

COMMISSION ON PASTORAL TRANSITIONS

Presbytery Report

August 11, 2018

The Commission is currently working with **24 churches in transition** – from those planning for the departure of a pastoral leader to those who have just installed a new leader:

New pastoral leader is in place - continued follow-up during 1st year:

- Hull Memorial – Arlie Lee, CLP (PT)
- Harrodsburg – Karen Hartsfield, Temporary Stated Supply Pastor (PT)
- Pisgah, Somerset – Mikkle Hampton, Non-Presbyterian Temporary Stated Supply (PT)
- Beaumont – Stephen Fearing – Pastor (FT) effective 6/15/18, installation 8/12/18

New Pastoral Call Pending:

- Mt. Sterling – Pastor (FT)
- First, Somerset – Pastor (FT)

PNC elected, MIF (Ministry Information Form) active in the CLC (Church Leadership Connection) system:

- Second, Lexington – Pastor/Head of Staff (FT)
- Maysville – Solo Pastor (FT)
- Troy – Solo Pastor (FT)
- Maxwell Street – Associate Pastor (FT)
- Danville – Pastor/Head of Staff (FT)

PNC elected, trained, working on self-study and MIF:

- London – Solo Pastor
- Pisgah, Versailles – Pastor (FT)

Approved to form PNC:

- Hunter

Entered/anticipate entering transition process/determining transitional leadership needs:

- First, Pikeville
- Whites Memorial
- First, Hazard
- Pisgah, Somerset
- Ezel
- Harrodsburg United
- First, Middlesboro
- Faith, Morehead
- First, Ashland
- Middlesboro

This list includes only those churches where a public announcement of transition has been made. We also work with pastoral leaders and churches before a transition has been announced, and in some instances, in partnership with the Congregational Issues Commission.

The Commission has taken the following actions since the last meeting of Transylvania Presbytery on March 13, 2018:

- 1) **Granted Honorable Retirement** to Darryl Baker, 7/1/18

- 2) **Reviewed and updated the Pulpit Supply List** (Current list is available on the presbytery website)
 - a) Added Phil Majors (recently retired as Non-Presbyterian Stated Supply, Middlesboro)
 - b) Added Kara Kilpatrick (TE-VM)
- 3) **Dissolved the pastoral relationship** between Joel Kelly (Pastor) and First Presbyterian Church, Ashland effective April 5, 2018.
- 4) **Received notice that the following Temporary/Stated Supply Covenants are ending/not being renewed:**
 - a) Phil Majors, Non-Presbyterian Stated Supply, Middlesboro, effective March 18, 2018
 - b) Bert Eyster, Temporary Stated Supply, Harrodsburg, effective April 29, 2018
 - c) Woody Berry, Temporary Stated Supply, Faith, Morehead
 - d) Kathy Riley, Interim Pastor, Beaumont, effective May 15, 2018 (permission given to provide pastoral care through June 14, 2018)
 - e) Darryl Baker, Interim Pastor, Pisgah, Versailles, effective June 30, 2018
- 5) **Dismissed the following Ministers/Teaching Elders:**
 - a) Joel Kelly, VM, to Middle Tennessee Presbytery (6/12/18)
 - b) Woody Berry, HR, to Missouri Union Presbytery (6/12/18)
- 6) **Received the following teaching elders/ministers into membership:**
 - a) Kara Kilpatrick from Mid-South Presbytery (6/12/18)
 - b) Rev. Stephen M. Fearing from Long Island Presbytery (6/12/18)
 - c) Referred the request from Rob Musick, Chaplain at University of Pikeville, to Commission on Preparation for Ministry
- 7) **Appointed the following Moderators at the respective churches:**
 - a) Philip Lotspeich (TE) – Ashland, First (temporary)
 - b) Jack Robinson (TE) – Faith, Morehead
 - c) Jackie Lindberg (HR) – Harrodsburg (5/21/18 meeting)
 - d) Karen Hartsfield (TE) – Harrodsburg
 - e) Lisa Eye (TE) – Middlesboro
 - f) Katherine Redmond (HR) - Pisgah, Versailles
 - g) Doug Ensminger (HR) – Community, Bellefonte (temporary)
 - h) Laurie McKnight (TE) – Sharon, Augusta (7/22/18 meeting)
- 8) **Approved the election of a PNC/APNC by the following churches:**
 - a) Hunter
 - b) Troy
 - c) Maxwell Street
 - d) Pisgah, Versailles
 - e) Danville
- 9) **Conducted training for the following PNCs:**
 - a) Danville
 - b) Pisgah, Versailles
- 10) **Approved the MIF for the following churches:**
 - a) Troy
 - b) Maxwell Street

c) Danville

11) Approved the following new/renewed calls/covenants

a) New - The Rev. Stephen M. Fearing as Pastor (FT) of Beaumont Presbyterian Church, Lexington, effective June 15, 2018, pending the vote of the congregation on April 22, 2018:

Cash salary and housing	\$52,500
Social Security Reimbursement (Calculated at .0765 x cash income from the church)	\$ 4,016
Pension and medical (full participation in Board of Pensions; pension, medical coverage, and disability 37% of cash income from the church)	\$19,425
Dental coverage	up to \$1,000
Continuing Education reimbursement (Includes books, other resources and professional expenses)	up to \$2,000)
Total	\$78,941

Travel expenses for church business - (reimbursed at the current IRS business mileage rate)

Vacation – 4 weeks, including 4 Sundays

Continuing Ed Leave – 14 days including 2 Sundays (will roll over for up to 3 years)

Paternity Leave – 3 weeks with full pay and benefits

Moving Expenses – full & reasonable (multiple quotes)

Laptop - \$1,000 one-time allowance towards personal laptop which will be used for church business, but owned by pastor

Cell phone - \$50/month towards personal cell phone being used for church business

b) New - Mikkle Hampton (Certified Lay Preacher by SE KY District UMC) as Non-Presbyterian Temporary Supply (12-15 hrs) of Pisgah Presbyterian Church, Somerset, May 28, 2018 – May 28, 2019:

Compensation of \$250 per week

SE tax paid monthly at .65% of salary

Mileage reimbursement at IRS rate

Vacation – 2 weeks

Continuing education – 1 week

Participation in Transylvania Presbytery CRE/CLP program

Jack Wilhelm will continue as Moderator and serve as supervisor/mentor)

c) New - Katherine Swope Redmond (TE, HR) as Interim Pastor (30 hrs.) of Pisgah Presbyterian Church, Versailles, July 1, 2018-June 31, 2019

Cash Salary \$36,750.00

Housing 12,000.00

SECA 3,730.00

Board of Pensions Pension & Death/Disability

Vacation – 4 weeks

Continuing education – 2 weeks

Mileage reimbursement at IRS rate

Continuing ed reimbursement 1,500.00

d) New - Karen Hartsfield (TE) as Temporary Stated Supply of United Presbyterian Church, Harrodsburg (24 hrs), June 3, 2018-December 31, 2018

Base salary	\$10,000.00
Housing	14,000.00
Mileage reimbursement up to	5,565.00
BOP	Pension, Death & Disability

Vacation – 4 weeks

Study Leave – 2 weeks

- e) New – Sarah J. Wilson (CRE/CLP Candidate) as Temporary Stated Supply (15 hrs) of Wilmore Presbyterian Church, May 7, 2018-August 5, 2019 (during pastor’s sabbatical). Mary Reed (TE) appointed mentor/supervisor.
- f) Renewal/extension – Kathy Riley (TE) as Interim Pastor of Beaumont Presbyterian Church, Lexington from May 1, 2018 – May 15, 2018 (all other terms remain the same).
- g) Renewal – James Dougans (CRE/CLP) as Interim of First Presbyterian Church, Maysville, KY, June 7, 2018-December 6, 2018 (all other terms remain the same).
- h) Renewal – Tom Groome (TE) as Interim Pastor of Second Presbyterian Church, Lexington from June 14, 2018-December 31, 2018

Pro-rated based on annual compensation:

Base salary	\$82,100.00
Housing	25,000.00
SECA	8,193.15
Board of Pensions (full participation)	39,627.00
Total:	\$154,920.15
Business Expense allowance	\$1,500.00
Continuing Ed reimbursement	\$1,500.00
Mileage reimbursement	\$1,200.00

Vacation – 4 weeks (30 days including 4 Sundays) (Vacation time is a vested benefit and shall be compensated to the Interim Pastor prorated upon length of service.)

Study Leave – 2 weeks (14 days including 2 Sundays)

12) Approved as a Validated Ministry

- a) Griffin Phillips (TE), Associate Minister to Youth and Young Families, First Christian Church, Danville, KY, effective May 8, 2018
- b) Kara Kirkpatrick (TE), Psychiatry Resident, University of Kentucky Medical Center (participating in worship and service at Hunter Presbyterian Church, Lexington)
- c) Tammy Schmidt (TE), Chaplain, VA Nursing Home, Hazard

13) Appointed an Administrative Commission to Install The Rev. Stephen M. Fearing as Pastor of Beaumont Presbyterian Church on Sunday, August 12, 2018 at 5:00 pm.

Ruling Elders: David Hoskins, Corbin – Moderator; Beth Alexander, Beaumont; Bill Reed, Lexington First

Teaching Elders: Mark Davis; Kathy Riley

Corresponding Member: Michael Garrett (TE), Coastal Carolina Presbytery