

COMMISSION ON PASTORAL TRANSITIONS
Report to Presbytery
March 13, 2018

The Commission is currently working with **23 churches in transition** – from those planning for the departure of a pastoral leader to those who have just installed a new leader:

New pastoral leader is in place - continued follow-up during 1st year:

- Georgetown – Wanda Olive, Pastor (FT)
- Prestonsburg – Stephen Sanders, Pastor (FT)
- Faith, Morehead – Woody Berry, Temp. Supply (PT)

New pastoral leader is in place – installation /commissioning:

- Lawrenceburg – Dave Crawford, Pastor (FT) – installation pending
- Hull Memorial – Arlie Lee, CRE (PT) – commissioning pending

PNC elected, MIF (Ministry Information Form) active in the CLC (Church Leadership Connection) system:

- Somerset – Solo Pastor – Full-time
- Beaumont – Solo Pastor – Full-time
- Second, Lexington – Pastor/Head of Staff – Full-time
- Maysville – Solo Pastor – Full-time
- Mt. Sterling – Solo Pastor – Full-time

PNC elected, trained, working on self-study and MIF:

- London – Solo Pastor
- Troy – Solo Pastor
- Maxwell Street – Associate Pastor (FT)

Approved to form PNC:

- Danville – Pastor/Head of Staff (FT)

Have transitional leadership & working on self-study:

- Hunter
- Pisgah, Versailles

Entered/anticipate entering transition process/determining transitional leadership needs:

- Pikeville
- Whites Memorial
- First, Hazard
- Pisgah, Somerset
- Ezel
- Harrodsburg

Working to re-establish a session and call installed pastor

- Lexington Korean

This list includes only those churches where a public announcement of transition has been made. We also work with pastoral leaders and churches before a transition has been announced, and in some instances, in partnership with the Congregational Issues Commission.

The Commission has taken the following actions since the last meeting of Transylvania Presbytery on November 12, 2017:

- 1) **Granted Honorable Retirement** to Jack Robinson, effective 3/1/18
- 2) **Reviewed and updated the Pulpit Supply List** (Current list is available on the presbytery website)
 - a) Added: Greg Kubar; Steve Pace, John Florell (HR member of Great Rivers Presbytery, living in Richmond)
 - b) Updated: to indicate Steve Pace is now available for pulpit supply, Darryl Baker is currently not available (serving Pisgah, Versailles)
- 3) **Dissolved the following pastoral relationships:**
 - a) between Cindy Lee Harris (Associate Pastor) and Beaumont Presbyterian Church effective November 30, 2017 (PTC action 12/7/17); approved the request to eliminate the position of Associate Pastor
 - b) recognized the dissolution of pastoral relationship between Greg Kubar and Nicholasville Presbyterian Church (action taken by Administrative Commission)
- 4) **Received notice that the following Temporary/Stated Supply Covenants are ending/not being renewed:**
 - a) Greg Ryan – Pisgah, Somerset (effective November 30, 2017)
 - b) E.G. Clark – Ezel (effective December 31, 2017)
- 5) **Dismissed the following Ministers/Teaching Elders:**
 - a) David Duggan, HR, to East Tennessee (12/7/17)
 - b) Elisa Owen, At-Large, to Mid-Kentucky (12/7/17)
 - c) Vicky Poole Adams, At-Large, to Ohio Valley (1/24/18)
- 6) **Received the following teaching elders/ministers into membership:**
 - a) David Crawford from Palo Duro Presbytery – (12/7/17 – effective date 12/1/17)
 - b) Noted the reception of Hyeon Gu Lee from Youngdeungpo Presbytery of the Presbyterian Church of Korea by vote of presbytery on 11/11/17
- 7) **Appointed the following Moderators at the respective churches:**
 - a) Janice Stamper – Ezel (12/7/17, beginning 1/1/18)
 - b) Darryl Baker - Pisgah, Versailles (12/7/17, beginning December 2017)
 - c) Stephen Sanders – Pikeville (1/24/18, to replace Janice Stamper)
 - d) Gayle Burns – Ezel (1/24/18) Commissioned Gayle Burns, CRE to serve as temporary moderator until Janice Stamper is able to resume)
- 8) **Conducted training for Maxwell Street APNC** – January 28, 2018
- 9) **Approved the MIF for the following churches:**
 - a) Second Lexington (Pastor/Head of Staff)
 - b) Beaumont (Pastor) – revision from Head of Staff to Solo Pastor
 - c) Maysville, First (Solo Pastor)
 - d) Mt. Sterling (Solo Pastor)
- 10) **Authorized the following to celebrate communion:**
 - a) Previously trained elders from First, Harlan – Burkhart, Guy, Milwee, Green) – December 24, 2017
 - b) William Reed, CRE, - Faith, Morehead, December 3, 2017
 - c) William Reed, CRE – Pisgah, Somerset, December 17, 2017 through June 2018
 - d) William Reed, CRE – Perryville, January 28, 2018

11) Approved the following changes in membership status:

- a) Greg Kubar from Validated Ministry to At-Large
- b) Cindy Harris from Validated Ministry to At-Large
- c) Darryl Baker from Honorably Retired to Validated Ministry

12) Approved the following new/renewed calls/covenants

- a) New – Call to David Crawford to become Pastor of First Presbyterian Church, Lawrenceburg (Full-time) effective December 1, 2017
- b) New – Interim Pastor Covenant between Darryl Baker and Pisgah Presbyterian Church, Versailles (full-time) for 12 months beginning December 1, 2017
- c) New – Commissioned Ruling Elder Covenant (15 hours) between Arlie Lee and Hull Memorial Presbyterian Church, Hazard for 12 months November 15, 2017; Teaching elder mentor: E.G. Clark
- d) New – Call to Kathy Riley to become the Associate for Hurricane 2017 Season for ESC Ministry, Presbyterian Disaster Assistance, Presbyterian Mission Agency (15 hours) from November 13, 2017 to December 31, 2018.
- e) Renewal – Interim Pastor Covenant (75% time) between Beaumont Presbyterian Church and Kathy Riley, for 6 months, October 30, 2017 – April 29, 2018

13) Concurred in the Letter of Endorsement of James Blankenbecker (TE), Chaplain, UK Health Services, to Board of Chaplaincy Certification.

14) Formed Task Group to request and review 2018 Terms of Call, review Validated Ministry Reports, and bring recommendation for consideration at March 2018 presbytery meeting.

15) Heard a report from the Interim Pastor Support Group – The group is being facilitated by Darryl Baker and Jim Gilbert. Meetings have taken place at November 2017 presbytery meeting and on January 30, 2018. The group is also preparing recommendations for an interim ministry manual.

16) Creating a working group to improve support for Commissioned Ruling Elders and Non-Presbyterian Supply Pastors and the congregations they serve.

17) Working on options for providing or increasing opportunities to celebrate the Sacrament of the Lord's Supper for congregations without Presbyterian pastoral leadership.

18) Approved the following documents for the Pastoral Transitions Commission Process Manual:

- a) *Pastor Search Process: An Overview of the Pastoral Call Process with the Presbytery of Transylvania* – a short brochure to be given to congregations at the beginning of the transition process
- b) *Designated Pastor Policy*
- c) *Designated Pastors Procedure for Movement*

19) Approved 2018 Terms of Call (attached)

The chart reflects that as of 2/27/18, that of our 77 churches; 17 of them are vacant; that the terms of call for all pastoral leaders serving 20 hours or more (41 leaders serving 38 churches) meet or exceed the 2018 Minimum Terms of Call approved by the Presbytery at its November 2017 meeting.

The Pastoral Transitions Commission is only able to carry out its responsibilities with the help of presbytery leaders who offer their time and skill as session moderators, pulpit supply, and assist with congregational assessment and leader education. We are grateful for give so generously and welcome recommendations of others who may assist us in our work.

Presbytery of Transylvania **completed 2018**
 Terms of Call – 2018

Church	Membership 2016	Ministerial Leader	Position	# of Hours Per Week	Tenure in Years	End Date of Contract	Annual Salary	Housing	Utilities	Manse Value	Manse Equity Allowance	Deferred Comp.	Subtotal Pastor Compensation	Pension/ Medical	BOP y/n	FICA	Add'l/ Other Insurance	CE Weeks	Vacation Weeks	Prof Exp/ Travel	Other	Total Cost to Church	
Ashland, First PC-Ashland	133	Joel Kelly	Pastor/installed	40	2		21,000	24,000					45,000	17,675	y	3,500		2,500	2	4	1,300		69,975
Ashland, Normal PC	31	Brian Steele	Non Presbyterian Supply		4								0	n									0
Augusta, Augusta PC	53	Les Grooms	CRE/part time		14								0	n									0
Augusta, Sharon PC	12	Bob England	CRE/part time		5	12/31/15	9,100						9,100	n				1,200			hrs rate		10,300
Beattyville, McGuire Memorial PC	20	Dewayne Estes	CRE/part time		16	3/31/18							0	n									0
Bellefonte, Community PC of Bellefonte	36	Stewart Schneider	Non Presbyterian Supply (CLP/Disciples)	20	9	6/30/2016	18,000						18,000	n					2	3	7,200		25,205
Berea, White's Memorial PC	20	Joel Kelly	Moderator of Session										0										0
		Vacant											0										0
		Susan Williams	Moderator of Session										0										0
Blackey, Doermann Memorial PC	29	Duane Beachey	Stated Supply (Mennonite); Temp membership granted; yoked with Isom		6		11,000		2,062	6,000			19,062	1,100					2	4	200		20,362
Booneville, Cow Creek PC	37	Terry Sandlin	Non Presbyterian Supply		5								0	n									0
		Tom Burns	Moderator of Session										0										0
Booneville, First PC-Booneville	77	Terry Sandlin	Non Presbyterian Supply/request to leave presbytery		5								0	n									0
		Tom Burns	Moderator of Session										0										0
Buckhorn, Buckhorn Lake Area Church	58	Gayle Burns	CRE	30	9	12/31/16	24,720		5,760			1,992	32,472	17,544	y	3,600		500	2	4	hrs		54,122
		Tom Burns	CRE	10	9	12/31/16		12,204				4,248	16,452	y				500	2	4	hrs		16,958
Canada, Highland PC	21	Bill Hudson	Moderator of Session										0										0
		Vacant											0										0
Carlisle, Carlisle PC	57	Schuyler Olt	Stated Supply/19.75 hrs	19.75	3	1/31/2019	13,450	2,693					16,143	n	1,150						4,307		21,600
Catlettsburg, First PC-Catlettsburg	32	Richard Brown	CRE/request to leave presbytery	20	16								0	n									0
Cawood, Cawood PC	17	Vacant											0										0
Corbin, Corbin PC	85	Lisa Eye	Pastor/installed	40	3		34,000	14,000				2,400	50,400	17,760	y	3,672		2,380	2	4	3,000		77,218
Cynthiana, Cynthiana PC	143	Julie Olt	Pastor/installed	40	2		27,000	29,783					56,783	21,897	y	2,500		3,000	2	4	3,000		87,186
Danville, The PC	392	Jane Ann Love	Interim Pastor/Moderator of Session	40		11/1/17-10/31/18	44,399	24,000				10,000	78,399	27,069	y	5,764		3,000	2	4	2,400		116,638
		Hannah McIntyre	Associate Pastor/installed	40	3		29,780	14,000					43,780	15,939	y	3,350		2,000	2	4	2,400		67,475
Ezel, United PC-Ezel	28	Vacant											0										0
		Janice Stamper	Moderator of Session										0										0
Flemingsburg, First PC-Flemingsburg	20	Vacant											0										0
Frenchburg, United PC-Frenchburg	18	Kerry Conlee	Stated Supply(Disciples of Christ)(Temp Membership Granted)		8	9/11/2012	9,100						9,100	n									9,100
Georgetown, First PC-Georgetown	152	Wanda Olive	Pastor/installed	40	0		37,800	7,200					45,000	16,650	y	3,443		1,000	2	4	2,000		68,099
Grayson, Bayless PC	28	Josh Akers	Worship leader (studying to be a CRE)										0	n									0
		Laurie McKnight	Moderator of Session										0										0
Greenup, Greenup PC	32	Jack Edwards	Non-Presbyterian Supply		14								0	n									0
Harlan, First PC-Harlan	29	Tim Mills	Non-Presbyterian Supply (contract)	15	2		15,000						15,000	n							4,000		19,000
		Bill Reed	Moderator of Session (contract)	5			4,800						4,800	n							4,000		8,800
Harrodsburg, United PC-Harrodsburg	103	Bert Eyster	Interim Pastor		3		3,224	1,500					4,724	1,100	n	247	0				840		6,911
Hazard, First PC-Hazard	125	Vacant											0										0
		Jerry Ut	Moderator of Session										0										0
Hazard, Hull Memorial PC	23	Arlie Lee	CRE/Moderator of Session	15		11/14/18	10,400						10,400	n					1	1			10,402
Hyden, Dryhill, Anna C. Brush Memorial	18	Vacant											0										0
			Moderator of Session										0										0
Isom, Isom PC	28	Duane Beachey	Stated Supply (Mennonite) (Temp Membership Granted) yoked with Blackey		6		11,000		2,062				13,062	1,100							200		14,362
Jackson, Guerrant Memorial PC	30	E.G. Clark	Stated supply/yoked with Ezel 19 hrs. p/week	19	10		200	20,516					20,716	n	1,650	5,280				4	5,800		33,450
Lancaster, First PC-Lancaster	48	Michael Denney	Pastor	40	3		26,775	16,000					42,775	16,253	y	3,365		1,500			500	1,000	65,393
Lawrenceburg, First PC-Lawrenceburg	26	David Crawford	Pastor/installed	40			23,000	18,000					41,000	15,920	y	3,137		750	2	4	1,750		62,563
		David Crawford	Moderator of Session										0										0

Presbytery of Transylvania **completed 2018**
Terms of Call – 2018

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Lexington, Korean PC	63	Hyeon Gu	Temp.Supply	19	1	5/2/16	24,000						24,000	n								24,000	
Lexington, Beaumont PC	135	Kathy Riley	Pastor/interim (3/4 time)	30	1	4/30/18	16,500	30,000					46,500	16,973	y	1,275		1,500	2	4	hrs rate		66,254
Lexington, Bethel PC	15	Pat McIntyre	CRE/Part-time	12	9	11/12-12/31/12							0	n								0	
Lexington, Chapel Hill PC	41	Ray Mendenhall	Stated Supply/Moderator of Session	20	3		19,000						19,000	5,716	y	1,454		750	2	5	hrs		26,927
Lexington, Eastminister PC	38	John White	Stated supply	20	8	12/31/2017	2,350	18,150					20,500	13,460	y	1,568		0	2	4	hrs rate		35,534
Lexington, First PC-Lexington	600	Mark Davis	Pastor/installed	40	7		36,000	41,000				20,880	97,880	36,216	y	7,200	4,040	8,000	2	4		6,600	159,942
		Caitlin Foehse	Associate Pastor/installed	40	5		35,100	14,500				2,000	51,600	19,092	y	2,925	443	3,563	2	4		2,000	79,629
Lexington, Hunter PC	187	Jay T. Silence	Interim Pastor/Moderator of Session	40		9/17/18	31,500	15,000					46,500	17,205	y	3,557		3,900	2	4	hrs rate		71,168
Lexington, Maxwell St. PC	504	Matt Falco	Pastor/installed	40	1		60,000						60,000	21,900	y	4,590		1,000	2	4	3,000	sabbatical op	90,496
Lexington, Meadowthorpe PC	109	Scott Cervas	Pastor/installed	40	8		25,629		8,209		1,000		34,838	16,975	y	2,667			2	4	2,000		56,486
Lexington, Mt. Horeb PC	70	Rachel Anderson	stated supply		2	12/31/15	23,000	2,000					25,000	none	n	1,912		900			hrs rate		27,812
Lexington, Second PC	774	Tom Groome	Interim Pastor/Moderator of Session	40	0	6/13/18	105,000						105,000	38,325	y	8,032			2	4	2,900		154,263
		Sara Benedetti	Associate Pastor/installed	40	2		49,980	16,140					66,120	17,009	y	3,823		1,000	2	4	1,000		88,958
													0										0
Lexington, Walnut Hill PC	144	Mike Ward	Pastor/installed		15		44,792	15,500					60,292	23,686	y	4,612			2	4			88,596
London, First PC-London	76	Brian House	Temp Stated Supply	40		8/1/2018	22,500	22,500					45,000	n								hrs rate	45,000
		Curtis Christian	Moderator of Session																				
Manchester, Manchester PC	10	Vacant											0										0
Mayslick, May's Lick PC	4	Barry Bainum	CRE/1st & 3rd Sundays		3	12/31/16	3,000						3,000	none	n							hrs rate	3,000
Maysville, First PC-Maysville	108	Jim Dougans	Interim Pastor/Moderator of Session	40	2	6/6/18	31,500	20,000					51,500	19,055	y	3,940			2	4	hrs rate		74,501
Maysville, Washington PC	5	Vacant											0										0
Middlesboro, First PC-Middlesboro	33	Phil Majors	Stated Supply (Baptist) Temp Membership Granted		5		26,000						26,000	n	1,989							hrs rate	27,989
Midway, Midway PC	62	Mary Seeger Weese	Pastor/installed	40	9		38,458	0		11,837	1,000		51,295	18,979	y	3,968	831	3,250	2	4	1,500		79,829
Millersburg, First PC-Millersburg	25	vacant																					
		Laurie McKnight	Moderator of Session																				
			Temporary Supply/Moderator of Session																				
Morehead, Faith PC	32	Woody Berry	Temporary Supply	15			15,000						15,000	n				1,000	2	4	5,500		21,506
Mt. Sterling, First PC-Mt. Sterling	113	Jack Robinson	Temporary Supply	15			15,600	10,400					26,000	n	1,989			750				hrs	28,739
		Jack Robinson	Moderator of Session																				
Owingsville, Old Springfield	28	Vacant											0										0
Paint Lick, Old Paint Lick PC	17	Pamela Rucker	Stated Supply	40	2		22,000	22,000					44,000	16,060	y	3,366		1,500	2	4	2,000		66,932
Paris, First PC-Paris	49	Linda Maconochie	Pastor/Moderator of Session	40	0		43,600	14,400					58,000	21,170	y	4,437	1,000	2,000	2	4	hrs rate		86,613
Paris, Hopewell PC	5	Vacant											0										0
Perryville, Perryville PC	10	Vacant											0										0
		Jackie Lindberg	Moderator of Session																				
Pikeville, First PC	66	Vacant											0										0
		Steven Sanders	Moderator of Session																				
Pineville, First PC-Pineville	25	Administrative Commission											0										0
Prestonsburg, First PC-Prestonsburg	91	Steve Sanders	pastor/installed	40	0		33,200	10,800					44,000	16,060	y	3,245		1,150	2	4	1,000		65,461
			Non Presbyterian Supply/request to leave presbytery			1/1/12-12/31/12							0										0
Ricetown, Indian Creek PC	60	Terry Sandlin	Moderator of Session																				
		Tom Burns	Moderator of Session																				
Richmond, First PC-Richmond	274	Curtis Christian	pastor/installed	40	10		42,658	23,231					65,889	24,050	y	5,041						hrs rate	94,980
Salvisa, New Providence PC	20	Vacant											0										0
Somerset, First PC-Somerset	176	Burt McGlawn	stated supply/Moderator of Session	30	0		30,000						30,000	10,950	y	2,295		3,250	2	4	12,000		58,501
Somerset, Pisgah PC-Somerset	26	vacant																					
			Moderator of Session																				
Stanford, Stanford PC	106	Jay Mumper	Pastor/installed	40	6		40,000	11,600				1,000	52,600	19,199	y	4,024		750	2	4	hrs		76,579
Stanton, First PC-Stanton	99	vacant/request to leave											0										0
		E.G. Clark	Moderator of Session																				
Versailles, Pisgah PC-Versailles	248	Darryl Baker	Interim Pastor/Moderator of Session	40			47,000	18,000					65,000	26,735	y	5,011	2,500	1,500	2	4	hrs rate		100,752
Versailles, Troy PC	72	Tim Noel	Interim Pastor/Moderator of Session	40	1		25,500	20,000					45,500	19,861	y	3,481		1,200	2	4			70,048
Versailles, Versailles PC	262	Keith Benze	Pastor/installed	40	2		33,990	17,510					51,500	20,513	y	7,880		2,575	2	4	721		83,194
Whitesburg, Graham Memorial PC	92	Jerry Utt	Pastor/installed	35	12		30,660		4,800	10,863	750		47,073	17,027	y	2,713		1,256	2	4	hrs rate		68,075
		Beth Garrod-Logsdon	Pastor/installed	40	10		29,533	14,600				600	44,733	17,560	y	3,376	900	1,230	2	4	1,319		69,118

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Winchester, First PC-Winchester	159	Ryan Bradney	Pastor/installed	40	4		37,080	18,600					55,680	23,245	y	4,260	1,200	1,500	2	4	1,800		87,691
Winchester, Salem PC	26	Don Stanley	Stated Supply/Moderator of Session	20	1		7,850	15,000					22,850	13,500	y	2,781		900	2	5	hrs rate		40,038