

Central Presbyterian Church

2019 Annual Report



Determined to love. Invited to wonder. Inspired to serve.

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2019 CPC Staff

Rev. Emily K. Chudy, Pastor
Rev. Timothy J. Black, Co-Pastor (through April 2019)
Rev. Jenny P. Warren, Transitional Pastoral Associate (beginning Sept 2019)
Betsy Williams, Financial Administrator (through January 2019)
Trisha Minicozzi, Financial Administrator
Amy Lisk, Associate for Youth and Children
Robin Chiavetta, Director of Preschool Ministry
Anne Cowburn, Director of Choral Music
Alexandra Barainyak, Director of Instrumental Music
Nancy Kammerer, Director of Praise Team
Allison Munn, Organist
Steven Whittam, Soundboard Technician
Pathman Carnation, Custodian
Nancy Hilton, Staff & Ministry Coordinator
Ann Lash, Kim Lyday, Preetha Pathmanathan, Childcare

2019 CPC Officers

Board of Elders

Brad Aucker, Sue Blevins, Carole Dantonio, Jeff Flecken, Leah Greenwood, Carol Jobe, Carolyn Kottmeyer, Koren Motel, Liz Muirhead, Nancy Schmid, Kevin Sorrell, Arlene Stevenson

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Board of Trustees

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Our Ministers of Word & Sacrament

February 2020



To our CPC Family and Friends,

As I reflect back on our ministry together in 2019, I would describe much of our time together as time for “listening.” We began the year listening to each of your unique and important voices in our community as you participated in the Congregational Assessment Tool (CAT) Survey. We heard the sound of hammers and other tools as the trustees facilitated the installation of a new roof and tended to other building needs. We heard how much you appreciated Pastor Tim and the whole Black Family’s ministry with us as we celebrated and sent them off into a new season of life. We listened to the joy of children in our building through ministries like our own Kids Central Preschool, our children’s and youth programs, Central Connections, and Scout Troup 23. We listened to a new voice in Pastor Jenny as she joined our transitional leadership team. And each week we worshiped and created space to listen for God, because God seeks to be at work in our lives in ways that do not leave us the same.



In Hebrew, the word “shema” means to listen or to hear. This is the first word of the verse, “Hear O, Israel, the Lord is One. You shall love the Lord with all your heart and with all your soul and with all your strength,” (Deuteronomy 6:4-5). The meaning of “shema” goes deeper than just listening, though. It means to listen and obey. There’s an action associated with “shema”-listening. We don’t just hear how God is speaking to us, but we’re compelled to act, to obey, to do, because God is at work in our lives in ways that we can’t be the same.



As we turn to 2020, we now take the listening we’ve done in 2019, and turn it into action and new ways forward for 2020 and beyond. We are incredibly excited to begin to share and watch our new strategic vision unfold. It’s a vision that began by listening to you. And, having done so, it is a vision that focuses us on genuine connection and welcome. And it now calls us to focus our life together now in ways that reflect to the world around us the love we know and experience in Christ.



It continues to be one of my deepest privileges and joys to serve as your pastor. The Session and I hope this annual report captures some of the sound bites of our last year, and gets you energized about all that is ahead for us in this new decade. With open ears and hearts, and ready hands, we look forward to being on this adventure of faith with you!



In Christ’s love,

Pastor Emily

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Celebrating the Story

In Worship, Faith Formation & Fellowship

We continue to celebrate our intergenerational participation in worship. Some of the highlights of this participation include our youngest children's choir, children gathered during Time at the Table as they go to Godly Play, the older children's handbell choir, and a wonderful Worship service in September that was entirely led by our youth. We've had an eight-year-old tell us what Stewardship means to her, and we've had a senior citizen sing with the youngest children's choir.



We also celebrated a uniquely blended style of worship. Our services incorporate a Praise Band with guitars, keyboard, and drums, along with choral anthems and more traditional organ and piano selections. There is truly something for everyone. Also, this year, the music directors coordinated a special anthem sung by both the Praise Band and the Chancel Choir, accompanied by piano and Praise Band instruments. This anthem was a great success and a powerful testament to the community at Central. Our four music directors collaborate to bring meaningful and impactful musical selections to enhance the worship experience.



Folks of all ages connected over fellowship and education during two semesters of our Wednesday evening gathering, *WONDER!* The Fall semester of kicked off with a special picnic and culminated in an Advent Workshop that included dinner and Advent bingo. Fellowship also took place this year during Café Central and Extending the Table, where events included Earth Day and Cinco de Mayo celebrations, AED/CPR Training provided by Aidan's Heart Foundation, Rise Against Hunger and the Heifer Alternative Gift Market. For this year's VBS, *Who is my Neighbor? Learning to Love like Jesus*, more than 30 volunteers worked with 80+ kids over the course of the week to learn and practice the kind of love Jesus challenges us to show our neighbors. VBS closed out the week with a picnic on the church lawn—an event enjoyed by almost 200 people.



The Worship Committee recommended that over the summer months, we hold an old-fashioned Hymn Sing 15 minutes before the regular service. During this time, the congregation could request any hymn from the hymnal. The congregational feedback was so positive, and there were so many hymns that we couldn't get to, that the Hymn Sing is now a regular addition to the fourth Sunday of each month at 9:15AM.



The Worship Committee supports the worship life of CPC, with our pastors' input, by reflecting and strategizing on ways to provide a unified worship experience, using the spoken word, music, visual elements, and movement. One of the ways we use the visual elements is by 'dressing' the Sanctuary for liturgical and seasonal purposes. For Advent, the decorating of all areas of the church has become a Sunday afternoon family event, complete with cookies and hot chocolate. The de-decorating was managed in record time as part of our Extending the Table time during the first Sunday in January. Many hands truly did make light work!

The Worship Committee also executes the necessary tasks of worship, including Communion preparation; staffing of ushers, greeters, and acolytes; and working with music, sound, and screen personnel to support smooth transitions in the service.

Central's Men's Group Ministry is available for men of all ages who want to connect with other men in the church and grow in relationship and knowledge with one another, with God and in Scripture. Throughout the year, we meet on the second Thursday of the month at Central in the Prayer Room. This is a precious time for our men to join in a safe, casual and friendly environment, to catch up with one another and spend quality time studying Scripture and reflecting on how it serves as a glimpse of God's character. It's a safe place to ask questions and explore the truths of Scripture and consider how we can apply these truths to our lives. It's a time for personal, spiritual and relational growth in a casual and judgment free environment.

During 2019 we delved into the book entitled, *Half Truths* by Adam Hamilton. We discussed half-truths such as: "Everything Happens for a Reason," and "God Helps Those Who Help Themselves," and many other familiar clichés. We discussed what the Bible really has to say about these clichés and why they are only half-truths.

Active bible study and fellowship open up a doorway to a new domain and gives us valuable insights into Scripture that we all can apply to our everyday lives. Please consider joining us in 2020, you won't regret it; learn and continue to grow! We continue to meet at Central on the second Thursday of each month from 1:30PM – 3:00PM. Come join us and see what we will be discussing in the new year. Remember, men of all ages are welcome to attend; invite a co-worker, friend, neighbor, relative.

Youth Groups were also busy throughout the year. The groups for middle and high school students gathered often for fellowship, Bible study and service in 2019. The high school group successfully adapted the program to meet the needs of its members by having fewer meetings, over dinner, which in turn increased participation. In the Winter, the youth planned and executed a Winter Wonderland Talent Show and Coffeehouse fundraiser with great success. This event celebrated the generations and talents of our congregation. During the Summer, Senior High students attended the Presbyterian Youth Triennium at Purdue University in Indiana. The Middle School students took part in the Massanetta Middle School Conference in Harrisonburg, Virginia, for the third consecutive year. Both groups also enjoyed the Summer Book Club, the annual laser tag event, leading Worship in September and filling holiday gift bags for The Village as part of their Thanksgiving Dinner celebration. Second Fridays, for youth in grades 3-5, continued this year, growing in numbers to nearly 20 participants. Activities for this group included rock climbing, a scavenger hunt, outdoor games and swimming, pumpkin painting and Christmas carols and trivia.

The **Presbyterian Women**, through their four circles, were also active this year. They collected donations for blankets for Church World Service. They were once again involved in the PW Women's Spring Retreat at St. Mary's of Providence Center in Elverson and sold Wawa hoagie coupons which help to provide scholarships for this event. At the PW Spring Gathering, Donna Brown, from the Chester County Probation Department spoke about the Women's Reentry Assessment and Initiative, which assists women transitioning from prison back into family life. PW also collected personal care items and purchased bus passes to help these women with transportation to job interviews and appointments. They supported Healthy Women Healthy Families mission project which aids women and children's healthcare in Africa. They hosted Café Central for the month of September. All women of the church are considered part of PW and all are welcome to attend the programs and circles.

SUPPORTING THE STORY

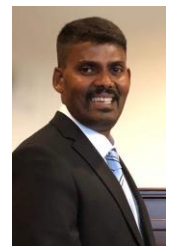
Through Personnel, Endowment, Finance, Memorial Committee
and Working Guild

1 Peter 5:2-3. 2. Be shepherds of God's flock that is under your care, watching over them—not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve; 3. not lording it over those entrusted to you, but being examples to the flock.

The purpose of the Supporting area is to help maintain the overall mission of the church. It provides guidance and oversight of the financial health of CPC. The ministries of Supporting the Story strive to develop, promote, and nurture the pastors, staff, leaders, and volunteers of CPC. In maintaining these groups of individuals, these committees strengthen discipleship for God's work in our church and the world beyond.

PERSONNEL- During 2019 Personnel accomplished the following:

- Lived into the Supporting the Story model by coordinating agendas with Finance and attending the first part of the Finance meeting each month.
- Hired new Financial Administrator Trisha Minicozzi.
- Said good-bye to Pastor Tim Black, wishing him well in his new endeavors in Pittsburgh
- Continued to provide governance for Pastor Emily Chudy, ensuring that roles, responsibilities, and reporting relations are clearly defined and effective.
- Worked towards equalizing compensation for Pastor Emily
- Welcomed our new Temporary Pastoral Associate, Rev. Jenny Warren, with a 1-year contract
- Participated in Equipping and Coaching Staff, employing updated process to conform to that of our Presbytery.
- Began preparing updated Job Descriptions for Music Staff Leaders and Sound Board Technician
- Worked with CPC's Music Ministry to improve its effectiveness as a team.
- Began a search for an Assistant Sound Board Technician
- Assessed the work demands and schedule of our Sexton/Custodian, Pathman Carnation.
- Evaluated needs and benefits of staff and presented Terms of Call and a proposed budget to the Finance Committee at the end of the 2019 for the year 2020.



Personnel Goals for 2020 include:

- Continue to provide support for the pastor, ensuring that roles, responsibilities, and reporting relations are clearly defined and effective.
- Support the Session and the Strategic Planning Team as they focus on four key strategic targets with goals and milestones under each target to help Central live into a new vision and future.
- Continue to encourage CPC's Music Ministry to improve its effectiveness as a team.
- Continue search for an Assistant Sound Board Technician
- Continue to review the demands and work schedule of our Sexton/Custodian, especially in relation to building use.
- Update Job Descriptions for remainder of staff.



- Update the CPC Personnel Employment Manual
- Prepare a Personnel Calendar of Monthly Events as a future guide and resource.
- Evaluate needs and benefits of staff and present Terms of Call and a proposed budget to the Finance Committee at the end of the 2020 for the year 2021.

Committee Members: Sue Blevins, Elder, Co-Chair; John Warren, Member-at-Large, Co-Chair; Kraig Gualtieri, Trustee Representative; Joe Clark, Member-at-Large, Janice Drury, Member-at-Large; Rev. Emily Chudy, Pastor.



The **Endowment Committee** oversees the investments of the church that are particularly designated as endowment resources. These resources include a permanent endowment fund under the management of the Presbyterian Foundation and two CPC funds that have a specific utility in the collection and disbursement of the endowment monies. Additionally, the committee performs the work of allocating the annual endowment disbursements in accord with the strictures of its governing document.

Charitable giving to your church, such as a contribution to the CPC Endowment Fund, can play an important role in your estate plans. Philanthropy cannot only give you great personal satisfaction, but it can also give you a current income tax deduction, allow you to avoid capital gains tax, and reduce the amount of taxes your estate may owe upon your death.

There are many ways to give to the Endowment Fund. You can make gifts outright or use a trust. You can name the Endowment Fund as a beneficiary in your will or designate it as a beneficiary of your retirement plan or life insurance policy. If you do not know a qualified CPA, financial planner, tax attorney or estate planner to help with your financial plans and charitable giving goals, please contact the church office for assistance.

FINANCE COMMITTEE - It's been a demanding and challenging year for the Finance Committee, but we prayerfully celebrate the following accomplishments:

Strengthening financial procedures

- Helped train and onboard new financial secretary with ongoing support and feedback on a monthly basis.
- Adopted new procedures for banking and check signing that increase security and reduce risk of any improper financial activities.
- Reviewed possible changes to banking providers, electing to stay with current provider based on the total cost/services analysis completed.
- Accepted the unqualified report of the Financial Review Committee on the closed financial books of CPC 2016 through 2018.

Tracked and reported on giving and financial position

- Monitored and assessed congregational giving through a very volatile period, providing feedback to the congregation and session about the church's financial position and providing appropriate guidance to committees about what to spend.
- Provided regular verbal and written updates on the Church's financial position to the congregation, leading to greater transparency and clarity on needs and challenges.

Prepared and implemented fiscally responsible budgets for CPC

- Prepared a provisional 2019 budget to allow continued operation while the stewardship campaign provided an additional push to increase projected income, ultimately developing a full-year budget in Q2 2019.
- Closed the 2019 books with a surplus adequate to replace the cash shortfall from 2018 in the net cash position heading into 2020.
- Prepared the 2020 budget proposal for session approval with responsible allocations that ensure funds are available to maintain the facilities to standard and to pursue a search for a new pastor.

- Increased depreciation to reflect new building improvements and began moving depreciation expense money to the major building repair fund to provide for future repair and replacement needs.

Supported ad-hoc and unanticipated financial needs:

- Developed proposal to financially support Pastor Tim's departure and provide funds for an interim pastor to assist with needs at CPC.
- Ensured the pastor housing fund was repaid consistent with the terms of the agreement and noted key learnings from the process.
- Monitored the draw on the PILP loan to support the roof and HVAC replacement projects and began funding loan payments when required.

MEMORIAL COMMITTEE - As a subcommittee of Finance, Memorial Committee exists to guide our congregation and community in making special contributions in thankful celebration or in remembrance of those who have gone to be with the Lord. Memorial Committee assist in handling those contributions made above and beyond our regular budgeted stewardship needs. Designated and un-designated memorial gifts may be directed toward a specific need with a designated use. Each year CPC leadership identifies needs that may be potentially designated for Memorial Funds. Together with pastors and staff every Memorial Donation is acknowledged with a Memorial Acknowledgement Card, and family is notified within few weeks or month with a list of donor names but un-disclosed amounts. Family is also remembered by card on first anniversary of loved one's death. Memorial Gift Card is displayed in the Archival Cabinet in West Narthex. Memorial brochures are in the brochure rack next to Welcome Center. Memorial Committee plants Memorial Day Spring Flowers around sanctuary and remains thankful to Becky Zeeger for this work.

Remembrance Sunday was held November 3, 2019, All Saints Day in recognition of life and ministry of those who passed since October 29, 2018. Service includes readying of names, lighting candle, ringing of bell and prayer of thanksgiving for the life and ministry of those members. A white rose is given to each family. The following members entered The Church Triumphant in 2019: Ruth Harriet Wolf, Samuel Markley, Vivian Peirsol.

WORKING GUILD - The Working Guild is very thankful for the support we receive from our church family and from the Downingtown community – also church members who help with the hands-on labor to make the luncheons a success and all the church family and larger community who come and share food and fellowship around the tables on the first Thursday of the month during October through May. The Working Guild was unable to have a luncheon in January 2019 due to the New Year's Day holiday.

The Working Guild was able to provide the following extra events and monetary gifts during 2019:

- Funeral/Memorial Receptions for the following persons during 2019: Wesley Pannebaker, James McGowan, Samuel Markley, Ruth Harriet Wolf, Angeline K. Mark, Nancy T. Frank, Janet S. Reid, Vivian B. Piersol
- The Working Guild gave \$500.00 to the Youth Scholarship Fund.
- Working Guild members were responsible for Café Central on March 24th.
- The Working Guild paid for repair of the gas leak in the kitchen and reconnection of the fire suppression system.

The Working Guild always appreciates and welcomes the participation of all who are available to help with our Thursday Community luncheons, church dinners, and funeral receptions. A special thank you to those who help on a regular basis and those who step in for a single event. Your help is needed and appreciated! Through the volunteer hours of many persons, we return monies to the church for projects, needed equipment, and furniture.

Supporting the Story

Board of Trustees

Tasked with the care of the church property, the Board refocused its efforts in 2019 from the renovations of the capital campaign to special projects in replacing two major HVAC units, replacing our flat roof areas and replacing the atrium skylight. With the kitchen, bathroom and parking lot renovations in the rear-view mirror, the roof replacement started in March and was substantially complete in October. The HVAC units in Fellowship Hall and sanctuary/office areas were finished by the end of the summer. The skylight is under contract and will require some months to fabricate, deliver and install following the approval of shop drawings. With possible weather delays, mid-June is a realistic finish date for this much needed improvement.

Some highlights of the year were the follow-ups to the roofing project including repairing leaks, replacing roof drain basins and replacing some of the aluminum siding on the “pod” area on the roof. Considerable effort and expense were incurred in updating the safety and performance features of our twenty-year-old boilers. A spate of gas leaks prompted servicing the boilers, the domestic hot water heater and a service pipe to the kitchen. Gas odors detected outside of the church – at the service valves – were addressed by PECO and found to be related to the normal operation of the pressure-relief mechanisms.



Under the leadership of Joe Clark, the Trustees formed a sub-committee on church safety. This committee authored a document that will provide guidelines for addressing a variety of church emergencies. A group of volunteers has been formed to act as facilitators in implementing safety and emergency procedures. Several estimates were gathered from vendors to provide some added security features for video monitoring and door access regulation; all of which were far too costly to consider at the time. A Ring Video Doorbell was installed at the north entrance to be monitored at the volunteer desk during office hours.

The Board of Trustees, like most everyone, is aware of the concerns that arise in dealing with an aging building; constructed in an era of cheaper energy and with fewer regulations for access and safety issues. That said, we are grateful for the generous support that the congregation has extended in funding so many major projects over such a relatively short time; projects that make our church safer, more comfortable, more attractive and much more efficient. We view it as a sacred duty to be mindful stewards of the money that is entrusted to the board for the care of the property.

Sharing the Story

Stewardship and Communications

***1 Peter 4:10** Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received.*

Sharing the story is about equipping Central to share abundantly of its time, talents and treasures and of being faithful messengers of its story as it is carried out in mission and ministry. In all our endeavors we resolve with joyful persistence to inform and to inspire both ourselves and the communities around us of the myriad opportunities to dedicate our collective resources toward advancing God's kingdom in this world.

The purpose of the **Stewardship** ministry is to help the congregation keep the generous use of all the resources (time, talent and treasure) entrusted to us in ways that please and honor God and help to advance the kingdom.

Our mission statement says we are “determined to love, invited to wonder, inspired to serve”. What does it mean to be determined to love? To love across all seasons? God is the steward of our lives, so how are we returning that grace through our stewardship to Him through the seasons of our lives, our church's life? Our grounding in God's love serves as a perfect perspective from which to reflect on how we define stewardship.

We are surrounded by God's benefits. The best use of these benefits is an unceasing expression of gratitude. John Calvin

While we are stewards of all that God provides throughout the entirety of the year, the theme from mid-October through mid-November was “Seasons of Love” from the Broadway musical Rent. “Five hundred twenty-five thousand six hundred minutes...How do you measure, measure a year?” Congregants of all ages shared how they were impacted by receiving God's gifts and the reciprocal giving of their time and talent. Thinking back on the year, there were so many ways in which you shared your time, your abilities and financial resources. To view the slideshow remembering special moments from 2019 you can view them at <https://youtu.be/w-ipWHL7SIA>. Spirit Rising beautifully performed “Seasons of Love” during one of the services. Updates were provided on our progress toward achieving our financial goals.

Early in 2019 you responded faithfully to a challenge to overcome a significant 2019 budget shortfall which got us back on track financially. CPC has 236 giving units and leading into the 2019 financial year, 167 families gave a formal pledge of their giving for the year ahead. Unfortunately, for the 2020 financial year the number of families that provided a pledge decreased to 136. Please keep in mind that your Session and Finance team use your pledges to determine the annual budget and ministries that the church can serve during the year so please participate in this act of commitment. If you haven't pledged your giving for 2020, please contact the church office or pledge online by going to www.cpcdowningtown.org and clicking on “Member Information” and then “Pledge Card 2020”.

Your commitment to share your time, talent, and treasure to further God's work here in Downingtown and around the world is so greatly appreciated! Let's all set a goal to **get connected** in some way at CPC in the coming year!



In 2019, the **Communications Committee** continued to carry out its many services to CPC despite being without the organizational benefits of a chairperson. The committee remains ever hopeful that an individual with a zeal for multimedia publicity will want to join and contribute their skills toward keeping CPC a vital presence in the community and on the web. In the Spring of 2019, the much anticipated, though belated, arrival of the pictorial directory was observed. The committee would like to remind all at CPC that we are eligible for a free reprint of the directory by Lifetouch whenever we have 20 new parties who need to be photographed.

Throughout the year, the committee produced 10 issues of the “Hands & Feet” newsletter which were distributed both digitally and hard copy. During the Advent and Lenten season, the committee placed colorful ads in the local Community Courier, inviting those in our neighboring communities to worship with us at these special services. In September, the committee was asked to create the first annual CPC Mission newsletter. This very informative publication showcased through word and picture all the many mission endeavors that CPC supports.

As we venture forward into 2020, the Communications Committee stands ready to take on any marketing, software, or publication projects that will help our ministries at CPC to more effectively connect and communicate with those both within our congregation as well as out into our local and global communities.

Practicing the Story

Through Mission, Deacons, and Preschool

Ephesians 4:11-12 May God bless your ministry as you equip God's people to do his work and build up the church, the body of Christ.

The Mission Ministry works to provide support to local and distant individuals and groups who need the touch of God's love and who do Christ's work. The Mission Committee coordinates support for three of the four quadrants of the Mission spectrum: **local agencies/programs, long-distance agencies/programs, and individual mission field workers** called to witness in distant places. The Deacons/Deacons Liaison Committee works to address the needs of **local individuals** (See separate report). The Mission Committee also endeavors to identify mission needs/opportunities and to create opportunities for all at CPC to share their time and talents by becoming involved in any or all of our mission activities.

With the funds provided by our Session, we consciously choose to spread our support to people and agencies throughout the world, balancing local versus global and individual versus agency. We thoroughly reviewed each mission field worker or agency to make sure the work being done is consistent with Central's mission. (See Mission Committee Financial Report for details)

Key Mission activities this year were:

- **Supporting our local Food pantries** (Honey Brook and Lord's Pantry) with food drives such as the February "Share the Love" and with CPC volunteers who supported the Pantries everyday distribution of food to clients.
- **Sending two Adult Mission teams to Wilmington, NC** in the spring helping to repair hurricane flood damage. CPC partnered with Paoli and Westminster Pres and teams from other Chester County churches to create a bigger, more coordinated impact than we could have made alone. We also had volunteers travel to Richmond, VA to support CHAT, a mission started by former CPC members.
- **Supporting Central Connections**, our program to provide after school care for East Ward students on early dismissal days, directed by Margaret Van Gilder and supported by many CPC volunteers. Approximately 40 students participate in learning centers that include arts and crafts, puzzles, science and music.
- **Sending volunteers to support rehabilitation work at "The Well"**, a Downingtown community center outreach project started by Hopewell Methodist Church.
- **Holding a Rise Against Hunger event** in November, at which over 100 members of the congregation packaged over 10,000 meals for use in addressing emergency hunger needs around the world.
- **Sending CPC volunteers to support the Salvation Army** on Black Friday, "Ringing the Bells" at the Red Kettle donation site at Exton Mall.
- **Hosting the Downingtown Area CROP Walk**, with our volunteers providing organizational support for the Walk and refreshments to the participants.



- **Holding the Heifer Fair** in December that sent 1 Arc and many additional animals that will be matched by Heifer International's Matching Gift Program.

Ongoing Mission Activities at Central in 2019:

- **We supported** the four PC(USA) churchwide offerings - The One Great Hour of Sharing, the Pentecost, the Peacemaking, and Christmas Joy offerings, supporting the churchwide missions of our denomination.
- **We continued our support** for specific mission field workers around the world (Mexico, Guatemala, Indonesia, Central Europe, Thailand), some of whom have visited Central during the past few years and interpreted their mission work for us.
- **We helped local mission projects** in the Coatesville and Honey Brook areas (**Coatesville Kids to College, Hearts in Hands, Honey Brook Food Pantry**) not just with funds, but with our members' "time and talents" in support of their community outreach.
- **We continued our ongoing support** for local missions and agencies including **Good Works, His Mission, Chester County Housing Partnership**, and many others with our gifts of time and talents as well as treasure.
- **"Sweet Dreams"**, our dedicated quilting ministry volunteers, made 4 quilts for children baptized at CPC and donated 107 infant quilts, 20 sleep shirts, and 8 hats to the Neo-natal Intensive Care (NNIC) Unit at Chester County Hospital and made 30 pillow cases for the Angel Tree and Deacons Christmas gift bags.
- **The Stanli Cushman Knitting Ministry** volunteers created 26 prayer shawls to be distributed by the Deacons and the pastors and distributed over 82 knit hats to four different Chester County agencies, all from materials donated by friends and members of CPC.



These are just some of the many opportunities for you to get involved in supporting Christ's work here at Central. Come join us – fill out a Sign-Up sheet for an event at the Welcome Center or ask the Pastors or an Elder how you can become more involved with CPC Mission.

Deacons and Deacon Liaison Committee

The office of Deacon is one of sympathy, witness, and service for our Lord, Jesus Christ. The first duty of a deacon is to minister to those who are in need, to the sick, to the friendless, and to any who may be in distress both within and beyond the community of faith. The Board of Deacons operates under the jurisdiction and authority of Session.

During 2019, we served communion 64 times to our shut-ins or others in medical facilities. We have continued our ministry to visit those who are homebound, in nursing homes, or hospitalized, delivering chancel flowers as available. We continued to contact visitors to church, to send cards to those who are ill or bereaved in the congregation and to assist our congregants in other ways throughout the year. Through our Volunteer List on CCB we supplied meals to 8 families during the year. Thank you all for volunteering!

Our Adopt a College Freshman program found sponsors for all 4 of our college-bound freshmen. For our Deacon Spring Luncheon, we served a baked meatloaf, a potato, sides, and dessert. For our Deacon Fall Luncheon we served Baked ham with pineapple stuffing, green beans, sides, rolls, and blondies. As always, our fall entertainment was awesome – it was a rocking good time!

Through the work of the Deacons Liaison Committee we have been able to meet some of the financial needs of 47 families in the congregation and the community. We have provided a total of \$12,348.16 in aid for rental assistance, utilities assistance, auto assistance, food & clothing assistance, and other kinds of assistance. Unfortunately, this is a considerable decrease due to donations to the Deacons fund down. The DLC was unable to provide funds for several weeks. We provided Christmas assistance to 9 children through the Angel Tree program. The Deacons did not participate in the Outreach program this year but will be a part of the program this holiday season.

Each Deacon is a member of the prayer chain. Each Deacon is also assigned a segment of the membership list, to communicate with them on a regular basis. We continued to have a Deacon greeting table in Fellowship Hall after Sunday morning worship and we hosted a “Meet Your Deacon Sunday” – to give our members a chance to meet their Deacon face to face.

In 2020 we hope to continue to be there for our members and congregants, so that we can know their needs and find ways to help them. We wish to demonstrate the love of our Lord Jesus Christ to our community, that they may begin to wonder – and come to hear the Word of God Proclaimed.

Patti Lausch and Rick Sapovits, Co-Moderators of the Board of Deacons-2019



Kids Central Preschool



In 2019 we continued to be a Christian Preschool presence in the Downingtown community. As always, we started the calendar year with excitement and anticipation of the new year ahead. Our 2018-2019 enrollment was good...better than the past two or three years. We enjoyed a second visit from “the Whale Lady” who taught us about whales and their habitats. And once again she took us inside her giant blow up whale—comparing the experience to that of Jonah in the belly of the “big fish”. Then in March it was a trip to the Delaware Children’s Museum with its hands-on learning experiences for all! We completed the spring with our regular field trips to Milky Way Farm and the Springton Manor Farm. Despite the ups and downs of weather, we were pleased to get to the Downingtown Library and Sky’s the Limit Playground this year for some indoor/outdoor fun. Later in the fall we ventured out again with trips to Highland Orchards and Simpson Meadows. So many wonderful learning opportunities in and out of school to broaden the scope of our program!

We began 2019 under the Direction of Robin Chiavetta, staffed by an excellent team of educators. Erika Haak, Molly Bugbee, Amy Francella, and Debbie Whiting continue in their roles as Lead Teachers. While Lisa Stackhouse, Christine Sherner, Lisa Wagner and Maria Llevat master the task of Assistant Teacher. In May, we were sad to say goodbye to Molly Bugbee and Christine Sherner but welcomed Sarah Barker aboard in September as an extra Assistant Teacher for Enrichment days. I am proud of the work these women do and the impact they are making in the lives of our students every day. Our program is Developmental in style fostering a love of Jesus and of learning, preparing our students for school success.

As the school year began in September, we experienced a dip in enrollment that caused us to drop a class for the first time in our history. We began the year a bit smaller, but no less mighty in His strength. A task force of Kids Central Board Members and Session Members was formed to look at possible changes and enhancements to encourage increased enrollment numbers in the future.

Fantastic Fridays for Threes and Terrific Tuesdays for Fours—our weekly enrichment days continue to give new learning opportunities to many of our students. Each group rotates through five curriculum areas of focused learning; Literature, Art, Wellness, Music and STEM. The Threes enrichment class is taught by Erika Haak—assisted by Lisa Stackhouse and Christine Sherner—later replaced by Sarah Barker. The Fours enrichment class is co-taught by Amy Francella and Debbie Whiting—assisted by Maria Llevat who was replaced in this role by Sarah Barker. Our goal is to make KCP an even better choice by offering options to perspective families while upholding the integrity of our program.

Our Playground replacement campaign continued with multiple fundraising efforts. Ultimately our goal is to build a new playground that is larger and ADA compliant to accommodate a bigger and more diverse student body. This is a huge, expensive undertaking; but with the help of fundraising and grant applications we hope to achieve the goal in the summer of 2020...stay tuned!

Kids Central continues to be a positive Christian preschool whose mission and ministry is to be accessible to all who desire it. Each year we offer scholarship assistance to several deserving families in order to achieve this mission. We look forward to the future with great anticipation as we realize God’s plan for KCP is just beginning.

Respectfully Submitted by Robin Chiavetta, Director of Kids Central Preschool





APPENDIX

**Central Presbyterian Church
Downingtown, Pennsylvania
157th Congregation/Corporation Annual Meeting
March 3, 2019**

The 157th Congregation and Corporation of the Central Presbyterian Church, Downingtown, PA, for the year 2018, held a duly constituted meeting on March 3, 2019 at 10:40am following the Worship Service in the Sanctuary. Annual Reports were made available to church members as well as an Agenda for the meeting, a copy of the 2018 Budget, Revised Church Bylaws, and Terms of Call for the Co-Pastors, the Reverend Emily K. Chudy and the Reverend Timothy J. Black.

Attending as a guest, the Reverend Michael Wilson, Stated Clerk of Donegal Presbytery.

The 157th Congregational Meeting was Called to Order by Co-Pastor, the Reverend Emily K. Chudy.

The Corporation of Central Presbyterian Church was Called to Order by Board for Trustee President, David Cowburn.

A Quorum was present. The Opening Prayer was offered by the Reverend Chudy.

Moderator duties were shared by Co-Pastors, Reverend Chudy and Reverend Black.

The Clerk of Session, Alexandra Barainyak, presented a request to Approve the following Minutes of the Congregation/Corporation and the Special Called meetings of the Congregation as printed. The Minutes are found on Pages 20 through 29 of the 2018 Annual Report and include the following:

- **The 156th (2017) Congregation/Corporation Annual Meeting held on Sunday, February 11, 2018 on Pages 20-24** (To Receive reports and Terms of Call).
- **The following Special Called Meetings of the Congregation:**
 - Special Called Meeting of the Congregation/Corporation on November 4, 2018 (Pages 25-27).
 - Special Called Meeting of the Congregation/Corporation on November 11, 2018 (Pages 28-29).

A Motion was Made, Seconded and Passed to Approve the Minutes.

A Necrology Report of persons who have Entered the Church Triumphant in November 2017- December 2018 is provided below. The Reverend Black shared a Memorial prayer.

NAME	DATE OF DEATH
Anderson, Keith H.	November 24, 2017
Dale, Franklin W.	November 22, 2018
Key, Dorothy	April 7, 2018
Pannebaker, Norman Wesley	December 23, 2018

The Co-Pastors Report

Reverend Black presented a report on behalf of both Co-Pastors and their work together at Central. highlighting information in their report, which is found on page 1 of the Annual Report. This information included:

- Update on the new stewardship campaign. We now have \$550,000 pledged (much closer to our goal of \$580,000 to run the 2018 budget)
- Holy Cow consulting will be providing a survey for the congregation to engage with beginning this week.

The Report of the Finance Ministry was given by Glenn McMillen and Liz Muirhead.

Stewardship Update/ Financial Highlights:

- Thanks to year-end giving and early January/ February giving Central's cash position is back to cover 2 months expenses.
- Online giving: 8-10% of the congregation uses online giving. One of the benefits of online giving is that even when congregants are away, automatic contribution allows their giving to go to the church. Employers may also match your giving to CPC.
- Please see pg. 42 year-end Financial Statements for Core Ministry.
- Staff line items: staff expenses make up 60% of expenses, which was 70% of the actual income.

The Revised Church Bylaws were presented to the Congregation by Carolyn Kottmeyer, reviewed, and discussed. There was a time for questions and answers.

A Motion was Made to Approve the Revised Church Bylaws as presented by the Session Bylaws subcommittee. Motion Passed Unanimously.

Revised Bylaws appear in Appendix I.

PASTORS' TERMS OF CALL- John Warren, Personnel Committee

The Co-Pastors left the room and Reverend Michael Wilson took the role of Moderator in their absence. The congregation raised concerns that the pastors Terms of Call did not include a raise to reflect an increased cost of living. Representatives from Session and the Finance Committee shared their rationale about the Terms of Call and reported that they have not increased the Pastors salary because of Central's current financial situation. Personnel committee shared that the pastors are aware of and are comfortable with the proposed Terms of Call.

The Terms of Call for the Reverend Timothy J. Black were reviewed and discussed.

A Motion was Made to Approve the Terms of Call for the Reverend Timothy J. Black as presented by the Personnel Committee. The Motion Passed.

The Terms of Call for Reverend Black appear in Appendix II.

The Terms of Call for the Reverend Emily K. Chudy were reviewed and discussed.

A Motion was Made to Approve the Terms of Call for the Reverend Emily K. Chudy as presented by the Personnel Committee. Motion Passed.

The Terms of Call for Reverend Chudy appear in Appendix III.

The Co-Pastors returned to the room to applause of gratitude from the congregation.

Nominating Committee Election

The Nomination Committee Slate was presented by Nominating Committee Chair, Koren Motel.

A Motion was Made to Approve the proposed 2019 Nominating Committee Slate: Dan Beam, Joanne Bilyew, Ruth Morganto, and Becky Zeeger (members at large). **The Motion Passed. The other members of the Nominating Committee will be:** Koren Motel (Session), Rick Sapovits (Deacon), Glenn McMillen (Trustee).

A Motion was Made, Seconded and Passed to Adjourn the Annual Meeting of the Congregation/Corporation of Central Presbyterian Church with prayer by Reverend Black at 11:30am.

Reverend Emily K. Chudy
Co-Pastor

Reverend Timothy J. Black
Co-Pastor

Alexandra E. L. Barainyak
Clerk of Session

APPENDIX I
Revised Church Bylaws

Central Presbyterian Church
Bylaws

Article I. Mission

Central Presbyterian Church (hereinafter "CPC") has been called by God and organized to proclaim the good news of Jesus Christ, to minister to the needs of members of the congregation and residents of the community, as articulated in the PC(USA) Book of Order (BO) F-1.

This is embodied in our Vision Statement: Determined to Love. Invited to Wonder. Inspired to Serve.

Article II. Membership

Membership in CPC shall be in accordance with the Constitution of the PC(USA) as defined in the most current Book of Order (B.O. G-1.0303).

Article III. Governance

CPC is a non-profit Pennsylvania corporation incorporated on November 13, 1862. CPC shall always be subject to the Constitution and Laws of the Commonwealth of Pennsylvania, to the Constitution of the Presbyterian Church (U.S.A.), and to the rules and policies of the Presbytery of Donegal.

Article IV. Meetings of the Church

- A. There shall be a meeting of the congregation on a Sunday in November as determined by the Session. The purpose of the meeting is to elect Elders and Deacons for the following year, and to transact any other business properly coming before such meeting.
- B. The annual meeting of the congregation shall ordinarily be held the first or second Sunday of February and no later than the last Sunday of February for the purpose of receiving a report on the activities of the congregation, receiving a financial report for the preceding year and the session-approved budget for the current year, electing the Nominating Committee, reviewing the adequacy and approving changes to the terms of call of the pastor(s), and transacting any other business properly coming before such meeting.
- C. Special meetings of the congregation may be called by the Session. The Presbytery of Donegal may also direct the session to call a special meeting. All such calls shall state clearly the purpose of such meeting and no other matter save that specific to the call of the meeting may be considered.

Article V. Notice of Meetings

Notice of the time, place, and purpose of all meetings of the congregation shall be publicly announced during services of worship, published in the church bulletin and

other communications (including electronic mail), at least two successive Sundays. The meeting may be convened following the notice given on the second Sunday.

Article VI. Moderator

The presiding officer for all meetings of the congregation shall be the Moderator(s) of the Session, who is the Pastor or Co-Pastors. If it is impractical for the Pastor(s) to moderate, he/she shall invite another member of the Presbytery of Donegal to preside. If there is no installed Pastor(s), the Presbytery of Donegal, through its Connecting our Ministries Commission shall make provision for a moderator.

Article VII. Secretary

The Clerk of the Session shall be secretary of the meetings of the congregation. If the Clerk of Session is unable to attend, the members of the congregation present shall elect a clerk-pro tem for the meeting.

Article VIII. Minutes of the Meeting

Minutes of congregational meetings shall be recorded by the Clerk and shall be attested to by the Moderator and the Clerk, and recorded in the minute book of the Session. Minutes of the congregation shall be available for inspection by any active member. The Session is authorized to approve the minutes of congregational meetings.

Article IX. Quorum

A quorum for meetings of the congregation shall be ten percent (10%) of the total church membership at the time of the meeting. All voting shall be in person. Voting by proxy shall not be permitted.

Article X. Nominating Committee

- A. The nominating committee shall consist of at least seven (7) persons:
- At least Four (4) active members elected by the congregation annually in February, for a one year term,
 - One currently-serving Elder as the chair of the committee, appointed by the Session,
 - One Deacon, appointed by the Board of Deacons, and
 - One Trustee, appointed by the Board of Trustees.

The committee itself shall reflect the diversity of the church membership per B.O. F-1.0403. No member of the Nominating Committee shall serve for more than three (3) consecutive one-year terms. The Pastor(s) shall be a member of the Nominating Committee, ex-officio and without vote.

- B. Nominations for the office of Elder, Trustee, and Deacon shall be made by the Nominating Committee. The Nominating Committee shall consider all eligible members of the church and nominate one person for each vacancy to be filled. Nominations will endeavor to reflect the diversity of the church membership

per B.O. F-1.0403. All Trustee nominations shall be legal adults, age 18 or older. Nominations from the floor may be made by any active member of the congregation with prior consent of the nominee.

Article XI. Session

- A. The Session's responsibilities are defined by the Book of Order in G-3.0201.
- B. The Session will consist of the Pastors and a minimum of nine (9) Elders. The congregation shall elect the Elders, divided into three equal classes, one class of whom shall be elected each year. They shall be elected at the November congregational meeting for a term beginning at the following January Session meeting. No Elder shall serve for consecutive terms, either full or partial, aggregating more than six (6) years. An Elder having served a total of six years shall be ineligible for reelection to the Session for a period of at least one year.
- C. The Session, at its first meeting of the calendar year, shall elect an Elder to serve as Clerk and shall form such committees as necessary to carry out its work.

Annually, the Session shall elect a treasurer. A quorum for meetings of the Session shall be at least one Pastor or designated moderator per BO. G-3.0104 and one half of the Elders.

- D. The Session shall be free to organize and manage its affairs in accordance with the needs of CPC, subject always to the authority and direction of the Presbytery of Donegal and the Constitution of the PC(USA).

The Session shall operate with a committee structure. Any active member of CPC may be asked by the Session to serve on any committee as a voting member. Non-CPC members may serve on committees in advisory capacities.

Article XII. Deacons

- A. The Deacons' responsibilities are defined by the Book of Order in G-2.02
- B. The congregation shall elect a minimum of twelve (12) Deacons, divided into three equal classes, one class of whom shall be elected each year. They shall be elected at the November congregational meeting for a three-year term beginning at the following January Deacons' meeting. No Deacon shall serve for consecutive terms, either full or partial, aggregating more than six years.

A Deacon having served a total of six years shall be ineligible for reelection as a Deacon for a period of at least one year.

The Pastor(s) shall be a member of the board of Deacons, serving ex officio and without vote. A Quorum for the board of Deacons shall be one third (1/3) of the members, including the moderator.

- C. The Board of Deacons, at its first meeting of the calendar year, shall elect a moderator and a secretary from among its members and shall form such committees as necessary to carry out its work. If Deacons operate with a committee structure, each committee shall be chaired by an elected member of the Deacons. Any active member of CPC may be asked by the Deacons to serve on any committee as a voting member. Non-CPC members may serve on committees in advisory capacities.

Article XIV. Trustees

The Trustees shall be elected by the congregation and serve within the parameters specified in the Central Presbyterian Church Corporation Guidelines.

Article XV. Preschool Board of Directors

Kids Central Preschool is a subsidiary of Central Presbyterian Church. The Board of Directors of the Kids Central Preschool shall be elected from the membership of the congregation and serve within the parameters specified in the Kids Central Preschool Guidelines, except where they conflict with the Bylaws of Central Presbyterian Church.

Article XVI. Vacancies

Vacancies on the Session or the Board of Deacons may be filled by election at a stated congregational meeting or at a specially called meeting, as the Session may determine. When a vacancy is being filled, the term of office shall begin upon installation. The term of office shall end with the class to which the vacancy was filled.

Article XVII. Indemnification

To the extent of its assets, CPC shall indemnify any Elder, Trustee, Deacon, Moderator, Pastor or former Elder, former Trustee, former Deacon, and Member of CPC against claims, liabilities, expenses and costs necessarily incurred by such person in connection with the defense, compromise or settlement of any action, suit or proceeding, civil or criminal, in which such person is made a party by reason of being or having been such Trustee, Elder, Officer, Deacon, Moderator, Pastor or Member, except in relation to matters as to which such person shall be adjudged in such action, suit or proceeding to be liable for misconduct in the performance of duty to CPC, to the extent not otherwise compensated, indemnified or reimbursed by insurance.

Article XVIII. Conflict of Interest

- A. Whenever an Elder has a financial or personal interest in any matter coming before the Session, the affected person shall a) fully disclose the nature of the interest and b) withdraw from discussion, lobbying, and voting on the matter.

Any transaction or vote involving a potential conflict of interest shall be approved only when a majority of disinterested Elders determine that it is in the best interest of the congregation to do so. The minutes of meetings at which such votes are taken shall record such disclosure, abstention and rationale for approval.

- B. This requirement shall not prevent any Elder or Deacon from briefly stating a position in the matter, nor from answering pertinent questions of other Elders or Deacons in cases where additional knowledge may be of assistance.
- C. Each Elder shall sign a Conflict of Interest statement each year.

Article XIX. Amendments

- A. These Bylaws may be amended subject to the Articles of Incorporation, the laws of the Commonwealth of Pennsylvania, and the Constitution of the PC(USA) by a majority vote of the voters present, providing that the proposed changes in printed form have been distributed at the same time as the call of the meeting at which the changes are voted upon. Notice shall be publicly announced for at least two successive Sundays. The meeting may be convened following the notice given on the second Sunday.
- B. Any active member may propose such a change, provided he or she submits it in writing to the Clerk of Session in sufficient time to permit due notice as described above. Session approval is not required for such proposal to be considered by the congregation.

Article XX. Dissolution

Should Central Presbyterian Church be formally dissolved by the Presbytery, or become extinct by reason or the dispersal of its members, the abandonment of its work, or other cause, all real property held, used, and applied for such uses, purposes, and trusts, by Central Presbyterian Church shall become the responsibility of the Presbytery of Donegal.

Article XXI. Procedures

Meetings shall be conducted in accordance with the most recent edition of Robert's Rules of Order Newly Revised, except when it is in contradiction to these Bylaws.

APPENDIX II
Terms of Call for the Reverend Timothy J. Black

The Reverend Timothy John Black
Terms of Call
2018 and proposed 2019

COMPENSATION *	2018	2019
Cash Salary	\$ 41,698.31	\$ 41,698.31
Housing Salary	\$ 31,518.00	\$ 31,518.00
Effective Salary	\$ 73,216.31	\$ 73,216.31

Social Security Offset	\$ 5,601.05	\$ 5,601.05
Medical (25%)	\$ 18,304.08	\$ 18,304.08
Pension/Death & Disability (12%)	\$ 8,785.96	\$ 8,785.96
Auto Reimbursement (IRS Rate)	\$ 2,000.00	\$ 2,000.00
Continuing Education Reimbursement	\$ 750.00	\$ 750.00
Book/Subscription Reimbursement	\$ 500.00	\$ 500.00
Cell Phone/Internet Access Reimbursement	\$ 1,380.00	\$ 1,380.00
Professional Expenses Reimbursement	\$ 2,100.00	\$ 2,100.00
Medical/Dental Reimbursement	\$ 2,500.00	\$ 2,500.00
Total (Cost to CPC)	\$ 115,137.40	\$ 115,137.40

Thirty days vacation - 4 weeks and 2 days (including 4 Sundays)
Study Leave - 2 Weeks, Cumulative for 3 Years

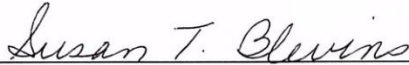
* Effective January 1, 2019



Rev. Timothy Black
Co-Pastor - Central Presbyterian Church

3/11/19

Date



Susan T. Glavin
Chair Personnel Committee

3/11/19

Date

APPENDIX III
Terms of Call for the Reverend Emily K. Chudy

The Reverend Emily K. Chudy
Terms of Call
2018 and proposed 2019

COMPENSATION*	2018	2019
Cash Salary	\$ 40,153.49	\$ 40,153.49
Deferred Salary	\$ 5,253.00	\$ 5,253.00
Housing Salary	\$ 19,930.80	\$ 19,930.80
Effective Salary	\$ 65,337.29	\$ 65,337.29

Social Security Offset (0.0765)	\$ 4,998.30	\$ 4,998.30
Medical (25%)	\$ 16,334.32	\$ 16,334.32
Pension/Death & Disability (12%)	\$ 7,840.47	\$ 7,840.47
Auto Reimbursement (IRS Rate)	\$ 1,500.00	\$ 1,500.00
Continuing Education Reimbursement	\$ 2,000.00	\$ 2,000.00
Book/Subscription Reimbursement	\$ 500.00	\$ 500.00
Cell Phone/Internet Access Reimbursement	\$ 1,380.00	\$ 1,380.00
Professional Expenses Reimbursement	\$ 2,100.00	\$ 2,100.00
Medical/Dental Reimbursement	\$ 1,000.00	\$ 1,000.00
Total (Cost to CPC)	\$ 102,990.39	\$ 102,990.39

Thirty days vacation - 4 weeks and 2 days (including 4 Sundays)

Study Leave - 4 Weeks, Cumulative for 3 Years

Effective January 1, 2019

Rev. Emily K. Chudy
Rev. Emily Chudy
Co-Pastor - Central Presbyterian Church

3/11/19
Date

Susan T. Blevins
Co-Chair Personnel Committee

3/11/19
Date

**Central Presbyterian Church
 Downingtown, Pennsylvania
 Special Called Congregational Meeting
 Sunday, May 19, 2019**

The Congregational Meeting of the Central Presbyterian Church, Downingtown, PA was held in the Sanctuary on Sunday, May 19, 2019 at 10:40am following the 9:30am Worship Service for the purpose of Dissolving Rev. Black's Pastoral Relationship with Central Presbyterian Church and updating Rev. Chudy's Terms of Call.

The Meeting of the Congregation was Called to Order by Co-Pastor, the Reverend Emily K. Chudy.

The Reverends Emily K. Chudy and Erin Cox-Holmes, Moderated the meeting.

The opening prayer was led by Co-Pastor, the Reverend Emily K. Chudy.

A Quorum was present.

There was an introduction of our visitors: Reverend Erin Cox-Holes (Executive Presbyter, Donegal Presbytery) and Reverend Michael Wilson (Stated Clerk, Donegal Presbytery).

Action Items- John Warren (Personnel Committee), Sue Blevins (Elder)

- The Session of Central Presbyterian Church **MOVES** that the congregation of Central Presbyterian Church request that the Presbytery of Donegal dissolve the pastoral relationship between Reverend Timothy J. Black and the Central Presbyterian Church, according to the terms of the dissolution agreement. After a brief period of discussion, **the MOTION was Made, and Passed. See Appendix I.**
- The Session of Central Presbyterian Church **MOVES** that the congregation of Central Presbyterian Church approve a change in Pastor Emily Chudy's Terms of Call to increase her Effective Salary by \$1,000/month, Effective July 1, 2019. (Approving this motion also increase's the Board of Pension Dues owed on Effective Salary. It does not affect any other parts of the Terms of Call.)

There was a period of discussion and a time for questions and answers. Rev. Chudy remained for any questions asked directly to her, and then was excused for a time of further questions and discussion.

The MOTION was Made and Passed, with a few abstentions.

A Motion to Adjourn the meeting of the Congregation was Seconded and Passed. The meeting was adjourned at 11:20am with prayer by the Reverend Erin Cox-Holmes.

Reverend Emily K. Chudy Reverend Timothy J. Black Alexandra E. L. Barainyak
 Co-Pastor Co-Pastor Clerk of Session

Appendix I
The Agreement for Dissolution and Separation of Co-Pastor Timothy J. Black

AGREEMENT FOR DISSOLUTION AND SEPARATION

Terms of Dissolution Between
Pastor Timothy John Black
and
Central Presbyterian Church

We, the members of Session of Central Presbyterian Church, agree to call a meeting of the congregation to request that the Presbytery of Donegal dissolve the pastoral relationship between Pastor Timothy John Black and the congregation. The request for dissolution is contingent upon the acceptance of the following terms.

1. **Reason for dissolution:** To permit Pastor Timothy John Black to relocate and find new employment more suitable to his personal health and family needs.
2. **Terms: Salary and Benefit Continuation:** Three months of full salary and benefit continuation - July 1 through September 30, 2019. If a new position with a salary equal to or higher than the present salary is acquired during the salary continuation period, then the salary continuation will terminate thirty days after the start date of the new position. If a new position is acquired with a lower salary, then the salary continuation will be pro-rated so that the same salary as present is continued until the end of the salary continuation period.

If the entire three months of salary and benefit continuation is invoked, the financial terms are:

<input type="checkbox"/> Total pro-rated Effective Salary	\$18,304.08
<input type="checkbox"/> Social Security Allowance	\$1,400.26
<input type="checkbox"/> Board of Pension Dues for Health Benefits Pension, and Death and Disability coverage	\$6,772.51
TOTAL FOR Salary and Benefit Extension	\$26,476.85

Reimbursable Expenses: Since no additional expenses have been identified, a total reimbursement amount of zero dollars is available for training, continuing education, coaching, and job counseling.

Housing Agreement: The existing housing loan between the Board of Trustees of Central Presbyterian Church and Timothy J Black and Kelly Ann Black has been reviewed and will be managed separately according to the terms defined in the document.

3. **Effective End of Active Service Date:** June 30, 2019. Upon this date, the pastor's study shall be vacated, and all church keys and property shall be returned to the church.

The Congregation shall meet on May 19, 2019 for the purpose of acting on the request to the Presbytery to dissolve the pastoral relationship and to approve this salary continuation agreement. The effective date of dissolution shall be Sept 30, 2019.

Upon the affirmative action of the Congregation and the concurrence of Pastor Timothy John Black, the Connecting Our Ministries Commission (COM) will act upon approval of the dissolution and salary continuation agreement at its next stated meeting. COM will report its action to the Presbytery on June 25, 2019. This action of the Connecting our Ministry Commission (COM) concludes the process for dissolution.

- 4. Other Terms:** The members of Session, its committees, and all church staff, represent and warrant that they will not make or cause anyone else to make any disparaging comments to anyone regarding Pastor Timothy John Black. Pastor Timothy John Black and his family represent and warrant that they will not make or cause anyone else to make any disparaging comments to anyone regarding Central Presbyterian Church or its members or staff.

Central Presbyterian Church and Pastor Timothy John Black, in accepting this salary continuation agreement, waive any right to pursue legal action, ecclesiastical or civil, relative to issues leading to the dissolution of the pastoral relationship and this salary continuation agreement unless either fails to fulfill this salary continuation agreement.

A Covenant for Graceful Transitions and Healthy Boundaries will be developed in partnership with the session, Pastor Timothy John Black and the Connecting Our Ministry Commission (COM).

We have negotiated this agreement in good faith and have every intention of being faithful in fulfilling it.

Approved by the Session of Central Presbyterian Church on May 6, 2019

Signed:

 (Minister of Word and Sacrament)

 (Clerk of Session)

 (Connecting Our Ministry Committee Representative)

_____ date approved by the Congregation

_____ date approved by Connecting Our Ministry Committee

_____ date reported to the Presbytery

Copies to: Minister, Clerk of Session, Moderator of COM, Executive Presbyter, Stated Clerk

**Central Presbyterian Church
Downingtown, Pennsylvania
Special Called Congregation/Corporation Meeting
Sunday, November 24, 2019**

The Congregation/Corporation Meeting of the Central Presbyterian Church, Downingtown, PA was held in the Sanctuary on Sunday, November 24, 2019 at 10:35am following the 9:30am Worship Service for the purpose of the Election of Officers for the Class of 2020.

The Meeting of the Congregation was Called to Order by the Reverend Emily K. Chudy. David Cowburn, President of the Trustees, called the Meeting of the Corporation to Order.

The Reverend Emily K. Chudy Moderated the meeting.

The opening prayer was led by the Reverend Emily K. Chudy.

A Quorum was present.

The report of the Nominating Committee was presented by Elder, Koren Motel, Chair of the Nominating Committee.

The follow persons were placed in Nomination for the office of Elder, Class of 2020

Elders Class of 2020

Steve Caggiano
Carmon Comunale
Adam Fleckser
Samantha Wolf

There were no nominations from the floor. On Motion and Seconded, Nominations were closed and the Slate of Nominees for Elder, Class of 2020, was elected.

The following persons were placed in Nomination for the office of Deacon, Class of 2020:

Board of Deacons Class of 2020

Kristin Comunale
Reagan Hauer
Jackie Heneghan
Ralph Johnson

There were no nominations from the floor. On Motion and Seconded, Nominations were closed and the Slate of Nominees for Deacon, Class of 2020, was elected.

The following persons were placed in Nomination for the office of Trustee, Class of 2020:

Board of Trustees Class of 2020

Steve Barainyak
Nash DeFord
Phil Deerwester
Peter Sparhawk
Ray Horowitz (1-year unexpired term)

There were not nominations from the floor. On Motion and Seconded, Nominations were closed and the Slate of Nominees for Trustee, Class of 2020 was elected.

Appreciation was expressed by Reverend Warren for the work of the Nominating Committee.
Members of the 2019 Nominating Committee are:

2019 Members-at-Large

Dan Beam
Joanne Bilyew
Ruthie Morganto
Becky Zeeger

Additional Members:

Glenn McMillen (Trustee Rep)
Rick Sapovits (Deacon Rep)
Koren Motel (Chair and Session Rep)

Newly elected officers will be attending Officer Training Classes during January 2020. Ordinations and Installations will also be held in January.

A Prayer for our new leaders was led by Rev. Chudy.

A Motion to Adjourn the meeting of the Congregation and Corporation was Seconded and Passed. The meeting was adjourned at 10:40am with prayer by the Reverend Jennifer Warren.

Report of the Clerk of Session for January 1 Through December 31, 2019

Alexandra Barainyak- Clerk of Session

Elders Serving on Session

Class of 2019	Class of 2020	Class of 2021
Susan Blevins	Brad Aucker	Jeff Flecken
Carolyn Kottmeyer	Carole Dantonio	Carol Jobe
Koren Motel	Leah Greenwood	Nancy Schmid
Arlene Stevenson	Liz Muirhead	Kevin Sorrell

The Session is the council for the congregation. It is made up of the Co-Pastors (Teaching Elders) and Ruling Elders who are elected to active service by the congregation.

The Session is responsible for worship opportunities for the congregation including the preaching of the Word and the Sacraments of Baptism and the celebration of the Lord's Supper, for Christian Education experiences for children and adults, for pastoral care to our congregation; and to lead the congregation in ministries to communities in which the church lives and bears its witness as well as ministries to the wider world.

The Session receives members into the church, it challenges the members of the church with Christian Stewardship of time, talent, and treasure, it establishes an annual budget and determines distribution of church benevolences, it provides supervision over the Board of Deacons and the Board of Trustees and all other organizations within the congregation, it provides for the administration of the church and its property and the use of its facilities.

By approval of the Congregation on October 25, 2015, the number of members of the Session has been reduced to 13 members in 2016, and to 12 members in 2017. In 2020 the Session will continue with 12 members.

The Following Persons Joined Central during 2019 (16)

NAME	TRANSFER, REAFFIRMATION or PROFESSION OF FAITH
Laura Renk Reeder	Reaffirmation of Faith
Norman Max Reeder	Profession of Faith
Corinne Morgan Clark	Transfer from Anchorage Presbyterian Church, Anchorage, KY
Nathan Howard Dyson Clark	Transfer from Anchorage Presbyterian Church, Anchorage, KY
Robert Walter	Transfer from Shawnee Presbyterian Church, Shawnee on Delaware, PA
David John Collins	Reaffirmation of Faith
Erica Leigh Collins	Reaffirmation of Faith
Robin Marie Serrenti	Reaffirmation of Faith
Justin Anthony Serrenti	Transfer from Trinity Lutheran Church, Clark's Summit, PA
Kenneth Felsburg	Transfer from Paoli Presbyterian Church, Paoli, PA
Bill Becker	Transfer from Faith Immanuel Presbyterian Church, Harrisburg, PA
Carol Becker	Transfer from Faith Immanuel Presbyterian Church, Harrisburg, PA
Phil Deerwester	Transfer from Leverington Presbyterian Church, Manayunk, PA
Lydia Deerwester	Transfer from Leverington Presbyterian Church, Manayunk, PA
James Veit	Reaffirmation of Faith
Tom Frank	Reaffirmation of Faith

The Following Members Transferred To Other Churches in 2019 (3)

NAME	CHURCH
Bill Weaving	First Presbyterian Church, Danvers, IL
Sandy Weaving	First Presbyterian Church, Danvers, IL
Elaine Kurceba	Willow Street Church, Willow Street, PA

The Following Members Were Removed From The Rolls in 2019 (58)

Jill Townsend
Betsy Bare
Julie Bare
Michael Dean
Nicole Dean
Krystin Kunz
Gene Morabito
Jan Morabito
Scott Rambo
Bill Vietri
Sharyn Vietri
Sue Boardman
Barbara Broomall
Cody Carson
Kacie Carson
Abner Casas
Angelina Casas
Nicole Caston
Donna Daly
Gary Devansky
Joan Devansky
Jonathan Devansky
Patrick Devansky
Gavin Edwards
Jamie Edwards
Peg Garrett
Natalie Guardiani
Anna Jordon
Charlie Jordon
Mitch Kerns
Stephanie Kolhoff
Jan Lassen
Kate Lassen
Natalie Lassen
Scott Lassen
Allison Miller
Luke Miller
Theresa Miller
Bud Nelson
Karen Nelson
Francis O'Neil
Donna Petrin
Tony Polley
Heather Polley
Laura Rainsford
Renee Ricciuti
Laura Rothschild
Meadow Smith
Nancy Smith
Mary Sperling
Scott Sperling
Candace Stephan
Jill Stewart
Alex Thigpen
Katie Thigpen

Matthew Thigpen
Arvilla Usher
Vance Usher

The Following Members Entered The Church Triumphant in 2019 (3)

NAME	DATE OF DEATH
Ruth Harriet Wolf	April 5, 2019
Samuel Markley	April 17, 2019
Vivian B. Piersol	November 11, 2019

Marriages of Church Members during 2019 (0)

Child Baptisms in 2019 (4)

NAME	DATE OF BAPTISM
Evan James Veit	February 10, 2019
Nathan Smith	March 24, 2019
Ella Rose Serrenti	May 19, 2019
Lia Mae Breedon	December 15, 2019

Adult Baptisms in 2019 (1)

NAME	DATE OF BAPTISM
Norman Max Reeder	February 10, 2019

Following is a statistical summary of our congregation for 2019

Total Communicant Members as of December 31, 2018	539
New Members	
Profession of Faith, Reaffirmation of Faith	7
Transfers from Other churches	9
Reactivation by Session	0
Confirmants- Affirmation of Faith	0
Total Gains	16
Loss of Members	
Deaths	3
Transfers to Other Churches	3
Removed from Rolls	58
Total Loses	64
Baptisms	
Adult	1
Child	4
Marriages of Church Members	0
Total Communicant Members as of December 31, 2019	491

Central Presbyterian Church	
2019 Annual Budget	
	Total
Income	
40000 Core Ministry Fund	685,484
41000 Session Approved Projects Income	1,500
42000 Missions Fund	3,652
43000 Program Income	24,991
43400 Memorials	800
44000 Building Space Usage Donation & Rental	14,817
49011 Misc Income	7,891
Total Income	739,134
Gross Profit	739,134
Expenses	
51000 Co-Pastor	85,058
51100 Co-Pastor Expense	111,389
52000 Staff Expense	193,805
53000 Office Expense	24,381
53400 Communications Expense	3,061
53500 Administrative Expense	22,404
53550 Stewardship Ministry	135
54500 Mission Ministry	41,690
54600 Central Connection	83
55700 Christian Formation	29,911
57000 Worship Ministry	11,633
59000 Trustees Expense	83,289
65000 Depreciation	46,000
Uncategorized Expense	149
Total Expenses	652,988
Net Operating Income	86,146
Other Income	
45000 Investments	1,558
45060 Other Investment Income	292
49000 Kids Central Revenue	35,566
49050 Deacons Fund Revenue	7,049
49070 Working Guild Revenue	3,409
49085 Presby Women Income	1,040
49087 PW Wells Fargo Income	3
49098 Capital campaign revenue	9,603
Total Other Income	58,519
Other Expenses	
89000 Kids Central Expense	9,067
89001 Kid's Central Salary Exp.	39,063
89002 Kid's Central Employer FICA	2,988
89050 Deacons Fund Expense	3,915

89060 Music Fund Expense	103
89062 CORE Inv. Fees	14
89070 Working Guild Expense	980
89085 Presby Women Expense	1,417
89098 Cap. Camp. Donation fees	20
Total Other Expenses	57,567
Net Other Income	952
Net Income	87,098

DEACONS FUND YEAR END SUMMARY JANUARY 01, 2019 TO DECEMBER 31, 2019

Opening Account Balance \$2,969.22

2019 Deposits

CPC Collected Offering	14,968.84
Endowment Donation	1,954.87
Interest Earned	3.22

Deposits for 1/1/2019 to 12/31/2019 \$16,926.83

2019 Disbursements to 12/31/2019

Charitable Contributions

Rent Assistance	5,696.78
Utilities Assistance	5,173.69
World Vision Child	385.00
Hotel Room Rental	87.69
Scooter Rental – Church member	90.00
Gift Cards	650.00
Mortgage Assistance – Church member	1,000.00
Fuel Oil Assistance – Church member	358.63
Go Fund Me Contribution – Matt Hess	300.00

Total Charitable Contributions 13,741.79

Deacons Luncheon	1,074.18
Supplies	84.81

Total Disbursements 1/1/2019 to 12/31/2019 (\$14,900.78)

Account Balance on 12/31/2019 \$4,995.37

We provided assistance to (47) families in 2019

Respectfully Submitted,

Bob Schmid
Treasurer

Endowment Committee Financial Report

Members are reminded that donor-restricted gifts to the CPC Presbyterian Foundation Permanent Fund will be placed in that fund for perpetuity. None of the principal can be withdrawn, nor can it serve as collateral for church loan purposes. Payments from the permanent fund and other endowment holdings described in this report are available for church uses on a negotiated loan basis. Currently, all unrestricted gifts to the church are managed fully by the CPC Session.

The Annual Funds Disbursement for 2019 was based on the three-year average balance, using the year-end balances from 2016, 2017, and 2018. This allows for market fluctuations and will maintain the viability of the fund when the market is down.

The total amount disbursed in 2019 was \$9774.37

- 50 % to Session - \$4887.18
- The remaining \$4887.19 was distributed as follows
 - 40% to CPC Deacons - \$1954.87
 - 40% to CPC Mission Ministry - \$1954.88
 - 10% to the Student Loan Fund - \$488.72
 - 10% to the CPC Youth Activities Assistance Account - \$488.72

Total Endowment Funds of December 31, 2019

CPC Fund 1	\$ 3,724.00
CPC Fund 2	\$118,651.77
Permanent Fund	\$114,557.23
Total	\$236,933.00

Kids Central Financial Report

Income Vs. Spending

1/1/2019 Through 12/31/2019

Subcategory	Total
Income Categories	
Tuition - Unassigned	\$61,040.00
TT/FF Tuition	\$11,020.00
Scholarship incoming	\$6,000.00
Lunch Bunch	\$1,555.00
registration Fees-19	\$1,150.00
Activity Fee	\$973.00
field trip fee paid	\$324.00
registration Fees-20	\$250.00
Investment Income : Interest	\$35.73
Total Income Categories	\$82,347.73
Expense Categories	
Payroll - Unassigned	\$69,046.32
Scholarship funds	\$6,000.00
Miscellaneous - Unassigned	(\$3,513.60)
Field Trips	\$1,125.00
Consummables - Unassigned	\$893.55
Music	\$600.00
continuing ed	\$462.59
Advertising	\$375.00
Teacher Discretionary Fund	\$324.98
Curriculum	\$290.22
maintenance-cleaning	\$276.47
Gifts	\$225.00
Professional Assoc.	\$150.00
Teacher Appreciation	\$100.00
Clothing	\$44.77
Postage	\$44.40
Furnishings	\$20.72
Total Expense Categories	\$76,465.42
Grand Total	\$5,882.31

Memorial Committee Financial Report:

Fund Balance: December 31, 2018	\$23,353.91
Memorial Gifts Received:	\$ 1,565.00
Designated Gift Received:	\$ 525.00
Loss	(\$130.98)

Cash & Fund Balance: December 31, 2019	\$25,312.93
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Congregation is invited to join Memorial Committee at Central and to stop and view Memorial Books found in Book Stand in West Narthex of Sanctuary. Memorial Committee Members: Don Kennedy, Mary Otto, Jim Sciandra, Ruth Lowe, Kathlene Hanick

Mission Committee Financial Report

1. The Session gave the Mission Committee a 2019 budget of \$44,000.00. Those funds were distributed among Distant Agencies (DI), Distant Individuals (DI), Local Agencies (LA), and Local Individuals (LI) as outlined on the attached page. When combining giving to the core fund with all of the other mission-related programs and giving opportunities of the year (like Heifer Project, giving to the Deacons in support of the DLC, the four PCUSA offerings, pancake breakfasts in support of mission trips, hurricane and flood relief, etc.) – all of which are considered “over and above” giving, the total mission-related giving for 2019 is considerably more generous: just over \$78,000.00.
2. CPC’s share of the Pentecost Offering, \$305.00, was sent to Masanetta Springs Camp and Conference Center. Our youth group annually attends programs there and enthusiastically requested we support the Camp. Since the purpose of the Pentecost Offering is to fund congregational initiatives for young people, the committee wholeheartedly supported the request.
3. CPC’s share of the Peace and Global Witness Offering, \$235.00, went to the Kennet Food Cupboard in Kennet Square to support their recovery effort from a fire in October which partially destroyed their building.
4. At the CPC on a Mission Mission Heifer Fair, December 1, 2019, our members sent 1 ark and many additional animals (\$7625.77) which will be matched by Heifer International's Corporate Matching Gift Program.

The Mission Committee is blessed to have a considerable number of long-serving members who clearly have a “heart for mission”. Their dedication and the generosity of the congregation make our mission efforts possible. Thank you to all who participate in the “mission” of CPC. Let us set the local community “on fire” with God’s love...

Quadrant	Mission Budget recipient	2019 budget	Notes
DA	Caribbean - First Presbyterian - Cuba	\$500	
DA	Undesignated General Assembly PCUSA	\$2,500	
DA	Medical Benevolence Foundation	\$750	
DA	Kembong Orphanage for Children (Cameroon)	\$4,000	
DA	Border Ministry	\$500	
DA	Church World Service	\$500	
DA	Theological Education Fund PCUSA	\$1,000	
DA	Mission Aviation Fellowship	\$1,500	
DI	Mission Coworkers Europe - (Smiths)	\$2,000	E200406 / D507149
DI	Mission Coworkers Asia - Indonesia (Risicottas)	\$2,000	E200303 / D506007
DI	Mission Coworker Central America - Guatemala (Vogel)	\$2,000	E200483 / D507562
DI	Mission Coworker Central America - Mexico (Wehmeyer)	\$2,000	
DI	Mission Coworkers Thailand - (Jordans)	\$2,000	
LA	Synod of the Trinity	\$1,000	
DA	Presbyterian Disaster Assistance	\$1,665	
LA	Undesignated Donegal Presbytery	\$2,000	
LA	Good Samaritan Svcs/Bridge of Hope	\$1,000	
LA	Hearts in Hands	\$1,500	
LA	Honeybrook Food Pantry	\$1,000	
LA	Domestic Violence Center, West Chester	\$1,000	
LA	Chester County Food Bank	\$500	
LA	Good Works	\$2,000	
LA	Hands Across the Street (Columbia, PA)	\$1,000	
LA	His Mission - Insurance (Kennett Square)	\$3,335	combined policies will be ~\$5000 in 2020
LA	Housing Partnership of Chester County	\$1,750	
LA	Lord's Pantry	\$1,000	
LA	Spanish Health Ministry of the Koinonia Christian Ministries	\$1,000	
LA	Kids Central Preschool - Playground	\$2,000	
	CPC Central Connections Program & Local Missions	\$1,000	also includes Good Works Lunches, Sewing & Knitting ministries, CROP Walk
		\$44,000	

PRESBYTERIAN WOMEN

ANNUAL FINANCIAL STATEMENT

January – December 2019

BALANCE JANUARY 1, 2019

\$2,677.19

RECEIPTS:

Offerings/Donations receipts:

Birthday Offering	45.90	
Blanket Fund	590.00	
Jordan Ministries	87.36	
Least Coin Offering	86.77	
Loaves and Fishes Offering	169.12	
Healthy Women Healthy Families Fund	311.25	
PW Donegal Mission Support	741.71	
Thank Offering	204.00	
	<hr/>	
Total Offerings/Donations received		2,236.11
DNB Bank interest		2.33
Wawa coupon sale - cost recovery		651.00
Wawa coupon sale - net profit		217.00
Wells Fargo funds - dividends		57.37
		<hr/>
TOTAL RECEIPTS		3,163.81

DISBURSEMENTS:

Mission disbursements		
Birthday Offering	45.90	
Blanket Fund	590.00	
Cameroon Orphanage	60.00	
Jordan ministries	87.36	
Least Coin Offering	86.77	
Loaves and Fishes Offering	169.12	
Healthy Women Healthy Families fund	311.25	
PW Donegal Mission support	1,000.00	
Thank Offering	204.00	
	<hr/>	
Total Missions Disbursements		2,554.40
Fall Gathering Expenses		147.00
Fellowship		126.50
Horizons subscriptions		37.90
Miscellaneous Supplies		20.50
PW Presbytery/Synod support		142.00
Retreat Expenses		40.00
Wawa coupons - purchase		600.00
		<hr/>
TOTAL DISBURSEMENTS		(3,668.30)

BALANCE DECEMBER 31, 2019

\$2,172.70

Central Working Guild
Treasurer's Annual Report
January 1, 2019 to December 31, 2019

BOOK Balance first of year

\$5,837.62

RECEIPTS

Flowers	\$1,460.00	
Monthly luncheons	\$6,777.96	
Soup	\$1,182.50	
Donations	\$1,978.37	
Interest	\$8.40	
	Total Receipts	\$11,407.23

EXPENDITURES

Luncheon expenses	\$2,062.19	
Blue Moon Florist	\$1,920.00	
Supplies-Melissa et al	\$425.66	
Funeral costs	\$1,072.38	
Youth Mission	\$500.00	
Christmas Gifts	\$200.00	
Bank checks	\$85.66	
Equipment Service	\$737.17	
	Total Expenses	\$7,003.06

ENDING BOOK BALANCE

\$10,241.79

Plus Petty Cash on hand

\$300.00

TOTAL

\$10,541.79

Central Presbyterian Church		
Budget vs. Actuals: 2019-Finalized - FY19 P&L		
January - December 2019		
	Total	
	Actual	Budget
Income		
40000 Core Ministry Fund	701,834.52	685,483.71
41000 Session Approved Projects Income	5,466.18	1,500.00
42000 Missions Fund	4,672.60	3,651.93
43000 Program Income	16,294.80	24,990.68
43400 Memorials	1,475.00	800.00
44000 Building Space Usage Donation & Rental	11,088.00	14,817.01
49011 Misc Income	7,990.18	7,890.51
Total Income	\$ 748,821.28	\$ 739,133.84
Gross Profit	\$ 748,821.28	\$ 739,133.84
Expenses		
51000 Co-Pastor	89,672.89	85,058.00
51100 Co-Pastor Expense	113,016.83	111,389.02
52000 Staff Expense	182,211.42	193,805.17
53000 Office Expense	22,784.88	24,380.98
53400 Communications Expense	1,968.06	3,060.59
53500 Administrative Expense	24,582.88	22,404.19
53550 Stewardship Ministry	741.30	135.00
54500 Mission Ministry	42,810.62	41,690.07
54600 Central Connection	83.01	83.34
55700 Christian Formation	20,671.47	29,911.41
57000 Worship Ministry	5,791.16	11,632.78
59000 Trustees Expense	105,545.59	83,288.79
65000 Depreciation	46,292.64	45,999.97
Uncategorized Expense	0.00	148.85
Total Expenses	\$ 656,172.75	\$ 652,988.16
Net Operating Income	\$ 92,648.53	\$ 86,145.68
Other Income		
45000 Investments	33,189.54	1,557.92
45060 Other Investment Income	291.91	291.91
49000 Kids Central Revenue	76,675.52	35,565.77
49050 Deacons Fund Revenue	17,047.38	7,048.56
49060 Music Fund Revenue	7,550.00	0.00
49065 Youth Ministry Revenue	50.00	0.00
49070 Working Guild Revenue	3,409.35	3,409.35
49085 Presby Women Income	1,040.06	1,040.06
49087 PW Wells Fargo Income	2.57	2.57
49098 Capital campaign revenue	10,655.55	9,603.10
Total Other Income	\$ 149,911.88	\$ 58,519.24
Total Other Expenses	81,482.29	57,566.94
Net Other Income	\$ 68,429.59	\$ 952.30
Net Income	\$ 161,078.12	\$ 87,097.98
Thursday, Feb 27, 2020 12:28:00 PM GMT-8 - Accrual Basis		

Central Presbyterian Church Balance Sheet

As of December 31, 2019

	<u>Total</u>
ASSETS	
Current Assets	
Bank Accounts	
10000 DNB First-Checking Account	209,053.87
10400 DNB - Mission Fund Chkg	8,415.95
10500 Malvern Bank	0.00
11007 New Cov. Memorial Fund	24,838.48
11008 New Cov. Scholarship Fund	4,818.64
11009 New Cov. -Pastor's Housing	89,680.78
11011 Pres. Foundation Perm. Fund	114,557.23
11012 New Cov.-CPC Fund 1	3,724.00
11015 New Cov. -CPC Fund 2	118,651.77
11018 TD Ameritrade	-14.88
11020 DNB MM - Maj. Bldg Rep.	49,826.55
11250 Kids Central Checking	38,390.27
11251 Kids Central Savings	10,167.51
11255 Deacons Checking	5,345.37
11265 CPC Working Guild	8,569.85
11285 Presby Women	4,826.52
11290 Capital Campaign	75,047.48
Total Bank Accounts	\$ 765,899.39
Total Current Assets	803,282.77
Total Fixed Assets	777,388.24
TOTAL ASSETS	\$ 1,580,671.01
LIABILITIES AND EQUITY	
Liabilities	
Total Current Liabilities	\$ 6,803.57
Long-Term Liabilities	
Total 20100 CORE Deferred Accounts	0.00
Total 21000 Accrued Expenses - Pastors	375.00
Total 22100 CORE Desig Gifts & Off.	209.02
Total 22500 Maj. Bldg. Repair - Designated donations	0.00
Total 22600 Capital Campaign Designated Funds	0.00
Total 23400 Missions Deferred Accounts	-1,085.66
Total 24000 Mission - Internally designated	-457.22
Total 25000 Other Designated Accounts	6,277.00
27100 3 Year Capt. Imp. Plan-Malvern	0.00
27101 P.I.L.P.	346,479.75
Total Long-Term Liabilities	\$ 351,797.89
Total Liabilities	\$ 358,601.46
Equity	
Total Equity	1,222,069.55
TOTAL LIABILITIES AND EQUITY	\$ 1,580,671.01

Thursday, Feb 27, 2020 12:14:53 PM GMT-8 - Accrual Basis

CPC OFFICERS

Elders

Class of 2020

Brad Aucker
Carole Dantonio
Leah Greenwood
Liz Muirhead

Class of 2021

Jeff Flecken
Carol Jobe
Nancy Schmid
Kevin Sorrell

Class of 2022

Steve Caggiano
Carmon Comunale
Adam Fleckser
Samantha Wolf

Deacons

Class of 2020

Adam Anders
Wendy Clark
Martha Gay
Dave Hollis
Katie Marks
Rick Sapovits
Shannon Veit

Class of 2021

Karen Blanchard
Melinda Carlson
Jessica Clark-Weikel
Dana Purvis
Bob Schmid

Class of 2022

Kristin Comunale
Reagan Hauer
Cathy Oles

Trustees

Class of 2020

Nancy Kammerer
Glenn McMillen
Ray Horwitz
Pat Traini

Class of 2021

Joe Clark
Dave Cowburn
Jeff Kearney
Nora Sorrell

Class of 2022

Steve Barainyak
Nash DeFord
Phil Deerwester
Peter Sparhawk