deer Creek, David Lamotte concert and speaker. Theme will be "Worldchanging 101; Moving Beyond Hero Stories"

ANTIRACISM POLICY

Responsible Commission: Commission on Nurture and Outreach

Responding to the Sin of Racism and a Call to Action

“Your ancient ruins shall be rebuilt;
 you shall raise up the foundations of many generations;
 you shall be called the repairer of the breach,
 the restorer of streets to live in.” Isaiah 58:12 (NRSV)

Background:

The 224th General Assembly of the PC(USA) (2020), declared:

“Black lives matter; that our country’s most important institutions have been built to sustain white privilege, to protect white lives and white property at the expense of our siblings of color; and that the church, through ignorance, denial, and in some cases deliberate action, has participated in this injustice. We have been slow to face the reality of systemic racism. We have been slow to acknowledge the pain of our fellow Presbyterians, of our fellow Christians, of our fellow citizens, and of those who have come to America for a better life, whose value has been judged by the color of their skin. We pledge to join hands and hearts with our BIPOC (Black, Indigenous, and People of Color) siblings to actively confront and dismantle systemic racism in our church and in society at large, and to work for a more just, merciful, and peaceful country that allows all of God’s children to flourish.

[And therefore] calls all Presbyterians to hear and heed the Gospel imperative to love God, neighbor, and self by living out a deeper commitment to active participation with Jesus Christ in the work of building God’s kingdom through:

“1. Personal and corporate repentance, spiritual renewal, and devotion to the Great Ends of the Church.

“2. Listening and responding to the voices of peoples long silenced through programs such as Hands and Feet: Presbyterians Engaging in Communities, the Poor People’s Campaign.

“3. Energetic, intelligent, imaginative, and loving involvement in the Matthew 25 Initiative and its intertwined foci: building congregational vitality, dismantling structural racism, and eradicating systemic poverty.”

(Taken from the document “On the Church in This Moment in History – Responding to the Sin of Racism and a Call to Action” from the 224th General Assembly)

Policy

The Presbytery of Scioto Valley commits itself to the work of antiracism. It also seeks to support and challenge congregations and members of the Presbytery to embrace learning about antiracism, and become actively antiracist in our theology, policy, and practice.

Training

Antiracism training and education shall be offered at least once/year. This might take the form of a workshop or a podcast.

Updating This policy will be annually reviewed by the Commission on Nurture and Outreach and the Stated Clerk. Any necessary changes will be presented to the Presbytery for approval. Additionally, this Commission shall annually review resources and make these available in training and on the PSV website.

**For Presbytery Consideration and Recommended Approval:
Proposed Modifications to Ministry Initiatives Program Charter
Presented by the Ministry Initiatives Board
05-26-21**

The Ministry Initiatives Program

A Program of the Presbytery of Scioto Valley ~~administered by the Commission for Congregational Life (CCL)~~

(Approved by Presbytery ~~February 20, 2018~~)

(If adopted, the document will reflect date of adoption.)

Introduction: The Presbytery Church Development Fund was established in 2013. A Task Team was appointed to develop a policy for the use of these funds. Contingent on the approval of the policy for the Church Development Fund, this Ministry Initiative Program is proposed to be supported from the Church Development Fund.

Purpose: The primary purpose of the Ministries Initiative Program is to support development and initial implementation of imaginative efforts in the domain of church development and redevelopment in order to fulfill the Mission and Vision of the Presbytery of Scioto Valley.

Process: The Presbytery will elect a panel of seven members to oversee the grant requests, herein named the Ministry Initiatives Board (MIB). The MIB will consist of six members, each elected to a three year term (terms will be staggered with two members elected each year. Board members can serve for a maximum of six consecutive years. The seventh member of the board will be the chair of the MIB. She/he will also be elected by the Presbytery for a three year term and can serve a maximum of six consecutive years. *(This paragraph was approved by the Presbytery on November 17, 2020.)*

Program Assumptions: As part of defining this purpose for the Ministry Initiatives Program, the following assumptions are made:

1. Grants are generally intended for new initiatives, redevelopment of congregations or missions, or restart situations. Attainable and measurable benchmarks will be included in all proposals.
2. Funds are not ordinarily available for general maintenance and upkeep on buildings, or the operation of existing programs of the congregation. Exceptions may be considered if redevelopment includes maintenance needed to support uses described in item 1.
3. ~~While administered by CCL, each Commission, and the Presbytery, may apply for funds for projects that meet the criteria. Each will receive equal consideration under these guidelines.~~
Any congregation or commission of the Presbytery may apply for funds for projects that meet the criteria. Applications will be submitted directly to the MIB and each applicant will receive equal consideration under these guidelines.
4. In instances where a congregation has petitioned CCL to engage in ending their ministry, funds may be available to assist with a closing celebration.
5. ~~Cooperative efforts among the congregations of the Presbytery will be encouraged, with grants in cases where these congregations may meet the criteria in assumption item 1.~~
In cases where congregations or commissions may meet the criteria in assumption item 1, cooperative efforts within the Presbytery (and/or non-profit entities) will be encouraged.

6. ~~The Presbytery will elect a panel of seven members to oversee the grant requests, herein named the Ministry Initiatives Board (MIB). The MIB will consist of six members, each elected to a three year term (terms will be staggered with two members elected each year. Board members can serve for a maximum of six consecutive years. The seventh member of the board will be the chair of the MIB and will also elected by the Presbytery for a three year term and can serve a maximum of six consecutive years. (this paragraph was approved by the Presbytery on November 17, 2020.) (Moved to "Process" above.)~~
6. The MIB will set the timing, criteria, and process for receiving and evaluating grants. While it may consult with the Coordinating Team for feedback on particular grant requests, the MIB will make the final determination for funding requests. Approved grants will be submitted to the presbytery office for payment using the appropriate presbytery forms.
7. ~~The MIB will set the timing, criteria, and process for receiving and evaluating grants. The MIB will be asked to make final determination for funding requests. Approved grants will be submitted to CCL for payment using the appropriate presbytery forms.~~
All granted requests will be accompanied by anticipated outcomes and the requesting congregation or commission will report those outcomes to the MIB through a grant completion form.
8. ~~While requests may come from individual congregations to the various commissions, it will be the responsibility of each commission to determine eligibility, evaluate, and present recommended applications to the Ministry Initiatives Board. Requests to the Ministry Initiatives Board must come through, and be supported by, one of the commissions or the Presbytery.~~
Grants may be considered for additional program years, up to two (2), in instances when anticipated outcomes may require more long-term planning and support. However, the congregation or commission must provide all required outcome reporting to the MIB.
9. ~~All granted requests will be accompanied by anticipated outcomes and the requesting commission will report those outcomes to CCL.~~
10. ~~Grants may be considered for additional program years, up to two (2), in instances when anticipated outcomes may require more long-term planning and support. However, the requesting and supporting commission must provide all required outcome reporting to CCL. (Modified and moved to #8 above.)~~

Funding Assumptions:

- Initially, and for a projected period of five (5) years, an annual amount of \$150,000.00 will be included in the budget of ~~CCL~~ of the MIB and named the Ministry Initiatives Program. Even though \$150,000.00 is allocated per year, there is no assumption that the entire annual amount will be spent in any given year if the presented and approved applications don't warrant the expenditure. The unexpended balance would be returned to the Church Development Fund for future use.
- This program will be evaluated by CPO and ~~CCL~~ and the Coordinating Team in a period of no more four (4) years. Initial funding assumptions by CPO determined that funds are available for five (5) years at this funding level. Program assumptions may be evaluated for appropriateness by ~~CCL~~ the Coordinating Team as needed, or at least annually.
- If, at any time, CPO determines an adjustment is necessary to preserve the stability of the funding source(s), new allocations may be reduced or suspended.
- Should there be an unexpected opportunity consistent with the purpose of the program, the Presbytery, through a request to CPO, may approve spending more than the \$150,000 yearly limit.

Evening Prayer, adapted from *The Book of Common Worship*

Presbytery of Scioto Valley, September 21, 2021

Opening Words:

Jane Johnson

O Lord, open my lips,

and my mouth shall proclaim your praise.

Those who trust in the Lord for help will find their strength renewed.

They will rise on wings like eagles;

they will run and not get weary; they will walk and not grow weak.

Psalm 124:

Ron Johnson

If it had not been the LORD who was on our side—let Israel now say—

if it had not been the LORD who was on our side, when our enemies attacked us,

then they would have swallowed us up alive, when their anger was kindled against us;

then the flood would have swept us away, the torrent would have gone over us;

then over us would have gone the raging waters.

Blessed be the LORD, who has not given us as prey to their teeth.

We have escaped like a bird from the snare of the fowlers; the snare is broken, and we have escaped.

Our help is in the name of the LORD, who made heaven and earth.

Holy wisdom, holy word.

Thanks be to God.

The Confession of 1967, inclusive language version. Ron & Jane Johnson

The New Life (9.21):

The reconciling work of Jesus was the supreme crisis in the life of humankind. His cross and resurrection become personal crisis and present hope for women and men when the gospel is proclaimed and believed. In this experience, the Spirit brings God's forgiveness to all, moves people to respond in faith, repentance, and obedience, and initiates the new life in Christ.

The new life takes shape in a community in which people know that God loves and accepts them in spite of what they are. They therefore accept themselves and love others, knowing that no one has any ground on which to stand, except God's grace.

The new life does not release people from conflict with unbelief, pride, lust, and fear. They still have to struggle with disheartening difficulties and problems. Nevertheless, as they mature in love and faithfulness in their life with Christ, they live in freedom and good cheer, bearing witness on good days and evil days, confident that the new life is pleasing to God and helpful to others.

The new life finds its direction in the life of Jesus, his deeds and words, his struggles against temptation, his compassion, his anger, and his willingness to suffer death. The teaching of apostles and prophets guides men and women in living this life, and the Christian community nurtures and equips them for their ministries.

The members of the church are emissaries of peace and seek the good of all in cooperation with powers and authorities in politics, culture, and economics. But they have to fight against pretensions and injustices when these same powers endanger human welfare. Their strength is in their confidence that God's purpose rather than human schemes will finally prevail.

Special Offering: Peace and Global Witness

Rev. Katie Kinnison

Prayer**Jane Johnson**

Eternal God, your love is new every morning, and all day long you are working for good in the world. Stir up in us the desire to serve you, to live peacefully with our neighbors, and to devote each day to your Son, our Savior, Jesus Christ the Lord.

Amen.

Blessing:**Ron Johnson**

So far as it depends on us, let us live peaceably with all. **Amen.**

Bless the Lord. **The Lord's name be praised.**

Appendix A: Covenants and Contracts

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The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.) Covenant for a Temporary Pastoral Relationship as Transitional Pastor

The Session of the

Rose Run Presbyterian Church of New Albany, Ohio,

being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Rev. Robert G. Armstrong

*to undertake work as Interim Pastor of this congregation, for a period of up to one (1) year beginning **July 16, 2021**. This covenant is for **19 hours per week** which is **48 percent of full-time**. This covenant may be renewed with the concurrence of the session, the Presbytery of Scioto Valley Church Professionals Care Commission, and the teaching elder. This covenant may be terminated by the session or the teaching elder with forty-five (45) days' written notice. The Presbytery may terminate this covenant at any time.*

If the teaching elder is not currently a member of the Presbytery of Scioto Valley, he or she will become a member of the Presbytery of Scioto Valley upon release from his/her present presbytery and acceptance by the Presbytery of Scioto Valley.

It is understood that the Interim Pastor is accountable to the presbytery through the Church Professionals Care Commission and will provide written reports about his or her ministry every three months and participate with the Commission and the Session in an evaluation of this ministry at its conclusion.

It is understood that the Transitional Pastor is ordinarily not eligible to be called as Pastor. (G-2.0504b)

The primary goals for this interim ministry are to work with the congregation on the five "developmental tasks" of interim ministry:

- 1) Coming to terms with history*
- 2) Discovering a new congregational identity*
- 3) Facilitating shifts in lay leadership and changes in congregational power structures*
- 4) Rethinking and renewing denominational linkages*
- 5) Preparing for new pastoral leadership and a new future*

The interim pastor will fulfill the following responsibilities:

- 1. Provide pastoral care** including listening sessions for individuals and groups who want to process thoughts, feelings and hopes about their experiences with church over the years.
- 2. Plan and lead worship services** with Worship Committee and Music staff which affirm God's steadfast love and faithfulness and our aspirations to bear witness to the generous grace and mercy of Christ in all our lives.
- 3. Plan sermon series** which reframes the Church as a community of faith, hope and love that encourages people to live together in the steadfast love and grace of God and as Christ's partners in the care and healing of the world wherever they find themselves.
- 4. Plan and lead Bible study for congregation** which fosters confidence that the Biblical witness supports the more gracious and inclusive approach to ministry which the members of Rose Run affirm.

5. Provide semi-monthly training for congregational leaders in strategic planning and leadership topics in order to foster shared vision for the mission and ministry of the church.
6. Consult with congregational leaders on next steps in transition process and provide guidance and support in areas to clarify purpose, strategy, and execution of ministry plan.
7. _____
8. _____

The Interim Pastor will serve as Moderator of Session X Yes No

Unless the Church Professionals Care Commission specifically requests the Interim Pastor to perform a task on its behalf, the Interim Pastor shall not be involved in the work of the Pastor Nominating Committee beyond providing opportunities for them to communicate with the session and congregation about their progress.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation (not less than ninety (90) percent of the previously installed pastor's compensation), stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary		Professional Expenses Reimbursements*	
Cash Salary	\$3500/mo	Auto Expense (current IRS rate)	\$0.56/mile
Fair Rental Value of Manse	0	Business/professional expense	\$240
Housing Allowance	0	SECA Supplement (up to 50%)	\$0
Utility Allowance	0	Continuing Education	\$0
Deferred Compensation	0	Other Allowances	\$0
Other Pensionable Comp.	0		
Total Effective Salary	\$ 3500/mo	Moving Costs	\$0
Full medical, pension, disability and death benefit coverage under the Board of Pensions			
Paid vacation leave	1 week per every quarter.		
Paid continuing education leave	1 week in each 6 month period		
*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.			

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

Certification of Covenant

By the Session

This covenant has been approved by the Session of the

New Albany Ohio.

Rose Run Presbyterian Church of

Date of Action June 11, 2021

Signature

Kristin Clark

Clerk of Session

By the Church Professionals Care Commission

This covenant has been approved by the Church Professionals Care Commission of the Presbytery of Scioto Valley.

Date of Action Sep 2, 2021

Signature

Rev. Ann Melick

Rev. Ann Melick (Sep 2, 2021 12:03 EDT)

Commission Moderator

Date of Action Sep 2, 2021

Signature

Rev. William Gause

Rev. William Gause (Sep 2, 2021 17:06 EDT)

Stated Clerk

By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained therein.

Date of Acceptance Sep 2, 2021

Signature

Robert G Armstrong

Robert G Armstrong (Sep 2, 2021 11:23 EDT)

Teaching Elder

[NOTE: Four copies of the covenant are to be prepared and signed. When all signatures are completed, copies will be distributed to the teaching elder, the clerk of session, and the Presbytery of Scioto Valley, and the presbytery of membership (if other than Scioto Valley).]

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
**Covenant for a Temporary Pastoral Relationship by a
 Ruling Elder Commissioned
 to Pastoral Service**

The Session of the _____Woodside_____ Presbyterian Church of _____Newark_____ Ohio, hereby requests, with the concurrence of the Committee on Ministry of the Presbytery of Scioto Valley, that ruling elder

_____Judith Baker_____

be commissioned for limited Pastoral Service for this congregation, for a period of _____one (1)____ year(s) beginning _____September 1, 2021_____ This covenant is for _____twenty (20)____ percent of full-time. This covenant may be renewed. With the concurrence of the Presbytery of Scioto Valley, this covenant may be terminated by the session or the ruling elder with sixty (60) days' written notice. The Presbytery may terminate this covenant at any time.

The areas of ministry for which the ruling elder will be responsible are:

1. Preach a minimum of three Sundays each month _____
2. Perform funerals _____
3. Compensation will be provided at the regular rate on days that church is cancelled due to weather or other emergencies. _____
4. Provide pastoral care to members of the congregation. Pastoral care may include, but is not limited to: hospital, nursing home/care facility, and funeral visitations, and serving communion to homebound members at their home, the hospital, or nursing home/care facility. _____
5. During this contract, if any issues arise concerning the performance of the duties described above, they will be brought before Session for discussion and resolution. _____
6. _____

Ordinarily, the Commission for Church Professionals (**when asked by the Session**) will authorize the ruling elder commissioned to pastoral service to perform the following functions. Please CHECK those that apply.

- ☒ Administer the Lord's Supper
- ☒ Administer the Sacrament of Baptism
- ☒ Moderate the session of the congregation (if applicable, choose one of the following:)
 _____ Under the supervision of and when invited by the presbytery appointed moderator
 _____ Appointed by the presbytery as moderator
- ☒ Perform a service of Christian marriage when invited by the session

The ruling elder commissioned to pastoral service shall not perform these functions without prior explicit permission from the presbytery or in situations other than the covenanting congregation.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

The session promises you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord, and it promises and obligates itself to pay you during the time of your being and continuing in the pastoral relationship set forth in this covenant the following compensation, stated in annualized terms, to be paid in regular monthly or semi-monthly payments, and the following specified professional expense reimbursements:

Effective Salary

Cash Salary	\$0.00
Housing Allowance	\$105.69/week
Utility Allowance	\$50.00/week
Deferred Compensation	\$0.00
Other Compensation	

Total Effective Salary \$ \$8,096.00/year

Professional Expenses Reimbursements*

Auto Expense (current IRS rate)	\$0.00 per year
Business/professional expense	\$0.00 per year
SECA Supplement (up to 50%)	\$0.00 per year
Continuing Education	\$300.00 per year
Other Allowances	

Paid vacation leave -----4----- Weeks
 Paid continuing education leave -----2----- weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

The session will review with you annually the adequacy of this compensation.

Certification of Covenant

By the Session

This covenant has been approved by the Session of the
 -----Newark----- Ohio.

-----Woodside----- Church of

Date of Action Sep 3, 2021

Signature *Jean A Howard*
 Jean A Howard (Sep 3, 2021 06:32 EDT)

Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action Sep 3, 2021

Signature *Rev. Ann Melick*
 Rev. Ann Melick (Sep 3, 2021 13:08 EDT)

Commission Moderator

By the Ruling Elder

I hereby accept this covenant and the terms and conditions contained herein and I am willing to be commissioned to this pastoral service.

Date of Acceptance Sep 3, 2021

Signature *Udith L. Baker*
 Udith L. Baker (Sep 3, 2021 09:42 EDT)

Ruling Elder

[NOTE: Three copies of the covenant are to be prepared and signed by the clerk of session and the ruling elder. Deliver the signed copies to the presbytery stated clerk for presbytery approval. When all signatures are completed, copies will be distributed to the ruling elder, the clerk of session, and the presbytery.]

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.) Covenant for a Temporary Pastoral Relationship as Transitional Pastor

The Session of the First Presbyterian Church of Logan
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to
you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church
and fruitful for the Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Diane Baldwin

to undertake work as Interim Pastor of this congregation, for a period of one (1) year beginning
May 23, 2021 This covenant is for 100 percent of full-time. This covenant may be
renewed with the concurrence of the session, the Presbytery of Scioto Valley Church Professionals
Care Commission, and the teaching elder. This covenant may be terminated by the session or the
teaching elder with thirty (30) days' written notice. The Presbytery may terminate this covenant at any
time.

If the teaching elder is not currently a member of the Presbytery of Scioto Valley, he or she will
become a member of the Presbytery of Scioto Valley upon release from his/her present presbytery
and acceptance by the Presbytery of Scioto Valley.

It is understood that the Interim Pastor is accountable to the presbytery through the Church
Professionals Care Commission and will provide written reports about his or her ministry every three
months and participate with the Commission and the Session in an evaluation of this ministry at its
conclusion.

It is understood that the Interim Pastor is not eligible to be called as Pastor. (G-2.0504b)

The primary goals for this interim ministry are to work with the congregation on the five "developmental
tasks" of interim ministry:

- 1) Coming to terms with history
- 2) Discovering a new congregational identity
- 3) Facilitating shifts in lay leadership and changes in congregational power structures
- 4) Rethinking and renewing denominational linkages
- 5) Preparing for new pastoral leadership and a new future

The interim pastor will fulfill the following responsibilities:

1. Lead worship every Sunday including special holiday services, and officiate at weddings and funerals.
2. Do pastoral calling in coordination with the Deacons.
3. Plan and moderate Session and Congregational meetings.
4. Work with boards and committees to assist them to carry out assigned tasks.

5. Train newly elected officers and lead continuing education of officers.

6. Provide administrative leadership, and supervise the church office.

7. Lead new member classes.

8. Be available for personal counseling with members of the congregation.

The Interim Pastor will serve as Moderator of Session X Yes No

Unless the Church Professionals Care Commission specifically requests the Interim Pastor to perform a task on its behalf, the Interim Pastor shall not be involved in the work of the Pastor Nominating Committee beyond providing opportunities for them to communicate with the session and congregation about their progress.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation (not less than ninety (90) percent of the previously installed pastor's compensation), stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary		Professional Expenses Reimbursements*	
Cash Salary	<u>\$28,000.00</u>	Auto Expense (current IRS rate)	<u>\$400.00</u>
Fair Rental Value of Manse	<u> </u>	Business/professional expense	<u>\$500.00</u>
Housing Allowance	<u>\$27,000.00</u>	SECA Supplement (up to 50%)	<u> </u>
Utility Allowance	<u> </u>	Continuing Education	<u>\$1,500.00</u>
Deferred Compensation	<u> </u>	Other Allowances	<u> </u>
Other Pensionable Comp.	<u> </u>		<u> </u>
Total Effective Salary	\$ <u>\$55,000.00</u>	Moving Costs	<u>Up to \$6,000.00</u>

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave 4 Weeks

Paid continuing education leave 2 weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

Certification of Covenant

By the Session

This covenant has been approved by the Session of the First Presbyterian Church of Logan Ohio.

Date of Action 4/14/21 Signature Masha Trip
Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action May 5, 2021 Signature Rev. Ann Melick
Rev. Ann Melick (May 5, 2021 12:47 EDT)
Commission Moderator

Date of Action May 6, 2021 Signature Rev. William Gause
Rev. William Gause (May 6, 2021 12:24 EDT)
Stated Clerk

By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance 4/14/21 Signature William M. Ballew
Teaching Elder

[NOTE: Four copies of the covenant are to be prepared and signed by the clerk of session and teaching elder. Deliver the copies to the presbytery stated clerk for presbytery approval. When all signatures are completed, copies will be distributed to the teaching elder, the clerk of session, and the Presbytery of Scioto Valley, and the presbytery of membership (if other than Scioto Valley).]

The Presbytery of Scioto Valley of the Presbyterian Church (USA)

Covenant for Contracted Pastoral Services

The Session of the Mifflin Presbyterian Church of Gahanna, Ohio, organized by the authority of the Presbytery of Scioto Valley (G-1.02), functioning under the Church's constitution (G-1.01) and governed by ordained presbyters who come together in Councils in regular gradation (F-3.0203) called Session, Presbytery, Synod, and General Assembly (G-3.0101), at a properly called meeting held on the 8th day of June, 2021 approved contracting with teaching elder

Jonathan T. Carlisle

to provide pastoral services for the church effective August 30, 2021

The following are the pastoral services to which this covenant applies:

1. Preach and lead Sunday worship leadership
2. Moderate Session meetings
3. Provide emergency pastoral care
4. Perform other administrative work and pastoral care as time allows

The terms of this covenant are:

- An average of 19 hours of service per week at the rate of \$30.00/hour (Hours of service include travel time to and from home or other base of operation to the church, sites of meetings, home visits, hospitals, or other locations of appropriate pastoral activity.)
- Automobile business travel reimbursed at the current IRS rate
- Other reimbursed expenses appropriate to the pastoral activities engaged in (list)

An accounting of hours worked, mileage and other reimbursable expenses will be presented to Personnel Chair(title) John Williams bi-weekly for approval and payment processing. The church will issue an IRS Form 1099-Misc at the end of the calendar year for tax purposes.

This contract is for a period of 9 weeks, concluding on November 7th and may be renewed and/or amended by mutual agreement of the session and the teaching elder with the concurrence of the Commission for Congregational Life.

This covenant may be terminated by the session or the teaching elder with 14 days written notice. The Presbytery may terminate this covenant at any time.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

Certification of Covenant

By the Session

This covenant has been approved by the Session of the Mifflin Church of Gahanna, Ohio.

Date of Action June 8, 2021

Signature 
Edward Segelien (Jun 15, 2021 10:00 EDT)

Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission of Church Professionals of the Presbytery of Scioto Valley.

Date of Action Jun 16, 2021

Signature 
Rev. Ann Melick (Jun 16, 2021 12:01 EDT)

Commission Moderator

By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance May 17, 2021

Signature 

Teaching Elder

[Note: Three copies of the covenant are to be prepared and signed by the clerk of the session and the teaching elder. Deliver the signed covenants to the Presbytery of Scioto Valley stated clerk. Following presbytery action, copies will be distributed to the candidate, the contracting session, the presbytery of care/present membership (if other than Scioto Valley), and the Presbytery of Scioto Valley.]

Jane Johnson

*Designated Pastor Contract Other Allowances

The First Presbyterian Church of Waverly, Ohio will provide the following allowances as part of the Manse Utilities which will be paid by the church:

- - Electric, Gas, Water and Sewer will be paid directly by the church.
- - An internet and cable television service comparable to the service provided to Bristol Village residences will be paid by the church.
- - Lawncare will be provided by the church.
- - Reimbursement to the Pastor for cell phone expenses will be paid at \$60 per month (paid quarterly at \$180).

The PNC will continue to provide support to the Pastor by meeting with the Pastor quarterly throughout the first year.

Certification of Call

By the Congregation

This covenant has been approved by
Waverly _____ Ohio.

First Presbyterian _____ Church of

Date of Action June 13, 2021

Signature

Claine Over Zugg
Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action Jun 16, 2021

Signature

Rev. Ann Melick
Rev. Ann Melick (Jun 16, 2021 12:03 EDT)
Commission Moderator

By the Minister of Word and Sacrament

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance 6/13/21

Signature

Rev. Jane B. Johnson
Minister

[NOTE: One copy of the covenant is to be prepared and signed by the clerk of session and teaching elder. Deliver the copies to the presbytery stated clerk for presbytery approval. When all signatures are completed, copies will be distributed to the teaching elder, the clerk of session, and the Presbytery of Scioto Valley.]

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for a Temporary Pastoral Relationship as
Transitional Pastor

The Session of the First Presbyterian Church Presbyterian Church of Washington Courthouse Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Rev. Katherine D. Kinnison

to undertake work as Transitional Pastor of this congregation, for a period of one (1) year beginning November 1, 2020. This covenant is for percent of full-time. This covenant may be renewed with the concurrence of the session, the Presbytery of Scioto Valley Commission for Congregational Life, and the teaching elder. This covenant may be terminated by the session or the teaching elder with thirty (30) days' written notice. The Presbytery may terminate this covenant at any time.

If the teaching elder is not currently a member of the Presbytery of Scioto Valley, he or she will become a member of the Presbytery of Scioto Valley upon release from his/her present presbytery and acceptance by the Presbytery of Scioto Valley.

It is understood that the Transitional Pastor is accountable to the Presbytery through the Commission for Church Professionals and will provide written reports about his or her ministry every three months and participate with the Commission and the Session in an evaluation of this ministry at its conclusion.

It is understood that the Transitional Pastor is not ordinarily eligible to be called as Pastor. (G-2.0504b)

The primary goals for this transitional ministry are to work with the congregation on the five "developmental tasks" of transitional ministry:

- 1) Coming to terms with history
- 2) Discovering a new congregational identity
- 3) Facilitating shifts in lay leadership and changes in congregational power structures
- 4) Rethinking and renewing denominational linkages
- 5) Preparing for new pastoral leadership and a new future

The transitional pastor will fulfill the following responsibilities:

1. Preach and lead worship, including special services and celebrating the sacraments.
2. Function as Head of Staff, supervising church employees (including program staff, music staff, administrative and office staff), and provide organizational oversight for the work of the church.
3. Provide pastoral care, including home and hospital visitations when possible, as well as weddings and funerals, and work with church leaders to meet particular pastoral needs in this time of the pandemic.
4. Serve as moderator for meetings of the session and congregation. Provide leadership training.
5. Work collegially with the session and its councils and committees in program planning, consulting with them as to how to prioritize multiple needs.

6. Lead the session and the congregation in working on the generally recognized five focus points of transitional ministry (as set forth above).
7. Coach and support the church's mission study (or editing of the old one, or equivalent action) as the church prepares to seek a new pastor/head of staff.
8. Meet regularly with colleagues in ministry and community leaders as appropriate. Support the work of the Presbytery of Scioto Valley.
9. Serve as a resource for Christian education and spiritual formation.
10. Abide by the sexual misconduct policy and the code of ethics of the presbytery.

The Transitional Pastor will serve as Moderator of Session X Yes No

Unless the Commission for Congregational Life specifically requests the Transitional Pastor to perform a task on its behalf, the Transitional Pastor shall not be involved in the work of the Pastor Nominating Committee beyond providing opportunities for them to communicate with the session and congregation about their progress.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation (not less than ninety (90) percent of the previously installed pastor's compensation), stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary

Cash Salary	<u>50,000.00</u>
Fair Rental Value of Manse	<u> </u>
Housing Allowance	<u>20,000.00</u>
Utility Allowance	<u> </u>
Deferred Compensation	<u> </u>
Other Pensionable Comp.	<u> </u>

Total Effective Salary \$

Professional Expenses Reimbursements*

Auto Expense (current IRS rate)	<u>2400</u>
Business/professional expense	<u>1,500.00</u>
SECA Supplement (up to 50%)	<u> </u>
Continuing Education	<u>2,500.00</u>
Other Allowances	<u> </u>
Moving Costs	<u> </u>

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave 4 Weeks

Paid continuing education leave 2 weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

Other Benefits – See addendum (attached) for other benefits and terms not included in this form.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

Certification of Covenant

By the Session

This covenant has been approved by the Session of the

First Presbyterian Church of

Washington Courthouse, Ohio.

Date of Action May 4, 2021

Signature *Jennifer Pieratt*
Jennifer Pieratt (May 4, 2021 16:16 EDT)

Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action Aug 4, 2021

Signature *Rev. Ann Melick*
Rev. Ann Melick (Aug 4, 2021 23:21 EDT)

Commission Moderator

Date of Action Aug 5, 2021

Signature *Rev. William Gause*
Rev. William Gause (Aug 5, 2021 16:17 EDT)

Stated Clerk

By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance Jul 25, 2021

Signature *Rev. Katherine D. Kinnison*
Rev. Katherine D. Kinnison (Jul 25, 2021 15:16 EDT)

Teaching Elder

[NOTE: Four copies of the covenant are to be prepared and signed by the clerk of session and teaching elder. Deliver the copies to the presbytery stated clerk for presbytery approval. When all signatures are completed, copies will be distributed to the teaching elder, the clerk of session, and the Presbytery of Scioto Valley, and the presbytery of membership (if other than Scioto Valley).]

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for
Contracted Pastoral Services

The Session of the First Presbyterian Church of Middleport
 Ohio, organized by the authority of the Presbytery of Scioto Valley (G-1.02), functioning under the Church's
 constitution (G-1.02) and governed by ordained presbyters who come together in Councils in regular gradation
 (F-3.0203) called Session, Presbytery, Synod, and General Assembly (G-3.0101),
 at a properly-called meeting held on the 30th day of May 2021
 approved contracting with teaching elder

Rev. Dr. Mark E. Parsons II
 to provide pastoral services for the church, effective May 2, 2021.

The following are the pastoral services to which this covenant applies:

1. Pulpit Supply @ \$150.00 per Sunday plus IRS mileage rate
2. Session Moderator @ \$50.00 plus IRS mileage rate
3. Emergency Pastoral Care @ \$25.00 per hour plus mileage rate
4. _____
5. _____
6. _____
7. _____
8. _____

The terms of this covenant are:

- Up to 4 hours of service per (circle one: week month) at the current presbytery-approved rate of \$25.00. (Hours of service will include travel time to and from home or other base of operation to the church, sites of meetings, home visits, hospitals, or other locations of appropriate pastoral activity.)
- Automobile travel reimbursed at the current IRS rate
- Other reimbursed expenses appropriate to the pastoral activities engaged in (list)

○ _____
 ○ _____
 ○ _____
 ○ _____

We will honor vacation leave @ 4 weeks and study leave @ 2 weeks per Gallipolis First Presbyterian Church.

An accounting of hours worked, mileage and other reimbursable expenses will be presented to

Rev. Mr. (title) Mark E. Parsons II
(circle one: weekly bi-weekly monthly other) for approval and payment processing. The church will issue an IRS Form 1099-Misc at the end of the calendar year for tax purposes.

This contract is for a period of 8 months and may be renewed and/or amended by mutual agreement of the session and the teaching elder with the concurrence of the Commission for Congregational Life.

This covenant may be terminated by the session or the teaching elder with 14 days written notice. The Presbytery may terminate this covenant at any time.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

Certification of Covenant

By the Session

This covenant has been approved by the Session of the First Presbyterian Church of Middleport Ohio.

Date of Action May 30, 2021

Signature

Judy Brooks, Clerkth Session
Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action Jun 7, 2021

Signature

Rev. Ann Melick
Rev. Ann Melick (Jun 7, 2021 16:19 EDT)

Commission Moderator

By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance 5/30/21

Signature

Rev. Dr. M. E. Parsons II
Teaching Elder

[NOTE: Three copies of the covenant are to be prepared and signed by the clerk of the session and the teaching elder. Deliver the signed covenants to the Presbytery of Scioto Valley stated clerk. Following presbytery action, copies will be distributed to the candidate, the contracting session, the presbytery of care/present membership (if other than Scioto Valley), and the Presbytery of Scioto Valley.]

Appendix B: Installation Commission Minutes

Rev. Joel Esala, Senior Pastor, Columbus, Covenant	50
Rev. Trip Porch, Senior Pastor, Columbus, Indianola	51

A Service of Worship for the Installation of the Reverend Joel A. Esala as Pastor of Covenant Presbyterian Church by the Presbytery of Scioto Valley was held at 3:00 PM on August 1, 2021 with participants and congregation masked according to CDC guidelines.

The meeting of the commission was called to order at 2:30 pm by Moderator Kae Merold with prayer.

***PRESENT & ROLES**

RE John Griffin-(Covenant) Questions to the congregation, RE Tori Vasquez-(Covenant)-Charge to the Congregation, TE Robert Armstrong-Charge to Rev Esala, RE Dennis Piermont (Worthington)-Prayer for Illumination & 1st Reading, TE Julia Wharff-Piermont- sermon "The Gospel in 13 Words", TE Joel Esala- Charge and Benediction., RE Kae Merold, Moderator. The order of worship was reviewed by TE Joel Esala, and the closing prayer was offered by him as well. A motion to proceed to the Installation and to dissolve the commission at the end of the service was made by TE Julia Wharff Piermont, seconded by TE Robert Armstrong and votes cast were unanimous in favor. (meeting ended 2:50 pm)

CONSTITUTIONAL QUESTIONS ASKED by RE Kae Merold-Moderator & ANSWERED by Rev. Joel A Esala

CHARGE TO PASTOR - TE Robert Armstrong

CHARGE TO CONGREGATION - RE Tori Vasquez-(Covenant

CHARGE & BENEDICTION - TE Joel Esala

A reception followed in the lounge and fellowship hall, observing social distancing.

Respectfully submitted by RE Kae Merold, Moderator

July 18,2021

Meeting of the Installation commission for Trip Porch at Indianola Presbyterian Church.

The meeting was called to order at 2:40 pm by Kae Merold, Moderator and opening prayer was offered by Kae. Present were; TE Trip Porch, TE Amy Miracle, TE Joel Esala, RE Mary Rebekah Fortman-Indianola, RE Dorothy Kyle- Indianola, RE Marie Boozer- Indianola, RE Jeremy Carroll- Indianola, and RE Kae Merold-Outville, Moderator. The meeting agenda was introduced and Trip proceeded to review the order of Worship, processional order and seating arrangement. A motion was made by Joel Esala and seconded by Amy Miracle to dissolve the commission at the end of the service. The motion carried and a closing prayer was offered by Trip Porch at 2:59 pm.

The service began at 3:00 pm with the procession of the commission. Members of the commission participated in the following manner; responsive Call to Worship- RE Mary Rebekah Fortman, Prayer of Confession- RE Dorothy Kyle, Sermon- “We All Are One in Mission”-Rev Amy Miracle, Presentation of the Pastor-Elect, Rev. Trip Porch– RE Marie Boozer, and Prayers of the Church- Rev Joel Esala. Moderator Kae Merold asked the constitutional questions (all answered in the affirmative), and charged the pastor and the congregation of the Indianola Presbyterian church. After being duly installed, Rev. Trip Porch closed the service with a Charge and Benediction. A reception was hosted by the deacons of the church.

Respectfully submitted by Kae Merold