



Inspire, Strengthen, and Challenge Congregations for Christ's Mission

The Presbytery of Scioto Valley, PC(USA)

262nd Stated Meeting

Sunday, May 15, 2022, 3:30 P.M. (Via Zoom)

Zoom Sign-In Information will be Available via E-mail from Dagmar Romage

(dagmar@psvonline.org)



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Discussion Question: In order to facilitate dialogue and foster growth and change in regard to racism and the Presbytery of Scioto Valley, the Coordinating Team once again invites you to consider the following question.

What steps can the Presbytery take to live into its anti-racism policy—are there actions, programs, resources, or other steps you suggest the Presbyter take to make this policy part of who we are as a Presbytery?

The chat will be open prior to the meeting and you are invited to share your thoughts and engage in conversation with one another until the meeting starts.

New Commissioners Orientation

As a new commissioner to the presbytery, we welcome you! The information below is provided for your orientation to the presbytery meeting and its activities. The meetings of presbytery are designed to provide opportunities for the community to worship and discuss issues together, as well as do the necessary presbytery business. Because of COVID, we have been meeting via Zoom video conference for several months now, but we understand this may be your first experience with virtual meetings. So, please take a look at the special rules for virtual meetings (page 7) to learn more about how to register, be recognized, and vote during this meeting.

Presbytery meets from 3:30 – 6:00 p.m., but because we are meeting virtually, this meeting will likely be shorter than most. The meeting will begin with worship designed by the Presbytery worship committee.

Before worship, the Presbytery Moderator will:

- Ask for approval of our special rules for virtual meetings.
- Ask the stated clerk if there is a quorum present.

Following worship, the Presbytery Moderator will:

- Ask for the introduction corresponding members (members of other presbyteries, congregations, or organizations),
- Call for the adoption of the agenda for the meeting, and
- Ask the stated clerk if there is any new business not previously included in the published agenda.

Most of the business for the Presbytery to consider is contained in this handbook. The materials are divided into several sections for easy access. The sections are arranged according to the Commissions and reporting entities of the Presbytery in the order of the agenda for a particular meeting.

Below are some terms, abbreviations, and guidelines to help you be an effective participant in this meeting.

Consent Agenda -- items being reported to the Presbytery for their approval that do not come under a particular commission, or that are deemed routine such as approval of minutes or appointments of task forces or committees. Items in the Consent Agenda may be removed for discussion and action by commissioner motion and second.

Commissions/Committee with Common Abbreviations and Acronyms

BOP	Board of Pensions
CCL	Commission for Congregational Life
CCP	Commission for Church Professionals
CNO	Commission for Nurture and Outreach
CPO	Commission for Presbytery Operations
CT	Coordinating Team
NC	Nominating Committee

COA	Committee for Overtures and Amendments
PJC	Permanent Judicial Commission
COR	Committee on Representation
FDN	Presbyterian Foundation
GA	General Assembly
HR	Honorably Retired (teaching elder)
PCUSA	Presbyterian Church (U.S.A.)
PILP	Presbyterian Investment and Loan Program
PMA	Presbyterian Mission Agency
PSV	Presbytery of Scioto Valley
PWUM	Presbyterian Westside Urban Ministry
TE	Teaching Elder
CRE	Commissioned Ruling Elder
RE	Ruling Elder

Guidelines for Participating in Presbytery Meetings

1. When speaking at Presbytery, please use the “hand raised” icon to be recognized, and when recognized speak to the Moderator, not the assembly.
2. Introduce yourself, by stating your name, and home church or place of ministry.
3. The parliamentary authority is Robert’s Rule of Order Newly Revised, 12th Edition (2020), unless the Book of Order (Presbyterian Church (U.S.A.) Constitution Part II) or the Manual of Operations of the Presbytery provide otherwise.
4. Motions presented by commissions or committees do not require a second.
5. During debate, each speaker has up to three minutes to address the issue to which they are speaking. The moderator may give a 30-second warning, so that speakers may conclude their remarks.
6. The moderator will normally alternate between speeches for and against the motion before the assembly.
7. The maker of the motion or commission/committee presenter may make the final speech.
8. Only enrolled commissioners (ruling elder commissioners, teaching elders, commissioned ruling elders, certified Christian Educators in active service, and ruling elders serving on commissions) are authorized to vote. Corresponding members are entitled to address the Presbytery. Visitors may be invited by the moderator to address the Presbytery.
9. Any substantive motion (new, amendment, substitute) made by a commissioner in the assembly must be given to the stated clerk in writing, at the time the motion is made. For Zoom meetings, the chat feature may be used.
10. Any new business must be received by the stated clerk prior to the beginning of the meeting.

Seeking to Be Faithful Together:

Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will...

Give them a hearing...listen before we answer (John 7:51 and Proverbs 18:13)

1. *Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;*

- we will keep our conversations and communications open for candid and forthright exchange,
- we will not ask questions or make statements in a way which will intimidate or judge others.

2. *Learn about various positions on the topic of disagreement.*

3. *State what we think we heard and ask for clarification before responding, to be sure we understand each other.*

Speak the truth in love (Ephesians 4:15)

4. *Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.*

5. *Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;*

- we will not engage in name-calling or labelling of others prior to, during, or following the discussion.

6. *Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.*

Maintain the unity of the spirit in the bond of peace (Ephesians 4:3)

7. *Indicate where we agree with those of other viewpoints as well as where we disagree.*

8. *Seek to stay in community with each other though the discussion may be vigorous and full of tension;*

- we will be ready to forgive and be forgiven.

9. *Follow these additional guidelines when we meet in decision-making bodies:*

- urge persons of various points of view to speak and promise to listen to these positions seriously;
- seek conclusions informed by our points of agreement;
- be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;
- abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines.

10. *Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.*

AGENDA
 The Presbytery of Scioto Valley
 Presbyterian Church (U.S.A.)
 Two Hundred and Sixty-Second Stated Meeting
 Sunday, May 15, 2022, 3:30 p.m.
 Via Zoom Video Conference
 Moderator: Commissioned Ruling Elder Bob Gustafson

The Commissioner Handbook is available online at www.psvonline.org

The Presbytery Is Called by the Holy Spirit – 3:30 p.m.

Convening the Meeting
 Adopt Special Rules for Virtual Meetings
 Declaration of a Quorum and Formation of the Roll
 Adoption of the Meeting Agenda

To Worship God

Rev. Edward K. Lewis, Pastor, Bethany Presbyterian Church, Columbus will be preaching from John 13:34-35. The service will include music led by members of Broad Street Presbyterian Church, Columbus, a scripture reading, and prayer. The order of worship appears on page 10 of this packet.

To Steward Christ's Work

Seating of Corresponding Members

- Rev. Charles B. Hardwick, Synod of the Covenant

Consent Agenda

Staff Reports

- Rev. Dr. Jeannie Harsh, Executive Presbyter
- Rev. Bill Gause, Stated Clerk

Announcement of New Business

(Must be emailed to statedclerk@psvonline.org by end of staff reports)

To Celebrate Christ's Mission

A. Presentation

- Greetings from the Synod Executive, Rev. Dr. Charles B. (Chip) Hardwick

B. Discernment and Design Administrative Commission

- **For Action:** Motion from Stated Clerk to appoint members to the Discernment and Design Administrative Commission.

C. Commission and Committee Reports

1. Commission for Church Professionals – Rev. Ann Melick

- Report of Actions Taken on Behalf of Presbytery
- Examination of Candidate Heather Thum-Gerber (Todd Tracy)
- Examination of Candidate Douglas Grace (Todd Tracy)
- **For Action:** Motion to Approve the 2023 Minimum Salary Requirements.

2. Commission for Nurture and Outreach – RE Kathi Bubb

- Information items

3. Commission for Presbytery Operations – RE Jim Hines

- Information items
- Treasurer's Report

4. Nominating Committee – Rev. Peter Galbraith

- **For Action:** Nominations for Presbytery Boards and Commissions

5. Commission for Congregational Life

- Information items

C. New Business (if any)

To Be Sent with God's Call and God's Peace

Adjournment

Special Standing Rules for a Virtual Presbytery Meeting

The following special standing rules have been developed for virtual meetings of the presbytery and will be presented for use at the May 15, 2022, meeting of the Presbytery of Scioto Valley, to be conducted virtually at 3:30 pm via Zoom video conference. Please read all these rules beforehand as this virtual meeting will work differently than other Zoom meetings.

Please note that the meeting will open at 3:00 pm to allow commissioners to be checked-in in an orderly fashion. The chat window will be allowed for all participants, both for general conversation and person-to-person communication, until 3:25 pm for the purposes of greeting one another and informal conversation. Once the meeting is called to order, the chat window should be used only for communication with the Moderator and/or Stated Clerk.

As used herein, “Commissioners” means teaching elder members, ruling elder commissioners, and other voting members.

1. Commissioners may participate using any of the following: a computer with internet connection and webcam, a smartphone with internet connection, or a telephone. Commissioners are encouraged to use a computer or smartphone, if at all possible, to facilitate better communication and voting.
2. The Recording Clerk shall serve as Zoom host for this meeting. The Executive Presbyter, Moderator, Registrar, Vice Moderator, and Technical Assistants shall serve as co-hosts.
3. Access will be provided through an email link or by dialing a number. The call to the meeting will be issued electronically through the Presbytery email list.
4. **When you enter the meeting, please change your Zoom name to the following format: First Name Last Name, TE or RE or CRE (Teaching Elder, Ruling Elder, Commissioned Pastor) or Guest, Ministry, City.** This will make it easier for us to identify you and will allow the clerk to form an accurate roll of voting elected commissioners to presbytery. You can change your name in one of the following ways,
 - a.) Join the meeting via the link emailed to you. Then, once you are in the meeting, right click on your personal video window. From the menu that appears, click on “Rename” and then type your name and identifying information as described above, or
 - b.) Rather than entering the meeting via the emailed link, log into Zoom with the meeting ID and password that was also provided in the emailed meeting invitation; you will then be given the opportunity to change your name before entering the meeting.
4. The meeting shall open thirty minutes prior to the scheduled start time, and commissioners should log in to the meeting as soon as they are able. This will allow the Host and Co-Host to check-in commissioners virtually through the waiting room. The Presbytery reserves the right not to admit attendees who do not identify themselves, or to move them to the waiting room if they do not change their Zoom name within a reasonable grace period or do not identify themselves.
5. **Commissioners should mute microphones when not speaking.** This will reduce background noise. Laptop and smartphone users may mute and unmute themselves by clicking on the microphone or telephone icon on your personal video window. Dial-in participants may use *6 to mute and unmute or use the mute button on your telephone.

Participants who do not mute themselves upon request may find themselves muted by the host. In that event, the chat function is the appropriate method to request to be unmuted.

6. To be recognized by the Moderator, Commissioners should click “raise hand.” To find the raise hand icon, click on “Reactions” at the bottom of your Zoom screen. “Raise Hand” is one of the options inside that “Reactions” menu. Once your hand is raised, the moderator will recognize you. Commissioners should only lower their own hands if they no longer wish to speak.

- a. Windows users can also use the Alt+Y keyboard shortcut to raise a hand.
- b. Mac users can also use the Option+Y keyboard shortcut to raise a hand.
- c. Dial-in participants may use *9 to raise a hand.
- d. If none of these options are working, type “raise hand” in the chat function.

The Moderator shall recognize commissioners to the floor based on raised hands. The Vice Moderator and Recording Clerk will assist the Moderator in looking for raised hands.

7. Commissioners shall identify themselves and their church as in any other Presbytery meeting.

8. For the purposes of this meeting, there will be no formal timekeeping; however, the Moderator may ask a commissioner to end her or his comment after giving a thirty-second warning.

9. Commissioners may make a motion orally as during an ordinary meeting, i.e. when recognized by the Moderator. If making a motion or speaking to the motion, commissioners shall unmute their microphone and make sure the video feed is on.

10. A motion may be submitted in writing using the chat function on the right side of the screen. Commissioners may also use the chat function to indicate if they are having technical difficulties or to gain recognition if they are unable to raise a hand. No other use of the chat function shall be permitted.

11. The presence of a quorum will be determined by the number of participants in the meeting as reported by the Registrar and certified by the Stated Clerk.

12. Votes shall be taken and counted in the following manner:

- a.) For matters that would, in an in-person meeting, be decided by a voice vote, a vote will be announced by the Moderator and participants will be able to click “Yes” or “No” on the question at hand. To find the “Yes” and “No” buttons, click on “Reactions” at the bottom of your Zoom screen. “Yes” and “No” are two of the options inside that “Reactions” menu

Participants via phone may:

- (i.) Text the Stated Clerk at 864-986-9382. Be sure to include your name and place of ministry with your vote, or
- (ii.) Use the “raise hand” function (*6) to cast a vote.

The Moderator will ask whether all participants have voted to ensure everyone has had an opportunity to vote. The host and co-hosts shall assist the moderator in determining that all have had an opportunity to vote. As soon as they are available, the Stated Clerk will report the results to the Moderator who will announce them to the body.

- b.) Votes may also be taken by general/unanimous consent as per Robert’s Rules of Order, at the discretion of the Moderator. The Moderator will ask if there are any objections. If there are none, the Moderator will rule the motion passes by general consent. Commissioners shall state an objection by raising a hand. If there are objections to the motion, the Moderator may call for a vote using the “Yes” and “No” buttons as specified above.

c.) Any commissioner may call for a vote by Zoom poll, which takes the place of a vote by secret ballot for the purpose of a virtual meeting.

d.) For a ballot vote or for elections, the Recording Clerk will post a poll with all available choices. Commissioners will be asked to cast their votes via this poll. Commissioners dialing in without access to Zoom polling features may cast their votes in the method described above for “Yes/No” votes.

13. The Stated Clerk shall be responsible for minutes being taken, as in an ordinary meeting. The Recording Clerk shall also assist in keeping minutes and records of the proceedings. The video/audio stream and chat record of the meeting will be recorded and saved, if technologically feasible, with the recording made available upon written request to the Stated Clerk.

Order of Worship
May 15, 2022

Welcome and Introduction

Call to Worship

One: What does the Holy One require of us?

All: To do justice, to love kindness, and to walk humbly with our God.

One: Let us worship God.

Solo

*How Great Thou Art**
(Jim Hildreth & Franklin Brewer)

Scripture Reading: John 13:34-35

[Jesus said...] "I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know that you are my disciples, if you have love for one another."

Sermon

The Politics of Jesus

Pastor Edward Lewis

Prayer and Lord's Prayer

Anthem

*Only Grace**
(Rachel Sepulveda, Alisha Bade, Regan Tackett & Franklin Brewer)

The Many

*Things are broken here Things are shared
Things are carried here Hearts bow in prayer
It is grace only grace That brings us here
Holds us all together here It is grace only grace

That brings us here Holds us all together here All together here
Things are dying here Things are torn
Things are growing here and burdens born
Amazing grace Hear the sound Here is where hope is found*

Charge

One: Be watchful, stand firm in your faith, be courageous and strong.

Let all that you do be done in love.

All: Christ is Risen! Alleluia, Amen.

* Worshipers are invited to join with the worship leaders in lifting their voices in song, but in order for everyone to be able to hear the worship leaders, it is requested that all please mute their microphones first.

Leading worship today are:

Preacher: Rev. Edward Lewis, Pastor, Columbus, Bethel **Liturgists:** Moderator Elder Bob Gustafson, Vice-Moderator Rev. Emily Corzine, **Singers:** Rachel Sepulveda, Alisha Bade, Regan Tackett & Jim Hildreth, Columbus, Broad Street, **Accompanist:** Franklin Brewer, Columbus, Broad Street

Consent Agenda

A. Approval of the Minutes from the 261st Stated Meeting held via Zoom video conference, on February 15, 2022, available for review at the Presbytery website.

B. Approval of the Minutes from the Called Meeting held via Zoom video conference, on April 19, 2022, available for review at the Presbytery website.

C. Approval of the minutes of the Administrative Commissions to commission Christina Piper (Amanda), and Steven Watters (London, First), install Elaina Sipes (Newark, Second), and Steven Brand (Washington Courthouse, First), and ordain Julie Johnson (Temporary Supply, Delaware, Liberty)

Motion Regarding Discernment and Design Administrative Commission

The Stated Clerk moves to elect the following to serve on the Design and Discernment Administrative Commission established by action of the Presbytery of Scioto Valley during its stated meeting of February 18, 2020:

Ruling Elders

Carol Evans, Delaware, First
 Connie Price, Grove City, First
 Melinda Lovern, Granville, First
 Bill Lucas Columbus, Glen Echo
 Larry Mead, Worthington (Co-chair)

Teaching Elders

Patricia Stout, Stated Supply, Delaware, Old Stone
 Mary Jane Hitt, Honorably Retired, Westerville (Co-chair)
 Ron Johnson, Portsmouth, First
 Steven Brand, Washington Court House, First
 Tripp Porch, Columbus, Indianola

Rationale

At the February 18, 2020, stated meeting of the Presbytery of Scioto Valley, a measure was passed to empower the moderator to, with the help of a selection team, appoint a design and discernment team that would be an official administrative commission of the presbytery. The COVID pandemic and related shutdowns and safety measures which began just weeks after this measure's passing made it practically impossible for this team to get any real work done. For the last two years minimal progress has been made on the team's original charge. Several members have dropped off and the team now finds itself below full operating strength. We need to appoint new members to the commission.

The motion original adopted in February 2020 did two things:

1. It established an administrative commission with a defined purpose, and
2. It gave the moderator and a selection team authority to appoint members to that administrative commission.

Both intended outcomes were in line with PSV bylaws (Section 11.04), but as was later discovered, the second was in conflict with G-3.0109 of the Book of Order which establishes that administrative commissions are appointed by presbytery.* When there is conflict between the Book of Order and presbytery bylaws, the Book of Order takes precedence.

With that in mind, it is the purpose of the Stated Clerk to help the presbytery remain in order by moving approval of the above-named slate to serve on the administrative commission established during the February 2020 stated meeting and thereby allow the presbytery to vote on whether or not they shall be appointed to serve. This slate was nominated per the instructions outlined in the original motion but will need to be appointed by the presbytery.

*Note that the Advisory Commission on the Constitution (ACC) has stated at different times that a presbytery can designate someone to appoint commissions to install and/or ordain pastors. In 1993 the ACC stated that the presbytery may delegate its authority to appoint ACs for installation. In 2006 the ACC stated a presbytery may delegate the authority to appoint an AC for ordination to a committee or officer of the presbytery. The authority to appoint all other administrative commissions of a presbytery is reserved to that presbytery.

Commission for Church Professionals Report to Presbytery – May 15, 2022

Actions taken on behalf of the Presbytery:

1. Approvals--Dissolutions

- a. Keith Jones/Highland Stated Supply contract approved 3/7/22
- b. Mark Parsons/Middleport Contracted Pastoral services approved 3/7/22
- c. Jon Carlisle/St. Andrew Contracted Pastoral services approved 3/7/22
- d. Rebecca Young/Validated Ministry approved 3/7/22
- e. Tom Billman/Hoge Memorial CRE approved 3/7/22
- f. CRE Dick Mickley approved for pulpit supply (no sacraments) 4/4/22
- g. MWS Rev. Jennifer Eastman Hinkle approved for pulpit supply 4/4/22
- h. Betsy Rice/Worthington Stated Supply contract approved 4/4/22
- i. Kevin Horrigan/Worthington Parish Associate contract approved 4/4/22
- j. Heather Thum-Gerber/Hanover Pastor approved to move forward 4/4/22
- k. Desiree Youngblood/London approved to move from Designated Pastor to Pastor pending congregational vote. 4/4/22
- l. Mary Gause/Overbrook Transitional Associate Pastor, approved 5/2/22, pending salary raised to meet PSV minimum.
- m. Nancy Dederer/Circleville (titled "Terms of Call") Approve Terms of Call pending candidating Sunday and correct form filled out. approved 5/2/22.
- n. Youngblood/London approve terms of call in move from Designated to Pastor. approved 5/2/22.
- o. Patricia Stout/Old Stone Stated Supply Pastor Covenant approved 5/2/22.

2. Dismissals to Other Presbyteries

- a. Rev. Dr. Glenn Craig to Eastern Oklahoma Presbytery approved 3/7/22

3. Examinations – To be conducted during May 15 presbytery meeting

- 1. For Ordination: Douglas Grace, Prince of Peace
- 2. For Ordination: Heather Thum Gerber, Hanover

4. Policy to be approved – Minimum Terms of Call for 2023

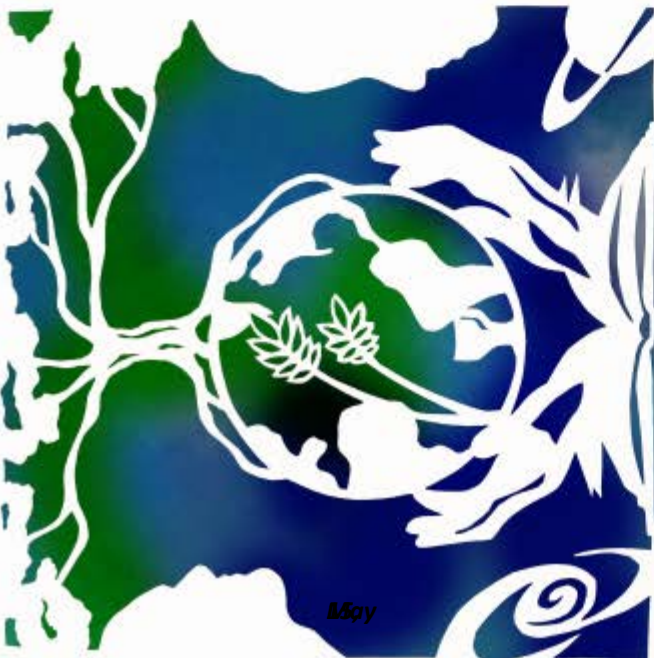
Heather Thum-Gerber Bio

Heather Thum-Gerber MDiv, is a candidate for ministry under the care of the Lake Michigan Presbytery. She graduated from Louisville Presbyterian Theological Seminary in May of this year with a 4.0 GPA. Her seminary experience was drastically different from those of previous cohorts as the pandemic hit during her second semester. Though not ideal, the situation offered learning opportunities that had previously never been extended which included an internship at South Frankfort Presbyterian Church working closely with Rev. Dr. Marian McClure Taylor. During that internship Heather learned how to lead authentic and meaningful virtual worship, as well as, how to create community when we can't physically be together by teaching a monthly Zoom Bible study based on the curriculum *Into the Light on lament* offered through Presbyterian Women.

During her time living in Louisville, Heather engaged in public witness through a partnership with the Kentucky Religious Coalition for Reproductive Choice. As part of her public ministry, she spoke at city council meetings and was published in the Louisville Courier Journal on the need for safety zones outside medical facilities within the city limits. Reproductive justice continues to be a concern for her as she moves to this next season of ministry.

Heather's ministry has always included the visual arts. Evidence of this can be found in her visual representation of her faith statement. She believes God can be encountered in both the creative process as well as in the colors, shapes, and symbols used in an attempt to describe the mystery that is never fully describable. Heather feels called to continually integrate art into worship as well as incorporate it into pastoral care as a means for prayer and spiritual renewal.

In preparation for entering congregational ministry, Heather completed one unit of CPE at Norton Children's Hospital, interned in the campus ministry office at Bellarmine University, and completed two congregational field education placements. All of these experiences further solidified her call to serve God's people by meeting them where they are in their faith journey. As Heather steps into her first call, she is filled with joy in sharing the gospel at Hanover Presbyterian Church.



Heather Thum-Gerber Statement of Faith

I believe

God is creator,
all the earth and complexity of the cosmos is the handiwork of the creator;
maker of us and in whose image we are formed.

God is love,
unconditionally, universally, and of God's own initiation, we are loved fully and authentically; steadfast love is
extended during our faithfulness and our faltering.

God is revealed,
revealed through humanness and mystery;
through the flesh of incarnation, scripture, and sacramental elements;
God is experienced,
revealed yet not fully known.

Jesus is God incarnate,
fully human and fully divine;
entirely immersed in the experience of humanity;
and wholly God.

Jesus is reconciler,
all humanity is in a state of sin and fractured relationships;
both as individuals and communities we are a broken people;
through the reconciliation extended in Jesus Christ our broken relationships are restored.

Jesus shows us the future kingdom of God,
from Christ's ministry on Earth a glimpse of the future kingdom of God was given;
a kingdom which God invites us as partners to build.

Holy Spirit sanctifies and sustains,
filling us and helping us not conform to things of this world.

Holy Spirit is giver of new life,
through the Spirit's movement everything is transformed;
old life dissipates in the wake of newness.

Holy Spirit is that still small voice,
the voice of truth that can come as a whisper or surprise us with a shout;
guiding us to stand and be vocal against the powers of evil;
moving us and all humanity into a new way of being.

God is triune,
three persons dancing together in a mutual relationship of love as one;
the One whom we worship, trust, and follow.

The Church is the body of Christ,
through the work of God's gathered people, the ministry of Jesus Christ continues;
in ordinary ways and through ordinary people the Church, with God's help, spreads hope, love, and justice to the
ends of the earth.

The sacraments are,
initiating waters of baptism, sprinkled to begin the journey of faith;
sustaining grain and fruit as we continue on our path;
both carried with us as reminders of God's continual presence and grace.

Douglas Grace Bio

Douglas G. Grace (Doug) has been a Presbyterian Church (U.S.A.) minister since 1995, after graduating from Bowling Green State University in Political Science and Economics and growing up in the Coshocton Presbyterian Church. He joined the ministry of The Presbyterian Washington Office (now called Office of Public Witness) as outreach coordinator and then as associate for domestic issues, and served as a deacon at Westminster Presbyterian Church (Alexandria VA). He served the Presbyterian Mission Agency for seven years and participated with the Presbyterian Church (U.S.A.) in El Salvador and Brazil (Amazon) mission engagement.

From this work, Doug went on to serve the National Religious Partnership for the Environment as executive director of their Washington, DC office and coordinator of the Interfaith Climate and Energy Campaign -- a twenty-state initiative that the P.C.(U.S.A.) was heavily engaged and sponsored. He raised millions of funds from foundations and donors for the cause and held meetings with Bill Ford and ten governors on climate and energy policy; coordinated the first-ever faith-based testimony on ecology before the U.S. Senate; and the first-ever Senate prayer breakfast on the environment.

Through the partnership, Doug remained engaged with the National Council of Churches (USA) as he went on to Union Theological Seminary NYC to gain his Master of Divinity in New Testament and a Master of Sacred Theology in Systematics. He served as coordinator of the 50th Anniversary world event, "On Being Christian Together" of the Faith and Order Commission held at Oberlin College, and was received by Cardinal Kasper of the Pontifical Council on Church Unity at The Vatican in Rome.

Douglas served on the pastoral staff at Madison Avenue Presbyterian Church in NYC as director of outreach ministry, and in children's ministry, Christian Education, and weekly worship leadership. Through the work, he was named by the NYTimes as the "leader organizing the congregations" on homelessness -- over 100 Jewish and Christian congregations from all five boroughs.

Douglas went back to Washington, DC to serve as the executive director of Ecumenical Advocacy Days -- the largest U.S. ecumenical initiative focused on Christian peace, justice and public policy advocacy. He worked with Church World Service on foreign policy development issues. He remained a member of Rutgers Presbyterian Church (West Side NYC) and under care of the NYC Presbytery where he became a certified candidate for ordination as Teaching Elder

After coming back home to Ohio for a visit with The James, he became a member of First Presbyterian Church (Granville), transferred to the Presbytery of Scioto Valley and has been actively engaged with the United Way of Licking County. Now, living in German Village, Doug remains in Columbus metro homelessness, addiction and development outreach and advocacy, and has pleasantly served as pulpit supply at Prince of Peace Presbyterian Pickerington.

Statement of Faith

Douglas G. Grace, M.Div., S.T.M.
 Certified Candidate as Teaching Elder
 Presbyterian Church (U.S.A.)

I believe that my one aim in life and death is to glorify God and to enjoy God forever; Father, Son and Holy Spirit.

God teaches and reveals how to glorify God through the inspiration of the Holy Spirit and in revelation of the Word of God found in scripture and in the glory of creation. Embodied in Jesus: Christ was present with God from the beginning, who Created, Forgives, Reigns, Prays, Advocates and Sustains in Spirit with Glorious Love, Grace and Knowledge.

I believe that the heavens and the earth, and all that is within them, are the work of God, created good and everlastingly loved. All that has been created is under God's omnipresence, sovereignty and providence, and in the protection of God's promised love and ultimate redemption and restoration.

I believe that God created humanity in God's own image and entered into a covenant of life and right relationship; A call for the revelation of God's Word and Way. In humanity's rebellion against God's loving covenant, and the intricate balance of the order of creation, sin continues to blind humanity to God's truth, mercy, love, hope, justice, joy and ultimate peace. In the Knowledge of God revealed in Jesus, we awaken to the revelation of The Word. Through the sacraments of Baptism and the Bread with Wine, the Body and Blood of the Cross, the sign and seal of God's Love nourishes the everlasting soul.

I believe that God has not left the world to perish in its sin, but has redeemed God's people to God's self through faith in and of the Lord Jesus Christ, the Son of God; Our Redeemer. Baptized in Christ, we are washed clean of sin and death and marked as Christ's own forever; We become a new creation; Free of fear, guilt and separation, and In Love. As forgiven people, who continually receive God's mercy and Grace In Christ, we are reunited to the Love of God with our whole heart, soul, mind and strength, and called to love our neighbors as ourself. Through the Sacraments, we are fed and reminded of the grace and courage of God's Life as Christians; In faith and into Christ's witness of compassion, peace and justice.

I believe in and find life and proud hope of the sustaining Spirit of God which justifies me by grace and sets me free to accept myself and to love God and neighbor. Empowered by the Spirit, I strive to follow Christ in my daily tasks and to live a joyful life. Jesus calls to His mission, witness and ministry, and to return no evil for evil, but Good; United with the Holy Communion of the Saints.

I believe that the church is called to proclaim a baptism of repentance for the forgiveness of sins that prepares the Way of The Lord and makes His paths [direct]. So that every valley shall be filled and every mountain and hill shall be made low, and the crooked shall be made [direct], and the rough ways made smooth; and all flesh shall see the salvation of God for All. (Luke 3:4-6)

I full-heartedly and unequivocally believe, confess and proclaim Jesus Christ as Lord and Savior.

**The Presbytery of Scioto Valley
Budget and Planning Information
Minimum Compensation Guidelines for 2023**

(Terms approved by Commission for Church Professionals on behalf of PSV, May 2, 2022 and approved by Presbytery _____)

Full-Time (40 hours or more per week) Installed Ministers Minimum Compensation Package

Cash, Salary, Housing, Utilities	\$54,406. (6% increase)
Automobile Reimbursement	IRS Rate for 2023
Pastor's Participation Plan ¹	37% of Effective Salary ² (Subject to change by BOP)
Continuing Education Allowance	\$1500.
Professional Expenses	\$500.
Annual Study Leave	2 weeks
Annual Vacation	4 weeks

Full-Time (40 hours or more per week) Non-Installed Ministers Minimum Compensation Package

Cash, Salary, Housing, Utilities	\$54,406. (6% increase)
Automobile Reimbursement	IRS Rate for 2023
Minister's Choice Plan ¹	10% of Effective Salary ² (Subject to change by BOP)
Member Only Medical Plan ¹	(see www.pensions.org)
Continuing Education Allowance	\$1500.
Professional Expenses	\$500.
Annual Study Leave	2 weeks
Annual Vacation	4 weeks

Part-Time Ministers (20 or more hours/week) Minimum Compensation Package

Cash, Salary, Housing, Utilities	prorated
Automobile Reimbursement	IRS Rate for 2023
Minister's Choice Plan ¹	10% of Effective Salary ² prorated (Subject to change by BOP)
Continuing Education Allowance	prorated
Professional Expenses	prorated
Annual Study Leave	2 weeks
Annual Vacation	4 weeks

Part-Time Ministers (less than 20 hours/week) Minimum Compensation Package

Cash, Salary, Housing, Utilities	prorated
Automobile Reimbursement	IRS Rate for 2023
Continuing Education Allowance	prorated
Professional Expenses	prorated
Annual Study Leave	2 weeks
Annual Vacation	4 weeks

Part-time positions of any kind are prorated but still require 4 weeks of vacation and 2 weeks of study leave.

Commissioned Pastors (formerly called Commissioned Ruling Elders) – The minimum salary and housing terms for a full-time CP is 80% of the above rate, or \$43,525. Part-time CP's salary and housing terms are prorated. Commissioned Pastors receive the minimum compensation package of auto reimbursement, continuing education, professional expenses, study leave and vacation. Full-time Commissioned pastors will be offered the BOP "Other Church Employees Package."

Certified Church Educators – The minimum salary and housing terms for Certified Church Educators is the same as for ministers.

Transitional Ministers - The minimum salary and housing terms for Transitional Pastors is 90% of the minister who just left, but not less than the Presbytery minimum.

Minimum Compensation for Pastoral Services:

Moderating a Session or Congregational Meeting \$50 plus IRS mileage rate

Presiding at Communion (when not preaching) \$50 plus IRS mileage rate

Contract Pastor Services (when not preaching) \$25/hr. plus IRS mileage rate

Pulpit Supply \$150 for one service, or \$200 for two or more services, plus IRS mileage rate.

Sabbatical Leave

Unless otherwise negotiated in terms of call, ministers with six continuous years of service (with at least three years of continuous service to their current congregation) shall be eligible for a Sabbatical. Sabbatical Leave may be repeated at six-year intervals thereafter. Sabbatical Leave shall last for a period of at least three months, containing thirteen consecutive Sundays. Pastors who complete a Sabbatical shall assure the session of continued service to that congregation for at least one full year after the conclusion of the Sabbatical. Sabbatical Leave is qualitatively different from vacation or study leave for the minister, in that there is a plan for personal and professional restoration. Thus, neither vacation nor study leave should be affected by Sabbatical Leave – however, vacation time or study leave may be taken in conjunction with the Sabbatical Leave, adding no more than four additional weeks of time away. For budgeting purposes, the Session should plan to cover the expense of pastoral services for the time that the minister is away on Sabbatical Leave. (See Sabbatical Leave Policy for more information at psvonline.org.)³

Notes

¹ The Board of Pensions offers various options for church professionals. More information is found at www.pensions.org. Although this policy identifies the minimum requirement for churches to offer, there are options available that may be added to these packages. If the pastor has a comparable alternate plan available, permission may be granted by CCP to use that.

² The definition of effective salary as it appears in Section 2 .1(p) of the Benefits Plan follows: Any compensation received during a Plan Year by a Plan Member from an employer, including but not limited to any sums paid as a

housing (including utilities and furnishings) allowance. Effective Salary shall also include (1) any deferred compensation (funded or unfunded) credited to or contributed on account of a Member by an employer during a Plan Year, with the exception of any amounts contributed as an employer contribution to the Retirement Savings Plan under a matching contribution program that is available to at least all employees of the employer in the same employment classification, and (2) any salary reduction contributions to a plan or other arrangement providing a tax-favored benefit . Effective Salary does not include amounts received for reimbursement of professional expenses through an accountable reimbursement plan or Social Security amounts up to fifty percent (50%) of a minister's Self- Employment Contributions Act (SECA) obligations. With respect to a Member eligible for a housing allowance, the amount for housing is calculated as follows: If a Manse is provided, the amount shall be at least thirty percent (30%) of all other compensation described above; if no Manse is provided, the amount shall be the actual housing allowance. The plan year is January 1 to December 31.

³ The rationale for adding the Sabbatical Leave portion is so that the practice of taking a Sabbatical becomes more normative. We continue to see pastors reach the point of burnout before they seek help and this may alleviate some of that experience. It also gives churches a reminder each year to plan for this. Some congregations may even want to put 1/6 of the cost of covering pastoral services in their budget each year and build a fund. A generous church might even add funds to that to cover some of their pastor's additional travel expenses during Sabbatical.

Commission on Nurture and Outreach

Report to Presbytery May 15, 2022

PRESBYTERY ANTI-RACISM BOOK STUDY - We will meet on Zoom for three Thursdays in **May, the 12th, 19th, and 26th** from 1:00 -2:00 pm to discuss Wait - Is This Racist? A Guide to Becoming an Anti-racist Church by Kerry Connelly, Bryana Clover, and Josh Riddick. This book will guide church leaders and staff through an examination of all aspects of church life, including leadership, preaching and liturgy, music, small groups, buildings, and grounds, and more, to help churches create an action plan that will take them toward not only becoming anti-racist but also actually *doing* anti-racist work and becoming a justice-oriented organization that leans more fully into the kin-dom of God. You are responsible for getting your own book. Register in advance for this meeting: https://us02web.zoom.us/meeting/register/tZMof-uhqzggGtwnBHp_WLEgv4vkwMukB5hk

FALL CURRICULUM CONVERSATION - Is your church looking for ideas on curriculum for this fall for children, youth, and/or adults for Sunday School, youth group, mid-week studies, and more? **Join us on Thursday, May 19 from 7:00 - 8:30 pm on zoom.** We will focus on curriculum available from the PC(USA) but will share other resources as well. Register here https://us02web.zoom.us/meeting/register/tZ0uf-CorT8iGNS4DhnLLvqhxFJhKQ_oFWIz

PENTECOST OFFERING

Creating a space for all of God's children in the life of the PC(USA) is what the Pentecost Offering — one of the PC(USA)'s four annual Special Offerings — is all about. One unique feature of the Pentecost Offering is that 40% of the gifts is retained by individual congregations for local ministries in their communities, while the remaining 60% is used to support children at risk, and youth and young adults through ministries of the Presbyterian Mission Agency. While the Pentecost Offering may be taken anytime, most congregations receive it on Pentecost Sunday, which this year falls on June 5. More information here: [Presbyterian Special Offerings - Pentecost \(pcusa.org\)](https://www.pcusa.org/pentecost-offering)

MISSION WORK TRIPS FALL 2022

This year our Presbytery will offer two mission locations in West Virginia for Presbytery mission work teams the week of October 23-29. We will be working with the West Virginia Mission Advocacy Workcamps (WVMAW) at locations in Colcord, West Virginia and Hampden, West Virginia. Applications will be available soon. Email Jeannie Harsh if you are interested in putting your name on the mission work team list.

SAVE THE DATES

Fall Youth Retreat at Camp Akita November 12-13

PIE (Partners in Education) Leadership Training Event January 21, 2023

Exploring an OSU Campus Minister position

Commission for Presbytery Operations

Report to the Presbytery – May 15, 2022

Since the last Presbytery meeting, the Commission for Presbytery Operations has taken the following actions on behalf of the Presbytery:

- Approved a loan guaranty with the Presbyterian Investment and Loan Program for the Portsmouth Second Presbyterian Church in the amount of \$290,000
- Approved the transfer of the Diley Road property from the PSV to the Prince of Peace Presbyterian Church in Pickerington. This transfer should have occurred several years ago when Prince of Peace paid off their mortgage.
- Approved a recommendation from the CPO's Investment Advisory Committee to transfer the Presbytery's investment accounts from New Covenant Trust to Fidelity Investments – resulting in a \$14,000 annual savings to PSV.
- Affirmed the MIB's grant of \$50,000 to the Nelsonville Presbyterian Church for development efforts at the Presbyterian Farm.
- Approved the expenditure of \$5,500 for upgrades to the PSV website.
- Installed equipment (<\$500) to enable hybrid meetings in the PSV conference room.
- Approved reopening the PSV conference room for meetings of up to 12 persons. This action was effective as of April 1, 2022.

CPO does not have any actions requiring Presbytery approval at the May meeting.

Presbytery of Scioto Valley - Columbus OH
Treasurer's Report as of April 2022 for Operating Fund

Sunday, May 8, 2022

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
Income				
Per Capita and Mission Income				
4.1.0005	Basic Mission - Presbytery	100,000.00	25,035.92	74,964.08
4.1.0007	Basic Mission - Directed Givin		0.00	
4.1.0010	Per Capita - Presbytery	281,588.00	119,329.30*	162,258.70
4.1.0011	Per Capita - GA	91,057.00	37,566.67*	53,490.33
4.1.0012	Per Capita - Synod	32,955.00	13,596.21*	19,358.79
4.1.0014	Recaptured Per Capita from Separated Churches		0.00	
4.1.0015	Basic Mission - Presby. Women	1,600.00	505.91	1,094.09
	Total Per Capita and Mission Income	\$507,200.00	\$196,034.01*	\$311,165.99
Nuture and Outreach Activity Income				
4.1.0043	Nurture and Outreach Event Fees	1,000.00	0.00	1,000.00
4.1.0044	PIE Event Income	1,500.00	0.00	1,500.00
4.1.0045	Youth Winter Retreat Income	14,000.00	0.00	14,000.00
4.1.0046	Youth Fall Rally Income	500.00	0.00	500.00
4.1.0048	Older Adult Ministry Income	1,500.00	0.00	1,500.00
4.1.0050	Montreat Youth Retreat		0.00	
4.1.0051	Campus Ministry Income		0.00	
4.1.0052	Youth Triennium Income-Operating	39,262.00	0.00	39,262.00
4.1.0060	Mission Work Trip Income	8,000.00	0.00	8,000.00
4.1.0062	Print & Media Resources Inc	5,000.00	249.00	4,751.00
4.9.0045	Youth Winter Retreat Transfers		0.00	
4.9.0046	Youth Fall Rally Transfers		0.00	
4.9.0048	Older Adult Ministry Transfers		0.00	
4.9.0051	Campus Ministry Transfers from HE Fund	10,000.00	0.00	10,000.00
4.9.0052	Youth Triennium Fund Transfers		0.00	
4.9.0060	Cong Endorsed Mission Fund Transfer		0.00	
4.9.0062	Print & Media Resources Transfers		0.00	
	Total Nurture and Outreach Activity Income	\$80,762.00	\$249.00	\$80,513.00
Congregational Life				
4.1.0049	New Beginnings Income		0.00	
4.9.0049	New Beginnings Transfers		0.00	
4.9.0056	Ministry Initiative Transfers	8,000.00	0.00	8,000.00
4.9.0058	Church Development Transfers	42,000.00	18,000.00*	24,000.00
	Total Congregational Life	\$50,000.00	\$18,000.00*	\$32,000.00
Church Professional Income				

Presbytery of Scioto Valley - Columbus OH
Treasurer's Report as of April 2022 for Operating Fund

Sunday, May 8, 2022		Page 2 of 6		
Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
4.1.0042	Church Professionals Event Fees	8,000.00	0.00	8,000.00
4.1.0053	Healthy Boundaries Event Fees	200.00	0.00	200.00
4.1.0054	CRE Training Fees		0.00	
4.1.0055	Alternative Clinical Experience Fees		0.00	
	Total Church Professional Income	\$8,200.00	\$0.00	\$8,200.00
	<i>Coordinating Team Income</i>			
4.9.0059	Admin Commission Tfrs from Ch Dev Fund		0.00	
	Total Coordinating Team Income		\$0.00	
	<i>Presbytery Operations Activity Income</i>			
4.1.0061	Presbytery Operations Event Fees		0.00	
	Total Presbytery Operations Activity Income		\$0.00	
	<i>Miscellaneous Income</i>			
4.1.0025	Church Development Investment Alloc		0.00	
4.1.0027	Interest Revenue - Checking	700.00	173.00	527.00
4.1.0030	Operating A/R Interest Revenue		0.00	
4.1.0035	Misc Revenue		9,370.19	
4.1.0037	Rental Income		0.00	
4.1.0039	Donated Exp Revenue		0.00	
4.1.0098	Net Cash to Accrual Income		0.00	
4.1.0099	Transfers from Reserves		0.00	
	Total Miscellaneous Income	\$700.00	\$9,543.19*	\$527.00
	Total Income	\$646,862.00	\$223,826.20	\$432,405.99
	<i>Expenses</i>			
	<i>Commission for Nurture and Outreach</i>			
5.1.1002	Pres Sponsored Mission Trip		0.00	
5.1.1004	Session Endorsed Mission Grant	8,000.00	0.00	8,000.00
5.1.1006	Global Mission Projects	750.00	0.00	750.00
	Total Mission Outreach	\$8,750.00	\$0.00	\$8,750.00
5.1.2005	CN Events/Resources	1,000.00	0.00	1,000.00
5.1.2007	PIE Event Expense	1,500.00	250.00	1,250.00
5.1.2008	Youth Winter Retreats	14,000.00	0.00	14,000.00
5.1.2009	Youth Fall Rally	500.00	0.00	500.00
5.1.2010	Older Adult Events Expense	1,500.00	0.00	1,500.00
5.1.2011	Mission Work Trip Expenses	8,000.00	0.00	8,000.00
5.1.2012	Montreat Youth Conference		0.00	
5.1.2020	Older Adult Ministry		0.00	

Presbytery of Scioto Valley - Columbus OH
Treasurer's Report as of April 2022 for Operating Fund

Sunday, May 8, 2022		Page 3 of 6		
Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
Total CE Events		\$26,500.00	\$250.00	\$26,250.00
5.1.1500	Commission for Nurture and Outreach Meeting	250.00	0.00	250.00
Total CNO Meeting		\$250.00	\$0.00	\$250.00
5.1.2202	Youth Triennium Accrual Exp	49,262.00	668.00	48,594.00
Total Youth Triennium		\$49,262.00	\$668.00	\$48,594.00
5.1.3015	Print & Media Resources Exp	6,000.00	168.00	5,832.00
5.1.3020	RC Operating Expenses		0.00	
Total Resource Center		\$6,000.00	\$168.00	\$5,832.00
5.1.4005	Campus Ministry	2,000.00	0.00	2,000.00
5.1.4006	Campus Ministry from HE Fund	10,000.00	0.00	10,000.00
Total Campus Ministry		\$12,000.00	\$0.00	\$12,000.00
5.1.3500	New Growth and Development	3,000.00	0.00	3,000.00
Total New Growth and Development		\$3,000.00	\$0.00	\$3,000.00
Total Commission for Nurture and Outreach		\$105,762.00	\$1,086.00	\$104,676.00
Commission for Congregational Life				
5.1.4200	CCL Committee/Visitation Expenses	3,600.00	0.00	3,600.00
Total CCL Miscellaneous Committee Expenses		\$3,600.00	\$0.00	\$3,600.00
5.1.4700	New Beginnings		0.00	
5.1.4702	Demographic Studies		1,372.00	3,628.00
5.1.4704	Special Transition Support/Consultants	5,000.00	0.00	
Total Transition		\$5,000.00	\$1,372.00	\$3,628.00
5.1.4300	Relationship Development		0.00	
Total Relationship Development			\$0.00	
5.1.4500	New <i>Worshipping Communities</i>			
5.1.4501	NWC - Bethany		0.00	
5.1.4520	NWC - Other Churches	42,000.00	18,000.00*	24,000.00
5.1.4530	NWC - Redevelopment		0.00	
<i>Total New Worshipping Communities</i>		<i>42,000.00</i>	<i>\$18,000.00*</i>	<i>24,000.00</i>
Total New Church Development		\$42,000.00	\$18,000.00*	\$24,000.00
5.1.4900	MAST/Consultants		0.00	
5.1.4902	Training/Workshops	2,400.00	0.00	2,400.00
5.1.4904	Congregational Support	8,000.00	33.70	7,966.30
Total Church Health		\$10,400.00	\$33.70	\$10,366.30
5.1.4940	Ministry Initiative Board Exp	600.00	0.00	600.00
5.1.4950	Ministry Initiative Grants	8,000.00	300.00	7,700.00

Presbytery of Scioto Valley - Columbus OH
Treasurer's Report as of April 2022 for Operating Fund

Sunday, May 8, 2022		Page 4 of 6		
Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
Commission for Church Professionals		\$8,600.00	\$300.00	\$8,300.00
Total Ministry Initiative Program		\$69,600.00	\$19,705.70	\$49,894.30
Total Commission for Congregational Life				
5.1.5002	Church Professionals Meeting	900.00	0.00	900.00
5.1.5202	Inquirer/Candidates	3,000.00	391.67	2,608.33
5.1.5204	Commissioned Ruling Elders	2,000.00	0.00	2,000.00
5.1.5402	Committee on Ministry Workshop		609.00	
5.1.5404	Church Professionals Retreat	15,800.00	500.00	15,300.00
5.1.5602	COM - Background Checks	2,000.00	285.00	1,715.00
5.1.5604	Pastors Programming	1,500.00	0.00	1,500.00
5.1.5802	Health Boundaries Training	500.00	0.00	500.00
5.1.5804	Bereavement Exp	500.00	46.90	453.10
5.1.5806	Pastoral Support	9,000.00	656.12	8,343.88
Total Commission for Church Professionals		\$35,200.00	\$2,488.69	\$33,320.31
Coordinating Team				
5.1.6001	Moderator Meeting Expenses	2,500.00	0.00	2,500.00
5.1.6002	Bills & Overtures Meeting Exp		0.00	
5.1.6003	Representation Committee Mtg		0.00	
5.1.6004	Judicial Process Mtg Exp		0.00	
5.1.6005	Administrative Commissions Exp	500.00	0.00	500.00
5.1.6006	Nominating Mtg Exp	100.00	0.00	100.00
5.1.6007	GA Travel	2,000.00	0.00	2,000.00
5.1.6008	Presbytery Meeting Expenses	1,500.00	400.00	1,100.00
5.1.6010	CT Meeting Expense	200.00	0.00	200.00
5.1.6012	Leadership Meeting Expense		0.00	
Total Coordinating Team		\$6,800.00	\$400.00	\$6,400.00
Commission for Presbytery Operations				
5.1.7701	Salary - Exec Presbyter	50,000.00	16,666.68	33,333.32
5.1.7702	Salary - Stated Clerk	16,320.00	5,440.00	10,880.00
5.1.7703	Salary - Administrative Asst	47,591.00	15,863.68	31,727.32
5.1.7704	Salary - Financial Asst	19,343.00	6,428.64	12,914.36
5.1.7705	Salary - Treasurer	3,060.00	1,100.00*	1,960.00
5.1.7706	Deferred Compensation		0.00	
5.1.7707	Housing - Exec Presbyter	40,000.00	13,333.36*	26,666.64
5.1.7708	Housing - Stated Clerk		0.00	
5.1.7709	Salary - Contingency	2,125.00	250.00	1,875.00

Presbytery of Scioto Valley - Columbus OH
Treasurer's Report as of April 2022 for Operating Fund

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
Total Staff Salaries		\$178,439.00	\$59,082.36	\$119,356.64
5.1.7732	Travel - Stated Clerk	2,700.00	0.00	2,700.00
5.1.7733	Travel - Treasurer	1,800.00	0.00	1,800.00
5.1.7734	Travel - Exec Presbyter	10,800.00	942.42	9,857.58
5.1.7736	Travel - PYO Staff	450.00	0.00	450.00
Total Staff Travel		\$15,750.00	\$942.42	\$14,807.58
5.1.7711	BOP - Exec Presbyter	22,432.00	7,477.24*	14,954.76
5.1.7712	BOP - Stated Clerk		0.00	
5.1.7713	BOP - Administrative Asst	15,645.00	5,750.16*	9,894.84
5.1.7714	BOP - Financial Assistant		0.00	
5.1.7715	Med. Reimb. - Exec Presbyter	1,800.00	53.59	1,746.41
5.1.7716	Med. Reimb. - Stated Clerk		0.00	
5.1.7717	Med. Reimb. Administrative Asst	952.00	331.35*	620.65
5.1.7718	Med. Reimb. - Financial Assistant		0.00	
Total Employee Benefits		\$40,829.00	\$13,612.34*	\$27,216.66
5.1.7742	Cont Ed. - Staff Training	450.00	0.00	450.00
5.1.7744	Cont Ed. - Exec Presbyter	1,800.00	300.00	1,500.00
5.1.7746	Cont Ed. - Stated Clerk	720.00	0.00	720.00
5.1.7748	Cont Ed. - Treasurer	450.00	0.00	450.00
Total Continuing Education		\$3,420.00	\$300.00	\$3,120.00
5.1.7720	Staff Services Contingency	2,200.00	639.03	1,560.97
5.1.7721	Payroll Processing Expense	2,500.00	920.25*	1,579.75
5.1.7722	FICA Expense	6,766.00	2,248.07	4,517.93
5.1.7724	SECA	6,885.00	2,295.00	4,590.00
5.1.7729	BWC Insurance Expense	535.00	122.44	412.56
Total Associated Payroll Costs		\$18,886.00	\$6,224.79	\$12,661.21
5.1.7804	Rent	30,000.00	10,000.00	20,000.00
5.1.7806	Presbytery Insurance	4,000.00	1,603.68*	2,396.32
5.1.7808	Website Management	1,500.00	5,832.52*	(4,332.52)
5.1.7810	Equipment Purchases	1,500.00	0.00	1,500.00
5.1.7812	Computer Support	2,500.00	42.50	2,457.50
5.1.7814	Copier Maint.	3,500.00	675.52	2,824.48
5.1.7815	Dues and Subscriptions	1,500.00	1,055.21*	444.79
5.1.7816	Miscellaneous	1,000.00	0.00	1,000.00
5.1.7818	Office Supplies	4,000.00	453.29	3,546.71
5.1.7820	Phone	4,500.00	1,642.75*	2,857.25

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Account #	Account Name	Annual Budget	YTD Balance	Annual Budget Remaining
5.1.7822	Postage	1,200.00	150.79	1,049.21
5.1.7824	Presbytery Depreciation	2,200.00	487.24	1,712.76
5.1.7825	Leasehold Amortization Expense	1,300.00	306.68	993.32
5.1.7826	Profit/Loss on Asset		0.00	
	Total Office Operations	\$58,700.00	\$22,250.18*	\$36,449.82
5.1.6009	GA Per Capita	121,410.00	37,566.67	83,843.33
5.1.6011	Synod Per Capita	43,940.00	13,596.21	30,343.79
5.1.8004	Audit	12,000.00	0.00	12,000.00
5.1.8005	Legal Expenses	500.00	27.50	472.50
5.1.8006	CPO Meeting	1,000.00	0.00	1,000.00
	Total Corporation Expenses	\$178,850.00	\$51,190.38	\$127,659.62
5.1.8502	Presbytery Newsletter	2,000.00	290.00	1,710.00
	Total Communications	\$2,000.00	\$290.00	\$1,710.00
5.1.9005	Presbytery Staff Search		0.00	
5.1.9010	Office Relocation Expense		0.00	
	Total Non-Recurring Expenses		\$0.00	
	Total Commission for Presbytery Operations	\$496,874.00	\$153,892.47	\$342,981.53
	Total Expenses	\$714,236.00	\$177,572.86	\$537,272.14
	Difference	(\$67,374.00)	\$46,253.34	

* = Income/Expense exceeds amount budgeted to date

The Presbytery Of Scioto Valley					
Consolidated Balance Sheet Information					
In Whole Dollars					
(Unaudited)					
	Period Ending	Period Ending	Calendar Year	Calendar Year	
	04/30/22	04/30/21	12/31/21	12/31/20	
Cash	\$ 873,427	\$ 484,583	\$ 781,948	\$ 273,432	
Investments	1,851,461	1,977,637	2,099,562	1,879,904	
Accounts & Notes Receivable	16,034	19,250	63,827	62,603	
Prepaid Expenses & Other	3,302	3,519	3,703	3,519	
Fixed Assets:					
Mortgaged Properties:					
Concord-Land on Harriott Road	432,410	432,410	432,410	432,410	
Concord-Home Rd. interim location	-	-	-	-	
Total Mortgaged Properties	432,410	432,410	432,410	432,410	
Properties To Be Deeded:					
New Albany-Land on Johnstown Rd.	484,152	484,152	484,152	484,152	
Dublin-Land on Dublinshire Drive	314,309	314,309	314,309	314,309	
Prince of Peace PC-Land on Diley Rd.	-	102,156	102,156	102,156	
Total Properties To Be Deeded	798,461	900,617	900,617	900,617	
Land & Equipment Available for Sale	-	105,614	-	335,614	
Other Fixed Assets	77,327	74,268	78,121	74,876	
Total Fixed Assets	1,308,198	1,512,909	1,411,147	1,743,517	
Other Assets	-	-	-	-	
Total Assets	\$ 4,052,421	\$ 3,997,899	\$ 4,360,187	\$ 3,962,975	
Liabilities:					
Accounts Payable	\$ 100,416	\$ 43,363	\$ 97,959	\$ 110,399	
Notes Payable	-	-	-	-	
Other Liabilities	14,082	6,407	4,836	9,336	
Total Liabilities	114,498	49,770	102,794	119,735	
Fund Balances	3,937,924	3,843,241	3,608,241	3,484,854	
Surplus [Deficit]		104,889	649,152	358,386	
Total Liabilities & Net Worth	\$ 4,052,421	\$ 3,997,899	\$ 4,360,187	\$ 3,962,975	

PRESBYTERY OF SCIOTO VALLEY
Operating Fund- Combined Mission and Per Capita Budgets
Preliminary Unaudited Financial Statement
April 30, 2022

PRESBYTERY REVENUE	Annual Budget	Revenue to Date	Budget Variance
Basic Mission	\$ 100,000	\$ 25,036	\$ 74,964
Basic Mission-Presbytery Women	1,600	506	1,094
Per Capita - Presbytery	281,588	119,329	162,259
Per Capita - GA	91,057	37,567	53,490
Per Capita - Synod	32,955	13,596	19,359
Recaptured Per Capita from Separated Churches	-	-	-
Nuture & Outreach Revenue	80,762	249	80,513
Congregational Life Revenue	50,000	18,000	32,000
Church Professional Revenue	8,200	-	8,200
Coordinating Team Revenue	-	-	-
Donated Expenses	-	-	-
Revenue from Other Sources	700	9,543	(8,843)
<i>Total Revenue</i>	<u>\$ 646,862</u>	<u>\$ 223,826</u>	<u>\$ 423,036</u>

PRESBYTERY EXPENSES	Annual Budget	Expense to Date	Budget Variance
1 Commission for Nurture & Outreach	\$ 105,762	\$ 1,086	\$ (104,676)
2 Commission for Congregational Life	69,600	19,706	(49,894)
3 Commission for Church Professionals	35,200	2,489	(32,711)
4 Coordinating Team	6,800	400	(6,400)
5 Commission for Presbytery Operations	496,874	153,892	(342,982)
<i>Total Expenses</i>	<u>714,236</u>	<u>177,573</u>	<u>(536,663)</u>
Surplus (Deficit) *	<u>\$ (67,374)</u>	<u>\$ 46,253</u>	<u>\$ (113,627)</u>

***"Surplus" is an accounting term applicable to the stated time frame of the yearly budget;
it does not indicate an excess of cash funds available beyond the budget

**Presbytery Miscellaneous Income
Treasurers Report
as of April 30, 2022**

		Annual Budget 2022	YTD Activity 4/30/2022	Over/Under YTD+(-)
	<u>Income</u>			
4.1.0027	Interest Revenue-Checking	\$ 700	\$ 173	\$ 527
4.1.0035	Miscellaneous Revenue	-	9,370	(9,370)
4.1.0037	Rental Income	-	-	-
4.1.0039	Donated Exp Revenue	-	-	-
4.1.0099	Transfers from Reserve Funds	-	-	-
	Total Presbytery Miscellaneous Income	\$ 700	\$ 9,543	\$ (8,843)

PROOF:

Total Presbytery Miscellaneous Income	700	9,543	(8,843)
Net CNO Income Over (Under) Expenses	-	7,496	(7,496)
Net CCL Income Over (Under) Expenses	-	4,828	(4,828)
Net CCP Income Over (Under) Expenses	-	6,511	(6,511)
Net CCT Income Over (Under) Expenses	-	1,867	(1,867)
Net CPO Income Over (Under) Expenses	(58,253)	(7,685)	(50,568)
	(57,553)	22,560	(80,113)
Less Allocated Per Capita Income	517,021	172,340	344,681
Plus Actual Per Capita Income	507,200	196,034	311,166
Agrees to Surplus/Deficit on Total Treasurers Report	(67,374)	46,253	(113,627)

Presbytery of Scioto Valley - Columbus OH
Balance Sheet as of April 30, 2022

Sunday, May 8, 2022

Page 1 of 3

Account #	Account Name	YTD Balance
1.1.0002	Chase Checking	709,155.80
1.1.0004	Chase Savings	8,783.10
1.1.0006	Mission Market Fund Note	155,488.26
	Cash	\$873,427.16
1.2.0005	New Covenant-Church Dev	0.00
1.2.0006	New Covenant-Church Dev-Mkt Value Adj	0.00
	Church Development Funds	\$0.00
1.3.0005	New Covenant-Oper Fund Reserve	0.00
1.3.0006	New Covenant-Oper Fund Reserve-Value Adj	0.00
	Income Funds	\$0.00
1.2.0007	Fidelity Investments Brokerage	1,974,115.19
1.2.0008	Fidelity Invest Brokerage-Mkt Value Adj	(122,654.25)
	Fidelity Investments	\$1,851,460.94
	Investments	\$1,851,460.94
1.1.0010	A/R - Presbytery	0.00
1.1.0015	A/R - Church Development	0.00
1.2.0015	A/R Dublin	0.00
1.2.0017	Notes Rec. - Presbyterian	16,033.80
	Accounts & Notes Receivable	\$16,033.80
1.1.0020	Prepaid Exp - PY Office	0.00
1.1.0022	Prepaid Ins - PYO	801.82
1.1.0023	Prepaid Exp - PYO Office Rent	2,500.00
	Prepaid Expenses	\$3,301.82
1.4.0004	PY Property - Equip & Furn	51,537.54
1.4.0005	PY Acc. Depr. - Equip & Furn	(51,108.68)
1.4.0010	PY Property - Computer Equip	47,520.43
1.4.0011	PY Acc. Depr. - Computer Equip	(44,127.59)
1.4.0016	PY Property - Eastlawn	175.00
1.4.0020	RC Property - Equip & Furn	2,907.31
1.4.0021	RC Acc. Depr. - Equip & Furn	(2,907.31)
	Furniture & Equipment	\$3,996.70
1.2.0020	Property - Diley Road (Prince)	0.00
1.2.0022	Property - Dublin	314,309.26
1.2.0029	Property - Harriott Road	432,409.94
1.2.0031	Property - Johnstown Road	484,151.72
1.4.0052	Longstreth	69,850.00
	Property	\$1,300,720.92
1.4.0060	Leasehold Improvements	6,400.66
1.4.0061	Acc. Amort. - Leasehold Improvements	(2,920.63)
	Leasehold Improvements	\$3,480.03
1.2.0033	Property Held for Resale - Reynoldsburg 1st	0.00
1.2.0040	Asset Held for Sale	0.00
	Land & Equipment Available for Sale	\$0.00
	Total Fixed Assets	\$1,308,197.65
1.1.0030	Mission Yearbooks	0.00
1.1.0031	Book of Order	0.00
1.1.0032	Calendars	0.00
1.1.0033	Book of Confession	0.00
	Total Assets	\$4,052,421.37

Page 2 of 3

May 15, 2022 Presbytery of Scioto Valley Stated Meeting Packet

Presbytery of Scioto Valley - Columbus OH
Balance Sheet as of April 30, 2022

Sunday, May 8, 2022

Page 3 of 3

Account #	Account Name	YTD Balance
3.1.1030	Cong. Session Endorsed Mission Fund (D)	0.00
3.1.1650	PDA Emergency Grant Fund Balance (R)	0.00
3.1.2000	Outdoor Ministries Fund Balance (D)	8,527.52
3.1.2015	Cap. City Helping Hands Fund Balance (R)	8,857.29
3.1.2200	Youth Triennium Fund Balance (D)	10,956.03
3.1.2300	Mission Work Trip Fund Balance	2,689.13
3.1.4000	Higher Education Fund Balance (R)	3,580.62
Total Commission Nurture and Outreach		\$44,807.62
<i>Commission for Congregational Life Funds</i>		
3.2.4500	Church Dev Fund Balance (D)	3,454,439.12
3.2.4510	Cong. Fund Balance (R)	24,722.46
3.2.4520	Building Fund Balance (R)	62,876.90
Total Commission for Congregational Life		\$3,542,038.48
<i>Commission for Church Professional Funds</i>		
3.1.5400	Ch. Prof. Retreat Fund Balance (R)	7,622.50
3.1.5800	Pastor's Emergency Fund Balance (R)	11,218.21
Total Commission for Church Professionals		\$18,840.71
<i>Commission for Presbytery Operations Funds</i>		
3.1.0000	Operating Fund Balance	185,961.32
3.3.0000	Investment Fund Balance	146,275.58
Total Commission for Presbytery Operations		\$332,236.90
Total		\$3,937,923.71
Total Fund Balance		\$3,937,923.71
Total Liabilities and Fund Balance		<u>\$4,052,421.37</u>

Presbytery of Scioto Valley - Columbus OH
Consolidated Fund Activity Report as of 04/30/2022

Sunday, May 8, 2022

Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	Page 1 of 1 End Balance
3.1.0000	Operating Fund Balance	139,707.98	223,826.20	177,572.86	0.00	185,961.32
3.1.1000	Peacemaking Fund Balance (R)	11,633.98	563.05	2,000.00	0.00	10,197.03
3.1.1030	Cong. Session Endorsed Mission Fund (D)	0.00	0.00	0.00	0.00	0.00
3.1.1650	PDA Emergency Grant Fund Balance (R)	0.00	0.00	0.00	0.00	0.00
3.1.2000	Outdoor Ministries Fund Balance (D)	8,527.52	0.00	0.00	0.00	8,527.52
3.1.2015	Cap. City Helping Hands Fund Balance (R)	8,991.40	130.00	264.11	0.00	8,857.29
3.1.2200	Youth Triennium Fund Balance (D)	10,138.03	2,918.00	2,100.00	0.00	10,956.03
3.1.2300	Mission Work Trip Fund Balance	2,689.13	0.00	0.00	0.00	2,689.13
3.1.4000	Higher Education Fund Balance (R)	550.32	3,030.30	0.00	0.00	3,580.62
3.1.5400	Ch. Prof. Retreat Fund Balance (R)	7,622.50	0.00	0.00	0.00	7,622.50
3.1.5800	Pastor's Emergency Fund Balance (R)	11,330.67	1,067.00	1,179.46	0.00	11,218.21
3.2.4500	Church Dev Fund Balance (D)	3,755,483.89	5,101.23	306,146.00	0.00	3,454,439.12
3.2.4510	Cong. Fund Balance (R)	27,923.83	87.38	3,288.75	0.00	24,722.46
3.2.4520	Building Fund Balance (R)	71,018.97	222.25	8,364.32	0.00	62,876.90
3.3.0000	Investment Fund Balance	203,081.86	1,498.82	58,305.10	0.00	146,275.58
Total		\$4,258,700.08	\$238,444.23	\$559,220.60	\$0.00	\$3,937,923.71

Presbytery of Scioto Valley Contribution Summary as of April 30, 2022					
	Basic Mission		Per Capita	Per Capita	Per Capita
Church	Paid		Owed	Paid	Due
Amanda	-		920	920	-
Amesville	-		720	-	720
Athens, Alexander	-		2,560	-	2,560
Athens, First	2,113		9,760	2,440	7,320
Bloomingsburg, First	-		1,400	-	1,400
Bremen, Bethel	568		1,880	470	1,410
Chillicothe, First	-		6,400	6,400	-
Circleville	-		9,280	2,330	6,950
Columbus, Bethany	-		2,800	-	2,800
Columbus, Boulevard	-		7,480	-	7,480
Columbus, Broad Street	6,000		30,040	7,525	22,515
Columbus, Christ	400		1,400	-	1,400
Columbus, Covenant	9,367		17,720	8,860	8,860
Columbus, Crestview	-		920	-	920
Columbus, Glen Echo	410		2,480	1,240	1,240
Columbus, Highlands	418		3,000	520	2,480
Columbus, Hoge Memorial	-		1,560	390	1,170
Columbus, Indianola	1,600		5,040	5,040	-
Columbus, Korean	-		4,600	-	4,600
Columbus, Old First	-		680	-	680
Columbus, Overbrook	3,000		17,320	17,320	-
Columbus, Ramseyer	-		7,040	-	7,040
Columbus, St. Andrew	-		3,200	3,200	-
Columbus, Westminster	2,920		2,000	2,000	-
Delaware, Concord	-		2,040	510	1,530
Delaware, First	3,300		10,120	3,000	7,120
Delaware, Liberty	750		55,120	5,000	50,120
Delaware, Old Stone	250		5,920	1,480	4,440
Delaware, West Berlin	2,000		2,440	2,440	-
Dublin	-		6,280	5,560	720
Frankfort	-		4,000	-	4,000
Frankfort, Concord	-		960	-	960
Fredericktown, First	-		1,960	-	1,960
Gahanna, Mifflin	-		13,440	13,440	-
Gallipolis, First	-		3,280	1,171	2,109
Galloway	-		2,800	880	1,920
Granville, First	-		18,880	6,293	12,587
Grove City, First	-		7,400	-	7,400
Groveport	-		1,000	-	1,000
Harrisonville	-		920	-	920
Hilliard	-		6,040	-	6,040
Iberia	500		1,600	1,600	-
Ironton, First	-		520	-	520
Jackson, First	800		2,960	987	1,973
Johnstown	-		8,800	2,200	6,600
Kingston, Mt. Pleasant	-		600	-	600
Lancaster, First	-		12,520	2,750	9,770
Lithopolis, Bloom	-		960	300	660
Logan, First	2,000		6,480	2,238	4,242
London, First	-		9,000	9,000	-
Marion, Lee Street	-		1,160	1,160	-

Presbytery of Scioto Valley Contribution Summary as of April 30, 2022					
	Basic Mission		Per Capita	Per Capita	Per Capita
Church	Paid		Owed	Paid	Due
Marysville, First	-		8,080	-	8,080
McArthur	-		320	-	320
Middleport, First	-		600	600	-
Mt. Gilead, First	-		2,360	590	1,770
Mt. Vernon, First	-		4,120	3,197	923
Nelsonville	-		1,800	702	1,098
New Albany, Rose Run			3,800		3,800
Newark, First	-		4,560	-	4,560
Newark, Hanover	220		3,840	990	2,850
Newark, Second	-		7,800	3,900	3,900
Newark, Woodside	-		600	600	-
Oak Hill, Bethel	-		600	640	(40)
Oak Hill Horeb	-		1,920	-	1,920
Oak Hill, Moriah	-		640	640	-
Oak Hill, Sardis Welsh	-		400	-	400
Oak Hill United	-		2,680	-	2,680
Ostrander	-		1,400	1,400	-
Pataskala, First	-		3,440	-	3,440
Pataskala, Jersey	-		440	-	440
Pataskala, Outville	-		3,240	-	3,240
Pickerington, Prince of Peace	-		3,200	680	2,520
Plain City	750		5,000	-	5,000
Portsmouth, First	600		3,800	1,140	2,660
Portsmouth, Second	-		5,800	-	5,800
Reynoldsburg, First	-		880	-	880
Reynoldsburg, Unity	-		11,280	2,750	8,530
Sedalia, Midway	-		1,640	-	1,640
Sunbury, Condit	-		3,280	820	2,460
Utica	-		1,440	-	1,440
Washington Court House, First	1,500		6,560	6,560	-
Washington Court House, McNair Memorial	-		800	760	40
Waverly, First	882		2,000	2,000	-
Wellston, First	-		2,280	380	1,900
Westerville, Central College	-		49,040	1,398	47,642
Westerville, First	500		11,000	2,750	8,250
West Rushville, Rushcreek	709		1,760	1,760	-
Wilkesville, First	-		360	299	61
Worthington	-		49,240	16,413	32,827
TOTALS	41,557		539,400	169,633	369,767
Loose Offerings	-			140	
Grace Fellowship	-			-	
Relief Granted			1,400		
	41,557		540,800	169,773	

Nominating Committee
Report to Presbytery – May 15, 2022

NOMINATIONS

The Nominating Committee places the following names in nomination for the positions indicated:

Ministry Initiatives Board

Lanie Sipes, Newark, Second, TE, Class of 2024

Commission for Nurture and Outreach

Steve Hills, Columbus, Boulevard, RE, Class of 2024

Commission for Congregational Life

Report to Presbytery, May 15, 2022

Your Commission for Congregational Life has been hard at work assisting congregations of the presbytery. We currently have 19 congregations in transitions. Liaisons continue to walk with those congregations as they discern their futures and plan for new pastoral leaders. We are also working to resource these congregations with pulpit supply pastors, moderator, and celebrants for Holy Communion. We are also providing specific support to three congregations who are facing conflicts, including the Marysville First congregation for whom an Administrative Commission was approved at the special called presbytery meeting on Tuesday, April 19.

Additionally, our liaisons are working to build relationships with the congregations of the presbytery by connecting with clerks of session. All clerks should have received an email/hard copy mailing of a letter from me earlier this year, as well as communication from the congregation's liaison around the beginning of Lent. Additional communication is forthcoming as we check in with our congregations ahead of Pentecost.

Several subcommittees of the commission have been working to improve processes and communications pertaining to the work of the commission. So far this year, we have worked on revisions and updates to the pastoral search process chart and accompanying narrative. We are also working on three new documents which will specifically help congregations in transition: mission study guidance, transitional pastor guidance, and terminology guidance to help unravel all the lingo of transitions. We are actively working to provide better, easier-to-understand resources for the congregations of the presbytery.

Lastly, we have a subcommittee working on church development matters pertaining to new worshiping congregations and emerging congregations. The subcommittee is working closely with Rev. Katie Kinnison who has received grant funding through the PC(USA) to explore a new ministry possibility in Columbus. Look forward to hearing more about this exciting exploration in the future.

We remain in service to all the congregations of the Presbytery of Scioto Valley as we support our work in becoming healthy, effective, faithful disciples of Jesus Christ.

Respectfully submitted,
 Rev. Dr. Mark E. Parsons II
 Chair, Commission for Congregational Life

Appendix A

Installation, Commissioning, and Ordination Commission Minutes

Minutes of the AC to Install Steven Brand, Washington Court House, First	43
Minutes of the AC to Ordain & Install Julie Johnson, Delaware, Liberty.....	44-45
Minutes of the AC to Commission Chris Piper, Amanda	46
Minutes of the AC to Install Elaina Sipes, Newark, Second	47
Minutes of the AC to Commission Steven A. Watters, London, First.....	48

**Minutes of the Administrative Commission to Install Steven Brant Brand,
First Presbyterian Church, Washington Court House, Ohio, March 13, 2022**

Members of the Administrative Commission

Dr. Robert Gustafson, CRE Pastor, West Berlin PC and Moderator Presbytery of Scioto Valley (Chair)
 Rev. Troy Scot Braswell, Pastor, Bloomingburg Presbyterian Church, Bloomingburg, Ohio
 Rev. Dr. Jeannie Harsh, Executive Presbyter of the Presbytery of Scioto Valley
 Bill Leasure, Elder, Bloomingburg Presbyterian Church, Bloomingburg, Ohio
 Rev. Dr. Jason Link, Pastor, First Presbyterian Church, Chillicothe, Ohio
 Jill Roberts, Elder, First Presbyterian Church, Washington Court House, Ohio
 Nicolas Preston, Elder, First Presbyterian Church, Washington Court House, Ohio

The Commission opened its meeting at 2:15 PM with introductions and prayer by Moderator Gustafson. After confirming the elements and flow of the worship service to follow, a motion to proceed to the commissioning and to dissolve the commission at the end of the service was made by Jason Link and seconded by Troy Braswell. The motion was unanimously supported.

Service of Commissioning

A service of worship for the commissioning of Steven Brant Brand to Pastor Service of First Presbyterian Church, Washington Court House, Ohio by the Presbytery of Scioto Valley was held at 3:00 PM, March 13, 2022 with the following elements.

PRELUDE “In The Garden” – David Penwell, Organist

WELCOME AND STATEMENT OF PURPOSE – Dr. Robert Gustafson

CALL TO WORSHIP – Diana Brand

HYMN “By Thou My Vision”

PEACE OF CHRIST

PASTORAL PRAYER AND LORD’S PRAYER – Rev. Troy Scot Braswell

SCRIPTURE READING 1 Corinthians 12:4 – 11 – Elder Bill Leasure

SERMON “In This Together” – Rev. Dr. Jeannie Harsh

OFFERING & PRAYER OF DEDICATION – Nicholas Preston

SERVICE OF INSTALLATION

Opening Comments – Dr. Robert Gustafson

Constitutional Questions of the Candidate – Dr. Robert Gustafson

Constitutional Questions of the Congregation – Jill Roberts

Prayer of Installation – Dr. Robert Gustafson

Declaration of Installation – Dr. Robert Gustafson

Charge to the Minister – Nicholas Preston

Charge to the Congregation – Dr. Jason Link

HYMN “Just As I Am”

BENEDICTION – Steven Brand

POSTLUDE - David Penwell

After the service everyone was invited downstairs to Persinger Hall for a reception of Charcuterie Boards and Ice Cream Sundaes.

Respectfully submitted by Robert J. Gustafson, Moderator, 03-14-22

**Minutes of the Administrative Commission to Ordain Julie Johnson, Minister of Word and Sacrament
Liberty Presbyterian Church, Delaware, Ohio, May 1, 2022**

Members of the Administrative Commission

Dr. Robert Gustafson – CRE, West Berlin Presbyterian Church; Moderator, PSV (Chair)
 Rev. Ginny Teitt – Pastor, Concord Presbyterian Church
 Dick Mickley – CRE, Marysville Presbyterian Church, Honorably Retired
 Pam Dennewitz – Ruling Elder, London First Presbyterian Church
 Rev. Gordon E. Johnson – Pastor Emeritus, London First Presbyterian Church, Julie’s father
 Rev. Dr. Jeannie Harsh – Executive Presbyter, PSV
 Rev. Deb Patterson – Pastor, Delaware First Presbyterian Church

Others Participating in the service:

Katie Kuntz-Wineland, MDiv – Minister at The Belonging Table
 Rev. Lisa Winegardner Bowersock – Pastor, Dublin Community Church, UCC
 Rev. Matthew Chapman – Pastor, Traverse Bay United Methodist Church
 Kevin Mason – Ruling Elder, Mifflin Presbyterian Church
 Rev. Kemper Huber – Transitional Head Pastor, Liberty Presbyterian Church
 Rebecca Bostrom – Ruling Elder, Liberty Presbyterian Church
 Tracey Scott – Ruling Elder, Liberty Presbyterian Church

The Commission opened its meeting at 3:00 PM with introductions and prayer by Moderator Gustafson. After confirming the elements and flow of the worship service to follow, a motion to proceed to the commissioning and to dissolve the commission at the end of the service was made. The motion was unanimously supported.

Service of Commissioning

A service of worship for the ordination of Julie Johnson as Minister of Word and Sacrament was held at Liberty Presbyterian Church, Delaware, Ohio by the Presbytery of Scioto Valley at 4:00 PM, May 1, 2022 with the following elements.

PRELUDE

WELCOME - Gustafson

CALL TO WORSHIP – Teitt

OPENING PRAYER - Mason

OPENING HYMN “Love Devine, All Loves Excelling”

CALL TO CONFESSION, PRAYER OF CONFESSION, DECLARATION OF FORGIVENESS – Mickley

CANTICLE “O Lord, Hear My Prayer”

THE PEACE - Huber

PRAYER OF ILLUMINATION - Dennewitz

FIRST READING Ephesians – Merold

FIRST SCRIPTURE READING 1 John 4:7-21 – Dennewitz

SPECIAL MUSIC “Make Me a Channel of Your Peace” – Leila Oswalt

GOSPEL READING John 3:16-17 - Scott

SERMON God’s Love...Pass It On! – Gordon Johnson

HYMN “Pass It On”

ORDINATION LITURGY

Sentences of Scripture – Gustafson
 Statement of Ordination
 Reaffirmation of Baptismal Covenant – Harsh
 Renunciations
 Profession of Faith – Patterson
 Thanksgiving for Baptism
 Anointing – G. Johnson
 Constitutional Questions – Gustafson
 Prayer of Ordination
 Declaration of Ordination
 Welcome
 Charge to the Newly Ordained – Harsh
 Presentation of Symbols of Ministry
 Hymn “I, the Lord of Sea and Sky”

THANKSGIVING

Offering – Kuntz-Wineland
 Offertory

THE EUCHARIST

Invitation of the Lord’s Table – Winegardner Bowersock
 Great Thanksgiving – J. Johnson
 The Lord’s Prayer – Chapman
 Breaking of the Bread – J. Johnson
 Communion of the People
 Prayer After Communion

CLOSING HYMN “I’m Gonna Live So God Can Use Me”

CHARGE AND BLESSING – J. Johnson

POSTLUDE

After the service everyone was invited downstairs to for a reception.

Respectfully submitted by Robert J. Gustafson, Moderator, 05-09-22

**Minutes of the Administrative Commission to Commission Christina (Chris) Piper,
Amanda Presbyterian Church, Amanda, Ohio, February 20, 2022**

Members of the Administrative Commission

Dr. Robert Gustafson, CRE West Berlin PC and Moderator Presbytery of Scioto Valley
 Rev. Dr. Jeannie Harsh, Executive Presbyter of the Presbytery of Scioto Valley
 Rev. Janice Hilkerbaumer, Honorably Retired
 Mark Bateson, Ruling Elder, Amanda Presbyterian Church
 Rev. Don Hilkerbaumer, Honorably Retired
 Marcia Smith, Ruling Elder, Circleville Presbyterian Church

The Commission opened its meeting at 3:30 PM with prayer by Moderator Gustafson. After confirming the elements and flow of the worship service to follow, a motion to proceed to the commissioning and to dissolve the commission at the end of the service was made by Don Hilkerbaumer and seconded by Marcia Smith. The motion was unanimously supported.

Service of Commissioning

A service of worship for the commissioning of Christina Piper as Pastor of Amanda Presbyterian Church, Amanda, Ohio by the Presbytery of Scioto Valley was held at 4:00 PM with the following elements.

PRELUDE

WELCOME AND INTRODUCTIONS - Dr. Robert Gustafson

CALL TO WORSHIP – Rev. Don Hilkerbaumer

OPENING PRAYER – Re. Dr. Jeannie Harsh

OPENING HYMN

CALL TO CONFESSION, PRAYER OF CONFESSION, ASSURANCE OF PARDON – Marcia Smith

GLORIA PATRI

FIRST SCRIPTURE READING – Psalm 37:1-11,39-40 – Rev. Janice Hilkerbaumer

SECOND SCRIPTURE READING - Luke 6:27-38 – Dr. Robert Gustafson

SERMON – Buttercup Moments – Dr. Robert Gustafson

COMMISSIONING LITURGY

Sentences of Scripture

Constitutional Questions for Pastor – Giving by Gustafson, Answered in affirmative by Piper

Constitutional Questions for Congregation – Given by Bateson, Answered in affirmative by
 congregation

Charge to Newly Commissioned Pastor – Rev. Janice Hilkerbaumer

Charge to the Congregation – Rev. Don Hilkerbaumer

CLOSING HYMN

BENEDICTION – Commissioned Pastor Chris Piper

Respectfully submitted by Robert J. Gustafson, Moderator, 02-21-22

**Minutes of the Administrative Commission to Install Elaina (Lanie) Sipes ,
Second Presbyterian Church, Newark, Ohio, March 27, 2022**

Members of the Administrative Commission

Dr. Robert Gustafson, CRE, Pastor, West Berlin PC and Moderator Presbytery of Scioto Valley (Chair)
Rev. Todd Tracy, Pastor, TE, Second Presbyterian church, Newark. Ohio
Rev. Dr. Jeannie Harsh, TE, Executive Presbyter, Presbytery of Scioto Valley
Rev. Joel Esala, CRE, Pastor, covenant Presbyterian, Columbus, Ohio
Kae Merold, CRE, Pastor, Outville Presbyterian Church, Pataskala, Ohio
Doug Kullman, RE, Second Presbyterian Church, Newark, Ohio
Connie Smart, RE, First Presbyterian, Chillicothe, Ohio
Joe Smart, RE, First Presbyterian, Chillicothe, Ohio

The Commission opened its meeting at 2:30 PM with introductions and prayer by Moderator Gustafson. After confirming the elements and flow of the worship service to follow, a motion to proceed to the commissioning and to dissolve the commission at the end of the service was made by Joel Esala and seconded by Todd Tracy. The motion was unanimously supported.

Service of Commissioning

A service of worship for the commissioning of Lanie Sipes to Associate Pastor Service of Second Presbyterian Church, Newark, Ohio by the Presbytery of Scioto Valley was held at 3:00 PM, March 27, 2022 with the following elements.

WELCOME AND STATEMENT OF PURPOSE – Gustafson, Tracy, Sipes

PRELUDE

CALL TO WORSHIP – Merold

OPENING HYMN “Here in this Place: Gather Us In”

CONFESSION AND PARDON – J. Smart

PRAYER OF ILLUMINATION - Kullman

FIRST READING Ephesians – Merold

PASLM – J. Smart

ANTHEM “Come and Be Joyful” SPC Choir

GOSPEL READING Matthew 6:25-34 - C. Smart

SERMON – Esala

SERVICE OF INSTALLATION

Litany of Gifts –Gustafson

Statement of Mission of the church - Harsh

Constitutional Questions of the Candidate – Gustafson

Constitutional Questions of the Congregation – Kullman

Prayer of Installation – Gustafson

Declaration of Installation and Welcome– Gustafson

Charge to the Newly Installed Pastor – Tracy

Charge to the Congregation – Harsh

THE EUCHARIST – Tracy & Sipes

OFFERING & PRAYER OF DEDICATION – Harsh

CLOSING HYMN “The Church of Christ Cannot Be Bound”

CHARGE AND BLESSING – Sipes

THE PEACE

POSTLUDE

After the service everyone was invited downstairs to for a reception.

Respectfully submitted by Robert J. Gustafson, Moderator, 03-28-22

**Minutes of the Administrative Commission to Commission Steven A. Watters,
First Presbyterian Church, London, Ohio, February 27, 2022**

Members of the Administrative Commission

Dr. Robert Gustafson, CRE, Pastor West Berlin PC and Moderator Presbytery of Scioto Valley
 Rev. Dr. Jeannie Harsh, Executive Presbyter of the Presbytery of Scioto Valley
 Rev. Désirée M. Youngblood, Senior Pastor,
 Dr. Mark Johnson, Pastor, PCC, First Presbyterian of London
 Rev. Gordon E. Johnson, Pastor Emeritus, First Presbyterian of London
 Mrs. Harriet Dana, Ruling Elder, First Presbyterian of London

The Commission opened its meeting at 3:05 PM with prayer by Moderator Gustafson. After confirming the elements and flow of the worship service to follow, a motion to proceed to the commissioning and to dissolve the commission at the end of the service was made by Mark Johnson and seconded by Jeannie Harsh. The motion was unanimously supported.

Service of Commissioning

A service of worship for the commissioning of Steven Watters to Pastor Service of First Presbyterian Presbyterian Church, London, Ohio by the Presbytery of Scioto Valley was held at 4:00 PM, February 27, 2022 with the following elements.

PRELUDE - Carol Welk, Organist

WELCOME AND INTRODUCTIONS - Robert Gustafson

CALL TO WORSHIP & OPENING PRAYER – Harriet Dana

OPENING HYMN “Near to the Heart of God!”

CALL TO CONFESSION, PRAYER OF CONFESSION, DECLARATION OF FORGIVENESS – Mark Johnson

GLORIA PATRI

PRAYER OF ILLUMINATION & FIRST SCRIPTURE READING – Jeremiah 31:31-41 – Désirée Youngblood

SPECIAL MUSIC “NEARER, MY GOD TO THEE” – Thomas Lloyd, Soloist

SECOND SCRIPTURE READING - II Corinthians 3:1-3 – Gordon Johnson

SERMON A Pencil in the Hand of God – Gordon Johnson

AFFIRMATION OF FAITH The Apostles’ Creed – Jeannie Harsh

HYMN “Take My Life”

COMMISSIONING LITURGY

Sentences of Scripture

Constitutional Questions for Pastor – Given by Robert Gustafson, Answered in affirmative by Watters

Constitutional Questions for Congregation – Given by Harriet Dana, Answered in affirmative by Congregation

Prayer & Welcome – Robert Gustafson

Charge to Newly Commissioned Pastor – Jeannie Harsh

Charge to the Congregation – Désirée Youngblood

CALL TO OFFERING, DOXOLOGY, & PRAYER OF DEDICATION - Jeannie Harsh

PRAYER OF THANKSGIVING AND THE LORD’S PRAYER

CLOSING HYMN “Be Thou My vision!”

CHARGE AND BLESSING – Steven Watters

POSTLUDE “Praise to the Lord, the Almighty”

Respectfully submitted by Robert J. Gustafson, Moderator, 02-28-22

Appendix B

Covenants and Contracts

Tom Billman, Commissioned Ruling Elder, Columbus, Hoge Memorial	50
Rev. Kevin Horrigan, Parish Associate, Worthington.....	54
Rev. Keith Jones, Stated Supply, Columbus, Highlands	57
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Rev. Elizabeth “Betsy” Rice, Stated Supply, Worthington	64

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
 Covenant for a Temporary Pastoral Relationship by a
Ruling Elder Commissioned
to Pastoral Service

The Session of the Hoge Memorial Presbyterian Church of Columbus
 Ohio, hereby requests, with the concurrence of the Committee on Ministry of the Presbytery of Scioto Valley, that
 ruling elder

Tom Billman

be commissioned for limited Pastoral Service for this congregation, for a period of 3 year(s)
 beginning January 1, 2022 This covenant is for 40% percent of full-time.
 This covenant may be renewed. With the concurrence of the Presbytery of Scioto Valley, this covenant may be
 terminated by the session or the ruling elder with sixty (60) days' written notice. The Presbytery may terminate
 this covenant at any time.

The areas of ministry for which the ruling elder will be responsible are:

1. Lead Worship service & more of social service (Sut, Xmas Eve, Eucharist)
2. Baptism & wedding etc. & social service, congregation visits,
3. attend Presbytery Meetings & Member class, Back up for the pastor
4. Committee on Christian Education & Outreach, etc.
5. officiate at funerals & marriages & other special services & Bible study
6. work on mission & outreach & other relationships

Ordinarily, the Commission for Church Professionals (when asked by the Session) will authorize the ruling elder commissioned to pastoral service to perform the following functions. Please CHECK those that apply.

- ☒ Administer the Lord's Supper
- ☒ Administer the Sacrament of Baptism
- ☒ Moderate the session of the congregation (if applicable, choose one of the following:)
- ☒ Under the supervision of and when invited by the presbytery appointed moderator
- ☒ Appointed by the presbytery as moderator
- ☒ Perform a service of Christian marriage when invited by the session

The ruling elder commissioned to pastoral service shall not perform these functions without prior explicit permission from the presbytery or in situations other than the covenanting congregation.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

The session promises you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord, and it promises and obligates itself to pay you during the time of your being and continuing in the pastoral relationship set forth in this covenant the following compensation, stated in annualized terms, to be paid in regular monthly or semi-monthly payments, and the following specified professional expense reimbursements:

Effective Salary

Cash Salary

Housing Allowance

Utility Allowance

Deferred Compensation

Other Compensation

Total Effective Salary

\$

0
18,000.00
0
1650.00
19,650.00

Professional Expenses Reimbursements*

Auto Expense (current IRS rate)

Business/professional expense

SECA Supplement (up to 50%)

Continuing Education

Other Allowances

allowance
up to 2000.00

Paid vacation leave

Paid continuing education leave

4
2

Weeks

weeks

16 four weeks
average

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

The session will review with you annually the adequacy of this compensation.

Certification of Covenant

By the Session

This covenant has been approved by the Session of the Columbus Church of Ohio.

Date of Action

Jan 31, 2022

Signature

David A. Lueder Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action

May 1, 2022

Signature

Ann Melick
Ann Melick (May 1, 2022 10:17 EDT)

Commission Moderator

By the Ruling Elder

I hereby accept this covenant and the terms and conditions contained herein and I am willing to be commissioned to this pastoral service.

Date of Acceptance

1/31/22

Signature

Thomas A. Billman
Ruling Elder

[NOTE: Three copies of the covenant are to be prepared and signed by the clerk of session and the ruling elder. Deliver the signed copies to the presbytery stated clerk for presbytery approval. When all signatures are completed, copies will be distributed to the ruling elder, the clerk of session, and the presbytery.]

Billman - Hoge - CRE

Final Audit Report

2022-05-01

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"Billman - Hoge - CRE" History

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-  Agreement completed.
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**The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for a Temporary Pastoral Relationship as
Parish Associate**

The Session of the Worthington Presbyterian Church of Worthington
Ohio, organized by the authority of the Presbytery of Scioto Valley (G-1.02), functioning under the Church's
constitution (G-1.02) and governed by ordained presbyters who come together in Councils in regular gradation
(F-3.0203) called Session, Presbytery, Synod, and General Assembly (G-3.0101),
at a properly-called meeting held on the 7th day of February 2022,
approved the request of the congregation's installed or transitional pastor, Rev. Dr. Julia Wharff Piermont
to enter into a covenant with teaching elder

The Rev. R. Kevin Horrigan

to serve as parish associate to the pastor and for the church, effective Jan. 1, 2022 – Dec. 31, 2022

The following are the pastoral services to which this covenant applies:

- Provide pastoral care to WPC member families through visits and other methods of communication, as coordinated with the Pastor for Member Ministries, including
 - visiting in hospital, nursing home, hospice, and emergency settings
 - reporting member care information to keep it organized, current, and available to appropriate staff
 - administering communion to homebound members
- Attend Deacon meetings, Pastoral Staff meetings, and events designed to build staff camaraderie
- Share in worship leadership, especially when other pastors are away.
- Provide pastoral leadership for weddings, funerals and memorial services, as coordinated with pastoral staff

The parish associate serves at the pleasure of the installed or transitional pastor but only for such time as the current installed or transitional pastor is and continues to be in relationship with the congregation. The parish associate relationship may be renewed with a subsequently installed or transitional pastor with the approval of session and the concurrence of the Commission for Church Professionals. The parish associate relationship may be terminated at such time as may be mutually agreeable.

This covenant will be reviewed annually by session and may be renewed and/or amended by mutual agreement of the parish associate, the installed or transitional pastor, and the session and the concurrence of the Commission for Church Professionals.

The parish associate pastoral relationship is not subject to compensation. Session may provide for an honorarium or for reimbursable professional expenses as follows:

A 12-Month Contract, considered approximately 20 hours per week

- Position title: Parish Associate for Visitation
- \$31.80/hour, averaging 20 hours/week

- Professional Expense reimbursement allowance (includes mileage at current IRS rate) of \$2,200 per year
- minimum of 60-days' notice requested for termination of agreement

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

Certification of Covenant

By the Installed or Transitional Pastor

I have asked teaching elder Rev. Kevin Horrigan to serve as Parish Associate for the Worthington Presbyterian Church of Worthington Ohio.

Date 2/7/22 Signature Julia Whaff Piment
Teaching Elder Senior Pastor

By the Session

This covenant has been approved by the Session of the Worthington Ohio. Worthington Presbyterian Church of

Date of Action February 7, 2022 Signature Katherine M. Mead
Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action May 1, 2022 Signature Ann Melick
Ann Melick (May 1, 2022 10:19 EDT)
Commission Moderator

By the Teaching Elder

I hereby accept this covenant to serve as Parish Associate and the terms and conditions contained herein.

Date of Acceptance 2/7/2022 Signature Robert Kevin Horrigan
Teaching Elder

[NOTE: Three copies of the covenant are to be prepared and signed by the clerk of session and teaching elder. Deliver the copies to the presbytery stated clerk for presbytery approval. When all signatures are completed, copies will be distributed to the teaching elder, the clerk of session, and the Presbytery of Scioto Valley.]

Kevin Horrigan Worthington

Final Audit Report

2022-05-01

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"Kevin Horrigan Worthington" History

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The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)

Covenant for a Temporary Pastoral Relationship as Stated Supply Pastor

The Session of the Highlands Presbyterian Church of Columbus

Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

Rev. Keith Jones

to undertake work as Stated Supply Pastor of this congregation, for a period of one (1) year beginning

March 10, 2022 This covenant is for 33.3 percent of full-time. This covenant may be

renewed on an annual basis. This covenant may be terminated by the session or the teaching elder with sixty (60) days' written notice.

The areas of ministry for which you will be responsible are:

1. Leading worship on Sundays a minimum of 43 Sundays per year.
2. Leading worship for special services: Ash Wednesday; Maundy Thursday; Good Friday and Christmas Eve.
3. Moderating scheduled Session meetings and specially called meetings.
4. Overseeing Deacons and attending monthly and specially called meetings.
5. Supporting the children, youth and adult education program.
6. Engage in other committees as time/interest allows.
7. Support Session/Deacons with hospital, shut-in and home visits, including communion.
8. _____
9. _____
10. _____
11. _____
12. _____

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation, stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary		Professional Expenses Reimbursements*	
Cash Salary	-0-	Auto Expense (current IRS rate)	\$0.58.5
Fair Rental Value of Manse	-0-	Business/professional expense	\$500
Housing Allowance	\$18,500	SECA Supplement (up to 50%)	
Utility Allowance	-0-	Continuing Education	\$1,500
Deferred Compensation	-0-	Other Allowances	-0-
Other Pensionable Comp.	-0-		-0-
Total Effective Salary	<u>18,500</u>	Moving Costs	<u>-0-</u>

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave	<u>4</u>	weeks
Paid continuing education leave	<u>2</u>	weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work - Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

Certification of Covenant

By the Session

This covenant has been approved by the Session of the Highlands Presbyterian Church of
Columbus Ohio.

Date of Action February 9, 2022

Signature

Kathleen Isen

Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action May 1, 2022

Signature

Ann Melick

Ann Melick (May 1, 2022 10:18 EDT)

Commission Moderator

By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance

2/9/22

Signature

[Signature]

Teaching Elder

[NOTE: Three copies of the covenant are to be prepared and signed by the clerk of session and teaching elder. Deliver the copies to the presbytery stated clerk for presbytery approval. When all signatures are completed, copies will be distributed to the teaching elder, the clerk of session, and the Presbytery of Scioto Valley.]

Jones - Highlands - Stated Supply

Final Audit Report

2022-05-01

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"Jones - Highlands - Stated Supply" History

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-  Agreement completed.
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The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for
Contracted Pastoral Services

The Session of the First Presbyterian Church of Middleport
 Ohio, organized by the authority of the Presbytery of Scioto Valley (G-1.02), functioning under the Church's
 constitution (G-1.02) and governed by ordained presbyters who come together in Councils in regular gradation
 (F-3.0203) called Session, Presbytery, Synod, and General Assembly (G-3.0101),
 at a properly-called meeting held on the 20th day of February 2022
 approved contracting with teaching elder

Rev. Mr. Mark E. Parsons, II

to provide pastoral services for the church, effective January 2, 2022.

The following are the pastoral services to which this covenant applies:

1. Pulpit Supply @ \$150.00 per Sunday plus IRS mileage rate
2. Session Moderator @ \$50.00 plus IRS mileage rate
3. Emergency Pastoral Care @ \$25.00 per hour plus mileage rate
4. _____
5. _____
6. _____
7. _____
8. _____

The terms of this covenant are:

- Up to 4 hours of service per (circle one: week month) at the current presbytery-approved rate of \$25.00. (Hours of service will include travel time to and from home or other base of operation to the church, sites of meetings, home visits, hospitals, or other locations of appropriate pastoral activity.)
- Automobile travel reimbursed at the current IRS rate
- Other reimbursed expenses appropriate to the pastoral activities engaged in (list)

○ _____
 ○ _____
 ○ _____
 ○ _____

We will honor vacation leave @ ~~four~~ five weeks and two weeks study leave per Gallipolis First Presbyterian Church.

An accounting of hours worked, mileage and other reimbursable expenses will be presented to

Rev. Mr. (title) Mark E. Parsons, II
(circle one: weekly bi-weekly monthly other) for approval and payment processing. The church will issue an IRS Form 1099-Misc at the end of the calendar year for tax purposes.

This contract is for a period of 12 months and may be renewed and/or amended by mutual agreement of the session and the teaching elder with the concurrence of the Commission for Congregational Life.

This covenant may be terminated by the session or the teaching elder with 14 days written notice. The Presbytery may terminate this covenant at any time.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

Certification of Covenant

By the Session

This covenant has been approved by the Session of the First Presbyterian Church of Middleport Ohio.

Date of Action February 20, 2022 Signature Judy Brooks, Clerk of Session
Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action May 1, 2022 Signature Ann Melick
Ann Melick (May 1, 2022 10:18 EDT)
Commission Moderator

By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance 2/20/22 Signature Rev. Dr. Mark E. Parsons II
Teaching Elder

[NOTE: Three copies of the covenant are to be prepared and signed by the clerk of the session and the teaching elder. Deliver the signed covenants to the Presbytery of Scioto Valley stated clerk. Following presbytery action, copies will be distributed to the candidate, the contracting session, the presbytery of care/present membership (if other than Scioto Valley), and the Presbytery of Scioto Valley.]

Parsons Contract 3.2.2022 (1)

Final Audit Report

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"Parsons Contract 3.2.2022 (1)" History

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Signature Date: 2022-05-01 - 2:18:59 PM GMT - Time Source: server- IP address: 65.24.53.226
-  Agreement completed.
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The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)
Covenant for a Temporary Pastoral Relationship as
Stated Supply Pastor

The Session of the Worthington Presbyterian Church of Worthington Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

The Rev. Elizabeth "Betsy" Rice

to undertake work as Stated Supply Pastor of this congregation, for a period of 1 year beginning January 1, 2022 This covenant is for 75% percent of full-time. This covenant may be renewed on an annual basis. This covenant may be terminated by the session or the teaching elder with sixty (60) days' written notice.

The areas of ministry for which you will be responsible are:

- Primary responsibility for delivery of pastoral care, including:
 - Oversight for the organization, accuracy, and availability (to pastors) of member care information
 - Coordination of visitation and on-call schedule with pastoral team
 - Maintaining a system of administering communion to homebound members
- Provide pastoral care to WPC member families through visits in home, hospital and emergency settings, and through other methods of communication
- Oversee all aspects of Stephen Ministry
- Guide the Deacons in their mission, including training
- Oversee prospective member ministry and new member assimilation
- Oversee "back door" ministries, noticing members who have stopped participating and coordinating re-engagement
- Guide the Membership & Fellowship Committee in their mission
- Coordinate the pastoral aspects of pre-marital and wedding ministry of the church
- Undertake premarital guidance and wedding ministry, shared with other pastors
- Provide pastoral leadership for funeral and memorial services, as coordinated with pastoral staff.
- Lead congregational corporate worship, as shared and coordinated with other pastors. Under the current worship configuration, this will include preaching between 2 and 4 times per year.
- Member of Session, regular attendance expected.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation, stated in annualized

amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

TERMS:

- Three-quarter-time Stated Supply Call
- Position Title: Pastor for Member Ministries
- Effective Salary: \$48,376 per year
- Participation in the Minister's Choice Board of Pensions program (death and disability insurance; temporary disability and pension, calculated at 10% of effective salary). Note: Rev. Rice receives full PC(USA) BOP health coverage through her husband, Dr. Tom Rice, WPC Pastor for Discipleship.
- Employer 403b or other contribution of \$2400 as offset for the Rice family losing certain Board of Pensions Member Couple benefits
- Employer 403b contribution equal to 7% of salary (\$3554 per year)
- Professional Expense allowance (includes mileage) of \$ 2700 per year
- Study Leave Expense allowance of \$2250
- Time-Off benefits: Four weeks of vacation and two weeks of study leave
- If desired, and with approval of the Senior Pastor: a maximum of 2 Sundays to be released from WPC in order to preach for other churches in the Presbytery of Scioto Valley.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

Certification of Covenant

By the Session

This covenant has been approved by the Session of the Worthington Presbyterian Church of Worthington Ohio.

Date of Action February 7, 2022

Signature

Katherine M. Mead
Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action May 1, 2022

Signature

Ann Melick
Ann Melick (May 1, 2022 10:20 EDT)
Commission Moderator

By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance 2.7.22

Signature

Lizabeth B. Rice
Teaching Elder

[NOTE: Three copies of the covenant are to be prepared and signed by the clerk of session and teaching elder. Deliver the copies to the presbytery stated clerk for presbytery approval. When all signatures are completed, copies will be distributed to the teaching elder, the clerk of session, and the Presbytery of Scioto Valley.]

Betsy Rice Worthington

Final Audit Report

2022-05-01

Created:	2022-04-26
By:	William Gause (statedclerk@psvonline.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAA6tmDb77d1uYRVnKfmUrqSNo8RWyNyf-E

"Betsy Rice Worthington" History

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 Document e-signed by Ann Melick (annie@melick.net)

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May 15, 2022 Presbytery of Scioto Valley Stated Meeting Packet