

To: Teaching Elder and Ruling Elder Commissioners

Notice of Annual Meeting of the Presbytery of Transylvania

The Presbytery of Transylvania will meet on Saturday, November 11, 2017, at Corbin Presbyterian Church, 601 Master Street, Corbin, KY 40701. (The Presbytery thanks the pastor, staff, elders and members of Corbin PC for hosting the presbytery meeting.)

The Presbytery convenes at 10:00 AM. Registration opens at 9:00 AM. Lunch will be provided at the meeting and costs \$7.00. If you need childcare, please make your request with Robyn Justus by November 3rd. Email: rjustus@transypby.org. If you are unable to attend, please request an excused absence from the Stated Clerk. Email: statedclerk@transypby.org.

To find the proposed docket, business items and reports, go to www.transypby.org, click on the tab for "About Us" then click the link for "Presbytery Meeting and Minutes" and finally the link for the "November 11, 2017" meeting.

The meeting will include the election and installation of the 2018 moderator, Worship with the Sacrament of Communion, a commemoration of the 500th anniversary of the Reformation, the Necrology, ordinary business and time for fellowship. As one way to commemorate the Reformation, our pastors will process into the worship space. **Pastors: please bring a robe and stole and wear them for the opening worship.**

An offering (cash donations or food items) will be collected at the Presbytery meeting to support the Corbin PC Food Pantry.

If you have questions or need further information, please respond to the email address above. God's blessings to each one and see you soon in Corbin.

The Rev. Jerry L. Utt, II Stated Clerk

FROM LEXINGTON

Merge onto I-75 S

Take exit 29 for US-25E toward Corbin/Barbourville/US-25

Follow US-25E S/Cumberland Gap Pkwy to Master St in Corbin

Use the left 2 lanes to turn left onto US-25E S/Cumberland Gap Pkwy

Turn right onto Master St

601 Master Street, Corbin, KY

FROM SOMERSET

Follow W Hal Rogers Pkwy and I-75 S to Master St in Corbin

Turn right onto KY-80 E/W Hal Rogers Pkwy

Continue straight onto W Hal Rogers Pkwy

Turn right to merge onto I-75 S toward Knoxville

Take exit 29 for US-25E toward Corbin/Barbourville/US-25

Use the left 2 lanes to turn left onto US-25E S/Cumberland Gap Pkwy

Turn right onto Master St

601 Master Street, Corbin, KY

HAZARD

Turn right onto KY-15 BUS S/KY-2451

Continue onto KY-15 S

Turn left onto Morton Blvd

Turn left onto KY-9006 W/Hal Rogers Pkwy

Slight right onto KY-9006

Turn right toward Paces Creek Rd

Turn left onto Paces Creek Rd

Continue onto State Hwy 1999

Turn right onto US-421 N

Turn left onto KY-11 S

Turn right onto Add Hollow Rd/Furnace Gap Rd

Continue onto Add School Rd

Turn left onto KY-80 W

Turn left onto Sasser Rd

Turn left onto Puncheon Camp Rd

Turn right onto Blackwater Church Rd

Continue straight onto State Hwy 1803

Turn left onto Baker-Hale Rd/Hopper Creek Rd

Turn left onto N Kentucky 830 S/State Hwy 229

Turn right onto N Kentucky 830 S

Turn left to stay on N Kentucky 830 S

Turn right onto KY-1629 W

Turn left onto N Commonwealth Ave

Turn right onto Master St

Turn left at 601 Master St

**Proposed Docket
Annual Meeting
Presbytery of Transylvania
November 11, 2017
Corbin Presbyterian Church, Corbin, KY**

9:00-10:00 General Registration

- 10:00 Call to Order Moderator Beth Garrod-Logsdon
- A. Declaration of Quorum Stated Clerk Jerry L. Utt, II
 - B. Presentation of Docket (all new business must be introduced at this time) Stated Clerk
 - C. Introduction of First-time Commissioners, Guests, Corresponding Members
 - D. Welcome from Corbin Presbyterian Church
 - E. Recognition of Comings and Goings Philip Lotspeich
 - F. Consent Agenda
 - a. Stated Clerk Report
 - b. Sanders Installation Minutes
 - c. Bush Installation Minutes
 - d. August 12, 2017 Stated Presbytery Meeting Minutes
 - e. Necrology Report
 - f. Leadership Development Ministry
 - g. Kentucky Council of Churches Delegate Reports
 - 1. Mike Ward
 - 2. Lawrence Monroe
 - 3. Elizabeth Underwood
 - 4. Susan Warren
 - h. Christian Formation Ministry (Calvin Retreat Information)
 - G. General Presbyter Report and Conversations Philip Lotspeich

11:00 - Opening Worship- Recognition of Nicholasville, 500th Anniversary, Necrology Report

12:00 Lunch

1:00 Business Items

- H. Coordinating Commission Linda Maconochie
- I. Pastoral Transitions Commission Lisa Eye
- J. Church Revitalization and Development Jay Mumper
- K. Burnamwood Commission Robby Lear
- L. Administration/Treasurer's Report David Shaw
 - a. 2018 Budget
 - b. Trustees Report
 - c. Nicholasville Closing
- M. Mission Ministry- Grant recognition Greg Kubar
- N. Commission on Representation Diehl Ackerman

New Business

Installation of Moderator

Closing Prayer

Adjournment

**Report of the Stated Clerk
Presbytery of Transylvania
November 11, 2017**

Recommendations for Presbytery Action:

Approve requests for excused absences.

Approve the following minutes:

Sanders Installation on September 10, 2017

Bush Installation on October 1, 2017

Stated Meeting of August 12, 2017

Information:

Necrology Report

Roster of former Permanent Judicial Commission members (see BOO D-5.0206b)

PERMANENT JUDICIAL COMMISSION (Former Members)

Dan Hans	Teaching Elder	Lex. Second	2015
Bob Wilson	Ruling Elder	Versailles, Troy	2015
Jack Haga	Teaching Elder	Retired	2015
Nelson Rhodes	Ruling Elder	Danville	2017
Beau Weston	Ruling Elder	Danville	2013
George Moore	Ruling Elder	Mt.Horeb	2013
David Rule	Teaching Elder	Retired	2015
Dan Venters	Ruling Elder	Somerset, First	2011
Betsy Steiner	Teaching Elder	Retired	2011

Roster of Certified and Associate Christian Educators (see BOO G-3.0305)

The Rev. Lisa Eye, Corbin, KY

Ms. Vonnie Johnson, Danville, KY

End-of-year means annual reports. Local church statistical reports are important, as per capita assessments and representation in higher councils of the church are both based on membership numbers. Church reporting is mandated by the Book of Order and one of the responsibilities of all sessions (G-3.0202f). Statistical information and instructions for completing the reports will be sent soon to all churches. The presbytery staff will help you prepare these reports; you just have to ask. If you have any questions, please contact the stated clerk at email: statedclerk@transypby.org. Thank you, in advance, for attending to this very important task.

COMMISSION TO INSTALL

The Commission of the Presbytery of Transylvania to install Stephen A. Sanders as
Pastor of First Presbyterian Church, Prestonsburg, KY,
 met at 4:45 p.m. on September 10, 2017, (location) in the Pastor's Study.

The following individuals were present:

Ruling Elders:

David Hoskins (Corbin), Vice-Moderator Transylvania Presbytery - Chair
Brad Marcum (First, Pikeville)
Libby Ratliff (First Prestonsburg)

Teaching Elders:

E. G. Clark
Lisa Eye

Guests:

George Love, T. E. - Mid-Kentucky Presbytery

The meeting was convened with prayer by Lisa Eye. The
 chairperson of the commission, David Hoskins, declared that a quorum
 was present and appointed Lisa Eye to serve as clerk.

The order and content of the service were reviewed and approved, being in keeping with the
 Constitution of the Presbyterian Church (USA). The minutes were read and approved. The
 Commission moved to the sanctuary for the service upon an approved motion that its meeting
 would be adjourned with the pronouncement of the benediction at the close of the service by
Rev. Dr. Stephen Sanders.

Respectfully submitted,

Lisa A. Eye, Clerk
 Date: 9/10/17

COMMISSION TO INSTALL

The Commission of the Presbytery of Transylvania to install Michael Bush as
pastor of Asaah Presbyterian Church, Versailles, KY,
 met at 2:45 p.m. on October 1, (location) _____.

The following individuals were present:

Ruling Elders:

Jane Ellen Bush

Fran James

David Wilson

Teaching Elders:

Philip Lospreich

Beth Garrard-Logsdon

Guests:

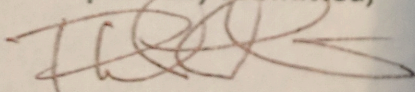
Bon Byers - Detroit

Richard Burnett - Trinity

The meeting was convened with prayer by Beth Garrard-Logsdon. The
 chairperson of the commission, Beth Garrard-Logsdon, declared that a quorum
 was present and appointed Philip Lospreich to serve as clerk.

The order and content of the service were reviewed and approved, being in keeping with the
 Constitution of the Presbyterian Church (USA). The minutes were read and approved. The
 Commission moved to the sanctuary for the service upon an approved motion that its meeting
 would be adjourned with the pronouncement of the benediction at the close of the service by
 _____.

Respectfully submitted,



Clerk

Date: Oct 1 2017

**Presbytery of Transylvania
Necrology Report
Teaching Elders and Ruling Elders
November 11, 2017**

Name	Congregation or Town
Robert Osenton, October 14, 2016	Ruling Elder, Beaumont PC, Lexington
Dr. Scott Zibell , April 30, 2014	Ruling Elder, Versailles PC
Robert Overstreet, April 27, 2016	Ruling Elder, Versailles PC
K. Carl Campbell, September 12, 2016	Ruling Elder, First PC, London
Seldon V. Hail, December 22, 2016	Ruling Elder, First PC, London
Lyndon Eberly, March 4, 2016	Commissioned Ruling Elder, FPC, Maysville
Coral Losh, January 28, 2016	Ruling Elder, First PC, Maysville
Theodore Conley, May 4, 2016	Ruling Elder, First PC, Ashland
Thomas Phipps, January 5, 2017	Ruling Elder, First PC, Ashland
Pierce Lively, March 12, 2016	Ruling Elder, Presbyterian Church, Danville
George Rodelius, December 12, 2015	Ruling Elder, Presbyterian Church, Danville
Sharon Louise Woodard, February 8, 2016	Ruling Elder, Eastminster PC, Lexington
Corinne Jean Superits, June 9, 2016	Ruling Elder, First PC, Richmond
John Leslie Carter, December 4, 2016	Ruling Elder, First PC, Richmond
Jeannette Napier, August 5, 2016	Ruling Elder, Buckhorn Lake Area PC
Paula Coney, June 17, 2016	Ruling Elder, First PC, Winchester
James Crase, May 28, 2016	Ruling Elder, First PC, Somerset
Pat DeBerry, June 20, 2016	Ruling Elder, First PC, Somerset
John Marsee, June 30, 2016	Ruling Elder, First PC, Lancaster
Earl Shaw, September 23, 2016	Ruling Elder, First PC,, Lancaster
Norman Chrisman, March 4, 2016	Ruling Elder, Maxwell Street PC, Lexington
Paul Leveridge, July 5, 2016	Ruling Elder, United PC, Frenchburg
Lois Harriett Wortman, June 4, 2017	Ruling Elder, Corbin PC
Irene Martin Karr, June 11, 2017	Ruling Elder, Corbin PC
Truman Geeslin, July 6, 2017	Teaching Elder, Lexington
Charles W. McGaha, January 2, 2016	Teaching Elder, Lexington
Joe Powlas, January 21, 2016	Teaching Elder, Booneville
Edward Hopper, July 2, 2015	Teaching Elder, Meridian, MS
Michael Bush, October 23, 2017	Teaching Elder, Versailles

Friends:

Your Leadership Development Ministry continues to work toward providing the kind of educational opportunities that you desire and require.

A glimpse of the work we do:

- We are tasked by the presbytery to provide a platform for the completion of our presbytery requirements for Sexual Misconduct Prevention Training, and keep a record of our ministers and their dates of completion. Stay tuned; we may be offering another option for 2018.
- It's been our responsibility to recruit and train CREs (CLPs). This work is transferring to the Commission on Preparation for Ministry.
- Our joy is to hear from you what you'd like to see in terms of local options for leadership development and continuing education. Last year we conducted a survey and have been working our way through the results as we plan programs and events.
 - We will offer training for ruling elders and clerks of sessions. Please watch for announcements.
 - We are in the process of recruiting church leaders who would benefit from a 3-year certificate program we're calling *Ministry in Changing Times*. If you or your pastor or session would like more information, contact Melissa Bane Sevier at melissa@mbswriting.com.
 - Philip Lotspeich will gather a cohort of pastors new to the presbytery for mutual support.

Questions? Suggestions? Please contact us. Better yet, join our group and have a lasting effect on our presbytery's leadership.

The Members of the LDM

KENTUCKY COUNCIL OF CHURCHES
70TH ANNUAL ASSEMBLY
OCTOBER 19 - 20, 2017
DELEGATE'S REPORT—Mike Ward

The 70th Annual Assembly of the Kentucky Council of Churches was held on October 19 - 20, 2017, at the Jeffersontown Christian Church in Louisville, Kentucky. Delegates from the KCC member judicatories (including Transylvania Presbytery) as well as other guests and visitors attended the gathering, one hundred or so persons in total.

The theme of this year's Assembly was "Unpacking Power and Privilege." The program included keynote presentations from Mr. Jack Jezreel (JustFaith Ministries, Louisville) and Dr. Miguel De La Torre (Iliff School of Theology, Denver). The Rev. Traci Blackmon (United Church of Christ) preached at the Assembly worship service. Workshops at the Assembly included "Making Space for the Conversation: Working to Remove Systemic Racism," "No Shelter in the Storm: Basic Human Needs, Immigration Privilege and the Undocumented Jesus," "Environmental Justice in Focus: Exploring Impacts at Home and Abroad," "The Impact of Disparities on Health," and "A House Divided" (introducing the 2018 Assembly theme).

At the Assembly Banquet, awards were presented to several organizations for significant work in the area of "living justly" (the 2016 Assembly theme) including the Kentucky Coalition to Abolish the Death Penalty, New Roots: fresh food is a basic human right, and NIA Urban Ministries.

The final plenary session of the Assembly included a simulation exercise, "The Racial Wealth Gap Simulation," guided by Ms. Marlysa Gamblin of Bread for the World. The simulation allows participants to learn why communities of color are twice as likely as the general population to experience hunger and poverty. The simulation outlines 13 federal policies and their use of racial discrimination in creating the wealth, income and hunger gaps we see today.

KCC Executive Board officers for 2018 were elected during the business meeting, including the Rev. Philip Lotspeich who will continue his service as Secretary of the Executive Board.

As a delegate representing Transylvania Presbytery, I found the Assembly to be informative and challenging and inspiring, both in its formal program and in informal conversations with sisters and brothers from around the Commonwealth. I would encourage anyone to attend future Assemblies, whether or not serving as a judicatory delegate. Thank you for the opportunity to represent Transylvania Presbytery in this way.

Respectfully Submitted,

Michael L. Ward

29 October 2017 Lawrence Monroe Hazard First Presbyterian
 What I learned at the 2017 annual meeting of the KCC

I learned that the council is all about the coming together of a diverse people to the common ground of the **Cross** in a united voice for the common good, to fight against injustice, to free the oppressed, and feed the hungry; on the theme of deconstructing power and privilege.

The Rev. Dr. Meguel De La Torre gave an impassioned speech on how to liberate the oppressed by deconstructing the white privileged world view. He said the word “hope” in Spanish means “to wait for” and often for people of color, the end of waiting is not good. All too often the white, privileged world view of history has whitewashed the dark world of the oppressed and enslaved. The chaos of history does not offer much hope as the oppressed cannot get past the pain and death of Saturday to get to Sunday’s resurrection.

Rev. De La Torre asked us if we struggle for justice because we think we can win, or because we have no choice? He said “the struggle defines my faith; it is who I am.” The Puritans brought with them a whitewashed view of the Bible which persists to this day. Many people of color have always seen the real Jesus/Satan as “tricksters”, an ethic of deceit in order to spark change for the good/bad. The virtue ethics of the privileged has brushed aside the survival ethics of the oppressed.

His challenge to the group: Embrace hopelessness as not despair, the state of the world today, but in the sense that because the hopeless have nothing to lose, change for the better is possible.

I attended an eye opening workshop by Dr. Emily Askew on the topic of “Immigration Privilege”. She got us engaged by asking each of us to tell the group where their mother’s grandmother came from; that our story, not our station in life, is what is important. She asked what does it mean to be a “sanctuary congregation”? What do we as documented citizens take for granted? The undocumented fear that when they see their children off to school that they may not see them again; that ICE may arrest them if they seek shelter after a hurricane; that the abused won’t go to court for fear of arrest by ICE. People of color are viewed negatively for more often than white or Asian. Only 3% of undocumented are criminals. Most are guilty of the “crime” of crossing the border, having a fake SS card so they could work, or driving without a license.

Her challenge: reciting facts and figures won’t change people; stories will.

The second workshop I attended was “A House Divided” which gave a glimpse on next year’s theme. Two “RUXers”, members of the Kentucky Urban Rural Exchange, explained how they try to bridge divides by the “art of the rural”, a process called “creative place making”, helping people have meaningful experiences so that they can grow in understanding and love. This involves listening to other’s experiences, respecting their space, and reflecting on what action to take in love; listening to understand and be able to unpack the power and privilege that may have been a stumbling block.

Participants were asked: what issues are dividing your community? What resources does your community have? What are needed? What do you want your community to look like in two generations?

The sermon by Rev. Traci Blackmon during Thursday’s assembly worship, called “We Are Living In A Breach”, was a powerful call to action. Based on Isaiah 59, she called the listeners to “embrace the theology of resistance; to reject the theology of favoritism (chosen ness)”. We are called to repair divisions with the tools God has already provided; to empower the needy and oppressed. She said we need to “put skin in the game”.

Kentucky Council of Churches Annual Assembly 2017

Delegate Report

Elizabeth Underwood

The focus of the 2017 Kentucky Council of Churches Annual Assembly – **privilege** – is not a new issue, nor is it new to me. As a sociologist I regularly teach about the ways that privilege in race, gender, socio-economic status and such plays out in our lives, and I often use my own socio-economic background and my race as examples of my own privilege in the classroom. That said, I was not certain how much “new” I would get from the speakers and events at the assembly. I quickly learned just how much God had in store for me as the speakers began, and have returned home challenged to disrupt much of the comfort my privilege has provided.

Mr. Jack Jezreel of JustFaith Ministries drew on the work and words of Pope Francis to call us to heal the ruptures in our society by encounter that goes and creates kinship, not a distant charity. A workshop led by Rev. Dr. Charisse Gillett, President of Lexington Theological Seminary, invoked the words of bell hooks to call us to not fall prey to the current ahistorical mood, but rather to take stock of where we are and where we have been and where, particularly as it relates to systematic entrenched privilege, we have yet to go. Using the words of Isaiah, Rev. Traci Blackmon called us to become repairers of the breach in which we currently live (in either our privileged or less privileged positions) by “putting skin in the game” and engaging in behaviors that strive for reparations. Finally, on Friday morning, Rev. Dr. Miguel De La Torre of the Iliff School of Theology called us to reside with the people who live in hopelessness, who live in despair, in what he called “Holy Saturday.” Too often, our Eurocentric frameworks rely on a narrative of order and purpose that allows those of us in comfort to call those in despair to have hope and trust in the order of things. We opt to live in Holy Sunday, having skipped the Holy Saturday that entrenches the lives of others. Rather, we need to practice a faith that lives in ambiguity, that looks for the actions for now, that is now the hands and feet of Jesus walking in the breach we seek together to repair.

I am yet grappling with the (new to me) awareness that it is privilege that allows me to think about my privilege only when I CHOOSE to do so. It is privilege that I can walk away from the breach when I feel I cannot go on. From the Assembly and the words of those gathered, I know I must listen to the call to go. To go not to lead, but to listen, to go to ask, to go to be vulnerable, and to go to repair the breach together.

Report on Kentucky Council of Churches Assembly
Susan Warren
October 30, 2017

Profound challenges to privilege – in many cases, privileged white churches – emerged from keynote speakers, group leaders and worship at the 70th annual assembly of the Kentucky Council of Churches meeting in October in Jeffersontown.

“We have domesticated resistance and protest,” said the Rev. Dr. Miguel De La Torre, who along with others urged a radical approach to rejecting privilege and focusing on mission. Torre and others speakers stressed the importance of reconciliation with victims of racial, social and economic injustice – something that can be accomplished only by listening and working together closely.

This year’s theme, “Unpacking Power and Privilege,” brought together clergy and lay members of churches that focus on ecumenical relations. Also at this year’s assembly, the Rev. Dr. Donald Gillett II was formally installed as new executive director and plans were announced to hire a lobbyist to discuss council views with Kentucky legislators. Among a number of other issues council has taken positions on behalf of juvenile detainees, opposing the death penalty, and implementing gun control measures.

Calvin Retreat, February 9 & 10, 2017, Boone Tavern, Berea, Kentucky

Topic: "The Pastoral Dimensions of Addiction"

Speaker: Dr. G. Wade Rowatt, Senior Professor of Pastoral Care and Counseling, The Baptist Seminary of Kentucky.

Dr. Rowatt has served as the Director of the St. Matthews Pastoral Counseling Center in Louisville, Ky from 1995 to 2009 and professor at Southern Baptist Seminary, University of Louisville, McMaster Divinity College (Hamilton, Ontario) and the Baptist Seminary of Kentucky. A Diplomate in the American Association of Pastoral Counselors (AAPC), a Supervisor in the Association For Clinical Pastoral Education (CPE), and a Clinical Member of the American Association of Marriage and Family Counselors (AAMFT), Dr Rowatt has authored or co-authored several books, dozens of articles and led numerous retreats.

All clergy are invited to attend this retreat to spend time with colleagues, take a deep breath before the Lenten Season, pray and consider together this important issue in all of our communities.

**Coordinating Commission Report
Presbytery of Transylvania
November 11, 2017**

Information:

Since the August Presbytery meeting, the Coordinating Commission met on September 12, 2017, at the Corbin Presbyterian Church. Items discussed included a review of the Maysville meeting, leadership development plans, updates from staff and commissions/ministries of the Presbytery.

Recommendation for Presbytery action:

That the Presbytery approve the following Presbytery meeting dates and locations for 2018:

Tuesday, March 13, 2018, place TBD, Central KY/Lexington area

Saturday, August 11, 2018, First Presbyterian Church, Ashland, KY

Friday-Saturday, November 2-3, 2018, Presbyterian Church and Centre College,
Danville, KY (this meeting will be joint and concurrent meetings of the Presbyteries of
Transylvania, Mid-Kentucky, and Western Kentucky)

COMMISSION ON PASTORAL TRANSITIONS
Report to Transylvania Presbytery
November 11, 2017

The Commission is currently working with **22 churches in transition** – from those planning for the departure of a pastoral leader to those who have just installed a new leader:

New pastoral leader is in place/has been installed, continued follow-up during 1st year:

- Paris
- Georgetown
- Prestonsburg

PNC elected, MIF (Ministry Information Form) active in the CLC (Church Leadership Connection) system:

- Somerset – Pastor – Full-time
- Lawrenceburg – Pastor – Full-time
- Beaumont – Pastor – Full-time

PNC elected, trained, working on self-study and MIF:

Approved to form PNC:

- Maysville
- London
- Troy
- Second, Lexington
- Mt. Sterling

Have transitional leadership & working on self-study:

- Hunter
- Danville
- Faith, Morehead

Entered/anticipate entering transition process/determining transitional leadership needs:

- Pikeville
- Whites Memorial
- Hull Memorial
- First, Hazard
- Maxwell Street (associate pastor)
- Pisgah, Somerset
- Pisgah, Versailles

Working to re-establish a session and call installed pastor

- Lexington Korean

This list includes only those churches where a public announcement of transition has been made. We also work with pastoral leaders and churches before a transition has been announced, and in some instances, in partnership with the Congregational Issues Commission.

The Commission has taken the following actions since the last meeting of Transylvania Presbytery on August 12, 2017:

- 1) **Reviewed and updated the Pulpit Supply List** (Current list is available on the presbytery website)
 - a) Added: Brad Marcum, Ruling Elder, Pikeville, Griffin Phillips, Teaching Elder; Kara Kilpatrick, Teaching Elder
 - b) Updated: to indicate Bill Reed, CRE, is now available for pulpit supply, Jack Robinson is currently not available (serving Mt. Sterling), J. T. Silence is currently not available (serving Hunter)
- 2) **Dissolved the pastoral relationship** between James L. Stewart and The Presbyterian Church of Danville effective September 1, 2017
- 3) **Retirement** – Granted Honorable Retirement to Dan Hans, At-Large, effective January 31, 2018
- 4) **Appointed the following Moderators at the respective churches:**
 - a) Hannah McIntyre – Danville (until Interim Pastor is in place)
 - b) J.T. Silence – Hunter
 - c) Woody Berry – Faith, Morehead
 - d) Jane Love – Danville
 - e) Schuyler Olt - Pisgah, Versailles
- 5) **Approved the election of a PNC by the following churches:**
 - a) Mt. Sterling
 - b) Second, Lexington
 - c) Troy
 - d) Maysville
 - e) Maxwell Street (Associate Pastor)
- 2) **Trained the following PNCs:**
 - a) London
 - b) Second
 - c) Mt. Sterling
 - d) Troy
 - e) Maysville
- 3) **Received the following teaching elders/ministers into membership of Transylvania Presbytery:**
 - a) Jane Ann Love from New Hope Presbytery
- 4) **Approved the following new/renewed calls/covenants**
 - a) Renewal – Temporary Stated Supply Covenant (1-15 hours) between First Presbyterian Church, Mt. Sterling and Jack Robinson, for 12 months beginning September 18, 2017

Salary	\$150.00/ week
Housing	\$200.00/week
Vacation	One week paid vacation per three months
Book and Supply Allowance	not to exceed \$750.00 yearly
Automobile expense to be reimbursed at 53.5 cents per mile	

The church agrees to pay one half of Reverend Robinson's self-employment tax on earnings from The First Presbyterian Church Mt. Sterling upon filing of his tax return.

- b) New – Interim Pastor Covenant between J.T. Silence and Hunter Presbyterian (full-time) for 12 months beginning September 18, 2017
- | | |
|---|-----------|
| Cash Salary: | \$31, 500 |
| Housing: | \$15,000 |
| Supplement for Social Security Tax: | \$3,500 |
| Full BOP coverage | |
| Vacation – 1 week per quarter served | |
| Study leave for 2018 will be addressed in 2018. | |
- c) New – Temporary Stated Supply Covenant (15 hours) between Faith Presbyterian Church, Morehead and Woody Berry, for 6 months, November 1, 2017 – May 31, 2018.
- | | |
|--|---------------------------|
| Salary | \$15,000 |
| Vacation | one week per quarter |
| Continuing Education | one half week per quarter |
| Continuing Education Allowance | \$1,000 |
| Reimbursed Travel Expenses at IRS rate | not to exceed \$5,500 |
- d) New – Interim Pastor Covenant (Full-time) between The Presbyterian Church of Danville and Jane Ann Love, for 12 months, November 1, 2017 – October 31, 2018
- | | |
|--|----------|
| Salary | \$44,399 |
| Housing | \$24,000 |
| SECA | \$5,764 |
| Full BOP coverage | |
| Deferred compensation | \$10,000 |
| Vacation | 4 weeks |
| Continuing Education | 2 weeks |
| Continuing Education Allowance | \$3,000 |
| Reimbursed Travel Expenses at IRS rate | \$2,400 |
| Moving Expenses | \$2,500 |
- e) Renewal – Interim Pastor Covenant (75% time) between Beaumont Presbyterian Church and Kathy Riley, for 6 months, October 30, 2017 – April 29, 2018
- | | |
|--------------------------------|-----------------------|
| Salary | \$8,250 biannually |
| Housing | \$15,000 biannually |
| SECA | \$637.50 biannually |
| Full BOP coverage | |
| Vacation | 1 week per quarter |
| Continuing Education | 1 week per six months |
| Continuing Education Allowance | \$750 biannually |
| Reimbursed Auto Allowance | IRS rate |

5) Approved the Administrative Commission to Install:

- a) Rev. Stephen Saunders as Pastor of First Presbyterian Church, Prestonsburg on September 10, 2017 at 4:00 p.m.
- | | |
|------------------|---|
| Ruling Elders: | David Hoskins, Corbin, Vice-Moderator – Chair |
| | Libby Ratliff, First, Prestonsburg |
| | Brad Marcus, First, Pikeville |
| Teaching Elders: | E. G. Clark |
| | Lisa Eye |

b) Rev. Michael Bush as Pastor of Pisgah Presbyterian Church, Versailles on October 1, 2017 at 3:00 p.m.

Ministers: Beth Garrod Logsdon, Wilmore, Moderator - Chair
Philip Lotspeich, General Presbyter
Ron Byars, Detroit Presbytery
Richard Burnett, Trinity Presbytery

Elders: Janellyn Bush, Pisgah, Versailles
David Wilson, Pisgah, Versailles
Fran James, Troy

- 6) **Reviewed and approved 2017 Terms of Call to Teaching Elders/Ministers as submitted (attached).**
- 7) **Established an Interim Ministry Working Group to provide support for interim/transitional leaders and to review interim ministry policies.**

RECOMMENDATIONS:

- 1) **That the Proposed Changes to Minimum Terms of Call for 2018 be approved (attached).**

For information: The Commission created a Minimum Terms of Call Task Group in January 2017 to study and recommend revisions to the Minimum Terms of Call to be considered by the presbytery at its November, 2017 meeting for implementation in 2018. The Task Group members, Darryl Baker (TE/Honorably Retired), E. G. Clark (TE/small church pastor), Candace Purdom (RE/small church), Bill Reed (CRE), were asked to consider the changing and diverse ministry models and economic realities across the presbytery, the theology of compensation, and fairness for churches and pastors in differing economic regions/situations. The Task Group recommendations were approved by the Commission and the proposed changes to the presbytery at the August 12, 2017 presbytery for study and comment. The recommended Minimum Terms of Call contain the following changes from the 2017 Minimum Terms of Call:

- a. Change basic full-time minimum salary figures for 2018 from \$28,000 to \$29,000 with manse & \$40,000 to \$41,000 without manse.
 - b. Add paragraph about salary change being comparable to beginning master degreed public school teacher.
 - c. New paragraph about 20-40 hours per week covenant/contract relationships including minimum full participation for health coverage at \$10,800. The previous language suggested pastor paying some of that cost.
 - d. New paragraph dealing with pastors/CRE's working under 20 hours per week at \$25 an hour plus travel with small amount for continuing education.
- 2) **That Transylvania Presbytery grant an exemption for the required ordination examinations for Hyeon Gu Lee, under G-2.0505 a. (2) (which provides that such an exemption may be granted a minister of another Reformed church who has been ordained for five or more years by a two-thirds vote of the presbytery), and receive Hyeon Gu Lee into membership from the Youngdeungpo Presbytery of the Presbyterian Church of Korea.**

For information: The Rev. Hyeon Gu Lee has been serving Lexington Korean Presbyterian Church as Temporary Stated Supply since 2015 when he was granted temporary membership in Transylvania Presbytery. He desires to become a part of the Presbyterian Church (U.S.A.) and has requested that his membership be transferred to Transylvania Presbytery in order that he may take a more active part in its mission and ministry. In meeting with Hyeon Gu and the leaders of Lexington Korean Congregation, the Pastoral Transitions Commission has seen much evidence of his effective ministry and is satisfied that he possesses the qualifications necessary to provide solid pastoral leadership to this mostly Korean-speaking congregation. Hyeon Gu is fluent in Korean and English. He has presented excellent transcripts from the Presbyterian Theological Seminary in Korea where he earned his M.Div., from Pittsburgh Theological Seminary where he earned a MA. in education and STM in mission, and from Asbury Theological Seminary where he is pursuing a PhD. He was ordained in 2005 by the Youngdeungpo Presbytery, which has certified that he is a member in good standing. He has served congregations in both Korea and the United States. Under Hyeon Gu's leadership, the Lexington Korean congregation has grown in vitality, numbers, financial stability, and outreach to the community, and congregational leadership is being developed and strengthened.

The *Book of Order* (G-2.0505) offers guidance on the transfer of ministers of other denominations, particularly in the case of those called to serve immigrant congregations. The Pastoral Transitions Commission believes that receiving Hyeon Gu Lee will further the presbytery's mission with Lexington Korean Presbyterian Church and is satisfied that he has met all other requirements necessary to be received as a member of Transylvania Presbytery.

Presbytery of Transylvania
Minimum Salary Requirements for Pastoral Positions in the Presbytery
Recommended to Presbytery November 11, 2017 for the Year 2018

These requirements are intended to provide congregations with assistance and guidance in both calling new pastors and in the annual review of the terms of call. The categories used in these terms are in use generally throughout the Presbyterian Church (USA). They are intended to provide a uniform set of items to be considered by ministers and congregations in their discussions and negotiations. They are also intended to assist Presbytery in taking seriously its responsibility to support and nourish pastors and congregations.

For full-time (40 hr/wk) positions, whether installed or temporary:

	If a manse is provided for the minister's residence	If no manse is provided
Cash Salary	\$29,000	\$41,000
Housing Allowance	Manse escrow of \$1,000 per year paid into a 403(b) account	Approval of declared housing allowance sufficient to cover rent or mortgage, insurance, tax, utilities and maintenance
Social Security	Actual cost paid by church or an allowance of 50% of Social Security=.0765 of Salary, Housing, Utilities, and other cash income from the church. (Ministers have to file as Self-employed persons and pay Social Security taxes themselves.)	
Pension and Medical	Pension, medical coverage, and disability premiums shall be paid to Board of Pensions as defined by the Board of Pensions.	
Continuing Education	\$750 (includes books, other resources and professional expenses)	
Travel	Reimbursed at current IRS business mileage rate, or the church may elect to provide a travel allowance instead.	
Vacation	4 weeks	
Continuing Ed Leave	2 weeks	
Moving Expenses	Reasonable moving expenses approved in advance.	

Effective January 1, 2017 the Board of Pensions has elected to restore call neutrality. Pastor only medical coverage and the optional family medical coverage have been eliminated. For 2018 the Board of Pensions will offer one medical coverage rate billed at 25% of effective salary. This provides full medical coverage for spouses and all family members. The minimum basis for effective salary for medical coverage remains at \$44,000 for 2018.

In the opinion of the Pastoral Transitions Commission (PTC), the minimum salary for a pastor should be comparable to the starting salary of a new master's level public school teacher. While we believe that the salary listed above is consistent with those teacher salaries, it is true that they vary from county to county. Should a church find that the new public school teacher salary is lower in their county, said church may petition the PTC for a lower minimum salary. Appropriate documentation should accompany such a request. The PTC will give such a request serious consideration.

Provisions relating to pastors whose contracts provide for between than 20 hours per week and 40 hours per week.

For those pastors who enter into a contract to work an amount of time that is between full time and half time, there should be an attempt to estimate the number of hours that will be required to perform the duties specified in the contract. The minimum to be paid should be equal to the percentage of 40 hours that the contract requires. For example someone working 30 hours per week should be paid at least (3/4) 75% of the full time minimum. However be advised that BOP benefits are required and the BOP currently requires a minimum amount of \$10,800 per year for full medical coverage (25% of \$44,000) and 12% of the salary for pension, death and disability benefits. Also note that the standard levels of vacation (4 weeks) and study leave (2 weeks) apply. In the case of a 30 hour per week contract one week of vacation or study leave is one 30 hour week. Travel should be reimbursed at the prevailing IRS rate.

Provisions relating to pastors whose contracts provide for less than 20 hours per week.

Many smaller churches will want to secure pastoral leadership on a very part time basis. It is also possible that larger churches would need part time pastoral services to augment their other staff. When the time commitment for such a position is less than 20 hours per week, no pension or medical dues are required. Pension contributions would be available on a minimum participation basis. Such a person would not be eligible for medical coverage.

There will, of course, be a wide variety of tasks that a church might ask a part time person to perform. The required tasks and time commitment should be negotiated between the church and the teaching or ruling elder, then put in writing. Compensation to be at least \$25 per hour plus mileage at the prevailing IRS rate plus a modest sum for continuing education.

It is hoped that these "slightly less than 20 per week" jobs are just that and not 2/3 or 3/4 time jobs masquerading at less than half time in order to avoid Board of Pension dues. It is possible that in certain situations a church might owe vacancy dues to the BOP.

Presbytery of Transylvania
Terms of Call Requirement for Pastoral Positions in the Presbytery

1. The minimum for cash salary, housing equity, and continuing education be proposed by the Commission on Pastoral Transitions and set by Presbytery each year at the last meeting before the next calendar year.
2. Ministers who live in church-provided manses receive a utilities/housing allowance to the extent necessary to cover these expenses, thus allowing them to take advantage of current IRS rulings.
3. Churches with a manse for their ministers pay at least the minimum set by Presbytery into a housing equity account to accrue for the benefit of the minister at the time of the termination of the call. These monies should be deposited in a 403-b Retirement Savings Plan (i.e. the Board of Pensions 403-b).
4. Churches without a manse provide a housing allowance sufficient to cover rent or mortgage payments, insurance, taxes, utilities, furnishings, and maintenance.
5. Churches reimburse their ministers for one-half of their IRS Schedule SE self-employed social security with this amount to be paid monthly, quarterly, or annually, as the minister and church decide.
6. Churches pay the entire pension and medical payment for their pastors (the pastor and eligible family members are covered under the medical plan).
7. Churches reimburse pastors for the actual expense incurred in their professional work, including mileage, food and lodging and books and magazines.
8. Churches pay at least the minimum set by Presbytery for continuing education. This amount may accumulate over a period of three years. The content of this continuing education will be negotiated with the session. (SEE the policy on Continuing Education.)
9. Ministers receive 4 weeks of paid vacation annually.
10. Ministers receive 2 weeks of continuing education leave annually. This time may accumulate up to six weeks over a three-year period.
11. The Presbytery sick leave, parental leave and continuing education policies be adopted by congregations as part of the terms of call. (SEE over the policies on Continuing Education, Parental Leave and Sick Leave.)
12. The PNC, session and congregation should be strongly encouraged to offer sabbaticals to pastors and certified educators after 6 years of continuous service to the congregation.

Continuing Education Requirements for Ministers in Transylvania Presbytery

The purpose of providing ministers with time and money for continuing education is to allow them to improve their effectiveness as ministers. Study leave gives them the resources to study particular topics in depth, learn new skills, and grow as ministers.

Churches in Transylvania Presbytery shall provide their ministers with funds for continuing education and a minimum of two weeks annual study leave. Upon negotiation with the Session, continuing education time and money can accumulate for up to three years to provide for an extended study period.

Both the topic and the schedule for continuing education should be negotiated with and approved by the Session. The minister should report back to the Session about the continuing education experience upon its completion.

Sick Leave Policy for Transylvania Presbytery

Sick Leave/Personal Leave

The purpose of this leave is to allow the church staff members (ordained and lay) to take time off with pay for sickness and other needs. Such need might include childbirth, illness, injury, or death in one's immediate family, and jury duty or other responsibilities. Sick leave/personal leave shall normally be calculated at one (1) day per month of service or employment. This leave may accumulate up to sixty (60) days.

Extended Sick Leave/Personal Leave

In cases where more extended leave of absence is indicated, negotiations shall be made between the staff member (or his/her surrogate in case of incapacity) and the Session, with the advice and approval of the Pastoral Transitions Commission, to determine appropriate and humane terms of leave extension. Such extended leave may be with or without pay, as negotiated and approved. It includes, but is not limited to maternity/paternity leave, major illnesses, surgeries, accidental injuries, or critical family situation.

Involuntary Dissolution Policy

Although the *Book of Order* clearly outlines the basic process for the dissolution of pastoral relationships (G-14.0600), it does not fully address the implications of a situation in which the pastor does not concur with that action (G-14.0603), a situation commonly described as an "involuntary dissolution."

The dissolution of a pastoral relationship is quite often a time of great turmoil and distress for both the congregation and the departing pastor, and this is especially true in the case of an involuntary dissolution.

It is the responsibility of all parties involved (the pastor, the congregation, and the presbytery's Commissions on Pastoral Transitions and Congregational Issues) to work together in the case of an involuntary dissolution to address the sometimes conflicting needs and competing concerns of the congregation and the departing pastor.

Pastors do not receive unemployment benefits from the state, and our denomination cannot guarantee that a departing pastor will receive a new call within any specified period of time. Therefore, in the case of an involuntary dissolution, fair and adequate terms of severance are necessary to protect the departing pastor during the search for a new call.

While such provisions may present a degree of financial hardship for the congregation, the lack of such provisions would almost certainly present an even greater degree of financial hardship for the departing pastor and his or her family.

In order to address the concerns outlined above, the Commission on Ministry recommends that, effective January 1, 2006, the following provisions be added to Transylvania Presbytery's standard form for terms of call (See *Book of Order* G-14.0507e).

In the event of an involuntary dissolution of your pastoral relationship with this congregation, for any cause other than criminal activity, sexual misconduct, financial malfeasance, or a finding of guilt in a disciplinary case resulting in either temporary exclusion from the exercise of ordained office or removal from ordained office, you shall be afforded as severance benefits a continuation of your then current salary and benefits being provided for a negotiated period of time which shall take into account your tenure...among us—but not less than three months. Such compensation will cease when full-time employment is secured. Such payments shall be made monthly, not as a lump sum settlement. During the severance period, it shall remain the congregation's responsibility to continue all benefit payments to the Board of Pensions.

In the case of criminal activity, sexual misconduct, financial malfeasance, or a finding of guilt in a disciplinary case resulting in either temporary exclusion from the exercise of ordained office or removal from ordained office, in an effort to be redemptive and in consideration of your family and with respect for your past ministry to this congregation, you shall be afforded as severance benefits a continuation of your then current salary and benefits being provided for a period of one month.

PARENTAL LEAVE POLICY Presbytery of Transylvania

Theological Grounding

God created us to be in relationship with one another, to care for one another, and to participate in families. We are required to honor our father and mother, and to care for our children. As congregational leaders, we are to encourage healthy families and healthy priorities. Parental leave gives the mother or father a chance to establish a healthy connection with her or his child and model good family life for the congregation.

As part of the minimum compensation requirements of the Presbytery of Transylvania, every call to a Presbyterian minister, a Commissioned Ruling Elder, or a Certified Christian Educator in the Presbytery of Transylvania shall provide for the following Parental Leave provisions for childbirth and/or adoption as a minimum.

1. Maternity leave: Two (2) months of maternity leave with full pay and benefits, excluding travel expenses or allowances, shall be included in the terms of each call.
2. Paternity leave: Three (3) weeks of paternity leave with full pay and benefits, excluding travel expenses or allowances, shall be included in the terms of each call.
3. A Minister, Commissioned Ruling Elder, or Certified Christian Educator, desiring parental leave, must submit a written request to her Session, ordinarily thirty (30) days prior to the start of the leave.
4. Parental leave ordinarily begins at the time of delivery or when appropriate in the adoption procedure. Complications related to a pregnancy will be considered medical leave.
5. In the event of a miscarriage or stillbirth, the pastor shall be granted the same parental leave she/he would have received had the pregnancy been carried to term with no complications.
6. The pastor should be relieved of all pastoral responsibilities for the duration of the parental leave. The Session is responsible for the ongoing work of the congregation during this time. Session should be ready to arrange and pay for pulpit supply, a Session moderator, coverage for hospital and emergency visitation and continuation of teaching and programming for which the pastor was responsible.

Vacation time may be added to Maternity or Paternity Leave Time with full pay and benefits. Requests for additional Maternity or Paternity Leave Time due to the individual circumstances of each birth or adoption may be negotiated with the Session and with the assistance of the Pastoral Transition Commission.

Presbytery of Transylvania
Terms of Call – 2017

Church	Membership 2016	Ministerial Leader	Position	# of Hours Per Week	Tenure in Years	End Date of Contract	Annual Salary	Housing	Utilities	Manse Value	Manse Equity Allowance	Deferred Comp.	Subtotal Pastor Compensation	Pension/ Medical	BOP y/n	FICA	Add'l/ Other Insurance	CE Weeks	Vacation Weeks	Prof Exp/ Travel	Non Specified Other	Total Cost to Church	
Ashland, First PC-Ashland	133	Joel Kelly	Pastor/installed	40	1		21,000	24,000					45,000	17,675	y	3,500	2,500	2	4	1,300		69,981	
Ashland, Normal PC	31	Brian Steele	Non Presbyterian Supply		4								0	n								0	
Augusta, Augusta PC	53	Les Grooms	CLP/part time		14								0	n								0	
Augusta, Sharon PC	12	Bob England	CLP/part time		5	12/31/15	9,100						9,100	n			1,200			irs rate		10,300	
Beattyville, McGuire Memorial PC	20	Dewayne Estes	CLP/part time		16								0	n								0	
Bellefonte, Community PC of Bellefonte	36	Stewart Schneider	Non Presbyterian Supply (CLP/Disciples)/approx. half time		9	6/30/2016	18,000						18,000	none	n			2	3	7,200		25,205	
Berea, White's Memorial PC	20	Joel Kelly	Moderator of Session Search										0									0	
		Susan Williams	Moderator of Session																				
			Stated Supply (Mennonite); Temp membership granted; yoked with Isom																				
Blackey, Doermann Memorial PC	29	Duane Beachey	Non Presbyterian Supply		6		20,000			6,000			26,000					2	4			26,006	
Booneville, Cow Creek PC	37	Terry Sandlin	Non Presbyterian Supply		5								0	n								0	
		Tom Burns	Moderator of Session																				
			Non Presbyterian Supply/request to leave presbytery																				
Booneville, First PC-Booneville	77	Terry Sandlin	Moderator of Session		5								0	n								0	
		Tom Burns	Moderator of Session										0										
Buckhorn, Buckhorn Lake Area Church	58	Gayle Burns	CRE	30	9	12/31/16	24,720		5,760			1,992	32,472	17,544	y	3,600	500	2	4	irs		54,122	
		Tom Burns	CRE	10	9	12/31/16		12,204				4,248	16,452	y			500	2	4	irs		16,958	
Canada, Highland PC	21	Bill Hudson	Moderator of Session										0									0	
Carlisle, Carlisle PC	57	Schuyler Olt	Stated Supply/19.75 hrs	19.75	2	7/31/2016	12,000	5,000					17,000		n	1,300					2,000	20,300	
Catlettsburg, First PC-Catlettsburg	32	Richard Brown	CLP/part-time 20 hrs/request to leave presbytery		16								0	n								0	
Cawood, Cawood PC	17		vacant										0									0	
Corbin, Corbin PC	85	Lisa Eye	Pastor/installed	40	2		34,000	14,000					48,000	17,526	y	3,672	1,500	2	4	3,880		74,584	
Cynthiana, Cynthiana PC	143	Julie Olt	Pastor/installed	40	2		26,000	27,492					53,492	17,058	y	3,825	1,000	2	4	8,000		83,381	
Danville, The PC	392	Jane Ann Love	Interim Pastor	40		11/1/17-10/31/18	44,399	24,000				10,000	78,399	27,069	y	5,764	3,000	2	4	2,400		116,638	
		Jane Ann Love	Associate Pastor/installed/Moderator of Session	40	2		25,800	14,000					39,800	16,060	y	3,025	1,500					60,385	
Ezel, United PC-Ezel	28	E.G. Clark	stated supply; yoked with Guerrant	19	8		10,956	4,636					15,592		n	1,392						16,984	
Flemingsburg, First PC-Flemingsburg	20		vacant										0									0	
Frenchburg, United PC-Frenchburg	18	Kerry Conlee	Stated Supply(Disciples of Christ)(Temp Membership Granted)		7	9/11/2012							0	n								0	
Georgetown, First PC-Georgetown	152	Wanda Olive	Pastor/installed	40	0		37,800	7,200					45,000	16,425	y	3,443	1,000	2	4	2,000		67,874	
Grayson, Bayless PC	28	Josh Akers	Worship leader (studying to be a CRE)										0	n								0	
		Laurie McKnight	Moderator of Session																				
Greenup, Greenup PC	32	Jack Edwards	Non-Presbyterian Supply		14								0	n								0	
Harlan, First PC-Harlan	29	Tim Mills	Non-Presbyterian Supply (contract)		2								0									0	
		Bill Reed	Moderator of Session																				
Harrodsburg, United PC-Harrodsburg	103	Bert Eyster	Interim Pastor		2	8/15/15	19,283	9,000					28,283		n	1,597	2,616				5,000	9,360	46,856
Hazard, First PC-Hazard	125	Vacant			13		30,000		3,500	9,000	1,000		43,500	11,315	n	7,710	1,600				3,000	67,125	
		Jerry Utt	Moderator of Session																				
Hazard, Hull Memorial PC	23	Search											0		y							0	
		Janice Stamper	Moderator of Session																				
Hyden, Dryhill, Anna C. Brush Memorial	18	Vacant											0									0	
			Moderator of Session																				
			Stated Supply (Mennonite) (Temp Membership Granted) yoked with Blackey																				
Isom, Isom PC	28	Duane Beachey	Non Presbyterian Supply		4								0									0	
Jackson, Guerrant Memorial PC	30	E.G. Clark	Stated supply/yoked with Ezel 19 hrs. p/week	19	10		200	20,516					20,716		n	1,650	5,280					27,650	
Lancaster, First PC-Lancaster	48	Michael Denney	Pastor		2		24,000	16,000					40,000	14,320	y	3,060	1,500					58,880	

Presbytery of Transylvania
Terms of Call – 2017

Church	Membership 2016	Ministerial Leader	Position	# of Hours Per Week	Tenure in Years	End Date of Contract	Annual Salary	Housing	Utilities	Manse Value	Manse Equity Allowance	Deferred Comp.	Subtotal Pastor Compensation	Pension/ Medical	BOP y/n	FICA	Add'l/ Other Insurance	CE Weeks	Vacation Weeks	Prof Exp/ Travel	Non Specified Other	Total Cost to Church
Wilmore, Wilmore PC	74	Beth Garrod-Logsdon	Pastor/installed	40	10								0									0
Winchester, First PC-Winchester	159	Ryan Bradney	Pastor/installed	40	3		36,000	18,600					54,600	19,929 y		4,177		1,500			1,800	82,006
Winchester, Salem PC	26	Don Stanley	Stated Supply	20	0		14,300	14,300					28,600	7,275 y		2,188		901	1		3 hrs rate	38,968

Church Revitalization & Development

- The Committee hosted the Transformation Conference with Rev. Dr. Ann Philbrick at First Presbyterian, Maysville, Friday, August 11. For follow-up a survey has been sent to all participants in hopes of gleaning valuable information for planning of future events.
- We met on Thursday, August 31, to solidify the purpose of the committee, focusing on “Revitalization”. Our plans are to continue with revitalization and then explore the possibilities of development within the Presbytery.
- The CRD committee will be offering “The Missional Church - Simple Conference” with Ray Jones, March 16-17, 2018, First Presbyterian Church, Winchester; Rev. Ryan Bradney, pastor.
 - https://www.youtube.com/watch?v=arxflK_sd68 - Video

NOTE: The CRD team is diligently seeking God’s unique call for this presbytery-based ministry. We meet to ready ourselves, and future teammates, and to be assets to the revitalization or the creation of new worshiping communities. We seek the Holy Spirit for direction, wisdom and confirmation and are keenly aware our experiences, passions and endeavors are for naught without God’s guidance.

The CRD team is ardent about being “a”, and not “the” resource for the presbytery.

- The following is a synopsis of who we are and what we are striving to undertake:
- *The Why of Our Existence*

As Presbyterians, we believe the church is reformed and always reforming according to the Word of God, who is Jesus Christ. That means the why, following Jesus, of our ministries is permanent. But, the how, exactly what we do to serve, are not permanent fixtures but nimble service projects that we continually subject to the leading of the Spirit. It may be that we are exactly where Christ would have us be as churches – but faithful discipleship includes making sure that is the case as we grow in faith, love and hope ourselves, grow in our relationship with Christ, year after year. We also believe the Holy Spirit is the one who shows us what God would have us be and do in our specific time and place to serve God’s people, who are, of course, everyone. But we cannot serve people in general. Churches are called to discern the Spirit’s direction as to whom they are called to minister within their unique communities. Our team has access to resources that provide churches tools to use in opening themselves to God’s leading wherever they may be in their natural life cycle, whether they are a church plant, a flourishing congregation wanting to make sure it is maximizing its impact in its community, or a church searching for renewed purpose.

CRD Purposes to come alongside leaders and congregations through:

- **Revitalizing** “new” life and strength into current ministries.
- **Developing** missional opportunities through existing worshiping communities or “new” communities.

Common Questions for Developing Communities:

1. How can we focus on following Jesus faithfully *if* our church buildings are falling apart? Or our worship or community life no longer seems to inspire?
2. How do we ensure we are following the Spirit’s instructions for *being* Christ’s church in the present?
3. Are we the leaders who long to make a bold decision about the direction of our church’s ministry but are not sure where to begin?

You Are Not Alone!

The Presbytery of Transylvania's Church Revitalization & Development team is willing and able to support and come alongside your church's leadership. We will respond if you believe it is important to assess whether your congregation is ready to ask and answer those questions!

What The CRD Team Has To Offer... Revitalization through Resourcing

Assessments:

New Beginnings <http://www.hopepmt.org/transform/new-beginnings/the-new-beginnings-process/>

Offering churches an initial framework for decision making with respect to discerning its current mission in its community.

NOTE: Once there is a decision, the CRD team will come alongside pastors, church leaders and congregants who have chosen to seek the Spirit's input into the future of their ministries. By using this and/or other assessments we will provide support with the implementation.

Holy Cow Consulting Firm: <https://holycowconsulting.blog/tag/congregation-assessment-tool-cat/>

When congregations do not have the leadership to initiate and to complete an assessment process.

Holy Conversations (paperback); Strategic Planning as a Spiritual Practice for Congregations.

By: Gil Rendle.

Transforming Church: Bringing Out the Good to Get to Great (paperback) by: Kevin Ford

Written & Video Stories

(Success stories via the written, video, social media)

Examples of How Churches in Our Presbytery Are Responding to God's Leading

1. Testimonies from churches who are tapping into Holy Spirit led new or revitalized ministries.
2. Testimonies from churches that have completed *New Beginnings* or other assessments.
3. Periodic updates to the presbytery as congregations move forward inspiring the presbytery to pray for these new ideas and possibly provide available resources.
4. Website links to PCUSA resources on what other churches are doing as a result of New Beginnings; i.e. Arlington Presbyterian Church in Arlington Va.

Development

New Church Plants (worshipping communities)

We, as a committee, are processing the most effective avenues to begin new congregations.

BURANMWOOD REPORT

I would like to start by saying thank you to everyone for your continued support of Burnamwood. Since the last Presbytery meeting, much has happened at the camp.

We have nearly completed renovations to the Unit Lodge Bath House meaning that we will soon begin renovating the office. All of this is being done for a great amount less than initial estimates thanks to site manager Kevin Turpin.

The Presbyterian Women had their Fall Gathering in late October. The weather was perfect for the event and, as always, they were a joy to have out there. Burnamwood cannot thank them enough for their generosity and kindness.

The 1st-5th grade and middle school Fall Retreats went exceptionally well. Thank you to all of the program directors and volunteers for giving their time and energy.

The High School Fall retreat is coming up the weekend of November 3rd. We have John Kubar directing and a number of past summer staff volunteering. It is shaping up to be a fun-filled weekend.

Upcoming dates to remember are:

Jan. 5-6 – College Retreat

Feb. 9-11 – Senior High Spirit Walk

Feb. 25 – Burnamwood Bowl-a-Thon Fundraiser

Apr. 13-15 – Middle School & Senior High Spring Retreat

Apr. 27-29 – 1st-5th Spring Retreat

Sign-Ups and additional information can be found at www.burnamwood.net or by calling 859.494.9113.

With the end of the year closing in, please keep Burnamwood in mind when considering any end of the year donations. Thanks!

**Report to Presbytery of Transylvania
Treasurer's Report/Administration Commission
November 11, 2017**

Information:

- The Treasurer's Report as of September 30, 2017 is attached.
- A per capita and unified giving spreadsheet by church as requested by Presbytery is attached.
- Year-to-date financial reports as of September 30, 2017 were reviewed and approved including reserves, foundation accounts, unified mission and per capita contributions.

Presbytery of Transylvania					
Treasurer's Report					
September 30, 2017					
	2017	2017	2016	2016	2017 ACTUAL
	ANNUAL	ACTUAL	ACTUAL	ACTUAL	COMPARED TO
	BUDGET	9.30.17	9.30.17	12.31.16	2016 ACTUAL
INCOME					(decrease in revenue)
UNIFIED GIVING - Presbytery Share	156,672	76,292	115,144	149,261	(38,853)
PER CAPITA	190,050	98,139	91,774	158,616	6,365
OTHER RECEIPTS					
TRUST FUNDS	22,000	17,388	11,266	34,410	6,122
OTHER RECEIPTS/DESIGNATED ACCTS	84,891	50,658	61,150	79,215	(10,492)
TOTAL OTHER RECEIPTS	106,891	68,046	72,416	113,625	(4,370)
TOTAL INCOME	453,613	242,477	279,335	421,502	(36,858)

Presbytery of Transylvania					
Treasurer's Report					
September 30, 2017					
	2017	2017	2016	2016	2017 ACTUAL
	ANNUAL	ACTUAL	ACTUAL	ACTUAL	COMPARED TO
	BUDGET	9.30.17	9.30.16	12.31.16	2016 ACTUAL
EXPENSES					(decrease in expenses)
COMMISSIONS AND MINISTRIES					
ADMINISTRATION	1,300	13	2,773	2,773	(2,760)
BURNAMWOOD	75,000	56,250	67,796	90,395	(11,546)
CHRISTIAN FORMATION	13,500	6,401	7,611	7,754	(1,209)
CHURCH DEVELOPMENT/REDEVELOPMENT	17,974	2,400	1,974	10,174	426
CONGREGATIONAL ISSUES	2,000	961	0	0	961
COORDINATING COMMISSION	7,000	4,450	11,768	12,198	(7,319)
LEADERSHIP DEVELOPMENT	10,000	380	6,415	6,415	(6,035)
MISSION MINISTRY	8,000	742	814	15,914	(72)
PASTORAL TRANSITIONS COMMISSION	19,500	19,201	12,909	32,176	6,293
PREPARATION FOR MINISTRY	7,000	2,849	2,497	3,447	353
REPRESENTATION	500	0	0	0	0
TOTAL COMMITTEES	161,774	93,648	114,557	181,247	(20,909)
SUPPORT FUNCTIONS					
PERSONNEL	283,179	205,358	207,366	275,478	(2,008)
OFFICE OPERATIONS	36,350	12,235	14,525	19,987	(2,290)
COMMUNICATIONS	4,000	3,376	1,429	2,600	1,947
PRESBYTERY OFFICES	6,300	2,763	5,119	5,186	(2,356)
TOTAL SUPPORT FUNCTIONS	329,829	223,733	228,440	303,252	(4,707)
OTHER					
KY COUNCIL OF CHURCHES	3,805	2,104	2,104	2,805	0
PRESBYTERY MEETINGS	7,200	3,550	75	1,677	3,475
PRESBYTERIAN WOMEN	3,000	2,250	2,250	3,000	0
TOTAL OTHER	14,005	7,904	4,429	7,482	3,475
TOTAL EXPENSES	505,608	325,284	347,425	491,980	(22,141)
INCOME YEAR-TO-DATE					
	453,613	242,477	279,335	421,502	
EXPENSES YEAR-TO-DATE					
	505,608	325,284	347,425	491,980	
DIFFERENCE	(51,995)	(82,807)	(68,091)	(70,479)	

Camp Burnamwood Subsidiary Budget					
September 30, 2017					
	2017	2017	2016	2016	2017 ACTUAL
	ANNUAL	ACTUAL	ACTUAL	ACTUAL	COMPARED TO
	BUDGET	9.30.17	9.30.16	12.31.16	2016 ACTUAL
INCOME					(decrease in revenue)
Unified for Burnamwood	75,000	56,250	67,796	90,395	(11,546)
Burnamwood Gifts	48,000	45,664	19,035	26,029	26,628
Burnamwood SummerCampFees	39,000	31,388	28,939	30,287	2,449
Burnamwood YouthRetreatFees	20,000	3,802	13,006	17,044	(9,204)
Burnamwood Presby Rentals	7,000	12,055	3,195	13,867	8,860
Burnamwood Other Rentals	23,000	2,149	11,890	15,339	(9,741)
Burnamwood Gala	15,000	0	40	40	(40)
Burnamwood Appalachian Ministry	35,000	4,140	16,390	19,890	(12,250)
TOTAL INCOME	262,000	155,448	160,292	212,891	(4,844)
EXPENSES					(decrease in expense)
ADMINISTRATIVE	10,986	10,271	7,861	10,171	2,410
PERSONNEL	125,381	76,448	97,306	120,254	(20,858)
FOOD SERVICE	35,100	25,798	33,936	36,466	(8,138)
FACILITIES	57,150	52,818	46,608	54,474	6,210
SUMMER PROGRAM	3,500	6,329	5,268	5,268	1,061
RETREATS	1,000	42	6	88	37
FUNDRAISING EXPENSES	8,500	999	1,734	1,734	(735)
BAM EXPENSE	20,383	2,691	11,189	11,189	(8,498)
TOTAL EXPENSES	262,000	175,397	203,907	239,644	(28,511)
INCOME YEAR-TO-DATE	262,000	155,448	160,292	212,891	
EXPENSES YEAR-TO-DATE	262,000	175,397	203,907	239,644	
DIFFERENCE	0	(19,949)	(43,615)	(26,753)	

Reserves as of 9/30/17

Designated Accounts for Specific Purposes

Caldwell Campbell for First Presbyterian of Richmond	29,652
Church Development/Redevelopment	131,287
Greenway funds interest to be used for Eastern Ky	1,019,656
Harmony Cemetery	6,369
John F White fund to be used for Whites Memorial and indigent ministers	638,918
Mec Lona Davis to be used for Guerrant Memorial	210,919
Nicholasville Redevelopment fund to be used for Nicholasville Church	262,347
Campus Ministry funds held by Foundation	160,369
Total Designated Accounts for Specific Purposes	2,459,517

Undesignated Accounts

General Fund	271,710
412 Rose Street (Proceeds from Sale of Rose Street Property)	324,546
Chase Operating Account	10,272
Total Accounts Available for Operating and Reserves	606,528

Designated Funds that are in General Accounts 214,867

Total Undesignated Presbytery Reserves 391,661

Estimate of Needed Operating Reserves (4 Months of Expenses) 168,536

**Presbytery of Transylvania
Treasurer's Report**

**SPECIAL OFFERINGS
September 30, 2017**

	Amount Received from Churches
GENERAL ASSEMBLY CAUSES	
GA Disaster Assistance	13,049
GA Hunger	4,855
GA Joy Gift	4,395
GA Missionaries/Extra Commitment Opportunities	24,708 *
GA One Great Hour	18,693
GA Peace & Global Witness	88
GA Pentecost	3,421
GA Theological Education	150
TOTAL GA CAUSES	69,359
SYNOD CAUSES	
SLW Living World Offering	5,002
SLW Louisville Seminary	2,250
SLW Peace & Global Witness	23
TOTAL SYNOD CAUSES	7,274
PRESBYTERY CAUSES	
Buckhorn Children's Center	5,978
CWS Blankets	3,250
Interfaith of Breathitt County	100
Uspiritus	1,708
Westminster Village	1,515
TOTAL PRESBYTERY CAUSES	12,550
TOTAL SPECIAL OFFERINGS as of 9/30/17	89,183

Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2017 Per Capita	Per Capita 9/30/17	Unified 9/30/17	2018 Per Capita
Community Presbyterian Church of Bellefonte	Ashland	1,282.05			1,326.96
First Presbyterian Church	Ashland	4,871.79	2,435.90	3,000.00	4,902.38
Normal Presbyterian Church	Ashland	915.75	552.00		1,142.66
Augusta Presbyterian Church	Augusta	1,831.50			1,953.58
Sharon Presbyterian Church	Augusta	879.12	439.56		442.32
McGuire Mem'l Presbyterian Church	Beattyville	732.60			737.20
White's Mem'l Presbyterian Church	Berea	805.86			737.20
Doermann Mem'l Presbyterian Church	Blackey	1,062.27	1,051.25		1,068.94
Cow Creek Presbyterian Church	Booneville	1,355.31			1,363.82
First Presbyterian Church	Booneville	2,820.51			2,838.22
Buckhorn Lake Area Church	Buckhorn	2,197.80	1,200.00	800.00	2,137.88

Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2017 Per Capita	Per Capita 9/30/17	Unified 9/30/17	2018 Per Capita
Highland Presbyterian Church	Canada	769.23			774.06
Carlisle Presbyterian Church	Carlisle	2,087.91	1,575.00	787.50	2,101.02
First Presbyterian Church	Catlettsburg	1,172.16	2,332.16		1,179.52
Cawood Presbyterian Church	Cawood	622.71			626.62
Corbin Presbyterian Church	Corbin	3,260.07	2,176.00	106.00	3,133.10
Cynthiana Presbyterian Church	Cynthiana	5,201.46			5,270.98
The Presbyterian Church	Danville	14,761.89	11,070.00	3,800.00	14,449.12
United Presbyterian Church	Ezel	1,282.05	1,268.75		1,032.08
First Presbyterian Church	Flemingsburg	732.60			737.20
United Presbyterian Church	Frenchburg	732.60			663.48

Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2017 Per Capita	Per Capita 9/30/17	Unified 9/30/17	2018 Per Capita
First Presbyterian Church	Georgetown	5,567.76	4,395.60		5,602.72
Bayless Memorial Presbyterian Church	Grayson	1,025.64	1,025.64		1,032.08
Greenup Presbyterian Church	Greenup	1,172.16			1,179.52
First Presbyterian Church	Harlan	1,062.27	1,062.27		1,068.94
United Presbyterian Church	Harrodsburg	3,699.63	1,850.00		3,796.58
First Presbyterian Church	Hazard	4,615.38	4,531.25		4,607.50
Hull Memorial Presbyterian Church	Hazard	915.75	1,469.50		847.78
Anna C. Brush Mem'l Presbyterian Church	Hyden	659.34			663.48
Isom Presbyterian Church	Isom	1,062.27			1,032.08
Guerrant Memorial Presbyterian Church	Jackson	1,501.83	1,501.83		1,105.80

Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2017 Per Capita	Per Capita 9/30/17	Unified 9/30/17	2018 Per Capita
First Presbyterian Church	Lancaster	1,794.87	1,794.87		1,769.28
First Presbyterian Church	Lawrenceburg	1,868.13	921.25		958.36
Beaumont Presbyterian Church	Lexington	4,798.53	2,465.00	1,000.00	4,976.10
Bethel Presbyterian Church	Lexington	549.45			552.90
Chapel Hill Presbyterian Church	Lexington	1,941.39	1,441.80		1,511.26
Eastminster Presbyterian Church	Lexington	1,318.68	989.01		1,400.68
First Presbyterian Church	Lexington	23,040.27	17,280.18		22,116.00
Hunter Presbyterian Church	Lexington	6,849.81	5,137.47	7,499.97	6,892.82
Korean Presbyterian Church	Lexington	1,648.35			2,322.18
Maxwell Street Presbyterian Church	Lexington	22,307.67	15,000.00		18,577.44
Meadowthorpe Presbyterian Church	Lexington	4,029.30	2,000.00	2,500.00	4,017.74
Mt. Horeb Presbyterian Church	Lexington	2,710.62	2,211.00	200.00	2,580.20
Second Presbyterian Church	Lexington	29,853.45	22,445.25	50,737.50	28,529.64

Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2017 Per Capita	Per Capita 9/30/17	Unified 9/30/17	2018 Per Capita
Walnut Hill Presbyterian Church	Lexington	5,421.24			5,307.84
First Presbyterian Church	London	3,076.92	2,564.10		2,801.36
Manchester Presbyterian Church	Manchester	366.30			368.60
Mays Lick Presbyterian Church	Mayslick	146.52			147.44
First Presbyterian Church	Maysville	4,065.93	2,032.96	1,500.00	3,980.88
First Presbyterian Church	Middlesboro	1,245.42	1,245.42		1,216.38
Midway Presbyterian Church	Midway	2,527.47	2,527.47		2,285.32
First Presbyterian Church	Millersburg	1,098.90	1,098.90		921.50
Faith Presbyterian Church	Morehead	1,355.31	1,355.31		1,179.52
First Presbyterian Church	Mt. Sterling	4,175.82	3,117.08	1,372.89	4,165.18
Nicholasville Presbyterian Church	Nicholasville	1,282.05	2,551.00		1,290.10
Old Paint Lick Presbyterian Church	Paint Lick	622.71	1,383.96		626.62
First Presbyterian Church	Paris	1,904.76			1,806.14
Hopewell Presbyterian Church	Paris	183.15			184.30

Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2017 Per Capita	Per Capita 9/30/17	Unified 9/30/17	2018 Per Capita
Perryville Presbyterian Church	Perryville	366.30	366.30	200.00	368.60
First Presbyterian Church	Pikeville	3,186.81	2,000.00		2,432.76
First Presbyterian Church	Pineville	915.75			921.50
First Presbyterian Church	Prestonsburg	3,076.92	1,535.46		3,354.26
Indian Creek Presbyterian Church	Ricetown	2,197.80			2,211.60
First Presbyterian Church	Richmond	10,293.03	7,419.78	18,749.97	10,099.64
New Providence Presbyterian Church	Salvisa	732.60			737.20
Old Springfield Presbyterian Church	Sharpsburg	1,025.64			1,032.08
First Presbyterian Church	Somerset	6,446.88	3,224.00		6,487.36
Pisgah Presbyterian Church	Somerset	915.75	1,025.64		958.36
Stanford Presbyterian Church	Stanford	3,882.78	1,886.44		3,907.16
First Presbyterian Church	Stanton	3,809.52			3,649.14
Pisgah Presbyterian Church	Versailles	9,157.50			9,141.28

Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2017 Per Capita	Per Capita 9/30/17	Unified 9/30/17	2018 Per Capita
Troy Presbyterian Church	Versailles	2,637.36	1,318.25	2,446.00	2,653.92
Versailles Presbyterian Church	Versailles	10,036.62	7,527.51		9,657.32
Washington Presbyterian Church	Washington	183.15			184.30
Graham Memorial Presbyterian Church	Whitesburg	3,406.59	1,566.59	300.00	3,391.12
Wilmore Presbyterian Church	Wilmore	2,454.21	1,841.25	750.00	2,727.64
First Presbyterian Church	Winchester	5,604.39			5,860.74
Salem Presbyterian Church	Winchester	1,062.27	1,062.27	900.00	958.36
Miscellaneous Receipts				905.00	
GRAND TOTALS		273,333	160,272	97,555	262,775
Presbytery Portion		190,050	84,792	76,292	181,861

MISSION STATEMENT

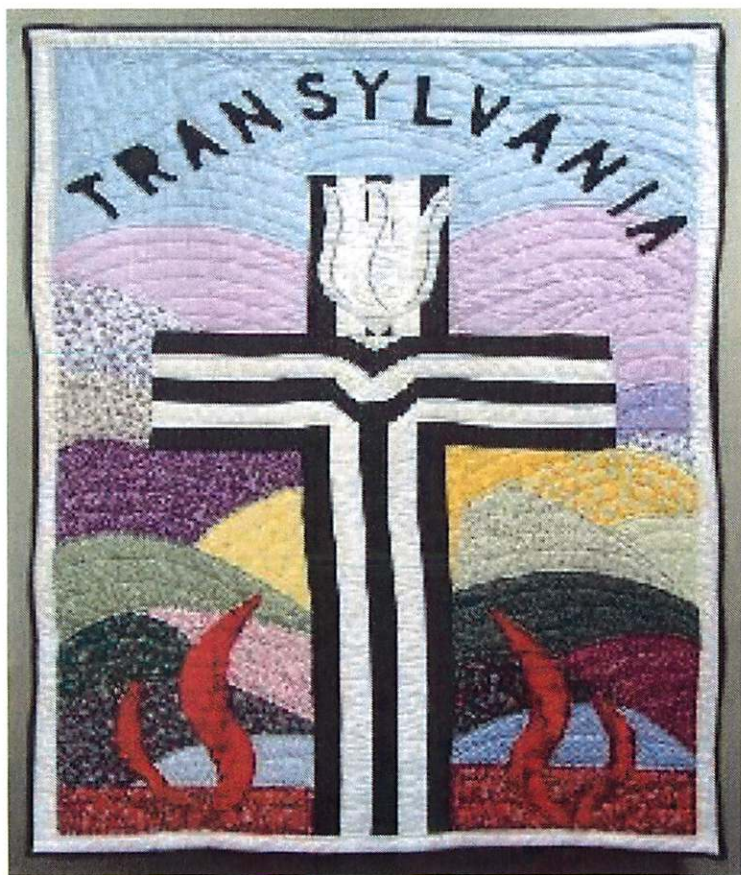
God calls Transylvania Presbytery to support and encourage the mission of God in the particular context of the congregations and communities in which we have been called to serve as the body of Christ.

Recognizing that we are a body of diverse members connected by our common bond in Jesus Christ, and empowered by the Holy Spirit, we strive to work together to...

WITNESS to the love of the triune God by what we say and do;

NURTURE all who are called to follow Christ, and

SERVE all people impartially, recognizing that all we have and all we are belongs to God.



2018

Presbytery of Transylvania

Narrative Budget

Presented by Administrative Commission

Over the past couple of years, the Presbytery of Transylvania has been undergoing change. We have been focused on taking what we have done very well and building on that success to better serve our churches in their quest to fulfill God's mission in their specific community. We have:

- Focused our energy on helping churches in transition find great pastoral leadership.
- Created a new Leadership Development Ministry to complement our Christian formation work
- Continued to work on a sustainability plan for Camp Burnamwood,
- Created a commission to assist congregations with the various issues they face.
- Given many mission grants to congregations in support of their local mission.
- Supported numerous candidates and inquirers through the process of seeking a call as Ministry of Word and Sacrament
- Participated faithfully in our Synod's Living Waters for the World mission
- Supported and funded Mission on a national and global level
- Supported the work of Presbyterian Disaster Assistance

And much, much more.

The Presbytery is excited about the new things that God is doing in this time of great change. It is the purpose of our Narrative Budget to give everyone an idea of how the Presbytery spends \$466,000 toward supporting our 79 congregations in Central and Eastern Kentucky. It's a big amount of money, but we all consider it an investment in doing God's good work in partnership with one another "Across the Woods". We encourage you to reflect on the amount devoted to each ministry in relation to the many programs and activities offered for the benefit of everyone in the presbytery. And, of course, we trust you will pray about your financial support of the Presbytery and what an important difference your regular, meaningful contributions make to the present and future potential of our church family.

Recommendations to Presbytery

The **unbalanced budget** is being presented to the Presbytery with the following recommendations:

1. The Presbytery's portion of total per capita per member be set at \$25.51 per member for 2018. The total per capita per member is \$36.86.
2. The distribution of Unified Mission Giving for 2018 be as follows:

Transylvania Presbytery	78%	(same as 2017)
General Assembly	17%	(same as 2017)
Synod of Living Waters	5%	(same as 2017)
3. That the 2018 Operating Budget of \$466,000 and the Burnamwood Subsidiary Budget of \$252,000 be adopted.

SOURCES OF FUNDS

Per Capita \$262,775

Per capita is an opportunity for all communicant members of the Presbyterian Church through the governing bodies to participate equally, responsibly, and independently by sharing the cost of coordination and evaluation of mission; of performing ecclesiastical, legislative, and judicial functions that identify a Reformed church, while at the same time strengthening the sense of community among all Presbyterians. The payment of the per capita apportionment can be seen as a sign of healthy relationships within the church, giving tangible witness to the unity and wholeness promised to us in Jesus Christ. The per capita assessment was instituted and still exists to help cover the fixed costs of operating our Church. The assessment is not used to fund mission programs, either on a national or presbytery level; rather, it exists solely to assist in the payment of the basic necessities of our institutional existence.

The recommended 2018 per capita is \$36.86 per member. Of this amount, \$7.73 per member is forwarded to our national church offices, \$3.62 per member is forwarded to our Synod, and \$25.51 per member stays in Transylvania Presbytery.

Year	Total Per Capita Revenue	Presbytery Per Capita Revenue	Synod Per Capita Revenue	PCUSA Per Capita Revenue
2017	\$272,894	\$190,050	\$26,969	\$55,875
2018	\$262,775	\$181,861	\$25,807	\$55,107

Unified Mission Contributions \$226,567

Why give to Unified Mission? Because we believe in the Presbyterian Church (USA) “brand” of the Christian household of faith, and wish to express our discipleship through the giving channels provided by the Presbytery, Synod and General Assembly.

Our unified mission dollars support missionary salaries and benefits, gifts or grants to ecumenical agencies, overseas partners [churches, hospitals, schools], resources and services to congregations and mission governing bodies.

As you know, Paul worked tirelessly preaching, teaching, evangelizing, and raising funds for the saints working in churches throughout the known world. Since then churches have always pledged a portion of their resources for mission beyond the local congregation, thus helping fulfill the Great Commission.

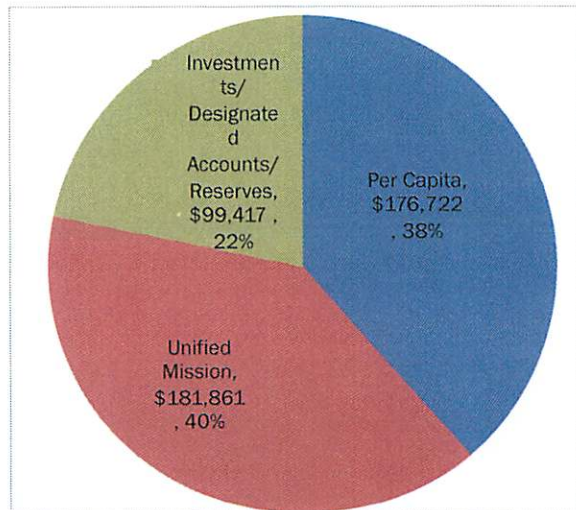
So what happens to the unified mission giving sent to the Presbytery?

- 78% is kept in the Presbytery
- 17% is sent to General Assembly
- 5% is sent to the Synod

These percentages are set by action of Presbytery each year at the last presbytery meeting of the year.

2018 PER CAPITA APPORTIONMENT

Presbytery \$25.51
Synod \$3.62
General Assembly \$7.73
Total Per Member \$36.86



SOURCES OF FUNDS

Year	Total Unified Budget	Presbytery Unified Budget	Synod Unified Budget	PCUSA Unified Budget
2018	\$226,567	\$176,722	\$11,328	\$38,516

Interest from Investments and Designated Accounts/Reserves \$89,417

This budgeted revenue includes interest and dividends on designated funds, which support Presbytery operations, designated funds to support ministers in need, designated funds to support church redevelopment grants and the Calvin Event. Included in this amount are reserves from the sale of the 412 Rose Street Property.

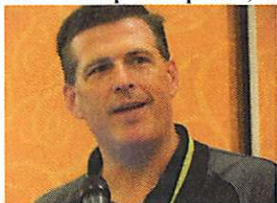
Uses of Funds

Our congregations count on the Presbytery to support pastors, sessions, and congregations in times of pastoral transition and conflict; to provide oversight to inquirers and candidates coming from our churches, to administer funds received and given through the presbytery, to communicate regularly and effectively using electronic, print and social media. The Presbytery has committed itself to providing leadership and guidance to the congregations in carrying out its mission and adopted the following strategies of the Long Range Plan in January of 2015.

- Form and nurture “neighborhoods” of congregations based on shared passion and missional affinity.
- Encourage the strengthening of small congregations
- Restructure Presbytery meetings for increasing effectiveness
- Establish Technology Stations throughout the Presbytery to enable relationships and broaden participation.
- Support Camp Burnamwood’s Mission
- Continuously communicate the Presbytery’s mission and successes with its members.
- Reshape staff roles and responsibilities to align with recommendations and strategies

Personnel Expense \$244,500

Rev. Philip Lotspeich, General Presbyter philip.lotspeich@transyby.org



Provides proactive visionary leadership, works on implementing the Long Range Plan of the Presbytery, works with the Presbytery to ensure the health and vitality of each congregation, provides effective management of the Presbytery, serves the larger church at the Synod and GA levels, communicates the Presbytery’s vision and mission.



Rev. Jerry L. Utt, II, Stated Clerk
statedclerk@transyby.org

Performs duties required as Corporate Secretary and Process Agent of the Presbytery, serves as parliamentarian of all the Presbytery meetings, consults with and resources Pastors and Sessions as requested, gives due notice of all stated and called meetings of the Presbytery, maintains and distributes all appropriate documents and serves as recording secretary of Coordinating Commission.



Robyn Justus, Business Manager/Bookkeeper
rjustus@transyby.org

Provides for general management of the business affairs of the Presbytery, serves as a staff resource and financial consultant to the treasurer, staff and committees of the presbytery; serves as administrator of office functions, bookkeeping, accounting, computer operations, acts as property administrator; serves as liaison to the Board of Pensions.

Operations Expense \$45,000

This portion of our per capita budget supports the work of our staff and committees in administering the administrative and clerical work of the presbytery including printing, postage, telephone, office supplies, computer support and equipment, presbytery website, online directory, insurance, and storage.

Commissions and Ministries of the Presbytery \$162,500

Administrative Commission \$1,300

The Administrative Commission serves as the Trustees of the Presbytery, and has the responsibility for accounting, budgeting and staff services for the presbytery. The Commission reviews and monitors the financials of the presbytery on a monthly basis, develops the presbytery budget and provides annual reviews for the staff.

Camp Burnamwood \$70,000

The Burnamwood budget is a subsidiary budget of the Presbytery’s operating budget. Unified mission dollars from the presbytery’s operating budget is used to supplement the operation of Camp Burnamwood. By providing a positive and energetic 500-acre environment in Central Appalachia, we are dedicated to aid in the spiritual development of children, youth, and adults. Burnamwood hosts a full summer of life-changing activities through summer camps and the Burnamwood Appalachian Ministry. During the non-summer months, Burnamwood offers the same



experiences, through weekend retreats and rentals. Staff support is provided by **Executive Camp Director, Robby Lear.**
robby@burnamwood.net

Christian Formation Ministry \$13,000

The Christian Formation Ministry coordinates the Presbytery’s work in strengthening and supporting congregations in their faithful discipleship through Biblical and theological knowledge, and a commitment to stewardship, and spiritual formation. Throughout the year, the Christian Formation Ministry provides for educational opportunities in the presbytery such as the Calvin Event, workshops at presbytery meetings, Youth Triennium, stewardship events and provides funding for campus ministry in the Presbytery.

Church Revitalization & Development Ministry \$18,000

The Church Revitalization & Development Ministry discerns opportunities for new worshipping communities and functions to assist current congregations in pastors in the areas of church growth and evangelism. The CRD offers assistance with the New Beginnings program to churches. The CRD hosted the Transformation Conference with Rev. Dr. Ann Philbrick in August. In March, the CRD will host "The Missional Church-Simple Conference" with Ray Jones in Winchester.

Commission on Preparation for Ministry \$7,000

The Commission on Preparation for Ministry fulfills the functions related to the process of nurturing Inquirers and Candidates for Ordination as Teaching Elders, including assistance in vocational discernment and guidance in the policies and procedures of the PC(USA) and the Presbytery.

Commission on Representation \$200

The Commission on Representation is charged with the responsibility of Nominating. The COR nominates to the Presbytery a Moderator, a Vice-Moderator and a Treasurer, members of the standing Commissions, the Chairs and Vice-Chairs of all the Commissions and Ministries, members at large of the CC, Commissioners to other councils of the church, and representatives to boards and agencies. The COR advises the Coordinating Commission with respect to its membership and the membership of all Presbytery Commissions and Ministries, groups, and entities, including boards and agencies, to ensure fair and effective representation in the decision making bodies of the Presbytery.

Congregational Issues Commission \$2,000

The Congregational Issues Commission assists congregations with any difficult issues that arise, including conflictual situations and complaints involving the actions of teaching and ruling elders.

Coordinating Commission \$11,000

The Coordinating Commission sets forth mission directions, goals, objectives and priorities as it is guided by the Presbytery's Mission Statement, regularly reviews the Presbytery's Mission Statement, coordinates the work of the Presbytery between its meetings and ensures that the decisions made by the Presbytery are carried out.

Leadership Development Ministry \$10,000

The Leadership Development Ministry oversees the content and schedule of Leadership Development for the Presbytery. The Leadership Development Ministry looks at issues of conflict management, leadership, organizational change, and the need for adaptive change process. This group is tasked with the training, oversight and continued education of Commissioned Ruling Elders. It works with newly ordained clergy and pastors new to the Presbytery, and is in the process of developing a coaching program for clergy. The Leadership Development Ministry provides opportunities for Sexual Misconduct Prevention Training to insure that all Teaching Elders and employees are trained every five years.

Mission Ministry \$10,000

The Mission Ministry provides resources and training for congregations to educate and inform them about mission opportunities within the local community and worldwide. The ministry strives to connect congregations within the Presbytery who may have common mission interests and goals; promotes and inform congregations of denominational special offerings and programs for mission; coordinates mission initiatives within or beyond the Presbytery, in particular in times of disaster and difficulty, so that the particular contributions of the Presbytery's congregations can more efficiently be distributed and then reported and shared throughout the Presbytery. The ministry provides opportunities for congregations to apply annually for hunger and peacemaking grants. Besides the use of unified funds that are provided, the Mission Ministry is also able to provide grants to our congregations by using designated contributions to hunger and peacemaking each year. In 2017, grants were issued using \$30,750 of designated and unified mission funds. These grants supported projects such as Chapel Hill's "Gainesway Homework Huddle", Danville's "Grace Café, Ezel's "Loaves and Fishes", First Georgetown's "Amen House", First London's "Food Pantry", Second's "Canaan House". "A Cup of Joe" and Westminster Village programs, and Backpack Ministries in Ashland, Isom, Midway and Versailles. Peacemaking grants were also awarded to Ashland's "Ashland Area Presbyterian Ministries," First Georgetown's "Summer Reading Program," Second's "Nonviolence Initiative," and Wilmore's "Clean Cupboard" program.

Pastoral Transitions Commission \$20,000

The Pastoral Transitions Commission shepherds a congregation from the moment a pastoral leader decides to leave, is removed from office or retires until a new leader is formally installed. This commission works with the Session to determine the best course of action for a congregation searching for new, permanent leadership, including all the various steps of the PNC process including examining and receiving the new Teaching Elder/CRE, approving any Interim contracts and new terms of call. The design of this commission is to create a "turn-key" process to ease the burden and eliminate the confusion and lower the anxiety for congregations in transition.

Other Support \$14,000

Presbyterian Women \$3,000

The Presbyterian provides support to Transylvania's Presbyterian Women Group. The PW affirms women's calls to leadership and serves as a link between Presbyterian Women in the Congregation and Presbyterian Women in the Synod, implements a yearly program, supports the mission of the Presbyterian Church (U.S.A.) worldwide through education, interpretation and global awareness.

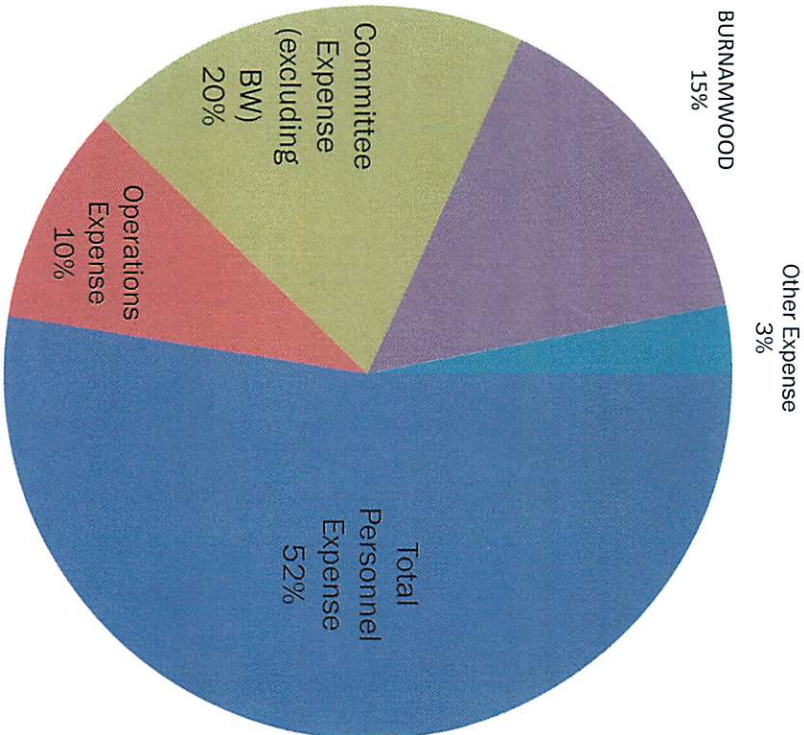
Kentucky Council of Churches \$4,000

The Kentucky Council of Churches is an organization made up of sixteen Christian traditions: one family of faith in the Commonwealth of Kentucky since 1865.

Presbytery Meetings \$7,000

The Presbytery meeting is a primary mechanism for communication and connection. We strive to facilitate necessary business in a time-effective manner, using good process, limiting business to an appropriately minimal amount of time, during which items needing action are presented, discussed, and put up for a vote. We strive to build relationships across neighborhoods at presbytery gatherings, enhancing these through intentional conversations and activities. The Presbytery celebrates the Eucharist at every meeting and shares a meal and a time for fellowship and conversation. Our current custom is to worship together at each presbytery meeting with a focus on Spirit-filled, Christ-centered worship. Occasionally, speakers, who can lead us in worship and provide leadership development through workshops and seminars is provided at presbytery meetings.

USES OF FUNDS



Presbytery of Transylvania

2018 Operating Budget November 11, 2017

	ACTUAL INCOME/EXPENSE 2016	OPERATING BUDGET 2017	ACTUAL INCOME/EXPENSE 9/30/17	OPERATING BUDGET 2018
Total Income	\$421,502	\$453,613	\$242,477	\$458,000
Total Expenses	\$482,380	\$505,609	\$325,284	\$466,000
Balance (Deficit)	\$(60,879)	\$(51,996)	\$(82,807)	\$(8,000)

Burnamwood 2018 Burnamwood Subsidiary Budget November 11, 2017

	ACTUAL INCOME/EXPENSE 2016	BURNAMWOOD BUDGET 2017	ACTUAL INCOME/EXPENSE 10/24/17	BURNAMWOOD BUDGET 2018
Total Income	\$212,891	\$262,000	\$163,651	\$232,000
Total Expenses	\$239,644	\$262,000	\$184,108	\$252,000
Balance (Deficit)	\$(26,753)	\$0	\$(20,457)	\$(20,000)

**Board of Trustees
Annual Report
November 11, 2017**

Information:

1. The Westminster-Garrard Presbyterian Church was closed at their request in May 2016. The property was appraised at a value of \$75,000. The Trustees accepted bids on the property and a purchase agreement was approved for \$80,000. Closed on the Westminster Presbyterian Church Property at 2938 S. Highway 421, Manchester, Kentucky on December 15, 2016.

Seller Disbursement:

Purchase Price:	\$80,000
Earnest Money: -	10,000
Deed Tax: -	80
Deed Prep: -	75

Proceeds Received: \$69,845

Proceeds are in the designated account "Proceeds from Sale of Church Property" to be used for Church Development/Redevelopment.

Final Report from the Nicholasville Presbyterian Church Administrative Commission

After 197 years of faithful ministry in and around Jessamine County, on September 24, 2017, the Nicholasville Presbyterian Church held its final worship service. This report to Transylvania Presbytery is the final act of the Administrative Commission appointed to oversee the dissolution of this congregation. After meetings with the session, the pastor, and as a commission, the following actions were taken by the Administrative Commission in line with their charge:

A. Attempt to locate any official records of the church and turn them over to the Stated Clerk of the Presbytery for proper preservation:

- All historic church records have been sent to Columbia to be archived and current financial records have been turned over to the presbytery

B. After consulting with the Trustees of Presbytery (Administration), terminate the church's current lease (renewal date of Sep 30, 2017) and dispose of any church property, excluding funds from the sale of the Nicholasville Church property;

- Historic items (including the Font, Table, pulpit Bible, Communion set, and pictures and records of local interest) were donated to the Jessamine County Historical Society. If at any time another PC(USA) congregation is formed in Jessamine County, these items can be retrieved for the use of that congregation;
- Worship and education items (including pulpit, pew Bibles, hymnals, Communion table cloth, curriculum, and choir music) were donated to local churches;
- Craft supplies, children's musical instruments, and an Ellison Die Cut Machine were given to local schools;
- The handbells were given to a children's handbell choir
- Other items (including tables, chairs, a refrigerator, a freezer, pictures, books, etc.) were given to church members, church neighbors, the Wilmore High-Bridge Community Service Center, and Goodwill

C. Arrange for transfer of members to other congregations;

- Using the most recent membership roster 47 members were contacted. Those who have responded have been transferred.

D. Prepare a service of recognition of the life and ministry of the Nicholasville Presbyterian Church;

- The Rev. Greg Kupar held this service on September 24, 2017. And the congregation will be recognized at the November 11, 2017, presbytery meeting.

E. Recommend to the Presbytery at its November 11, 2017, meeting a plan for the best use of the remaining assets of the Nicholasville Presbyterian Church;

- See below for recommendation

F. Dissolve the pastoral relationship between the Rev. Gregory Kupar and the Nicholasville Presbyterian Church and negotiate a severance agreement.

- The pastoral relationship between the Rev. Gregory Kubar and the Nicholasville Presbyterian Church was dissolved on September 30, 2017. Pastor Kubar's severance package included: 6 months housing and salary, 1 year of pension and medical dues, and a week of interim pastor training. The severance will end when/if the Rev. Kubar receives another call during this time frame.

RECOMMENDATION from the COMMISSION:

The Administrative Commission appointed to dissolve the Nicholasville Presbyterian Church recommends that the remaining Nicholasville Presbyterian Church Redevelopment funds shall be used to strengthen and further the PC(USA) witness in Jessamine County. If by January of 2019 no ministry opportunity has presented itself in the Nicholasville/ Jessamine County area, the presbytery may consider using a portion of these funds to contract with a church consultant to do a formal study assessing the needs of Jessamine County to help identify the best use of the remaining funds for strengthening and furthering the Presbyterian presence and witness in the county. When a ministry opportunity presents itself, the Coordinating Commission in consultation with the Administration Commission, shall lead the discernment of said opportunity and oversee the dispersal of funds.

Mission Ministry

Report to Presbytery

November 2017

The Mission Ministry of the Transylvania Presbytery is undergoing some changes. Many members of our presbytery are interested in social action but are also the ones who are serving their churches and communities in many other ways and can't make meetings.

The Mission Ministry is currently focusing on immigration issues. We will be posting information through Across the Woods and the information, or links, will be posted on the website. We encourage you to check there periodically so that you can be aware of issues in our communities and actions you might take to help "welcome the stranger". Gun violence and payday lender information is already on the website. Our next issue to consider will be voter suppression.

Mission Outreach...

...grant requests for 2018 were reviewed Oct. 23, 2017, and will be announced at the November meeting. Our requests were fewer than last year and money for funding was also less than last year. This year, the funds we had were given to hunger and peacemaking programs. We are happy to say that we were able to fund many of the grants at the amount that was requested.

...a majority of grantees replied, as requested, with information regarding their programs and how the grant monies were being used. These were published in Across the Woods, one at a time. Members of the presbytery reported on how much they enjoyed reading these reports. Most of us had no idea of what was being done through our churches.

Issue Advocacy

...due to the poor attendance at meetings, advocacy work could not be addressed by actual hands-on efforts.

...a small group visited Grace Café, a grant recipient, and had a wonderful experience learning more about this unique and very beneficial program addressing food needs.

...resources related to immigration issues will be posted weekly in Across the Woods. We believe that awareness will arise of areas where we could work to help ease the problems.

Respectfully submitted,

Carol Shutt, Mission Ministry Chair

**PRESBYTERY OF TRANSYLVANIA
COMMISSION ON REPRESENTATION
Recommend to Presbytery November 11, 2017**

Below is a roster of commissions, ministries and other positions within the Presbytery. Those in **bold print** are recommended for nomination:

MODERATOR			
David Hoskins	Ruling Elder	Corbin	2018

VICE-MODERATOR			
Mike Ward	Teaching Elder	Lex., Walnut Hill	2018

STATED CLERK			
Jerry Utt	Teaching Elder	Whitesburg	2018

TREASURER			
Catesby Woodford	Ruling Elder	Mt. Sterling, First	2020

**COORDINATING COMMISSION
Chair, Linda Maconochie**

1.	Beth Garrod-Logsdon	Past Moderator	Teaching Elder	Wilmore	2018
2.	David Hoskins	Moderator	Ruling Elder	Corbin	2019
3.	Mike Ward	Vice-Moderator	Teaching Elder	Lex., Walnut Hill	2020
4.	Nell Line		Ruling Elder	Lex., First	2018
5.	Katie Busroe		Ruling Elder	Morehead	2018
6.	Tom Burns		Ruling Elder	Buckhorn Lake	2019
7.	Mary Reed		Teaching Elder	Hon.Retired	2019
8.	Linda Maconochie		Teaching Elder	Paris, First	2020
9.	John White		Teaching Elder	Lex.,Eastminster	2020

The voting members of the Coordinating Commission (CC) shall be: the current Moderator of Presbytery; the current Vice-Moderator of Presbytery; the immediate Past Moderator of Presbytery; and six other members of the Presbytery, formed into 3 classes of 2 each, with each class a term of three years, and nominated by the Commission on Representation and elected by the Presbytery at the annual meeting. The CC shall set forth mission directions, goals, objectives and priorities as it is guided by the Presbytery's Mission Statement, shall regularly review the Presbytery's Mission Statement, and, together with all Commissions and Ministries of the Presbytery, shall be responsible for coordinating the work of the Presbytery between its meetings and for ensuring that the decisions made by the Presbytery are carried out.

**ADMINISTRATION COMMISSION
Chair, Curtis Christian**

1.	Curtis Christian	Teaching Elder	Richmond	2018
2.	Ted Kuster	Ruling Elder	Paris	2018
3.	Anne Chesnut	Ruling Elder	Hunter	2019
4.	Woody Berry	Teaching Elder	Retired	2019
5.	Jeb Pinney	Ruling Elder	Mt.Sterling	2020
6.	Howard Moffett	Teaching Elder	Retired	2020

The Administration Commission shall be composed of six (6) members. The duties of the Commission shall include serving as the Trustees of the Presbytery, and having responsibility for Accounting, Budgeting, and Staff Services. The Treasurer of the Presbytery shall serve as an advisory member with voice and without vote.

BURNAMWOOD COMMISSION

Chair, Matt Falco

1. Jim Magee	Ruling Elder	Troy	2018
2. Laura Lilly	Ruling Elder	Maxwell Street	2018
3. Hannah McIntyre	Teaching Elder	Danville	2018
4. Sara Benedetti	Teaching Elder	Lexington, Second	2018
5. Joe Porter	Ruling Elder	Lexington, Second	2019
6. Stephanie Gilbert	Ruling Elder	Lexington, Second	2019
7. Shannon Johnson	Ruling Elder	Wilmore	2020
8. Ryan Bradney	Ruling Elder	Winchester-First	2020
9. Matt Falco	Teaching Elder	Lex.,Maxwell St	2020

The Burnamwood Commission shall be composed of nine (9) members divided into three classes. The Commission shall be responsible for oversight of the Burnamwood Camp and Conference Center including Development and Awareness (fund development, publicity, and promotion); Program (oversight of summer camping, retreats and conferences); and Site Management (maintenance and improvement of the site).

CLOSING COMMISSION

Chair, _____

1. Cathy Thomas	Ruling Elder	Morehead	2020
2. Woody Berry	Teaching Elder	Retired	2020
3. Beth Garrod-Logsdon	Teaching Elder	Wilmore	2020
4. Jerry Utt	Teaching Elder	Whitesburg	2020
5. Nik Fegenbush	Ruling Elder	Mt.Sterling	2020

The Closing Commission shall counsel with congregations that have indicated their desire to end their relationship with the Presbyterian Church (U.S.A.) or those that have reached the completion of their effective ministry. This commission shall receive referrals from the Presbytery, the Commission on Congregational Issues or the Coordinating Commission. This commission shall determine a course of action, either division, dismissal, or dissolution, negotiate the terms of such action, and recommend it to the Presbytery for final approval. Such negotiations include consultation with the Administrative (Trustees) Commission.

CONGREGATIONAL ISSUES COMMISSION

Chair, Kathy Riley

1.	Brad Marcum	Ruling Elder	Pikeville, First	2018
2.	Janice Stamper	Teaching Elder	At-Large	2018
3.	Kathy Riley	Teaching Elder	Lexington, Beaumont	2019
4.	Scott Cervas	Teaching Elder	Lexington, Meadowthorpe	2019
5.	Bill Turner	Ruling Elder	Winchester, Salem	2020
6.	_____	_____	_____	2020

This commission will assist congregations with any difficult issues that arise, including conflictual situations and complaints involving the actions of teaching and ruling elders. Formal complaints that rise to the level of a disciplinary case will not be handled by this commission, but will be referred to the Presbytery’s Permanent Judicial Commission. The Congregational Issues Commission also will work with congregations that might need assistance in dealing with concerns related to congregational life that are not conflict situations, but in which outside consultation might be helpful. This commission will work closely with Church Development to help focus resources on congregational health and vitality. In addition, this commission may work closely with the Pastoral Transitions Commission if issues arise in congregations with temporary pastors or that are in transition. The commission will also undertake other responsibilities as assigned by the Presbytery or Coordinating Commission. This commission may recruit, seek additional help and build teams with people not on the commission for short-term projects when necessary.

COMMISSION ON PREPARATION FOR MINISTRY

Chair, Wanda Olive

1.	Betsy Steiner	Teaching Elder	Honorably Retired	2018
2.	Schuyler Olt	Teaching Elder	Carlisle	2018
3.	Wanda Olive	Teaching Elder	Berea	2018
4.	E.G. Clark	Teaching Elder	Jackson/Ezel	2018
5.	Kima Pachuau	Teaching Elder	At-Large	2019
6.	Steve Pace	Teaching Elder	Lawrenceburg	2019
7.	Susan Byars	Ruling Elder	Lex., Mt. Horeb	2019
8.	Cynthia Pennington	Ruling Elder	Lexington, Second	2019
9.	Connie Turner	Ruling Elder	Winchester, Salem	2020
10.	_____	Ruling Elder	_____	2020
11.	Diehl Ackerman	Ruling Elder	Morehead-Faith	2020
12.	David Whiteman	Ruling Elder	Winchester-First	2020

The Commission on Preparation for Ministry shall be composed of twelve (12) members; half of whom shall be Teaching Elder members of the Presbytery and half of whom shall be elders. The Commission shall fulfill the functions related to the process of preparation for ordination as Teaching Elder and shall provide for the training, and nurture of Ruling Elders who apply to become Commissioned Lay Pastors (CLP’s).

PASTORAL TRANSITIONS COMMISSION

Chair, Lisa Eye

1.	Julie Olt	Teaching Elder	Cynthiana	2018
2.	Bill Reed	Ruling Elder	Lexington, First	2018
3.	Lisa Eye	Teaching Elder	Corbin	2019
4.	Joel Kelly	Teaching Elder	Ashland, First	2019
5.	Candace Purdom	Ruling Elder	Perryville	2019
6.	Jim Gilbert	Teaching Elder	Retired	2020
7.	Cathy Wilson	Ruling Elder	Ashland, First	2020

The Pastor Transitions Commission shepherds a congregation from the moment a Pastoral leader decides to leave, is removed from office or retires until a new leader is formally installed. This commission would be responsible for working with the Session to determine the best course of action for a congregation searching for new, *permanent* leadership, including all the various steps of the PNC process including examining and receiving the new Teaching Elder/CRE, approving any Interim contracts and new terms of call. They would also work on a suggested Installation Commission for the newly called Pastor. The design of this commission would be to create a “turn-key” process to ease the burden, eliminate the confusion and lower the anxiety for congregations in transition. They would also recommend Presbytery minimum terms of call each year after a thorough evaluation of national and local salary trends. This commission shall appoint moderators to Sessions of churches with leadership vacancies due to the search process and other duties assigned by the Presbytery or Coordinating Commission. This commission may recruit, seek additional help, and build teams with people not on the commission for short-term projects when necessary.

PERMANENT JUDICIAL COMMISSION

Chair, elected when needed

1.	Anne Chesnut	Ruling Elder	Hunter	2018
2.	Pamela Potter	Ruling Elder	Ashland, First	2019
3.	Catesby Woodford	Ruling Elder	Honorably Retired	2020
4.	Bill Owens	Ruling Elder	Danville	2021
5.	Mark Davis	Teaching Elder	Lexington, First	2021
6.	Laurie McKnight	Teaching Elder	Validated Ministry	2021
7.	Diana Kraft	Ruling Elder	Lexington, First	2022

In accordance with D-5, the Presbytery shall elect, by nomination from the COR, a Permanent Judicial Commission, as outlined in the *Book of Order*, D-5.0000.

CHRISTIAN FORMATION MINISTRY

Ryan Shrauner **Teaching Elder** **Validated Ministry** **2020 Chair**
Cindy Harris **Teaching Elder** **Lex., Beaumont** **2018 Vice Chair**

The Christian Formation Ministry shall be comprised of a Chair and Vice-Chair (one being a Teaching Elder, the other being a Ruling Elder). The Chair and Vice-Chair may appoint additional members as needed for the mission of this Ministry, seeking to uphold parity Teaching Elders and members of congregations and honoring the full diversity of the Presbytery in representation. This Ministry shall be responsible for coordinating the Presbytery's work in strengthening and supporting congregations in their faithful discipleship through Biblical and theological knowledge and spiritual formation and areas of mission including youth, young adults and campus ministry.

CHURCH DEVELOPMENT & REVITALIZATION MINISTRY

Jay Mumper **Teaching Elder** **Stanford** **Chair**
Jim Dougans **Ruling Elder** **Maysville** **Vice-Chair**

The Church Revitalization and Development Ministry exists to work with current churches engaging in revitalization and transformation efforts and to promote and encourage the development of new worshipping communities.

LEADERSHIP DEVELOPMENT MINISTRY

Melissa Sevier **Teaching Elder** **Honorably Retired** **Chair**
Mary Reed **Teaching Elder** **Honorably Retired** **Vice-Chair**

The Leadership Development Ministry would oversee the content and schedule of Leadership Development for the Presbytery. While there is overlap with the area of Spiritual formation, this group would look at issues of conflict management, leadership, organizational change, and the need for adaptive change process. This group would be tasked with the training, oversight and continued education of Commissioned Ruling Elders. They would also work with newly ordained clergy, Pastors new to the Presbytery and consider developing a coaching program for clergy. This group would provide Sexual Misconduct Prevention Training at regular intervals to insure that all Teaching Elders and employees of Transylvania Presbytery, and any volunteers under the supervision of Transylvania Presbytery, including officers, those serving on its Commissions and Ministries, boards and support of its programs, may be trained every five years

MISSION MINISTRY

Greg Kupar **Teaching Elder** **At-Large** **2018 Chair**
Carol Shutt **Ruling Elder** **Morehead-Faith** **2020 Vice- Chair**

The Mission Ministry shall be comprised of a Chair and Vice-Chair (one being a Teaching Elder, the other being a Ruling Elder). The Chair and Vice-Chair may appoint additional members as needed for the mission of this Ministry, seeking to uphold parity Teaching Elders and members of congregations and honoring the full diversity of the Presbytery in representation. This Ministry shall seek to strengthen and support congregations in their mission to their communities and to the world, and to assist in coordinating mission opportunities within the Presbytery.

REPRESENTATIVES TO OTHER GOVERNING BODIES AND AGENCIES

COMMISSIONERS TO SYNOD OF LIVING WATERS

Mary Weber	Ruling Elder	Wilmore	2018
Karen Hartsfield	Teaching Elder	At-Large	2018
Linda Crawford	Alternate Ruling Elder	Second	2018
Janet Prewitt	Alternate Teaching Elder	Honorably Retired	2018

SYNOD OF LIVING WATERS – PERMANENT JUDICIAL COMMISSION

Anne Chesnut	Ruling Elder	Hunter	2018
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SYNOD OF LIVING WATERS – COMMISSION ON REPRESENTATION

Jean Harney	Ruling Elder	Danville	2018
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READERS OF ORDINATION EXAM

Readers are selected by the Commission on Preparation for Ministry. They are included in this report only for convenience of election and listing of membership.

Principal Readers

Scott Cervas	Teaching Elder	Lex.-Meadowthorpe	2018
Steve Pace	Teaching Elder	Lawrenceburg, First	2018

Alternate Reader

2018

KY COUNCIL OF CHURCHES, REPRESENTATIVES TO ANNUAL MEETING

1. Larry Monroe	Ruling Elder	Hazard, First	2017
2. Beth Underwood	Ruling Elder	Richmond, First	2017
3. Susan Warren	Teaching Elder	Honorably Retired	2017
4. Mike Ward	Teaching Elder	Lex, Walnut Hill	2017
5. Hank Graddy	Ruling Elder	Versailles-Pisgah	2017

COMMISSIONERS TO GENERAL ASSEMBLY

Wanda Olive	Teaching Elder	Georgetown, First	2018
Sara Benedetti	Alternate Teaching Elder	Lexington, Second	2018
Tom Burns	Ruling Elder	Buckhorn Lake	2018
Bill Reed	Alternate Ruling Elder	Lexington, First	2018
Nathan Dent	Youth Advisory Delegate	Winchester, Salem	2018
Nathan Thacker	Alternate YAAD	Georgetown, First	2018