

Notice of Annual Meeting of the Presbytery of Transylvania

The annual meeting of the Presbytery of Transylvania will take place on November 2-3, 2018, at The Presbyterian Church, 500 West Main Street, Danville, KY 40422. Portions of the meeting will include fellowship and conversation with the other Kentucky presbyteries, Mid-Kentucky and Western Kentucky, as well as General Assembly and Agency staff. The theme for this shared gathering is "Stronger Together, Reclaiming Common Ground: Presbyterians Responding to the Needs of Kentucky." Friday afternoon keynote speaker will be Tod Bolsinger, author of *Canoeing the Mountains* and Saturday worship leaders will be J. Herbert Nelson, Stated Clerk of the PCUSA and Diane Moffett, Executive Director of the Presbyterian Mission Agency. A registration link has been created to register either expected attendance or excused absence. The registration fee is \$10 per person and funds will be used to offset meal costs. To register for this meeting, please use the following link:

<https://presbytery.wufoo.com/forms/q1glf7km1s6lhfq/>

An educational event for pastoral leaders (teaching elders and commissioned ruling elders) begins at 10 AM on Friday, November 2, 2018. The presbytery convenes Friday at 2 PM. A tentative conference schedule follows:

o Friday, November 2

- 10 – 12 Noon: Workshop for pastoral leaders with Tod Bolsinger (specifically for Ministers of Word and Sacrament and CREs)
- 2 pm: Welcome/Gathering for all
- 2:30-3:30 pm: Keynote with Tod Bolsinger, author of *Canoeing the Mountains*
- 4 – 5 pm: Breakout Sessions
- 5 - 5:45 pm: Partners in Ministry and Resource Fair (until 8:30 pm)
- 6 pm: Supper
- 7:30 – 8 pm: Evening Prayer
- 8 pm: Fellowship time and possible Q&A with Tod Bolsinger

o Saturday, November 3

- 8:30 - 9 am: Coffee and fellowship
- 9 am: Morning Worship with Communion, J. Herbert Nelson, Stated Clerk, and Diane Givens Moffett, president of PMA
- 11 – 12 Noon: Q & A with the Stated Clerk and president of PMA
- Noon: Box Lunch
- 1 pm: Individual presbyteries meet

To find the proposed docket and business items for Transylvania Presbytery, use the following link on the presbytery's website: <https://transypby.org/november-tri-presbytery-meeting-2/> . All information for the annual meeting will be posted to the presbytery website on October 26, 2018, or sooner, if possible. If you have questions or need further information, please email: statedclerk@transypby.org.

God's blessings to each one and see you soon in Danville.

The Rev. Jerry L. Utt, II Stated Clerk

Presbyterians Responding to
the Needs of Kentucky

Tri-Presbytery *Meeting*

November 2 - 3

Friday - Tri Presbytery Meeting,
Saturday - Individual Presbyteries Meet

Featured speakers: Tod Bolsinger, author of "Canoeing the Mountains: Christian Leadership in Uncharted Territory", J. Herbert Nelson, Stated Clerk PC(USA), and Diane Givens Moffett, President of the Presbyterian Mission Agency

Stronger Together: Reclaiming Common Ground



@ The Danville Presbyterian Church

Transylvania, Mid-Kentucky and Western Kentucky Presbyteries

Stronger Together, Reclaiming Common Ground: Presbyterians Responding to the Needs of Kentucky

Meeting at:

The Presbyterian Church of Danville
500 West Main Street
Danville KY 40422

For a map to The Presbyterian Church of Danville KY click [here](#)

Group lodging rates have been secured:

Holiday Inn Express, 200 Shannon Way, Danville. The rate is \$104 per night. Reservations can be made by clicking [here](#) **SOLD OUT**

or,

Quality Inn, 1680 Danville Road, Harrodsburg. The rate is \$62.99 per night. Reservations can be made by calling the hotel at 859-734-9431.

Schedule:

Friday, November 2

- 10 - noon - Pre-Gathering Workshop for pastoral leaders with Tod Bolsinger (specifically for Ministers of Word and Sacrament and CREs)
- 2 pm Welcome/Gathering for all
- 2:30-3:30 - Keynote with Tod Bolsinger, author of "Canoeing the Mountains"
- 4 - 5 - Breakouts
- 5 - 5:45 - Partners in Ministry and Resource Fair thru 8:30 pm
- 6 - Supper
- 7:30 - 8 Evening Prayer
- 8 - Fellowship time and Q & A with Tod Bolsinger

Saturday, November 3

- 8:00 Registration
- 8:30 - 9 am – Coffee and fellowship
- 9 am - Morning Worship with Communion, J. Herbert Nelson, Stated Clerk, and Diane Givens Moffett, president of PMA
- 11 - Noon - Q & A with the stated clerk and president of PMA
- Noon - Lunch (box lunch)
- 1 pm – Individual presbyteries meet

Docket
Annual Meeting
Presbytery of Transylvania
November 3, 2018
The Presbyterian Church, Danville, KY

1:00 p.m. Call to Order

Moderator David Hoskins

1. Declaration of Quorum Stated Clerk Jerry L. Utt, II
2. Presentation of Docket (all new business must be introduced at this time) Stated Clerk
3. Introduction of First-time Commissioners, Guests, Corresponding Members
4. Recognition of Comings and Goings Philip Lotspeich
5. Consent Agenda
 - a. Stated Clerk Report
 - b. Fearing Installation Minutes
 - c. August 11, 2018 Stated Presbytery Meeting Minutes
 - d. September 27, 2018 Called Presbytery Meeting Minutes
 - e. Congregational Issues Commission
 - f. Commission on Preparation for Ministry
 - g. Living Waters for the World Report
 - h. Kentucky Council of Churches Delegate Report

6. Christian Formation Ministry Ryan Shrauner, Hannah McIntyre, Stephen Fearing
7. Church Revitalization and Development Jay Mumper
8. Coordinating Commission Linda Maconochie
9. Pastoral Transitions Commission Lisa Eye
10. Burnamwood Commission Robby Lear, Matt Falco
11. Administration/Treasurer's Report Curtis Christian and Catesby Woodford
 - a. 2019 Budget
 - b. Trustees Report
12. Commission on Representation Janet Prewitt
13. General Presbyter Report Philip Lotspeich

New Business

Installation of Moderator

Closing Prayer

Adjournment

**Report of the Stated Clerk
Presbytery of Transylvania
November 3, 2018**

Recommendations for Presbytery Action:

Approve requests for excused absences.

Approve the following minutes:

Fearing Installation on August 12, 2018

Stated Meeting of August 11, 2018

Called Meeting of September 27, 2018

Information:

Proposed Amendments to the *Book of Order* approved by the 223rd General Assembly (2018) and recommended to the presbyteries for their vote. (Booklet follows. Transylvania will vote on these proposed amendments in early 2019.)

Roster of former Permanent Judicial Commission members (see BOO D-5.0206b)

PERMANENT JUDICIAL COMMISSION (Former Members)

Anne Chesnut	Ruling Elder	Hunter, Lexington	2018
Dan Hans	Teaching Elder	Retired	2015
Bob Wilson	Ruling Elder	Versailles, Troy	2015
Jack Haga	Teaching Elder	Retired	2015
Nelson Rhodes	Ruling Elder	Danville	2017
Beau Weston	Ruling Elder	Danville	2013

Roster of Certified and Associate Christian Educators (see BOO G-3.0305)

The Rev. Lisa Eye, Corbin, KY

Ms. Vonnie Johnson, Danville, KY

End-of-year means annual reports. Local church statistical reports are important, as per capita assessments and representation in higher councils of the church are both based on membership numbers. Church reporting is mandated by the Book of Order and one of the responsibilities of all sessions (G-3.0202f). Statistical information and instructions for completing the reports will be sent soon to all churches. The presbytery staff will help you prepare these reports; you just have to ask. If you have any questions, please contact the stated clerk at email: statedclerk@transyby.org. Thank you, in advance, for attending to this very important task.

Proposed Amendments to the Constitution

Proposed Amendments to the *Book of Order*

Approved by the 223rd General Assembly (2018) and
recommended to the presbyteries for their vote.



Including: Note from the Stated Clerk, a list of the proposed amendments
with advice from the Advisory Committee on the Constitution, and an index.

NOTE FROM THE STATED CLERK

The 223rd General Assembly (2018) approved and recommended to the presbyteries for their affirmative or negative votes proposed changes in the language of the *Book of Order* that, if approved, will amend the Constitution.

With each proposed amendment, reference is made to an item number that indicates the General Assembly Committee report and action related to each proposed amendment. These item numbers also indicate where to find other background information from various entities that was available electronically to the General Assembly commissioners. This information may be accessed through PC-Biz at <https://www.pc-biz.org>. The item number references will also be found in the *Minutes of the 223rd General Assembly (2018)*, which are expected to be available to the presbyteries by the time they consider the amendments. The full advice of the Advisory Committee on the Constitution (ACC) and other advisory entities can be found immediately following the item in the *Minutes* for which the advice is given.

Unless otherwise indicated, new language to be added to the *Book of Order* is in italics and any language to be stricken will have a line through it. In providing rationale and advice for each item, direct quotations from the various groups that presented or commented on these items before the General Assembly is used whenever possible.

Presbyteries must report to the Office of the General Assembly a separate vote on each proposed amendment. A presbytery may vote on the amendments in a consent agenda or omnibus motion, as long as each proposed amendment is identified separately. Presbyteries are required to report their votes by June 23, 2019. However, in order to make the changes and publish the 2019–2021 *Book of Order* in a timely manner, receipt of votes prior to this deadline would be appreciated (by May 10, 2019, if possible).

Thank you for your careful and prayerful consideration of these proposed amendments.

A handwritten signature in cursive script, appearing to read "J. Herbert Nelson, II".

The Reverend Dr. J. Herbert Nelson, II
Stated Clerk of the General Assembly

INDEX

PROPOSED CONSTITUTIONAL AMENDMENTS

Form of Government

G-2.0401	1
G-2.0509	3
G-3.0104	8
G-3.0306	12
G-3.0307	13

Directory for Worship

W-4.0202	15
----------------	----

Rules of Discipline

D-2.0203b	16
D-10.0401b	18
D-10.0401c(1).....	18
D-10.0401d	5

Index of Proposed Amendments	20
---	-----------

18-A. Election of Ruling Elders and Deacons On Amending G-2.0401 (Item 06-11)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-2.0401 of the Form of Government be amended as follows? [Text to be deleted is shown with strike through; text to be added or inserted is shown in *italic*.]

“G-2.0401 Election of Ruling Elders and Deacons

“Ruling elders and deacons are men and women elected by the congregation from among its members. The nomination and election of ruling elders and deacons shall express the rich diversity of the congregation’s membership and shall guarantee participation and inclusiveness (F-1.0403). Ruling elders and deacons shall be nominated by a committee elected by the congregation, drawn from and representative of its membership. ~~Congregations may provide by their own rule for a congregational nominating committee, provided that the committee shall consist of at least three active members of the congregation, and shall include at least one ruling elder who is currently serving on the session.~~ *Congregations may provide by their own rule for a congregational nominating committee. The rule shall meet the following criteria: (1) the minimum size of the committee as specified in the rule shall be at least three persons; (2) at least one member of the committee shall be an elder currently serving on session; and (3) a majority of those persons on the committee who are eligible to vote shall consist of persons not currently serving on session. The pastor shall serve ex officio and without vote. When elections are held, full opportunity shall always be given to the congregation for nomination from the floor of the congregational meeting by any active member of the congregation. A majority of all the active members present and voting shall be required to elect.*”

Rationale

This proposed amendment originates from the Presbytery of Grace as Item 06-11. The Presbyteries of Grand Canyon, Muskingum Valley, Huntington, and de Cristo concurred. The Presbytery of Grace provided the following rationale [edited].

This proposed amendment clarifies the somewhat ambiguous language regarding the nominating committee membership.

The proposed changes set the minimum size of the nominating committee at three members, not including the pastor. This is ideal for small congregations yet also provides flexibility for churches to add more from this minimum.

The goal is to provide clarity while preserving the overall permission-giving nature of the Form of Government.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to approve Item 06-11 as amended providing the following advice [edited]:

The Presbytery of Grace presents proposed language to clarify the minimum size of a congregational nominating committee and the requirement that a majority of the voting members of a congregational nominating committee be members-at-large of the congregation.

The proposed amendment provides helpful clarification to G-2.0401. The minimum size of a congregational nominating committee shall be three members, at least one member of which must be a ruling elder in active service on

the session. The minimum size of three is appropriate for smaller congregations. There is no maximum size for a congregational nominating committee.

The proposed amendment adds clarity and is consistent with past practice. The majority of a congregational nominating committee should be members-at-large of the congregation, not ruling elders currently serving on the session.

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 54/0. The 223rd General Assembly (2018) approved the committee's recommendation with amendment 478/3. (See *Minutes*, 2018, Part I, pp. 69, 72, 592.)

For the full report of Item 06-11, go to <https://www.pc-biz.org/#/committee/3000008/business>

18-B. Renunciation of Jurisdiction

Background

These two proposed amendments, 18-B.1 and 18-B.2, (Item 06-09, Recommendations 1. and 2.) come out of the intent to clarify congregational prohibition and individual jurisdiction when a PC(USA) minister of Word and Sacrament renounces jurisdiction while in the midst of disciplinary proceedings and then wants to rejoin the PC(USA). [Editor's Note: The General Assembly approved the combination of two proposed amendments in one item. The advice on each of these proposed amendments come from the separate items, (Items 06-09 and 06-07) not on the combined items. In addition, the General Assembly asked that a third item similar be referred to the Rules of Discipline Task Force (Item 06-09, Recommendation 3.).]

18-B.1.

On Amending G-2.0509 (Item 06-09)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendments to the presbyteries for their affirmative or negative votes:

Shall G-2.0509 be amended by striking the fourth paragraph and adding two new paragraphs to read as follows: [Text to be deleted is shown with a strike-through; text to be added is shown as italic.]

~~“Whenever a former minister of the Word and Sacrament has renounced jurisdiction in the midst of a disciplinary proceeding as the accused, that former minister of the Word and Sacrament shall not be permitted to perform any work, paid or volunteer, in any congregation or entity under the jurisdiction of the Presbyterian Church (U.S.A.) unless and until the person rejoins the church, comes forward and resubmits to the disciplinary process.~~

“No congregation or entity under the jurisdiction of the Presbyterian Church (U.S.A.) shall be permitted to employ, for pay or as a volunteer, a former minister of the Word and Sacrament (teaching elder) who has renounced jurisdiction in the midst of a disciplinary proceeding as the accused.

“Any former minister of the Word and Sacrament (teaching elder) who has renounced jurisdiction and later wants to be restored to office can be restored only through application to the presbytery in which he or she renounced jurisdiction for restoration to office, in which case the provisions of D-10.0401d and D-12.0200 shall apply.”

Rationale

The proposed amendment 18-B.1 originated from the Presbytery of Central Florida as Item 06-09 and proposed amendment 18-B.2 originated from the Presbytery of The Twin Cities Area as Item 06-07 Recommendation 2 and added to Item 06-09 by the General Assembly. The Presbyteries of Albany, Grand Canyon, Muskingum Valley, Newton, North Alabama, Tropical Florida, Wabash Valley and de Cristo concurred with Item 06-09 and the Presbyteries of Albany, Denver, Grand Canyon, Missouri River Valley, Wabash Valley and de Cristo concurred with former Item 06-07 including Item 06-07 recommendation 2. The Presbytery of Central Florida provided the following rationale for Item 06-09 [edited].

The [former] amendments to G-2.0509, while intended to protect the church and its entities from ministers who have left the church without submitting to the constitutional process for establishing guilt or innocence and providing for repentance when repentance is needed, have instead created a situation in which the administration of justice, as defined

by the amendment, is impossible to carry out. By definition of the section itself, a person who has renounced jurisdiction no longer holds membership in the Presbyterian Church (U.S.A.). The preamble to the Rules of Discipline defines the limits of church discipline as follows:

... The purpose of discipline is to honor God by making clear the significance of membership in the body of Christ; to preserve the purity of the church by nourishing the *individual within the life of the believing community*; to achieve justice and compassion for all participants involved; to correct or restrain wrongdoing in order to bring *members* to repentance and restoration; to uphold the dignity of those who have been harmed by disciplinary offenses; to restore the unity of the church by removing the causes of discord and division; and to secure the just, speedy, and economical determination of proceedings. ... (D-1.0101, emphasis added)

Since church discipline exists for the welfare of the believing community and applies to members of that community, a former minister of the Word and Sacrament (teaching elder) who has renounced jurisdiction is no longer a member by action of the presbytery that removes his or her name from its rolls. In any complaint, the Rules of Discipline would apply to the congregation or other entity which employed that former minister. Should a former minister of the Word and Sacrament who has renounced jurisdiction wish to be restored to the ordered ministry of minister of the Word and Sacrament (teaching elder), the process for restoration is spelled out in the Rules of Discipline, D-12.0200.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to answer Item 06-09 with action on Item 06-07 providing the following advice [edited]. The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to answer Item 06-07 recommendation #1 with disapproval and refer recommendation #2 to the Rules of Discipline Task Force. They provided the following advice [edited].

Both Items 06-07 and 06-09 would amend G-2.0509 on renunciation of jurisdiction. Each proposes correcting a perceived flaw in the language of the last paragraph of G-2.0509. The approaches are different and do not achieve the same end. There is a comprehensive description of the issues related to renunciation of jurisdiction in the advice on Item 06-07 that will provide helpful background for consideration of this overture as well.

There are particular issues inherent in Item 06-09 [18-B.1]. The first sentence of Item 06-09 addresses the actions of a congregation. The second sentence of Item 06-09 [18-B.1], addresses actions of a former minister. Each part is discussed separately below.

... The Advisory Committee on the Constitution finds that the first paragraph would place requirements on the congregation or entity under the jurisdiction of the PC(USA), rather than on a former minister who has renounced the jurisdiction of this church and, therefore, is no longer subject to its jurisdiction and discipline. Section G-2.0509 is about ministers of the Word and Sacrament and their actions in renouncing jurisdiction. Insertion of requirements for a congregation or entity under the jurisdiction of the PC(USA) interrupts the flow and sense of this section.

... The Advisory Committee on the Constitution finds that the second paragraph presents some matters of concern.

- Having struck the requirement for rejoining the church in the existing text of G-2.0509, if approved, the new language would eliminate any requirement for membership before “application” for restoration.
- It would require “application” to the presbytery. “Application” is not defined, nor are there any criteria for considering such an “application.”
- Most significantly, it assumes that renunciation of jurisdiction is equivalent to removal from ordered ministry in judicial process. A person who seeks to be restored after the censure of removal (D-12.0201) has subjected him or herself to the discipline of the church and satisfied the requirements for restoration. A person who has renounced jurisdiction of this church in the midst of a disciplinary proceeding has avoided the discipline of this church. A 1989 authoritative interpretation specifies that one who renounces jurisdiction and seeks to return to ministry of the Word and Sacrament “should first come again under the jurisdiction of the Presbyterian Church (U.S.A.) as a member of a particular church and then initiate the process and procedures found in G-2.06, Preparation for Ministry (formerly G-14.0300, Preparation for the Office of Minister of the Word and Sacrament).” The proposed language of Item 06-09 conflicts with this and would not require membership in the church.

[Editor's note: As noted in their advice above, the ACC provided advice on Item 06-07, which also applies to Item 6-09 since they recommended answering Item 06-09 with Item 06-07. The applicable advice is as follows.]

Return to Ordered Ministry

When a former minister renounced jurisdiction while a disciplinary case against him or her was pending, and now desires to return to ordered ministry in the PC(USA), additional process is required. Renunciation is not the removal of a person's status in ordered ministry, but a voluntary abandonment of it. A minister of the Word and Sacrament who renounced jurisdiction may not be *restored* to ordered ministry and the office of minister of Word and Sacrament because the person voluntarily acted in a manner to negate that status. This is particularly true where the minister renounced while a disciplinary case was pending against him or her and thus refused to be subject to church discipline.

1. A person who has renounced jurisdiction while subject to a disciplinary process and who is a minister in good standing of another denomination may seek to have those credentials recognized under G-2.0505.
2. A person who has renounced jurisdiction while subject to a disciplinary process and who is not a minister in good standing in another denomination or whose credentials are not recognized by the PC(USA), must do so as a member of a congregation through the process of G-2.06, Preparation for Ministry.

18-B.2.

On Amending D-10.0401d (Item 06-09)

Shall D-10.0401d be amended to read as follows? [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

~~“For instances where a former minister of the Word and Sacrament comes forward in self-accusation to undergo a disciplinary process to regain permission to perform work under the jurisdiction of the Presbyterian Church (U.S.A.) (G-2.0509) who renounced jurisdiction while being accused in a disciplinary case rejoins the church, no time limit from the time of the commission of the alleged offense to the filing of charges shall apply. Charges based on all accusations that had been made by the time that the former minister of the Word and Sacrament had renounced jurisdiction may be brought regardless of the date on which any such offense is alleged to have occurred.”~~

Rationale

The proposed amendment 18-B.1 originates from the Presbytery of Central Florida as Item 06-09 and proposed amendment 18-B.2 from the Presbytery of The Twin Cities Area as Item 06-07 Recommendation 2. The Presbyteries of Albany, Grand Canyon, Muskingum Valley, Newton, North Alabama, Tropical Florida, Wabash Valley, and de Cristo concurred with Item 06-09 and the Presbyteries of Albany, Denver, Grand Canyon, Missouri River Valley, Wabash Valley and de Cristo concurred with former Item 06-07 including Item 06-07 Recommendation 2. The Presbytery of Central Florida provided the following rationale for Item 06-09 [edited].

How the Book of Order's Currently Mandated Disciplinary Process in G-2.0509 and D-10.0401d Is Inconsistent with the Preamble of the Rules of Discipline

Recently adopted language in the *Book of Order* may seem to be merely a compassionate response to former ministers of the Word and Sacrament who renounced jurisdiction while being accused in a disciplinary case, who may have done so because of pressing family or medical reasons, for example. The current process allows former teaching elders to rejoin the church, but does not require them to face accusations until sometime in the future when they themselves choose to come forward, in self-accusation, to resume the disciplinary process. However, requiring the disciplinary process to resume only when the accused chooses to come forward in self-accusation is inconsistent with

five out of seven of the purposes of discipline stated in the Preamble of the Rules of Discipline (D-1.0101), because such a process (1) tramples on victim's rights, (2) is not likely to remove causes of suspicion, and (3) is not likely to bring perpetrators of offenses to repentance, especially if many years pass between when the accused renounces jurisdiction and when the accused chooses to resume the disciplinary process.

The Preamble of the Rules of Discipline state that three of the purposes of discipline are:

- “to achieve justice and compassion for all participants involved;”
- “to uphold the dignity of those who have been harmed by disciplinary offenses;”
- “to secure the just, speedy, and economical determination of proceedings.” (D-1.0101)

When an accusation is made, victims have a right to see a fair and impartial investigation go forward with all deliberate speed (up to and including a trial, if necessary), so that, whatever the outcome of the disciplinary process², victims feel free to put memories of painful events in the past, and move on with their lives. However, under the current process in the *Book of Order*, victims (and perhaps their families or friends) may feel compelled to have to constantly prepare to testify about abusive events, just in case they ever receive notice from a new investigating committee that the accused wants to resume the disciplinary process, which could be at any time in the future of the accused's choosing. It is cruel, inhumane, and anything but “speedy,” to expect victims to keep hanging on to evidence of abuse and to relive painful memories for months, years, or even decades in the future, on the perhaps slim chance that the accused might rejoin the church and choose to resubmit to the disciplinary process. In the words of a theological seminary advisory delegate to the 2016 General Assembly (2016), the process in G-2.0509 and D-10.0401d as now written “punishes victims.”

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to answer Item 06-09 with action on Item 06-07 providing the following advice [edited]. The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to answer Item 06-07 recommendation #1 with disapproval and refer recommendation #2 to the Rules of Discipline Task Force. They provided the following advice [edited].

Part 2

Recommendation 2 of Item 06-07 would amend D-10.0401d to add words to make clear the section applies only to a former minister of the Word and Sacrament who renounced jurisdiction of the PC(US.) while a disciplinary proceeding was proceeding against him or her as the accused. There is a task force working on a revision to the Rules of Discipline. The amendment to D-10.0401d (Recommendation 2 of Item 06-7) should be referred to it.

Advice from the Advocacy Committee for Women's Concerns

The Advocacy Committee for Women's Concerns advised the 223rd General Assembly (2018) to approve Item 06-09 for its greater clarity of language in amending the *Book of Order*, G-2.0509 and approve Item 06-07 Recommendation 2.

While ACWC supports the above changes, they are inadequate. Unless victims have the right to a fair and impartial investigation with all deliberate speed, they will never feel free to put memories of painful events in the past and move on with their lives. Under the current ruling, however, former teaching elders are allowed to rejoin the church but are not required to face accusations and resume the disciplinary process until a time in the future of their own choosing. Thus, a predator can deliberately wait until after key witnesses have moved on with their lives, perhaps even died, or *the original* evidence is no longer available.

Advice from the Office of the General Assembly

The Office of the General Assembly advised the 223rd General Assembly (2018) advises that all items, including Items 06-09 and 06-07, amending the Rules of Discipline, be referred to the Rules of Discipline Task Force, which is

currently revising the Rules of Discipline as a whole and will report with suggested changes to the 224th General Assembly (2020).

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 54/3. The 223rd General Assembly (2018) approved the committee's recommendation with amendment 466/7. (See *Minutes*, 2018, Part I, pp. 71–72, 588.)

For the full report of Item 06-09, go to <https://www.pc-biz.org/#/committee/3000008/business>

18-C. Officers

On Amending G-3.0104 (Item 06-16)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-3.0104 of the Form of Government be amended by adding the following statement as the last paragraph to read as follows? [Text to be added is shown as italic.]

“No congregation, session, presbytery, synod, or national office of the Presbyterian Church (U.S.A.), nor any individual acting on behalf of or in an official capacity for the above institutions, shall publicly endorse or oppose, or otherwise encourage or discourage others to vote for or against an individual running for public office.”

Rationale

The proposed amendment originates from the Presbytery of Western North Carolina as Item 06-16. The Presbytery of de Cristo concurred. The Presbytery of Western North Carolina provided the following rationale for Item 06-16 [edited].

Since 1954, the Johnson Amendment has been a provision in the United States tax code prohibiting charitable organizations, including churches, from endorsing or opposing political candidates. This allows for charitable organizations to qualify for tax exemption and qualifies donations to these organizations as tax-exempt. In recent years, there has been discussion regarding the repeal of this amendment; those in favor of repeal claim that the amendment infringes on the first amendment rights of clergy and other leaders of religious and charitable organizations while those in favor of maintaining the statute fear that a repeal would lead to religious and charitable organizations becoming safe-havens for tax-exempt and un-reported political contributions.

While full repeal of the Johnson Amendment has not yet come to fruition, action has been taken to loosen the interpretation and implementation of the statute when churches and secular charitable organizations are found to be in violation.

The Presbyterian Church (U.S.A.) has long supported the notion of the separation of church and state. We can see this throughout our Foundations of Presbyterian Polity. Section F-3.0101a and b affirms that “God alone is Lord of the conscience,” and that “We do not even wish to see any religious constitution aided by the civil power, further than may be necessary for protection and security, and at the same time, be equal and common to all others.”

While it is clear that the principles of this overture are present in abundance throughout the *Book of Order* and *Book of Confessions*, there is no explicit guidance offered to governing bodies or to those in leadership positions regarding endorsing or opposing candidates running for political office. This amendment to the *Book of Order* precludes such activity while still allowing for churches and leaders to actively engage with secular issues that touch on the life of faith, to work towards bringing God’s reign of justice and peace ever closer to reality.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) disapprove Item 06-16 providing the following advice [edited].

The Presbytery of Western North Carolina summarizes the history of the “Johnson Amendment,” and anticipates change to that statute. Because the Johnson Amendment has not yet been revoked or altered, it is premature for the assembly to address anticipated statutory change. The overture would reverse long-standing foundational principles of our denomination and have long-reaching effects on the church,

Individual Discernment and Diversity of Religious Belief

Presbyterians begin with a firm and fundamental belief in the private discernment of religious belief. Section F-3.0101 sets forth and affirms the historic principle that “God alone is Lord of the conscience” and that “in all matters that

respect religion” “we consider the rights of private judgment ... as universal and inalienable.” Holy Scriptures are the only rule of faith, and church power in matters of religious belief is limited as explained in F-3.0107. This first historic principle of church order (F-3.0101) was affirmed and explained in the policy statement, “God Alone Is Lord of the Conscience.”¹ The principle that God alone is Lord of the conscience both reflects and underlies many other foundational² and confessional³ statements in the Presbyterian Church (U.S.A.).

“Religious bodies and people of faith hold to a wide variety of convictions, ideas, and values that make important contributions to the shape and strength of public life. That life has been shaped by individuals and groups that have sought to create new forms, sustain traditional ones, challenge existing ideologies and reform or resist unjust institutions. Participation is thus viewed by the government sometimes as a blessing and at other times as a threat” (*God Alone*, p. 48; see also F-1.404). Because the individual is the bearer of conscience, it does not matter whether others of the same faith make the same conscientious claim. *God Alone*, p. 19. “Religious tolerance and pluralism are our political and societal norm. We do not perfectly achieve that norm and intolerance has not been eliminated....” (*God Alone*, p. 7).

Formation of Conscience in Community

While Presbyterians emphasize individual belief, we also recognize the importance of community and our shared expression of belief. Discourse and expressions of diversity within the church are important to formation of religious conscience. As Presbyterians, we recognize that “The formation of conscience occurs in community, but its exercise is very often finally an individual matter” (*God Alone*, p. 19). It is a fundamental principle for our church and our country that “The individual’s right to believe cannot be divorced from the right to exercise that belief in the company and community of others. For nearly every human being, the right to practice religion only as a solitary individual is virtually no right at all” (*God Alone*, p. 12). “The exercise of individual and corporate conscience must be affirmed as an integral aspect of religious liberty.”⁴

Separation of Church and State

The freedom to express religious views in public is as important as the freedom to determine religious beliefs for oneself. For Reformed Christians, “faith demands engagement in the secular order and involvement in the political realm” (*God Alone*, p. 48). The so-called “separation between church and state” is “particularly misleading when used to advocate the separation of religion from politics or from any other dimension of the public order. The First Amendment has never meant separation of religion from community or separation of the church from public life. On their face, the religion clauses [of the U.S. Constitution] constitute an absolute prohibition on government participation in religious life; there is no hint that that barrier was even thought to isolate religion from the life of the republic” (*God Alone*, pp. 47–48).

Responsibility for Involvement in Public Life

The freedom and responsibility to express religious and moral views in public is an important part of our denominational principles and history. The Gospel demands that we share our faith and that we seek to be a community of faith witnessing to God’s good news and Christ’s teachings to the world in words and deeds. According to the Reformed tradition and standards of the Presbyterian Church (U.S.A.), “it is a limitation and denial of faith not to seek its expression in both a personal and public manner, in such ways as will not only influence, but transform the public order and involvement in the political realm” (*God Alone*, p. 48). This principle reflects our foundational statements (F-1.0301, F-1.0304, F-1.0404), other parts of the *Book of Order* (e.g., W-5.0304), and our long-standing and important history of social witness to world.

Endorsement or Opposition to Political Candidates

“For these reasons, limitations upon the freedom of religious bodies to participate in public life are illegitimate and unconstitutional. The church is bound to reject any regulation limiting church advocacy or particular legislation or endorsement of candidates, or establishing religious qualifications for office holders” (*God Alone*, p. 50). Over the centuries, Presbyterians have stood up and spoken out against those who would silence the church and the faithful.

Internal Revenue Code provisions that limit tax-exempt religious organization from devoting “substantial” activity to attempts to influence legislation or participate or intervene in political campaigns on behalf of any candidate for public office, as well as recent public debate, heighten concerns about religious discourse about public life. There is a difference between discussion of issues and candidates, on one hand, and intervention in campaigns on behalf of specific candidates on the other” (*God Alone*, p. 50).

The 200th General Assembly (1988) specifically affirmed that: “We recognize that speaking out on issues will sometimes constitute implicit support or opposition to particular candidates or parties, where policy and platform differences are clearly drawn. Since such differences are the vital core of the political process, church participation should not be curtailed on that account; but we believe that it is generally unwise and imprudent for the church explicitly to support or oppose specific candidates, except in unusual circumstances” (*God Alone*, p. 50).

Each council should be mindful of these foundational principles and historical practice. “It is easy to step from advocating our vision to seeking to enforce it, from protecting religious liberty to requiring ‘right’ belief and action. The church must advocate its positions on public issues, but it should not seek to exercise political authority in its own right” (*God Alone*, p. 50).

Endnotes

1. *God Alone Is Lord of the Conscience* is a policy statement of Presbyterian Church (U.S.A.) adopted by the 200th General Assembly (1988), and affirmed or cited by numerous subsequent General Assemblies and entities of the church. Hereafter “God Alone.”

2. Section F-1.0301 states the “Calling of the Church” is to be a community of faith, a community of hope, a community of love, and a community of witness. “The Great Ends of the Church” (F-1.0304) include “the promotion of social righteousness; and the exhibition of the Kingdom of Heaven to the world.” Section F-1.0404 explains the “Church seeks a new openness to God’s mission in the world.”

3. See, e.g., the Theological Declaration of Barmen and the Confession of 1967, which can be found in the *Book of Confessions*.

4. “The church is always obliged to respect claims of conscience lest it frustrate efforts to obey the will of God. We need not agree with the specific dictates of another’s conscience to respect and support the right to exercise that conscience. Paul told Christians that they were freed from Jewish dietary laws, but if the conscience of another is offended by eating certain foods, ‘for conscience sake—I mean his conscience, not yours—do not eat it’ (1 Corinthians 10:28–29). The obligation to respect the exercise of conscience is not only a dynamic of life within the church; it is both a demand and a dilemma of the First Amendment’s protection of religious freedom” (*God Alone*, p. 18).

Advice from the Advisory Committee for Social Witness Policy

The Advisory Committee for Social Witness Policy advised the 223rd General Assembly (2018) to approve 06-16 with suggested amendment providing the following advice [edited].

The Advisory Committee on Social Witness Policy (ACSWP) advises approval as amended below: [Text to be deleted is shown with a strike-through and with brackets; text to be added or inserted is shown with an underline and with brackets.]

“~~No~~ [Except in cases of extreme danger to the common good, and even then with cautions against extreme partisanship, no] congregation, session, presbytery, synod, or national office of the Presbyterian Church (U.S.A.), nor any individual acting on behalf of or in an official capacity for the above institutions, shall publicly endorse or oppose, or otherwise encourage or discourage others to vote for or against an individual running for public office.”

The substantial and generally fine General Assembly social witness policy on church/state relations, *God Alone Is Lord of the Conscience* (1988; <https://www.presbyterianmission.org/wp-content/uploads/1-god-alone-is-lord-1988.pdf>) refuses to limit prophetic religious speech, but also recognizes the wisdom of our predominant practice. “The church is bound to reject any regulation limiting church advocacy or particular legislation or endorsement of candidates, or establishing religious qualifications for office holders.” But then, “There is a difference between discussion of issues and candidates, on one hand, and intervention in campaigns on behalf of specific candidates on the other.” And further, “... we believe that it is generally unwise and imprudent for the church explicitly to support or oppose specific candidates, except in unusual circumstances” (all three quotes from page 50).

The General Assembly spoke to the issues involved in the Tax Justice policy of 2014, reaffirming the principles behind the current 501.c.3 category, and further addressing the abuse of the 501.c.4 category of “social welfare institutions” for political purposes and personal enrichment:

Rules governing tax-exempt “social welfare organizations” (501(c)(4)s) should exclude or strictly limit the eligibility of donations for partisan political purposes, parties and candidates, and the individual and corporate donors to or through such organizations should be made public due to their influence on the political process (http://www.pcusa.org/site_media/media/uploads/acswp/pdf/acswp_tax_justice_42.pdf, p. 4).

The 222nd General Assembly (2016) addressed this matter even more directly, responding to Supreme Court decisions in the Citizens United and Voting Rights Act cases, which intensified the role of money in politics:

[The Assembly:] Endorses the continuing prohibition of partisan political endorsements by religious organizations or their leadership and other measures to respect both religious liberty and the separation of church and state. The Presbyterian Church (U.S.A.) strongly supports the freedom of religious organizations to speak on matters of policy, but personal endorsements and partisan ties may present the appearance of or opportunity for collusion, special treatment, and the violation of nonprofit tax status. <https://www.presbyterianmission.org/wp-content/uploads/Election-Protection-and-Integrity-in-Campaign-Finance-2016-ACSWP.pdf>, pp. 2–3)

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 31/24. The 223rd General Assembly (2018) approved the committee’s recommendation with amendment 370/99. (See *Minutes*, 2018, Part I, pp. 73, 611.)

For the full report of Item 06-16, go to <https://www.pc-biz.org/#/committee/3000008/business>

18-D. Membership of Presbytery

On Amending G-3.0306 (Item 06-05)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall the fourth paragraph of G-3.0306 of the Form of Government be amended by adding the following statement as follows? [Text to be added is shown as italic.]

“Every minister of the Word and Sacrament shall ordinarily be a member of the presbytery where his or her work is situated or of the presbytery where she or he resides. The presbytery may grant a minister permission to engage in work validated ministry that is outside its geographic bounds or which is not under its jurisdiction, but no presbytery shall permit a minister to engage in work that is within the geographic bounds of another presbytery and which is properly within the responsibility of another presbytery without consent of that presbytery. Such permission shall be obtained from both presbyteries and shall be reviewed and renewed annually.”

Rationale

This proposed amendment originates from the Presbytery of Tropical Florida as Item 06-11. The Presbyteries of Central Florida, Greater Atlanta, Huntington, Wabash Valley and de Cristo concurred. The Presbytery of Tropical Florida provided the following rationale [edited].

The current Form of Government lacks clarity with regard to the seeking of and granting of permission for a minister member of a presbytery to labor beyond the geographic boundaries of the presbytery of membership. This overture provides clarity to the seeking of permission to labor within the geographic bounds of a presbytery beyond that of the minister of Word and Sacrament’s membership.

As “the presbytery is the council serving as a corporate expression of the church within a certain district” (G-3.0301), the presbytery needs to have knowledge of and oversight for the Presbyterian Church (U.S.A.) witness within its geographic district. Without the Form of Government making it clear that permission must be granted by the presbytery for all validated ministry taking place within its bounds, the particular corporate witness of a presbytery within a certain district may lack unity of strategy for mission under the Word. The addition of this paragraph to the Form of Government enhances the presbytery’s capacity for unity in its corporate witness as strategy for mission under the Word.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to approve Item 06-05 as amended providing the following advice [edited]:

Item 06-05 seeks to return to the *Book of Order* the mechanism for seeking permission to labor beyond the geographic bounds of membership of the minister of the Word and Sacrament. The ... text ... is based on the language that was in the 2009–2011 edition of the *Book of Order*.

The Form of Government (G-3.0306) establishes that each presbytery determines the ministers who are its members and validates the ministries in which they are to be engaged, following the criteria of G-2.0503a(1)–(5) and the policy developed by the presbytery for validating the ministries of its members.

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 52/1. The 223rd General Assembly (2018) approved the committee’s recommendation with amendment 442/13. (See *Minutes*, 2018, Part I, pp. 71, 571.)

For the full report of Item 06-05, go to <https://www.pc-biz.org/#/committee/3000008/business>.

18-E. Pastor, Counselor, and Advisor to Its Pastors and Congregations

On Amending G-3.0307 (Item 06-02)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-3.0307 of the Form of Government be amended as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

“G-3.0307 Pastor, Counselor, and Advisor to Its ~~Pastors~~ *Ministers of the Word and Sacrament and Congregations*

“Presbyteries shall be open at all times to communication regarding the life and ministry of their congregations.

“Each presbytery shall develop and maintain mechanisms and processes to serve as pastor and counselor to its ~~pastors, both ministers of the Word and Sacrament, and ruling elders commissioned to pastoral service (also called commissioned pastors (also known as commissioned ruling elders)), as well as the~~ *and certified Christian educators of the presbytery; to facilitate the relations between the presbytery and its congregations, ~~pastors ministers of the Word and Sacrament, commissioned pastors,~~ and certified Christian educators; and to settle difficulties on behalf of the presbytery where possible and expedient.”*

Rationale

The proposed amendment originates from the Presbytery of Santa Fe as Item 06-02. The Presbyteries of Grand Canyon, Muskingum Valley, Sierra Blanca, Southeastern Illinois, and de Cristo, concurred with Item 06-02. The Presbytery of Santa Fe provided the following rationale for Item 06-002 [edited].

The Presbytery of Santa Fe was one of the concurring presbyteries on the 2016 overture that became Amendment 16-C, Recommendations C.1 through C.8, ratified by a majority of the presbyteries. We are mindful of the valid criticism of Recommendation 16-C.6 (G-3.0307) raised by the Advisory Committee on the Constitution, as well as other concerns about repetitive wording. We believe this can be easily remedied by our proposed amendment.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to approve Item 06-02 as amended providing the following advice [edited]:

The rationale for Item 06-02 focuses on the issue of repetitive wording in this section, but there is a more important issue that is corrected by this amendment.

The 222nd General Assembly (2016) approved Item 06-08 on amending the *Book of Order* to clarify titles to Ordered Ministry. Item 06-08 (2016) was a large amendment with seven recommendations, most which dealt with switching the default term for the ordered ministry of “teaching elder” to “minister of the Word and Sacrament.” In the process of approval, the 222nd General Assembly (2016) approved an amendment to G-3.0307 (sixth recommendation) to strike out the term “teaching elder” and insert not “minister of the Word and Sacrament,” but “pastor.”

The Advisory Committee on the Constitution called the attention of the assembly to an unintended consequence of this amendment, that by inserting the word “pastor” into the action defining who had access to the committee on ministry or its equivalent, the amendment was cutting off all ministers of the Word and Sacrament not serving as installed or temporary pastors from access to this committee or entity. Item 06-08 (2016) was approved and referred to the presbyteries without addressing this concern.

Item 06-02, if approved, will restore constitutional access to the committee on ministry or its equivalent to all minister members of the presbytery. It also deals with the issue of repetitive wording in this section with language that is clear and concise.

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 52/0. The 223rd General Assembly (2018) approved the committee's recommendation with amendment 464/3. (See *Minutes*, 2018, Part I, pp. 70, 565–66.)

For the full report of Item 06-02, go to <https://www.pc-biz.org/#/committee/3000008/business>

18-F. Welcoming to the Table

On Amending W-4.0202 (Item 14-03)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall W-4.0202 be amended as follows: [Text to be deleted is shown with a strike-through; text to be added or inserted is shown as italic.]

“W-4.0202 Welcoming to the Table

“In cases where baptized children who have not yet begun to participate in the Lord’s Supper express a desire to receive the Sacrament, ~~the session should provide an occasion to welcome them~~ *they shall be welcomed to the table in public worship. Their introduction to the Lord’s Supper should include and the session should ensure they receive ongoing instruction or formation in the meaning and mystery of the Sacraments.*”

Rationale

This proposed amendment originates from the Presbytery of Grace as Item 14-03. The Presbyteries of de Cristo, Grand Canyon, Huntingdon, Newton, and Palo Duro concurred. The Presbytery of Grace provided the following rationale [edited].

The current language “provide an occasion to welcome them” could be interpreted as the need to provide a “first communion” service for baptized children. If taken this way, the language could develop a mindset that baptized children must wait until a certain age or complete certain educational requirements before belonging at the table. This mindset would violate our understanding that the Sacraments of Baptism and the Lord’s Supper are linked (W-3.0408 “Welcome”) and that “all who come to the table are to be offered the bread and cup regardless of their age or understanding,” (W-3.0409 “The Theology of the Lord’s Supper”).

Striking this phrase simplifies the wording while maintaining the intent—to welcome the baptized and provide them with ongoing instruction. The responsibility for instruction in baptismal identity and worship education and participation is addressed in W-4.0201 “Nurturing the Baptized,” W-2.0303 “Ruling Elders,” and W-2.0305 “Shared Responsibility and Accountability.” The issue of welcome to those not baptized is addressed in W-3.0409 “The Theology of the Lord’s Supper.”

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to approve Item 14-03 providing the following advice [edited]:

The Advisory Committee on the Constitution advises the 223rd General Assembly (2018) to approve Item 14-03.

This amendment seeks to clarify that when children receive the Lord’s Supper for the first time, the Directory for Worship is not suggesting a service such as “first communion.”

The Advisory Committee on the Constitution finds that the overture has identified a possible contradiction between W-3.0409 and the current language of W-4.0202 and has provided an amendment to W-4.0202 that would resolve that contradiction. The Advisory Committee on the Constitution advises that the proposed language is clear and consistent with the stated intent of the overture.

The Assembly Committee on Theological & Church Growth Issues and Institutions (14) voted to approve the proposed amendment with comment 50/1. The 223rd General Assembly (2018) approved the committee’s recommendation with a voice vote. (See *Minutes*, 2018, Part I, pp. 17, 1205.)

For the full report of Item 14-03, go to <https://www.pc-biz.org/#/committee/3000016/business>.

18-G. Disciplinary Offense

On Amending D-2.0203b (Item 06-04)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall D-2.0203b of the Form of Government be amended as follows? [Text to be deleted is shown with strike-through; text to be added or inserted is shown as italic.]

“b. An offense is any act or omission by a member or a person in an ordered ministry of the church that is contrary to the Scriptures or the Constitution of the Presbyterian Church (U.S.A.). *Sexual abuse as defined in Section D-10.0401c shall be considered contrary to the Scriptures or Constitution of the Presbyterian Church (U.S.A.), and therefore an offense for purposes of these rules.*”

Rationale

This proposed amendment originates from the Presbytery of North Alabama as Item 06-04. The Presbyteries of Albany, Boise, Grand Canyon, Huntington, and de Cristo concurred. The Presbytery of North Alabama provided the following rationale [edited].

A recent ruling by a synod permanent judicial commission effectively indicated that actions in violation of a council’s sexual misconduct policy are not under the jurisdiction of the Rules of Discipline unless those actions are explicitly specified as contrary to the Scriptures or the Constitution. The Constitution of the Presbyterian Church (U.S.A.) requires “all councils shall adopt and implement a sexual misconduct policy and a child and youth protection policy” (*Book of Order*, G-3.0106). In order to meet this requirement, actions or omissions in violation of these policies must have the capacity to be addressed through our disciplinary process; otherwise the policies are unenforceable. Furthermore, it should be implicit that actions that violate constitutionally required policies are by their very nature contrary to the Scriptures or the Constitution. Decisions in prior disciplinary cases have supported this concept.

The members and congregations of the Presbytery of North Alabama wish to stringently affirm that sexual misconduct is sin. We believe past failure to confront this behavior has led to injustice and discord within the church, and scrutiny and litigation from without. We humbly ask the Presbyterian Church (U.S.A.) to take an unequivocal stand for justice by equating this sin as an implicit violation of scriptural norms and constitutional ordination vows.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to disapprove Item 06-04 with comment. They provided the following advice [edited].

The Advisory Committee on the Constitution advises the 223rd General Assembly (2018) to disapprove Item 06-04 with the following comment.

“While sexual misconduct is not condoned by Scriptures or the Constitution of the PC(USA), adding this language to the *Book of Order* is unnecessary. All councils and judicial commissions are admonished to consider sexual misconduct as contrary to the Scriptures and the Constitution of the PC(USA).”

Scriptures and the Constitution do not condone sexual misconduct or the abuse and endangerment of children and youth. Many acts involve impermissible sexual overtures, force, and misconduct. The assembly is reminded that the Constitution is not an enumeration of specific permitted or prohibited conduct, but rather a guide for all councils in administering their mission. Each council should be mindful that any act of sexual misconduct or child abuse is in violation of the Constitution. By singling out a particular violation of a particular policy, an inference might be made that violations of other policies are not contrary to the Scriptures and the Constitution.

Councils have the authority to establish and enforce their policies. Not all violations of a particular policy may be found to be contrary to Scripture or the Constitution. Violation of a council's sexual misconduct and/or child and youth protection policy may be procedural and may not rise to the level of a constitutional offense. The Rules of Discipline set forth the process for determining proof of an alleged offense, including sexual misconduct.

The assembly may consider admonishing all councils and judicial commissions that sexual misconduct is contrary to the Scriptures and the Constitution and that all councils are required to adopt and implement a sexual misconduct policy and/or child/youth protection policy (G-3.0106).

Alternatively, the assembly may consider referral of this item to the Task Force on the Rules of Discipline for report to the 224th General Assembly (2020).

Advice from the Advocacy Committee on Women's Concerns

The Advocacy Committee on Women's Concerns advised the 223rd General Assembly (2018) approve Item 06-04 providing the following advice [edited].

The Advocacy Committee for Women's Concerns (ACWC) agrees that any act or omission prohibited by the council of authority's duly adopted sexual misconduct policy and/or child and youth protection policy should be considered contrary to the Scriptures or Constitution of the Presbyterian Church (U.S.A.) and therefore an offense for purposes of these rules. ACWC agrees with this overture that past failure to confront sexual misconduct has led to injustice and discord within the church, and scrutiny and litigation from without.

Because all sexual abuse is, at the core, an abuse of power, certain populations are more vulnerable to such abuse. For instance, children and youth, developmentally disabled adults, and immigrant night shift workers are often the targets of sexual misconduct. Gender inequities rooted in theological misunderstandings based in patriarchy leave women within the church particularly vulnerable to sexual misconduct, not only from other clergy, but also to sexual harassment from male members of their congregations. It is essential that the Presbyterian Church (U.S.A.) take an unequivocal stand for justice by equating sexual misconduct to be an implicit violation of scriptural norms and constitutional ordination vows.

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 53/0. The 223rd General Assembly (2018) approved the committee's recommendation with amendment 416/13. (See *Minutes*, 2018, Part I, pp. 70, 570.)

For the full report of Item 06-04, go to <https://www.pc-biz.org/#/committee/3000008/business>.

18-H. Time Limit

On Amending D-10.0401 (Item 06-24)

The 223rd General Assembly (2018) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

18-H.1.

Shall D-10.0401b of the Form of Government be amended as follows: [Text to be deleted is shown with strike-through; text to be added or inserted is shown as italic.]

“b. For instances of sexual abuse of another person, the five-year time limit shall not apply. *There is also no time limit for charging that a person who knew or reasonably should have known of the reasonable risk of sexual abuse of another as defined in D-10.0401c(1) or (2) failed to take reasonable steps to minimize the risk. Both charges may be brought regardless of the date on which an offense is alleged to have occurred.*”

18-H.2.

Shall D-10.0401c(1) of the Form of Government be amended as follows: [Text to be deleted is shown with strike-through; text to be added or inserted is shown as italic.]

“(1) any person under the age of eighteen years or anyone ~~over the age of eighteen years~~ without the ~~mental~~ capacity to consent; or”

Rationale

This proposed amendment originates from the Advisory Committee on the Constitution comment on a referral from the 222nd (2016) General Assembly to the Office of the General Assembly. The original item before the 222nd (2016) General Assembly originated from the Advocacy Committee for Women’s Concerns.

Advice from the Advisory Committee on the Constitution

The Advisory Committee on the Constitution advised the 223rd General Assembly (2018) to refer Item 06-24 to the Rules of Discipline Task Force or approve as amended. They provided the following advice [edited].

[b.] The ACWC proposed and ACC recommended languages both impose a level of responsibility on persons that is not currently part of the Rules of Discipline. The ACC recommendation imposes a negligence standard for failure to respond to situations involving a reasonable risk of sexual misconduct, including the failure to report appropriately.

[c.1)] This language recognizes that minor persons cannot consent. The second clause clarifies that sexual abuse includes persons who lack of the capacity to consent for any reason whatsoever.

The Assembly Committee on Church Polity and Ordered Ministry (06) voted to approve the proposed amendment as amended 47/1. The 223rd General Assembly (2018) approved the committee’s recommendation with amendment 455/16. (See *Minutes*, 2018, Part I, pp. 73–74, 631–32.)

For the full report of Item 06-24, go to <https://www.pc-biz.org/#/committee/3000008/business>

LIST OF PROPOSED AMENDMENTS

18-A. Election of Ruling Elders and Deacons—	
On Amending G-2.0401	1
18-B. Renunciation of Jurisdiction	3
18-B.1. On Amending G-2.0509	3
18-B.2. On Amending D-10.0401d	5
18-C. Officers - On Amending G-3.0104	8
18-D. Membership of Presbytery - On Amending G-3.0306	12
18-E. Pastor, Counselor, and Advisor—	
On Amending G-3.0307	13
18-F. Welcoming to the Table—On Amending W-4.0202	15
18-G. Disciplinary Offense - On Amending D-2.0203b	16
18-H. Time Limit	18
18-H.1. On Amending D-10.0401b	18
18-H.2. On Amending D-10.0401c(1)	18

COMMISSION TO INSTALL

The Commission of the Presbytery of Transylvania to install Stephen Fearing as
pastor of Beaumont Presbyterian Church, Lexington, KY,
 met at 4:30 p.m. on August 12, 2018, (location) Lexington, KY.

The following individuals were present:

Ruling Elders:

David S. Hoskins, Carbin
William M. Reed
Beth Alexander

Teaching Elders:

Michael Garrett
Kathy Riley
Mark Davis

Guests:

Philip Lotspeich

The meeting was convened with prayer by Philip Lotspeich. The
 chairperson of the commission, David S. Hoskins, declared that a quorum
 was present and appointed William M. Reed to serve as clerk.

The order and content of the service were reviewed and approved, being in keeping with the
 Constitution of the Presbyterian Church (USA). The minutes were read and approved. The
 Commission moved to the sanctuary for the service upon an approved motion that its meeting
 would be adjourned with the pronouncement of the benediction at the close of the service by

Stephen Fearing.

Respectfully submitted,

William M. Reed, Clerk

Date: August 12, 2018

Congregational Issues Commission
Report for November 2018 Presbytery meeting

Since the last presbytery meeting, and at the request of the session moderator, three members of the commission met with the session of a congregation that is working through a number of issues. These issues include financial constraints, decision making about short- and long-term pastoral leadership, and care and nurture of congregation members. The discussion was productive, and CI commission members will assist as needed in the future.

The commission continues to respond formally and informally to requests for assistance from congregations and pastors.

Respectfully submitted,

Kathy Riley

Report to the Coordinating Commission from
Commission on Preparation for Ministry (CPM) October 2018

No Action Items for Presbytery.

Information Only:

August 6-7 the CPM met at Cliffview Retreat Center for the Annual Retreat with Inquirers, Candidates, and persons preparing for Commissioned Lay Pastor (CLP) along with Philip Lotspeich. We reviewed the progress of the Inquirers, set goals for the next year of education, and shared in worship and fellowship.

Also, at the Retreat the Commission met to plan interviews with six potential CLP Inquirers. It was determined that the interviews would take place on two separate dates.

A called meeting was held on **August 28** to interview CLP Inquirers. Interviews were held with Susan Bradish (Troy), Darnaby Kerns (FPC Paris). Both were found suitable and were enrolled in the CLP Presbytery required education program. Due to technical difficulties an interview with Keith Adams (Dorman Memorial and Grayson) was rescheduled to the September 11 meeting.

September 11 meeting of the CPM consisted of brief updates on current Inquirers and Candidates as well as CLP's in process of educational requirements. Reports were heard from liaisons for Heather McIntyre (Senior at Louisville Presbyterian Theological Seminary), Julia McCorvey (Middler at Vanderbilt Divinity School), CLP Sarah Wilson, who has completed all requirements for commissioning except a psychological evaluation, and Sylvia Carter (Ezel). The Commission examined potential CLP Inquirers Keith Adams (Doermann Memorial), Josh Akers (Bayless Memorial) and found them suitable to be enrolled in the Presbytery required education program.

The Commission interviewed and enrolled Donna Renae Phillips (Second) via FaceTime as an Inquirer as a Minister of Word and Sacrament. Phillips is a third year student at Louisville Presbyterian Theological Seminary.

The Commission met in person with Jeffrey Lee Shaver (Maxwell Street) to be enrolled as a Minister of Word and Sacrament. Shaver is a 2014 graduate of Redeemer Theological Seminary in Dallas, TX. He has passed the ordination exams of the Presbyterian Church of America (PCA). The CPM voted to enroll Shaver as an Inquirer. The CPM will work with Shaver to complete the requirements of Transylvania Presbytery and the PCUSA ordination requirements.

The next meeting of the CPM will be December 11, 2018, 2:00 p.m., at First Presbyterian Church, Winchester.

Respectfully submitted,

Rev. Wanda B. Olive, Chair

Living Waters for the World Update for Transylvania Presbytery – March 2018

During 2017 Living Waters for the World (LWW) continued with its goal of working toward the day when there will be clean water for all God's children. Highlights included.

1. 40 clean water systems, installed by LWW trained teams, have reached 10 years of service.
2. A group of eight traveled to Ghana in September to begin the process of creating a Clean Water U in Ghana.
3. 39 new Clean Water systems were installed by LWW trained teams. (a few more may yet be entered on the database). This represents a slight decline from recent years reflecting an increased emphasis on sustainability.
4. While it maintains a strong relationship with the Synod of Living Waters, LWW has become a separate 501c3 nonprofit corporation. The hope is this will help attract donations from some foundations that will not fund organizations that are strictly church entities.
5. Perhaps the highlight for the year for Transylvania was the fact that Philip Lotspeich began service on the LWW board of directors. Joanie Lukins completed her service on that board and also retired as leader of the LWW Yucatán network.
6. Joanie was recently honored by our Mexican partners in a ceremony in the village of Kaua, during the annual operator's conference.

The Transylvania team rehabbed a system in the village of Oxcabal last July. That team will be installing a system near the town of Champoton in July. This will be a one week trip with an approximate cost of \$800 per person plus airfare. Participation on that team is open to all. If you have any interest please contact Joanie Lukins at goldenrun1@aol.com, 859-583-5990. (Joanie continues to head the Transylvania team.)

The photo is from the February 2018 operator's conference which included the ceremony to thank Joanie.



Additional notes:

FPC, Lexington will be participating in a Haiti Mission trip in July. Among other things, they will be involved with the Installation of what could be described as an LWW hybrid system.

The PCUSA Woodford County youth group plans an August trip to Belize with the organization known as Pathlight International. The Pathlight camp uses an LWW clean water system.

The necklace program, headed by Mary Weber, continues to raise a few thousand dollars a year for LWW.

Thanks to all who have physically, financially or prayerfully supported LWW in 2017.

Faithfully, Bill Reed
859-229-8919
Willmreed@aol.com

Additional Updates for the November 2018 Presbytery meeting

1. The Transy Pby team rehabbed a 14 year old water system at the church in the town of Plch last June.
2. Plans are underway for two installations in the Yucatan in mid-late 2019. One by a team headed by folks from FPC, Maysville and the other by the Transy Presbytery team which is centered at the Danville church. Look for announcements of those trips early next year.
3. LWW leadership is currently discussing how to best commemorate the installation of the 1,000th system which should occur roughly a year from now.

KENTUCKY COUNCIL OF CHURCHES
71ST ANNUAL ASSEMBLY
OCTOBER 25-26, 2018
DELEGATE'S REPORT

The 71st Annual Assembly of the Kentucky Council of Churches was held on October 25-26, 2018, at the Jeffersontown Christian Church, Jeffersontown, Kentucky. Delegates from the KCC member judicatories (including Transylvania Presbytery), as well as other guests and visitors, attended the gathering, one hundred or so persons in total.

The theme of this year's Assembly was "A House Divided," focusing on finding unity in the midst of divisive times. The program included keynote presentations by the Rev. Dr. Leah Schade (Lexington Theological Seminary) and Bishop Marvin Frank Thomas (Christian Methodist Episcopal Church). The Rev. Paul Prather (pastor of Bethesda Church in Mt. Sterling and *Lexington Herald Leader* columnist) preached at the Assembly worship service. Workshops at the Assembly included "Healthy Congregations, Healthy Communities," "The Heart of Ecumenical Dialogue," "Talking Together: Getting Beyond Polarization Through Civil Dialogue," "Poor People's Campaign: A National Call for Moral Revival," and "Reclaiming Jesus" (introducing the 2019 Assembly theme).

At the Assembly Banquet, several awards were presented to organizations and individuals for significant work in "unpacking power and privilege" (the 2017 Assembly theme) including "The Girl Project" empowering girls to challenge the mis-representation of girls and women in American culture, "The Carter G. Woodson Center for Interracial Education" at Berea College for its emphasis on understanding and equality between races, "Kentuckians for the Commonwealth" for helping often "voiceless" persons and groups in our society be heard, and the Rev. Reginald Barnes of the Brown Memorial Methodist Episcopal Church (Louisville) for leadership in justice ministry taking seriously the call of Micah 6:8.

During the business meeting, KCC Executive Board officers for 2019 were elected including the Rev. Kent Gilbert (Union Church, Berea) as President, the Rev. Amanda Groves (Disciples of Christ) as 1st Vice President, Ms. Linda Axon (Church Women United) as 2nd Vice President, the Rev. Lisa Zahalka (PCUSA) as Secretary, and Ms. Melissa Holland (Roman Catholic Diocese of Lexington) as Treasurer.

As a delegate representing Transylvania Presbytery, I found the Assembly to be informative, challenging, and inspiring, both in its program and in the fellowship with sisters and brothers from around the Commonwealth. I would encourage anyone to attend future Assemblies, whether or not serving as a judicatory delegate. Thank you for the opportunity to represent Transylvania Presbytery.

Respectfully Submitted,

Michael L. Ward

Christian Formation Ministry

Report to Presbytery

Fall 2018

In response to needs and opportunities, the Christian Formation Ministry, while gathering regularly, has been bringing members in from a distance via video-conferencing technology. Reaction to these partially virtual meetings has been largely positive and we are hopeful that this technology may allow us to more easily expand our geographical representation. The members are grateful to the staff and administration of the Baptist Seminary of Kentucky, especially at their Georgetown College campus, for the use of this equipment. If other Ministries or Commissions are interested in finding out more about our experience or the opportunities and limitations of this technology, please contact our current chair, Ryan Shrauner (ryanshrauner@gmail.com).

We are gearing up for upcoming events. Leadership has been identified and the groundwork is being laid for Presbyterian Youth Triennium 2019. If your church has youth that may be interested, please contact the registrar, Hannah McIntyre (hannah@presbydan.org). The formative nature of this even for youth (and adult leadership) ought not be underestimated. Find out more by asking around or go to presbyterianyouthtriennium.org.

The Presbytery's Annual Calvin Retreat for clergy and ministry professionals is coming up February 1st and 2nd, 2019 and will be held at Boone Tavern in Berea. This year we will be considering the theology of (ministry) space. This grant funded event is a great opportunity to connect with colleagues and to consider aspects of ministry in community. An engaging speaker has been identified and will hopefully be confirmed by the time of the November Presbytery meeting for a formal announcement.

We are working with the Coordinating Commission and other Presbytery Ministries on the vexing problem of grant funding. We have been put in the position of making decisions on behalf of the Presbytery regarding the distribution of Campus Ministry funds which is awkward, given the ad hoc nature of the composition of Ministries in our Presbytery structure. We look forward to finding a solution involving greater transparency and fiscal responsibility.

If you are interested in finding out about Christian Formation resources, please contact our Presbytery's POINT representative, Ginny Baker (ghbaker60@gmail.com). There is a wealth of material available and it is entirely likely that is something that will address your curriculum needs.

The Christian Formation Ministry is invested in making connections, both connections between churches in the Presbytery and connections between churches and other entities involved in Christian Formation. Increasingly, these connections are going to be ecumenical and regional. What are the opportunities at your church to which you would like to welcome people? What churches in your area are you partnering to further discipleship? Oftentimes we labor under the assumption that we have to "do it ourselves". What is God already doing that we can participate in?

Church Revitalization & Development

November, 2018 Request and Yearly Report

CRD Team: Ryan Bradney, Jim Dougans (*Assistant Chair*), Karen Hartsfield, Philip Lotspeich (*Gen. Presbyter*), Linda Maconochie, Jay Mumper (*chair*)

REQUEST FOR PRESBYTERY APPROVAL:

The Church Revitalization and Development Ministry Area **moves that the Presbytery approve the attached proposal with The Phila Group to begin exploration of a new worshipping community in Jessamine Co in response to the action taken at the November Presbytery Meeting in 2017 to close Nicholasville Presbyterian Church.**

As a part of that action in November 2017, if no viable ministry emerged within a year after the action, The Church Revitalization and Development Ministry would engage with an outside group to assist in this work. In addition to the group exploration of options in Jessamine County, The Phila group will work to train 5-7 core leaders to replicate the work across the Presbytery where other opportunities for a new worshipping community may exist. This group will also lead 6 training days over 9 months for members of existing church communities. The training will be focused on how to reach out and build relationships with people not currently engaged with a faith community.

DETAILS of this Proposal are attached below

Yearly Report

April 27 and 28, 2018-Missional Church Workshop with PCUSA Pastor Ray Jones

First Presbyterian Church, Winchester

It Was A Blessing And A “Heart-stirring” Time With Ray

- Where To Start
 - We Need To Know The Message Of The Cross.
 - The Path To Faith Moves From Distrust To Trust
 - Look To Reach Out And Build Better Relationships With Others
 - Simple Practices Can Lead To Something Bigger
 - As Christians We Need To Live As A Sent People
-

October 19-20, 2018-Fall Missional Church Conference with Rev. Brian Clark, of *Phila Consulting*

First Presbyterian Church, Winchester

Brian Spoke About “Learning To Embrace And Follow Your ‘have To’ go!”

- How Can You Help Your Church To Go With You
- You Can Learn A Lot From A Woman At A Well
- Embracing “Sent” And “Seeing” As A Way Of Life
- An Experiment In “Seeing”
- Some Questions Change A Village



**For the Presbytery of Transylvania:
Building Relationships with Those Around Us
Who Are Not Engaged in a Worshipping Community**

Phila Consulting Group (PCG) is a diverse team of practitioners motivated to advance the Kingdom of God. We have significant experience in church planting & development, analysis & consulting, building start-up companies, and running large businesses. Brief bios of the PCG core team are on the following page of this document; PSG augments this core team based on the requirements and characteristics of each engagement. For more information on Phila Consulting Group, go to our website (www.philaconsulting.com).

Core Team

Dan Carlton - Pastor, Culpeper Baptist Church, Culpeper, VA

Brian Clark - Founding Pastor, Riverside Presbyterian Church, Sterling, VA

Shannon Kiser - Director of Training, Fresh Expressions US, Springfield, VA

Gary Mears - Lead Missionary, The Porch Church, Lucketts, VA

**Starting a New Worshipping Community
Process Overview**

The training, coaching, and mission planning Phila engages with its clients follows the broad strokes of this discernment process:

Phase One – IDENTITY

Define the fundamentals at the heart of this new worshipping community development endeavor in the eyes of the oversight team and key stakeholders.

Phase Two – VISIONING

Research and Site Visits:

Phase Three – EXPERIMENTATION AND EVALUATION

Conduct initiatives to engage with the identified People-Groups -- see what might work, see what doesn't work.

Phase Four – FINALIZING MISSION PLAN

Performance Work Statement

Goal

For this engagement with the Presbytery of Transylvania, the goal of the Phila Consulting Group is to work with an identified group of leaders from across the Presbytery. We will provide training, methodologies and tools to empower and equip the leadership to create new practices of hospitality through both existing church communities and the creation of new church communities that will reach out to those in their area who are not currently engaged in the church.

The Initial Engagement

Our initial engagement with the Presbytery of Transylvania will consist of two parts.

Part 1

In the first phase Phila Group will work with 5-7 key church leaders, to be identified/recruited by the Presbytery, who are willing to commit to 6 full days of training, discerning, and engaging with this work over a 9-month period. This team will:

1. Identify two to three possible new worshipping communities within the bounds of the Presbytery of Transylvania
2. Discern which of these two to three options should begin immediately and develop a full mission plan for that mission

After 9-months engagement, the 5-7 key leaders on this team will have the skills and insights to repeat the process for new works within their own church communities and for the Presbytery in identifying the next new worshipping community opportunity.

Part 2

In part 2 of this engagement, Phila Consulting will lead 6 training days over 9 months for members of existing church communities. This training will be focused on how to reach out and build relationships with people not currently engaged with a faith community.

On-Site Level of Effort

Phila Consulting Group will conduct six Site Visits, 2-4 days each, to the Presbytery of Transylvania. The visits will take place over a 9-month Period of Performance.

Cost Proposal and Level of Effort Presbytery of Transylvania

The Cost Proposal is based on a planned 6 Site Visits to the Presbytery of Transylvania averaging 3 days in duration and a team of 2 persons from Phila Consulting Group. These Site Visits will take place over a 9-month Period of Performance.

Labor (Level of Effort)

- | | |
|----------------------------------|------------------|
| • 6 trips, 2 persons, three days | 288 person-hours |
| • Preparation, Research | 80 person-hours |
| • Documentation | 40 person-hours |

Travel

- | | |
|----------------------------------|---------------|
| • Airfare (per person, per trip) | \$ 300 |
| • Hotel (2 nights) | \$ 300 |
| • Car Rental (3 days) | \$ 100 |
| • Meals (3 days) | <u>\$ 100</u> |
| • Subtotal | \$ 800 |
| • 6 trips | \$9000 |
| • Two-Person each, shared car | |

Price for Engagement

Labor	\$16,000
Travel and Administration	\$ 9,000
TOTAL	\$25,000

Notes:

1. *Phila Consulting is proposing a Fixed-Price engagement at the price specified above. The Labor Level of Effort is provided for information purposes to explain how the fixed-priced was derived.*
2. *Invoicing will be as follows:*
 - a. *\$6,000 at contract execution*
 - b. *\$6,000 increments at the end of month 3 and month 6*
 - c. *\$7,000 increment at the end of month 9*

**Coordinating Commission
Report to Presbytery
November 3, 2018**

Since the last stated presbytery meeting, the Coordinating Commission has met three times: August 21, 2018; September 18, 2018; and October 16, 2018.

Actions taken by the Coordinating Commission:

At the request of the Pastoral Transitions Commission, the Coordinating Commission called a presbytery meeting to be held at First Presbyterian Church, Richmond, KY, on Thursday, September 27, 2018, at 5 PM, for the purpose of examining two candidates for ministry.

The Coordinating Commission concurs with the report of the Church Development and Revitalization Ministry and recommends presbytery approve the contract with the Phila group.

Recommendation for Presbytery approval:

The Coordinating Commission recommends presbytery approve Saturday, January 26, 2019, as the first stated meeting of the year, to be held at First Presbyterian Church, Winchester.

COMMISSION ON PASTORAL TRANSITIONS
Coordinating Commission/Presbytery Report
November 3, 2018

The Commission is currently working with **22 churches in transition** – from those planning for the departure of a pastoral leader to those who have just installed a new leader:

New pastoral leader is in place - continued follow-up during 1st year:

- Harrodsburg – Karen Hartsfield, Temporary Supply Pastor (PT)
- Pisgah, Somerset – Mikkle Hampton, Non-Presbyterian Temporary Stated Supply (PT)
- Beaumont – Stephen Fearing – Pastor (FT) effective 6/15/18, installation 8/12/18
- Ezel – Greg Kubar, Temporary Supply Pastor (PT)

New Pastoral Call:

- Mt. Sterling – Pastor (FT) – Rob Warren (10/21/18) – installation 11/11/18
- First, Somerset – Pastor (FT) – Andrew Bowman (10/8/18) – ordination & installation 11/10/18
- Maxwell Street – Associate Pastor (FT) – Rachel VanKirk Mathews (9/11/18) – ordination & installation 11/4/18

PNC elected, MIF (Ministry Information Form) active in the CLC (Church Leadership Connection) system:

- Second, Lexington – Pastor/Head of Staff (FT)
- Maysville – Solo Pastor (FT)
- Troy – Solo Pastor (FT)
- Danville – Pastor/Head of Staff (FT)
- Pisgah, Versailles – Pastor (FT)
- Middlesboro, First – Pastor (PT)

PNC elected, trained, working on self-study and MIF:

- London – Solo Pastor
- Hunter – Solo Pastor

Approved to form PNC:

- Lexington First – Associate Pastor (FT)

Entered/anticipate entering transition process/determining transitional leadership needs:

- First, Pikeville
- Whites Memorial
- First, Hazard
- Faith, Morehead
- First, Ashland
- Frenchburg

This list includes only those churches where a public announcement of transition has been made. We also work with pastoral leaders and churches before a transition has been announced, and in some instances, in partnership with the Congregational Issues Commission.

The Commission has taken the following actions since the last meeting of Transylvania Presbytery on August 11, 2018:

- 1) **Welcomed new commission members:** Erin Rouse, Teaching Elder; Juanita Spangler, Ruling Elder, Graham Memorial; and Stephen Sanders, Teaching Elder
- 2) **Reviewed and updated the Pulpit Supply List** (Current list is available on the presbytery website)

3) Received notice that the following Temporary/Stated Supply Covenants are ending/not being renewed:

- a) Jack Robinson, Temporary Stated Supply, First, Mt. Sterling
- b) Burt McGlawn, Temporary Stated Supply, First Somerset
- c) Kerry Conlee, Non-Presbyterian Temporary Supply, Frenchburg

4) Received the following teaching elders/ministers into membership:

- a) Robert M. Warren from Mid-Kentucky Presbytery (7/18/18) – Validated Ministry
- b) Rose Taul (HR) from Wabash Valley Presbytery (8/23/18) – Honorably Retired
- c) Emily W. Miller from Mid-Kentucky Presbytery (10/17/18) – At-Large

5) Appointed the following Moderators at the respective churches:

- a) Julie Olt (TE), Sharon, Augusta
- b) Greg Kupar (TE), Ezel
- c) Stephen Sanders (TE), Community, Bellefonte
- d) Julie Olt (TE), Millersburg

6) Approved the election of a PNC/APNC by the following churches:

- a) Hunter
- b) Troy
- c) Maxwell Street
- d) Pisgah, Versailles
- e) Danville

7) Conducted training for the following PNCs:

- a) Pisgah, Versailles
- b) Danville
- c) Hunter

8) Approved the MIF for the following churches:

- a) Middlesboro

9) Approved the following new/renewed calls/covenants

- a) New: Robert Michael Warren (TE) as Pastor (FT) of First Presbyterian Church, Mt. Sterling, effective October 21, 2018.

Cash Salary	\$29,890.00
Housing	19,110.00
Total	\$49,000.00
SECA	3,748.50
Board of Pensions (full participation)	
Auto Allowance	4,000.00
Family Dental through BOP	paid by the church
Vacation – 4 weeks annually	
Continuing Education Leave – 2 weeks annually	
Consideration of 12 weeks of sabbatical leave after 6 years of service	
Moving Expenses – reasonable and approved in advance	
Continuing Education Reimbursement.	750.00
Professional Expense	2,000.00

- b) New: Andrew Bowman (Candidate for Ordination) as Pastor (Full-time) of First Presbyterian Church, Somerset effective October 8, 2018

Cash Salary	\$31,000.00
Housing	14,000.00
Total	\$45,000.00
SECA	3,442.50

- | | |
|---|----------|
| Board of Pensions (full participation) | |
| Auto Allowance IRS rate up to | 3,000.00 |
| Continuing Education Allowance | 1,500.00 |
| Moving Expenses – reasonable and approved in advance, plus \$1,000.00 relocation bonus. | |
| Vacation – 4 weeks annually | |
| Continuing Education Leave – 2 weeks annually | |
| Consideration of 10 weeks of sabbatical leave after 6 years of service | |
- c) New: Rachel VanKirk Mathews (Candidate for Ordination) as Associate Pastor (Full-time) of Maxwell Street Presbyterian Church, Lexington, KY effective September 11, 2018:
- | | |
|---|-------------|
| Total effective salary (Salary & Housing) | \$45,000.00 |
| Full Board of Pensions Participation | 16,650.00 |
| SECA | 3,443.00 |
| Reimbursable Allowances: | |
| Travel expenses at IRS rate | 1,000.00 |
| Continuing Education | 1,000.00 |
| Professional expenses | 1,000.00 |
| Moving expenses up | 5,000.00 |
| Vacation – 4 weeks annually | |
| Continuing education leave – 2 weeks annually (cumulative up to 6 weeks) | |
| In seventh year of service, 3-month sabbatical for the purpose of clergy renewal. | |
- d) New: Greg Kupar (TE) as Temporary Supply (12-15 hours per week) of Ezel Presbyterian Church, effective September 1 – December 31, 2018
- | | |
|---|-------------------|
| Salary | \$300.00 per week |
| Additional worship services | 200.00 |
| Session meetings | 100.00 |
| Travel expenses at IRS rate & professional expenses up to | 2,000.00 |
| Overnight accommodations upon request | |
- e) Change: Linda Maconochie (TE) as Pastor (Full-time) of First Presbyterian Church, Paris, KY (upon moving into manse)
- | | |
|--------------------------------------|-------------|
| Salary | \$40,000.00 |
| Manse escrow (403(b) contribution) | 1,000.00 |
| Utilities allowance | 9,060.00 |
| Full Board of Pensions | |
| SECA | 3,829.59 |
| Medical expense reimbursement | 800.00 |
| Continuing education reimbursement | 1,000.00 |
| Mileage reimbursement at IRS rate | |
| Vacation – 4 weeks | |
| Continuing education leave – 2 weeks | |

10) Recommend that Coordinating Commission call a presbytery meeting for the purpose of examining candidates the following candidates for ordination to the office of Teaching Elder:

- a) Andrew Bowman, under care of the Presbytery of Western North Carolina
- b) Rachel VanKirk Mathews, under care of the Presbytery of Sheppards & Lapsley

11) Approved as a Validated Ministry

- a) Erin Rouse (TE), Ministry of Writing & Evangelism

12) Appointed the following Administrative Commissions:

- a) Commission to Ordain and Install Rachel VanKirk Mathews as Associate Pastor of Maxwell Street Presbyterian Church on Sunday, November 4, 2018 at 3:00 pm
Ruling Elders: David Hoskins, Corbin – Moderator; Allison Weitkamp-Maxwell Street; Candace Purdom-Perryville
Teaching Elders: Matt Falco, Jim Gilbert, Sarah Benedetti
Corresponding Members: Geogre VanKirk (RE) Southminister Presbyterian Church, Birmingham, AL, Sheppards & Lapsley Presbytery; Dr. William Yoo (TE) Cherokee Presbytery; Rev. Brandon Maxwell
 - b) Commission to Ordain and Install Andrew Bowman as Pastor of First Presbyterian Church, Somerset on Saturday, November 10 at 2:00 pm
Ruling Elders: Brenda Wesley, Somerset; Zono Howard, London
Teaching Elders: Mike Ward – Moderator; Lisa Eye; Jack Wilhelm
Corresponding Members: Bob Tuttle (TE), Presbytery of Western North Carolina; Kerra English (TE), Presbytery of the James
 - c) Commission to Install the Rev. Robert M. Warren as Pastor of First Presbyterian Church, Mt. Sterling on Sunday, November 11 at 4:00 pm; Mike Ward – Moderator
- 13) Approved the request from Ray Mendenhall (TE) to celebrate the Sacrament of the Lord’s Supper at the Legacy Reserve at the Fritz Retirement Community one Sunday per month and with some seriously ill former members of Chapel Hill Presbyterian Church (now closed) as part of previously agreed-upon pastoral care visitation; with the provision that a report be made to the Commission.
- 14) Approved Sarah Wilson to serve communion at Faith Presbyterian Church, Morehead on September 2; and at Carlisle Presbyterian Church on October 7, 2018.

RECOMMENDATIONS:

- 1) In order to maintain pace with median salaries across the country and provide a fair, unbiased annual examination of our Presbytery minimums for pastoral compensation, the Pastoral Transitions Commission recommends: **The Presbytery of Transylvania Minimum Terms of Call, beginning with 2019, be tied to the percentage increase in the Board of Pensions Churchwide Median Effective Salary.**

Background:

The Manual of Operations of the Presbytery of Transylvania Presbytery states that the Pastoral Transitions Commission “recommends Presbytery minimum terms of call each year after a thorough evaluation of national and local salary trends.” The Commission, through the work of a task group, conducted such an evaluation before making recommendations for 2018. The evaluation also revealed the need to utilize a broad, unbiased and readily available tool to evaluate salary trends in making future recommendations. The Commission has found the Board of Pensions Annual Churchwide Median Salary, as described below to be such a tool.

Effective salary includes various types of compensation and/or reimbursements paid by congregations and employers to ministers of the Word and Sacrament and employees. Unique to the Board of Pensions, effective salary is not the same as the taxable income reported to the IRS or the Social Security Administration.

Employers must report the annual effective salary for each Benefits Plan member to the Board of Pensions. Effective salary is used in calculating employer dues and member benefits.

The Board uses salary information reported to it as of May 1 of each year to set *median effective salaries* for the next year. When a member's annual effective salary is less than the median, pension credits, disability benefits, and death benefits are calculated based on the applicable median salary.

Classification	Median Effective Salaries		% Change
	<i>for 2019</i>	<i>for 2018</i>	2019 vs. 2018
Ministers	\$59,100	\$58,000	1.9%
Employees	\$42,600	\$41,000	3.9%

The Board sets a median effective salary based on salary information for minister members of the Benefits Plan who are serving PC(USA) congregations. The congregational ministers' median effective salary applies to *all* minister members, whether they serve congregations or not, for purposes of calculating pension credits and benefits.

The Board also sets a median effective salary based on salary information for non-minister members enrolled for pension and/or death and disability coverage.

Median effective salaries are prorated for work schedules of less than 35 hours a week.

Effective salary determines

- pension dues and pension credit accrual;
- death and disability dues and benefits;
- medical dues under Pastor's Participation; and
- deductibles and copayment limits under the medical PPO option.

If this is recommendation is approved, the minimum effective salary for the Presbytery of Transylvania will increase from \$41,000 to \$41,779 for pastors serving full-time when no manse is provided, and from \$29,000 + \$1,000 for manse escrow to \$29,551 + manse escrow, an increase of 1.9%.

2) That the Presbytery of Transylvania approve the *Proposed Minimum Terms of Call for 2019*:

Minimum Terms of Call for 2019
 Presbytery of Transylvania

These requirements are intended to provide congregations with assistance and guidance in both calling new pastors and in the annual review of the terms of call. The categories used in these terms are in use generally throughout the Presbyterian Church (USA). They are intended to provide a uniform set of items to be considered by ministers and congregations in their discussions and negotiations. They are also intended to assist Presbytery in taking seriously its responsibility to support and nourish pastors and congregations.

For full-time (40 hours/week) positions, whether installed or temporary:

	If a manse is provided for the minister's residence	If no manse is provided
Cash Salary	\$29,551	\$41,779
Housing Allowance	Manse escrow of \$1,000 per year paid into a 403(b) account	Approval of declared housing allowance sufficient to cover rent or mortgage, insurance, tax, utilities and maintenance
Social Security	Actual cost paid by church or an allowance of 50% of Social Security=.0765 of Salary, Housing, Utilities, and other cash income from the church. (Ministers have to file as Self-employed persons and pay Social Security taxes themselves.)	
Pension and Medical	Pension, medical coverage, and disability premiums shall be paid to Board of Pensions as defined by the Board of Pensions.	
Continuing Education	\$750 (includes books, other resources and professional expenses)	
Travel	Reimbursed at current IRS business mileage rate, or the church may elect to provide a travel allowance instead.	
Vacation	4 weeks	
Continuing Ed Leave	2 weeks	
Moving Expenses	Reasonable moving expenses approved in advance.	

Effective January 1, 2017 the Board of Pensions elected to restore call neutrality. For 2019 the Board of Pensions offers one Pastoral Participation Rate billed at 25% of effective salary for medical coverage, 11% of effective salary for pension dues, and 1% of effective salary for death & disability coverage. This provides full medical coverage for spouses and all family members.

In the opinion of the Pastoral Transitions Commission (PTC), the minimum salary for a pastor should be comparable to the starting salary of a new master's level public school teacher. While we believe that the salary listed above is consistent with those teacher salaries, it is true that they vary from county to county. Should a church find that the new public school teacher salary is lower in their county, said church may petition the PTC for a lower minimum salary. Appropriate documentation should accompany such a request. The PTC will give such a request serious consideration.

Provisions relating to pastors whose contracts provide for between than 20 hours per week and 40 hours per week.

For those pastors who enter into a contract to work an amount of time that is between full time and half time, there should be an attempt to estimate the number of hours that will be required to perform the duties specified in the contract. The minimum to be paid should be equal to the percentage of 40 hours that the contract requires. For example, someone working 30 hours per week should be paid at least (3/4) 75% of the full time minimum. However, be advised that BOP benefits are required and the BOP currently requires a minimum amount of \$10,800 per year for full medical coverage (25% of \$44,000) and 12% of the salary for pension, death and disability benefits. Also note that the standard levels of vacation (4 weeks) and study leave (2 weeks) apply. In the case of a 30 hour per week contract one week of vacation or study leave is one 30 hour week. Travel should be reimbursed at the prevailing IRS rate.

Provisions relating to pastors whose contracts provide for less than 20 hours per week.

Many smaller churches will want to secure pastoral leadership on a very part time basis. It is also possible that larger churches would need part time pastoral services to augment their other staff. When the time commitment for such a position is less than 20 hours per week, no pension or medical dues are required. Pension contributions would be available on a minimum participation basis. Such a person would not be eligible for medical coverage.

There will, of course, be a wide variety of tasks that a church might ask a part time person to perform. The required tasks and time commitment should be negotiated between the church and the teaching or ruling elder, then put in writing. Compensation should be at least \$25 per hour plus mileage at the prevailing IRS rate plus a modest sum for continuing education.

It is hoped that these "slightly less than 20 per week" jobs are just that and not 2/3 or 3/4 time jobs masquerading at less than half time in order to avoid Board of Pension dues. It is possible that in certain situations a church might owe vacancy dues to the BOP.

Presbytery of Transylvania
Terms of Call Requirement for Pastoral Positions in the Presbytery

1. The minimum for cash salary, housing equity, and continuing education be proposed by the Commission on Pastoral Transitions and set by Presbytery each year at the last meeting before the next calendar year.
2. Ministers who live in church-provided manses receive a utilities/housing allowance to the extent necessary to cover these expenses, thus allowing them to take advantage of current IRS rulings.
3. Churches with a manse for their ministers pay at least the minimum set by Presbytery into a housing equity account to accrue for the benefit of the minister at the time of the termination of the call. These monies should be deposited in a 403-b Retirement Savings Plan (i.e. the Board of Pensions 403-b).
4. Churches without a manse provide a housing allowance sufficient to cover rent or mortgage payments, insurance, taxes, utilities, furnishings, and maintenance.
5. Churches reimburse their ministers for one-half of their IRS Schedule SE self-employed social security with this amount to be paid monthly, quarterly, or annually, as the minister and church decide.
6. Churches pay the entire pension and medical payment for their pastors (the pastor and eligible family members are covered under the medical plan).
7. Churches reimburse pastors for the actual expense incurred in their professional work, including mileage, food and lodging and books and magazines.
8. Churches pay at least the minimum set by Presbytery for continuing education. This amount may accumulate over a period of three years. The content of this continuing education will be negotiated with the session. (SEE the policy on Continuing Education.)
9. Ministers receive 4 weeks of paid vacation annually.
10. Ministers receive 2 weeks of continuing education leave annually. This time may accumulate up to six weeks over a three-year period.
11. The Presbytery sick leave, parental leave and continuing education policies be adopted by congregations as part of the terms of call. (SEE the policies on Continuing Education, Parental Leave and Sick Leave.)
12. The PNC, session and congregation should be strongly encouraged to offer sabbaticals to pastors and certified educators after 6 years of continuous service to the congregation.

Continuing Education Requirements for Ministers in Transylvania Presbytery

The purpose of providing ministers with time and money for continuing education is to allow them to improve their effectiveness as ministers. Study leave gives them the resources to study particular topics in depth, learn new skills, and grow as ministers.

Churches in Transylvania Presbytery shall provide their ministers with funds for continuing education and a minimum of two weeks annual study leave. Upon negotiation with the Session, continuing education time and money can accumulate for up to three years to provide for an extended study period.

Both the topic and the schedule for continuing education should be negotiated with and approved by the Session. The minister should report back to the Session about the continuing education experience upon its completion.

Sick Leave Policy for Transylvania Presbytery

Sick Leave/Personal Leave

The purpose of this leave is to allow the church staff members (ordained and lay) to take time off with pay for sickness and other needs. Such need might include childbirth, illness, injury, or death in one's immediate family, and jury duty or other responsibilities. Sick leave/personal leave shall normally be calculated at one (1) day per month of service or employment. This leave may accumulate up to sixty (60) days.

Extended Sick Leave/Personal Leave

In cases where more extended leave of absence is indicated, negotiations shall be made between the staff member (or his/her surrogate in case of incapacity) and the Session, with the advice and approval of the Pastoral Transitions Commission, to determine appropriate and humane terms of leave extension. Such extended leave may be with or without pay, as negotiated and approved. It includes, but is not limited to maternity/paternity leave, major illnesses, surgeries, accidental injuries, or critical family situation.

Involuntary Dissolution Policy

Although the *Book of Order* clearly outlines the basic process for the dissolution of pastoral relationships (G-14.0600), it does not fully address the implications of a situation in which the pastor does not concur with that action (G-14.0603), a situation commonly described as an "involuntary dissolution."

The dissolution of a pastoral relationship is quite often a time of great turmoil and distress for both the congregation and the departing pastor, and this is especially true in the case of an involuntary dissolution.

It is the responsibility of all parties involved (the pastor, the congregation, and the presbytery's Commissions on Pastoral Transitions and Congregational Issues) to work together in the case of an involuntary dissolution to address the sometimes conflicting needs and competing concerns of the congregation and the departing pastor.

Pastors do not receive unemployment benefits from the state, and our denomination cannot guarantee that a departing pastor will receive a new call within any specified period of time. Therefore, in the case of an involuntary dissolution, fair and adequate terms of severance are necessary to protect the departing pastor during the search for a new call.

While such provisions may present a degree of financial hardship for the congregation, the lack of such provisions would almost certainly present an even greater degree of financial hardship for the departing pastor and his or her family.

In order to address the concerns outlined above, the Commission on Ministry recommends that, effective January 1, 2006, the following provisions be added to Transylvania Presbytery's standard form for terms of call (See *Book of Order* G-14.0507e).

In the event of an involuntary dissolution of your pastoral relationship with this congregation, for any cause other than criminal activity, sexual misconduct, financial malfeasance, or a finding of guilt in a disciplinary case resulting in either temporary exclusion from the exercise of ordained office or removal from ordained office, you shall be afforded as severance benefits a continuation of your then current salary and benefits being provided for a negotiated period of time which shall take into account your tenure...among us—but not less than three months. Such compensation will cease when full-time employment is secured. Such payments shall be made monthly, not as a lump sum settlement. During the severance period, it shall remain the congregation's responsibility to continue all benefit payments to the Board of Pensions.

In the case of criminal activity, sexual misconduct, financial malfeasance, or a finding of guilt in a disciplinary case resulting in either temporary exclusion from the exercise of ordained office or removal from ordained office, in an effort to be redemptive and in consideration of your family and with respect for your past ministry to this congregation, you shall be afforded as severance benefits a continuation of your then current salary and benefits being provided for a period of one month.

PARENTAL
LEAVE POLICY
Presbytery of
Transylvania

Theological
Grounding

God created us to be in relationship with one another, to care for one another, and to participate in families. We are required to honor our father and mother, and to care for our children. As congregational leaders, we are to encourage healthy families and healthy priorities. Parental leave gives the mother or father a chance to establish a healthy connection with her or his child and model good family life for the congregation.

As part of the minimum compensation requirements of the Presbytery of Transylvania, every call to a Presbyterian minister, a Commissioned Ruling Elder, or a Certified Christian Educator in the Presbytery of Transylvania shall provide for the following Parental Leave provisions for childbirth and/or adoption as a minimum.

1. Maternity leave: Two (2) months of maternity leave with full pay and benefits, excluding travel expenses or allowances, shall be included in the terms of each call.
2. Paternity leave: Three (3) weeks of paternity leave with full pay and benefits, excluding travel expenses or allowances, shall be included in the terms of each call.
3. A Minister, Commissioned Ruling Elder, or Certified Christian Educator, desiring parental leave, must submit a written request to her Session, ordinarily thirty (30) days prior to the start of the leave.
4. Parental leave ordinarily begins at the time of delivery or when appropriate in the adoption procedure. Complications related to a pregnancy will be considered medical leave.
5. In the event of a miscarriage or stillbirth, the pastor shall be granted the same parental leave she/he would have received had the pregnancy been carried to term with no complications.
6. The pastor should be relieved of all pastoral responsibilities for the duration of the parental leave. The Session is responsible for the ongoing work of the congregation during this time. Session should be ready to arrange and pay for pulpit supply, a Session moderator, coverage for hospital and emergency visitation and continuation of teaching and programming for which the pastor was responsible.

Vacation time may be added to Maternity or Paternity Leave Time with full pay and benefits. Requests for additional Maternity or Paternity Leave Time due to the individual circumstances of each birth or adoption may be negotiated with the Session and with the assistance of the Pastoral Transition Commission.

**Report to Presbytery
Treasurer's Report/Administration Commission
November 3, 2018**

Recommendations to Presbytery

The **unbalanced budget** is being presented to the Presbytery with the following recommendations:

1. **The Presbytery's portion of total per capita per member be set at \$25.51 per member for 2019. The total per capita per member is \$38.44.**
2. **The distribution of Unified Mission Giving for 2019 be as follows:**

Transylvania Presbytery	78%	(same as 2018)
Synod of Living Waters	5%	(same as 2018)
General Assembly	17%	(same as 2018)
3. **That the 2019 Operating Budget of \$478,000 and the Burnamwood Subsidiary Budget of \$249,335 be adopted.**

Information to Presbytery:

- The Treasurer's Report as of September 30, 2018 is attached.
- A per capita and unified giving spreadsheet by church as requested by Presbytery is attached.

Notes from Treasurer's Report

Operating Budget

1. Total Revenue as of 9/30/18 is \$248,681 as compared to \$242,477 at 9/30/17. This is an increase in revenue of \$6,204.
2. Total Expense as of 9/30/18 is \$283,740 as compared to \$325,284 at 9/30/17. This is a decrease in expense of \$41,544.
3. Total Net for the operating budget as of 9/30/18 is (\$35,060) as compared to (\$82,807) at 9/30/17.

Burnamwood Budget

1. Total Burnamwood revenue as of 9/30/18 is \$155,537 as compared to \$155,448 at 9/30/17. This is an increase in revenue of \$89.
2. Total Burnamwood expense as of 9/30/18 is \$200,708 as compared to \$175,397 at 9/30/17. This is an increase in expense of \$25,311.
3. Total Net for Burnamwood as of 9/30/18 is (\$45,171) as compared to (\$19,949) at 9/30/17.

Chapel Hill Budget

1. The Presbytery took over the Chapel Hill property financials at the beginning of June. As of September 30, 2018, \$39,013 remains in the Chapel Hill designated account.
2. As of September 30, 2018, an outstanding loan on the property of \$401,265 remains.
3. Chapel Hill revenue from June 30-September 30, 2018 is \$6,338 and expense is \$27,531.

Actions Taken by Administration Commission since August presbytery meeting:

1. Year-to-date financial reports as of September 30, 2018 were reviewed and approved including reserves, foundation accounts, unified mission and per capita contributions.
2. Authorized \$10,000 from the White Fund at the Foundation for Church Professional Support in addition to the budgeted amount for 2018.
3. Approved a facility use request at Chapel Hill from 333 Church of Lexington to use the sanctuary of Chapel Hill for September on Sunday mornings and Wednesday evenings for the sum of \$800.

Presbytery of Transylvania					
Treasurer's Report					
September 30, 2018					
	2018	2018	2017	TOTAL	2018 ACTUAL
	ANNUAL	REVENUE	REVENUE	REVENUE	COMPARED TO
	BUDGET	9.30.18	9.30.17	2017	2017 ACTUAL
INCOME					(decrease in revenue)
UNIFIED GIVING - Presbytery Share	176,722	82,072	76,292	119,529	5,780
PER CAPITA	181,861	82,317	98,139	159,277	(15,822)
OTHER RECEIPTS					
TRUST FUNDS	22,000	26,686	17,388	20,510	9,298
OTHER RECEIPTS/DESIGNATED ACCTS	77,417	57,606	50,658	92,647	6,948
TOTAL OTHER RECEIPTS	99,417	84,292	68,046	113,157	16,246
TOTAL INCOME	458,000	248,681	242,477	391,963	6,204

Presbytery of Transylvania					
Treasurer's Report					
September 30, 2018					
	2018	2018	2017	TOTAL	2018 ACTUAL
	ANNUAL	EXPENSES	EXPENSES	EXPENSES	COMPARED TO
	BUDGET	9.30.18	9.30.17	2017	2017 ACTUAL
EXPENSES					(decrease in expenses)
COMMISSIONS AND MINISTRIES					
ADMINISTRATION	1,300	50	13	13	37
BURNAMWOOD	70,000	52,500	56,250	75,000	(3,750)
CHRISTIAN FORMATION	13,000	5,074	6,401	6,508	(1,327)
CHURCH DEVELOPMENT/REDEVELOPMENT	18,000	4,103	2,400	12,000	1,703
CONGREGATIONAL ISSUES	2,000	0	961	1,151	(961)
COORDINATING COMMISSION	11,000	6,176	4,450	4,450	1,726
LEADERSHIP DEVELOPMENT	10,000	600	380	380	220
MISSION MINISTRY	10,000	0	742	10,225	(742)
PASTORAL TRANSITIONS COMMISSION	20,000	19,618	19,201	23,193	416
PREPARATION FOR MINISTRY	7,000	0	2,849	4,156	(2,849)
REPRESENTATION	200	0	0	0	0
TOTAL COMMITTEES	162,500	88,120	93,648	137,076	(5,527)
SUPPORT FUNCTIONS					
PERSONNEL	244,500	174,922	205,358	263,450	(30,436)
OFFICE OPERATIONS	34,700	11,131	12,235	17,025	(1,104)
COMMUNICATIONS	4,000	1,257	3,376	3,496	(2,119)
PRESBYTERY OFFICES	6,300	1,429	2,763	3,199	(1,334)
TOTAL SUPPORT FUNCTIONS	289,500	188,740	223,733	287,170	(34,993)
OTHER					
KY COUNCIL OF CHURCHES	4,000	2,250	2,104	3,318	146
PRESBYTERY MEETINGS	7,000	2,381	3,550	6,576	(1,170)
PRESBYTERIAN WOMEN	3,000	2,250	2,250	3,000	0
TOTAL OTHER	14,000	6,881	7,904	12,894	(1,023)
TOTAL EXPENSES	466,000	283,740	325,284	437,140	(41,543)
INCOME YEAR-TO-DATE					
	458,000	248,681	242,477	391,963	
EXPENSES YEAR-TO-DATE					
	466,000	283,740	325,284	437,140	
DIFFERENCE	(8,000)	(35,059)	(82,807)	(45,177)	

Camp Burnamwood Subsidiary Budget					
September 30, 2018					
	2018 ANNUAL BUDGET	2018 ACTUAL 9.30.18	2017 ACTUAL 9.30.18	2017 TOTAL REVENUE	2018 ACTUAL COMPARED TO 2017 ACTUAL (decrease in revenue)
INCOME					
Unified for Burnamwood	70,000	52,500	56,250	75,000	(3,750)
Burnamwood Gifts	55,000	35,613	45,664	52,394	(10,050)
Burnamwood SummerCampFees	35,000	28,986	31,388	31,388	(2,402)
Burnamwood YouthRetreatFees	11,000	3,649	3,802	7,267	(152)
Burnamwood Presby Rentals	16,000	10,409	12,055	15,501	(1,646)
Burnamwood Other Rentals	25,000	14,630	2,149	11,729	12,481
Burnamwood Appalachian Ministry	20,000	9,750	4,140	4,140	5,610
TOTAL INCOME	232,000	155,537	155,448	197,420	89
EXPENSES					(decrease in expense)
ADMINISTRATIVE	10,957	7,180	10,271	12,216	(3,091)
PERSONNEL	117,180	88,425	76,448	97,499	11,977
FOOD SERVICE	34,350	26,755	25,798	29,653	958
FACILITIES	61,050	64,269	52,818	60,585	11,452
SUMMER PROGRAM	4,500	3,109	6,329	6,329	(3,221)
RETREATS	500	455	42	316	413
FUNDRAISING EXPENSES	3,080	1,559	999	999	560
BAM EXPENSE	20,383	8,956	2,691	2,691	6,265
TOTAL EXPENSES	252,000	200,708	175,397	210,289	25,311
INCOME YEAR-TO-DATE	232,000	155,537	155,448	197,420	
EXPENSES YEAR-TO-DATE	252,000	200,708	175,397	210,289	
DIFFERENCE	(20,000)	(45,171)	(19,949)	(12,870)	

Chapel Hill Subsidiary Budget					
September 30, 2018					
	2018 ANNUAL BUDGET	2018 ACTUAL 9.30.18	2017 ACTUAL 9.30.18	2017 TOTAL REVENUE	2018 ACTUAL COMPARED TO 2017 ACTUAL (decrease in revenue)
INCOME					(decrease in revenue)
Chapel Hill Property Revenue	0	6,338	0	0	6,338
TOTAL INCOME	0	6,338	0	0	6,338
EXPENSES					(decrease in expense)
Chapel Hill Utilities		7,764	0	0	7,764
Chapel Hill Loan Expense		11,524	0	0	11,524
Chapel Hill Maintenance Expense		8,243	0	0	8,243
TOTAL EXPENSES	0	27,531	0	0	27,531
INCOME YEAR-TO-DATE	0	6,338	0	0	
EXPENSES YEAR-TO-DATE	0	27,531	0	0	
DIFFERENCE	0	(21,193)	0	0	

Reserves as of 9/30/18

Designated Accounts for Specific Purposes

Caldwell Campbell for First Presbyterian of Richmond	31,039
Chapel Hill Presbyterian Church	39,013
Church Development/Redevelopment	144,158
Greenway funds interest to be used for Eastern Ky	1,067,338
Harmony Cemetery	6,709
John F White fund to be used for Whites Memorial and indigent ministers	645,263
Mec Lona Davis to be used for Guerrant Memorial	213,906
Nicholasville Redevelopment fund	240,634
Campus Ministry funds held by Foundation	166,558
Total Designated Accounts for Specific Purposes	2,554,618

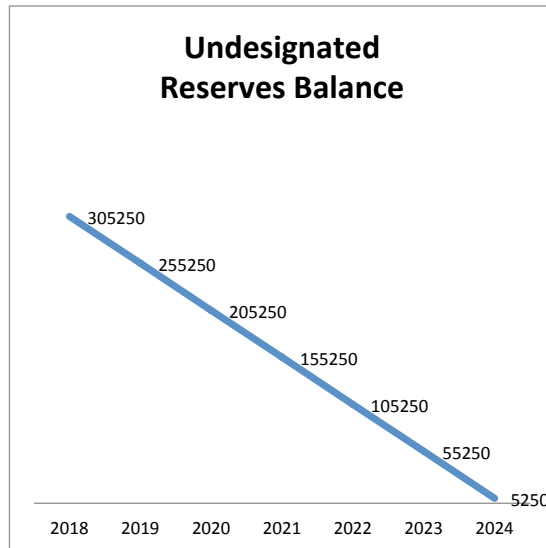
Undesignated Accounts

General Fund	214,966
412 Rose Street (Proceeds from Sale of Rose Street Property)	293,292
Chase Operating Account	18,704
Total Accounts Available for Operating and Reserves	526,962

Designated Funds that are in General Accounts 171,712

Total Undesignated Presbytery Reserves 355,250

Estimate of Needed Operating Reserves (4 Months of Expenses) 155,333



**Presbytery of Transylvania
Treasurer's Report**

**SPECIAL OFFERINGS
September 30, 2018**

	Amount Received from Churches
GENERAL ASSEMBLY CAUSES	
GA Disaster Assistance	5,818
GA Hunger	5,786
GA Joy Gift	5,379
GA Missionaries/Extra Commitment Opportunities	21,663
GA One Great Hour	22,233
GA Peace & Global Witness	207
GA Pentecost	4,340
GA Theological Education	250
TOTAL GA CAUSES	65,676
SYNOD CAUSES	
SLW Living World Offering	1,625
SLW Louisville Seminary	2,070
SLW Peace & Global Witness	53
TOTAL SYNOD CAUSES	3,748
PRESBYTERY CAUSES	
Buckhorn Children's Center	6,994
CWS Blankets	2,765
Uspiritus	2,612
Westminster Village	2,750
TOTAL PRESBYTERY CAUSES	15,121
TOTAL SPECIAL OFFERINGS	84,545

Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2018 Per Capita	Per Capita Received as of 9/30/18	2018 Projected Unified	Unified Received as of 9/30/18	# members used for 2019 per capita	2019 Projected Per Capita
Community Presbyterian Church of Bellefonte	Ashland	1,327				35	1,345.40
First Presbyterian Church	Ashland	4,902				131	5,035.64
Normal Presbyterian Church	Ashland	1,143	549			32	1,230.08
Augusta Presbyterian Church	Augusta	1,954				52	1,998.88
Sharon Presbyterian Church	Augusta	442				12	461.28
McGuire Mem'l Presbyterian Church	Beattyville	737				20	768.80
White's Mem'l Presbyterian Church	Berea	737	806	4,000	4,000	20	768.80
Doermann Mem'l Presbyterian Church	Blackey	1,069				28	1,076.32
Cow Creek Presbyterian Church	Booneville	1,364				37	1,422.28
First Presbyterian Church	Booneville	2,838				77	2,959.88
Buckhorn Lake Area Church	Buckhorn	2,138		2,400	800	54	2,075.76
Highland Presbyterian Church	Canada	774				21	807.24

Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2018 Per Capita	Per Capita Received as of 9/30/18	2018 Projected Unified	Unified Received as of 9/30/18	# members used for 2019 per capita	2019 Projected Per Capita
Carlisle Presbyterian Church	Carlisle	2,101	1,050	1,050	550	60	2,306.40
First Presbyterian Church	Catlettsburg	1,180				32	1,230.08
Cawood Presbyterian Church	Cawood	627				17	653.48
Corbin Presbyterian Church	Corbin	3,133	2,880			80	3,075.20
Cynthiana Presbyterian Church	Cynthiana	5,271				140	5,381.60
The Presbyterian Church	Danville	14,449	14,450	12,000	10,000	322	12,377.68
United Presbyterian Church	Ezel	1,032				28	1,076.32
First Presbyterian Church	Flemingsburg	737				20	768.80
United Presbyterian Church	Frenchburg	663				18	691.92
First Presbyterian Church	Georgetown	5,603	4,267			151	5,804.44
Bayless Memorial Presbyterian Church	Grayson	1,032				28	1,076.32

Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2018 Per Capita	Per Capita Received as of 9/30/18	2018 Projected Unified	Unified Received as of 9/30/18	# members used for 2019 per capita	2019 Projected Per Capita
Greenup Presbyterian Church	Greenup	1,180				32	1,230.08
First Presbyterian Church	Harlan	1,069	1,069			27	1,037.88
United Presbyterian Church	Harrodsburg	3,797	2,839			103	3,959.32
First Presbyterian Church	Hazard	4,608	4,084			130	4,997.20
Hull Memorial Presbyterian Church	Hazard	848	300			15	576.60
Anna C. Brush Mem'l Presbyterian Church	Hyden	663				18	691.92
Isom Presbyterian Church	Isom	1,032				31	1,191.64
Guerrant Memorial Presbyterian Church	Jackson	1,106				30	1,153.20
First Presbyterian Church	Lancaster	1,769	1,769			52	1,998.88
First Presbyterian Church	Lawrenceburg	958				26	999.44
Beaumont Presbyterian Church	Lexington	4,976	1,233	1,000	850	136	5,227.84
Bethel Presbyterian Church	Lexington	553				15	576.60

Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2018 Per Capita	Per Capita Received as of 9/30/18	2018 Projected Unified	Unified Received as of 9/30/18	# members used for 2019 per capita	2019 Projected Per Capita
Chapel Hill Presbyterian Church	Lexington	1,511	1,526			35	1,345.40
Eastminster Presbyterian Church	Lexington	1,401	701			37	1,422.28
First Presbyterian Church	Lexington	22,116	16,587			613	23,563.72
Hunter Presbyterian Church	Lexington	6,893	5,137	10,000	7,500	182	6,996.08
Korean Presbyterian Church	Lexington	2,322				69	2,652.36
Maxwell Street Presbyterian Church	Lexington	18,577	14,625			528	20,296.32
Meadowthorpe Presbyterian Church	Lexington	4,018	1,000	5,000	2,750	108	4,151.52
Mt. Horeb Presbyterian Church	Lexington	2,580	1,711	200	200	69	2,652.36
Second Presbyterian Church	Lexington	28,530	21,397	64,650	48,488	705	27,100.20
Walnut Hill Presbyterian Church	Lexington	5,308				147	5,650.68
First Presbyterian Church	London	2,801	2,335			71	2,729.24

Unified/Per Capita Spreadsheet by Church

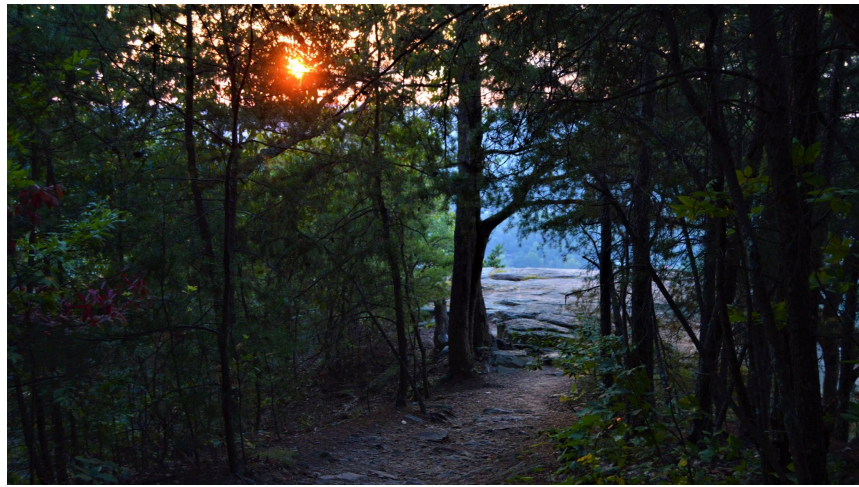
CHURCH	LOCATION	2018 Per Capita	Per Capita Received as of 9/30/18	2018 Projected Unified	Unified Received as of 9/30/18	# members used for 2019 per capita	2019 Projected Per Capita
Manchester Presbyterian Church	Manchester	369				10	384.40
Mays Lick Presbyterian Church	Mayslick	147				4	153.76
First Presbyterian Church	Maysville	3,981	3,007	2,250	2,250	107	4,113.08
First Presbyterian Church	Middlesboro	1,216	1,216			32	1,230.08
Midway Presbyterian Church	Midway	2,285		6,000		62	2,383.28
First Presbyterian Church	Millersburg	922				18	691.92
Faith Presbyterian Church	Morehead	1,180	1,355			31	1,191.64
First Presbyterian Church	Mt. Sterling	4,165	3,124	1,882	1,308	114	4,382.16
Old Paint Lick Presbyterian Church	Paint Lick	627				17	653.48
First Presbyterian Church	Paris	1,806	3,619			53	2,037.32
Hopewell Presbyterian Church	Paris	184				5	192.20
Perryville Presbyterian Church	Perryville	369	366	200		10	384.40

Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2018 Per Capita	Per Capita Received as of 9/30/18	2018 Projected Unified	Unified Received as of 9/30/18	# members used for 2019 per capita	2019 Projected Per Capita
First Presbyterian Church	Pikeville	2,433				66	2,537.04
First Presbyterian Church	Pineville	922				25	961.00
First Presbyterian Church	Prestonsburg	3,354	730			94	3,613.36
Indian Creek Presbyterian Church	Ricetown	2,212				60	2,306.40
First Presbyterian Church	Richmond	10,100	7,420	22,500	16,875	264	10,148.16
New Providence Presbyterian Church	Salvisa	737				20	768.80
Old Springfield Presbyterian Church	Sharpsburg	1,032				28	1,076.32
First Presbyterian Church	Somerset	6,487	4,836			163	6,265.72
Pisgah Presbyterian Church	Somerset	958				26	999.44
Stanford Presbyterian Church	Stanford	3,907	2,830	500		105	4,036.20
First Presbyterian Church	Stanton	3,649				99	3,805.56
Pisgah Presbyterian Church	Versailles	9,141				251	9,648.44

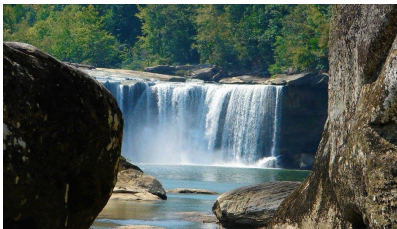
Unified/Per Capita Spreadsheet by Church

CHURCH	LOCATION	2018 Per Capita	Per Capita Received as of 9/30/18	2018 Projected Unified	Unified Received as of 9/30/18	# members used for 2019 per capita	2019 Projected Per Capita
Troy Presbyterian Church	Versailles	2,654	2,033	4,892	3,583	72	2,767.68
Versailles Presbyterian Church	Versailles	9,657	7,243			268	10,301.92
Washington Presbyterian Church	Washington	184				5	192.20
Graham Memorial Presbyterian Church	Whitesburg	3,391	1,695	1,200	600	92	3,536.48
Wilmore Presbyterian Church	Wilmore	2,728	2,046	1,000	750	75	2,883.00
First Presbyterian Church	Winchester	5,861				162	6,227.28
Salem Presbyterian Church	Winchester	958	958	900	900	25	961.00
Miscellaneous Receipts				3,000	2,822		
GRAND TOTALS		262,775	143,003	144,624	104,225	6957	267,427
Presbytery Portion			82,317	112,807	82,072		177,473



The Presbytery of Transylvania

2019 Narrative Budget



The Presbytery of Transylvania

2019 Narrative Budget

Greetings in the name of our Lord!

The 2019 Narrative Budget of the Presbytery of Transylvania seeks to share some of the news of the commissions and ministries of the Presbytery in pictures and words. One church defined a Narrative Budget in the following way:

A narrative budget is a representation of the line item budget in simple, easy-to-read, descriptive terms. It transforms a line item of money and expenses into an exciting and enlivening picture of ministries and missional expressions of the congregation. Research studies indicate churches often fail to communicate the value of the ministries they provide, and the changes occurring in personal lives through ministries. Contributors, therefore, have a limited understanding of the use of their gifts, or relationship with those receiving ministry benefits... it is not an effective means for interpreting those ministries or their impact. The narrative budget helps members of the congregation understand what the church is doing in ministry, evangelism, discipleship training, benevolences, and missions. It is a connecting link between the contributor and the church's ministries. A narrative budget will inspire everyone.

Over the past couple of years, the Presbytery has been focused on taking what we have done very well and building on that success to better serve our churches in their quest to fulfill God's mission in their specific community.

We have:

- Focused our energy on helping churches in transition find great pastoral leadership.
- Created a new leader development ministry to complement our spiritual formation work.
- Continued to work on a sustainability plan for Camp Burnamwood.
- Created a new ministry, Church Revitalization and Development Ministry to work with current churches engaging in revitalization and transformation efforts and to promote and encourage the development of new worshiping communities.
- Created a commission to assist congregations with the various issues they face.
- Given many Mission Grants to congregations in support of their local mission.
- Supported numerous candidates and inquirers through the process of seeking a call as Ministry of Word and Sacrament.
- Participated faithfully in our Synod's Living Waters for the World mission.
- Supported and funded Mission on a national and global level.
- Supported the work of Presbyterian Disaster Assistance.
- And much, much more.

These are just a few of the things we're doing together.



It is so exciting to see the new things that God is doing in this time of great change. Yes, it is a little unnerving at times! Yet it is exhilarating to see how we are partnering together to strengthen and support our 75 congregations in Central and Eastern Kentucky.

The purpose of our Narrative Budget is to give everyone an idea of how the Presbytery spends \$478,000. It's a large amount of money, but we all consider it an investment in doing God's good work in partnership with one another "Across the Woods".



We encourage you to reflect on the amount devoted to each ministry in relation to the many programs and activities offered for the benefit of everyone in the presbytery. And, of course, we trust you will pray about your financial support of the presbytery and what an important difference your regular, meaningful contributions make to the present and future potential of our church family.



We hope your session will consider ways to remit per capita and that your session would consider a Unified Mission Giving pledge as a part of your mission budget. This form of giving magnifies your gift locally, nationally and globally. It goes to support local mission projects,

Burnamwood, Presbyterian Disaster Assistance, mission co-workers, Living Waters for the World, immigrant services and so much more. We are sincerely grateful for every gift you make.

We hope you receive this narrative budget in the spirit it is offered. Look at the pictures, reflect on the pie charts, and read the ways in which God is at work among us. This narrative budget tells the story of how your gifts are impacting people and churches. We hope to continue to find ways to support each other in the ministry in our neighborhood and beyond. We are stronger together!



Administration Commission

Curtis Christian, First Presbyterian Church, Richmond
Anne Chesnut, Hunter Presbyterian Church, Lexington
Ted Kuster, First Presbyterian Church, Paris
Howard Moffett, Honorably Retired Minister
Jeb Penney, First Presbyterian Church, Mt. Sterling
Catesby Woodford, Treasurer
Philip Lotspeich, General Presbyter

**Support Presbytery's Mission by making a donation
online at: <https://transypby.org/paypal/>**

MISSION STATEMENT

God calls Transylvania Presbytery to support and encourage the mission of God in the particular context of the congregations and communities in which we have been called to serve as the body of Christ. Recognizing that we are a body of diverse members connected by our common bond in Jesus Christ and empowered by the Holy Spirit, we strive to work together to...

WITNESS to the love of the triune God by what we say and do;

NURTURE all who are called to follow Christ, and

SERVE all people impartially, recognizing that all we have and all we are belongs to God.



Recommendations to Presbytery

The **unbalanced budget** is being presented to the Presbytery with the following recommendations:

1. The Presbytery's portion of total per capita per member be set at \$25.51 per member for 2019. The total per capita per member is \$38.44.

2. The distribution of Unified Mission Giving for 2019 be as follows:

Transylvania Presbytery	78%	(same as 2018)
Synod of Living Waters	5%	(same as 2018)
General Assembly	17%	(same as 2018)

3. That the 2019 Operating Budget of \$478,000 and the Burnamwood Subsidiary Budget of \$249,335 be adopted.



SOURCES OF FUNDING

Per Capita \$267,427

Per capita is an opportunity for all communicant members of the Presbyterian Church through the governing bodies to participate equally, responsibly, and independently by sharing the cost of coordination and evaluation of mission; of performing ecclesiastical, legislative, and judicial functions that identify a Reformed church, while at the same time strengthening the sense of community among all Presbyterians. The payment of the per capita apportionment can be seen as a sign of healthy relationships within the church, giving tangible witness to the unity and wholeness promised to us in Jesus Christ. The per capita assessment was instituted and still exists to help cover the fixed costs of operating our Church. The assessment is not used to fund mission programs, either on a national or presbytery level, rather, it exists solely to assist in the payment of the basic necessities of our institutional existence.

The recommended 2019 per capita is \$38.44 per member. Of this amount, \$8.95 per member is forwarded to our national church offices, \$3.98 per member is forwarded to our Synod, and \$25.51 per member stays in Transylvania Presbytery.

Year	Total Per Capita Revenue	Presbytery Per Capita Revenue	Synod Per Capita Revenue	PCUSA Per Capita Revenue
2019	\$267,427	\$177,473	\$27,689	\$62,265
2018	\$262,775	\$181,861	\$25,807	\$55,107

2019 Per Capita Apportionment

Presbytery \$25.51

Synod \$3.98

General Assembly \$8.95

Total Per Member \$38.44



Unified Mission Contributions \$226,567

Why give to Unified Mission? Because we believe in the Presbyterian Church (USA) “brand” of the Christian household of faith, and wish to express our discipleship through the giving channels provided by the Presbytery, Synod and General Assembly. Our unified mission dollars support missionary salaries and benefits, gifts or grants to ecumenical agencies, overseas partners [churches, hospitals, schools], resources and services to congregations and mission governing bodies. So what happens to the unified mission giving sent to the Presbytery?

- 78% is kept in the Presbytery
- 5% is sent to the Synod
- 17% is sent to General Assembly

These percentages are set by action of Presbytery each year at the last presbytery meeting of the year.

Year	Total Unified Budget	Presbytery Unified Budget	Synod Unified Budget	PCUSA Unified Budget
		78%	5%	17%
2019	\$179,487	\$140,000	\$8,974	\$30,513

Interest from Investments and Designated Accounts/Reserves \$133,000

This budgeted revenue includes interest and dividends on designated funds, which support Presbytery operations, designated funds to support ministers in need, designated funds to support church redevelopment, campus ministry and the Calvin Event.

USES OF FUNDS

Our congregations count on the Presbytery to support pastors, sessions, and congregations in times of pastoral transition and conflict, to provide oversight to inquirers and candidates coming from our churches, to administer funds received and given through the presbytery, to communicate regularly and effectively using electronic, print and social media. The Presbytery has committed itself to providing leadership and guidance to the congregations in carrying out its mission and adopted the following strategies of the Long Range Plan in January of 2015.

- Form and nurture “neighborhoods” of congregations based on shared passion and missional affinity.
- Encourage the strengthening of small congregations.
- Restructure Presbytery meetings for increasing effectiveness.
- Establish Technology Stations throughout the Presbytery to enable relationships and broaden participation.
- Support Camp Burnamwood’s Mission.
- Continuously communicate the Presbytery’s mission and successes with its members.
- Reshape staff roles and responsibilities to align with recommendations and strategies.

Commissions and Ministries of the Presbytery \$182,200

Administrative Commission \$1,000

The Administrative Commission serves as the Trustees of the Presbytery, and has the responsibility for accounting, budgeting and staff services for the presbytery. The Commission reviews and monitors the financials of the presbytery on a monthly basis, develops the presbytery budget and provides annual reviews for the staff.

Camp Burnamwood \$70,000

The Burnamwood budget is a subsidiary budget of the Presbytery’s operating budget. Unified mission dollars from the presbytery’s operating budget are used to supplement the operation of Camp Burnamwood. By providing a positive and energetic 500-acre environment in Central Appalachia, we are dedicated to aid in the spiritual development of children, youth, and adults. Burnamwood hosts a full summer of life-changing activities through summer camps and the Burnamwood Appalachian Ministry. During the non-summer months, Burnamwood offers the same experiences through weekend retreats and rentals. Staff support is provided by **Robby Lear, Executive Camp Director.** robby@burnamwood.net



Christian Formation Ministry \$37,000

The Christian Formation Ministry coordinates the Presbytery’s work in strengthening and supporting congregations in their faithful discipleship through Biblical and theological knowledge, a commitment to stewardship and spiritual formation. Throughout the year, the Christian Formation Ministry provides for educational opportunities in the presbytery such as the Calvin Event, workshops at presbytery meetings, Youth Triennium, stewardship events and funding for campus ministry in the Presbytery.

Church Revitalization & Development Ministry \$21,000

The Church Revitalization & Development Ministry discerns opportunities for new worshipping communities and functions to assist current congregations in pastors in the areas of church growth and evangelism. The CRD offers assistance with the New Beginnings program to churches. The CRD hosted the “Missional Church-Simple Conference” with Ray Jones in Winchester.

Commission on Preparation for Ministry \$7,000

The Commission on Preparation for Ministry fulfills the functions related to the process of nurturing Inquirers and Candidates for Ordination as Teaching Elders, including assistance in vocational discernment and guidance in the policies and procedures of the PC(USA) and the Presbytery.

Commission on Representation \$200

The Commission on Representation is charged with the responsibility of Nominating. The COR nominates to the Presbytery a Moderator, a Vice-Moderator and a Treasurer, members of the standing Commissions, the Chairs and Vice-Chairs of all the Commissions and Ministries, members at large of the Coordinating Commission, Commissioners to other councils of the church, and representatives to boards and agencies. The COR advises the Coordinating Commission with respect to its membership and the membership of all Presbytery Commissions and Ministries, groups, and entities, including boards and agencies, to ensure fair and effective representation in the decision making bodies of the Presbytery.

Congregational Issues Commission \$2,000

The Congregational Issues Commission assists congregations with any difficult issues that arise, including conflictual situations and complaints involving the actions of teaching and ruling elders.

Coordinating Commission \$7,000

The Coordinating Commission sets forth mission directions, goals, objectives and priorities as it is guided by the Presbytery’s Mission Statement, regularly reviews the Presbytery’s Mission Statement, coordinates the work of the Presbytery between its meetings and ensures that the decisions made by the Presbytery are carried out.

Leadership Development Ministry \$5,000

The Leadership Development Ministry oversees the content and schedule of Leadership Development for the Presbytery. The Leadership Development Ministry looks at issues of conflict management, leadership, organizational change, and the need for adaptive change process. This group is tasked with the training, oversight and continued education of Commissioned Ruling Elders. It works with newly ordained clergy and pastors new to the Presbytery and is in the process of developing a coaching program for clergy. The Leadership Development Ministry provides opportunities for Sexual Misconduct Prevention Training to insure that all Teaching Elders and employees are trained every five years.

Mission Ministry \$12,000

The Mission Ministry provides resources and training for congregations to educate and inform them about mission opportunities within the local community and worldwide. The ministry strives to connect congregations within the Presbytery who may have common mission interests and goals; promotes and inform congregations of denominational special offerings and programs for mission; coordinates mission initiatives within or beyond the Presbytery, in particular in times of disaster and difficulty, so that the particular contributions of the Presbytery’s congregations can more efficiently be distributed and then reported and shared throughout the Presbytery. The ministry provides opportunities for congregations to apply annually for hunger and peacemaking grants. Besides the use of unified funds that are provided, the Mission Ministry is also able to provide grants to our congregations by using designated contributions to hunger and peacemaking each year. In 2017, grants were issued using \$30,750 of designated and unified mission funds. These grants supported projects such as Chapel Hill’s “Gainesway Homework Huddle”, Danville’s “Grace Café, Ezel’s “Loaves and Fishes”, First Georgetown’s “Amen House”, First London’s “Food Pantry”, Second’s “Canaan House”, “A Cup of Joe” and Westminster Village programs, and Backpack Ministries in Ashland, Isom, Midway and Versailles. Peacemaking grants were also awarded to Ashland’s “Ashland Area Presbyterian Ministries,” First Georgetown’s “Summer Reading Program,” Second’s “Nonviolence Initiative,” and Wilmore’s “Clean Cupboard” program.



Pastoral Transitions Commission \$20,000

The Pastoral Transitions Commission shepherds a congregation from the moment a pastoral leader decides to leave, is removed from office or retires until a new leader is formally installed. This commission works with the Session to determine the best course of action for a congregation searching for new, permanent leadership, including all the various steps of the PNC process including examining and receiving the new Teaching Elder/CRE, approving any Interim contracts and new terms of call. The design of this commission is to create a “turn-key” process to ease the burden and eliminate the confusion and lower the anxiety for congregations in transition.



Other Support \$14,000

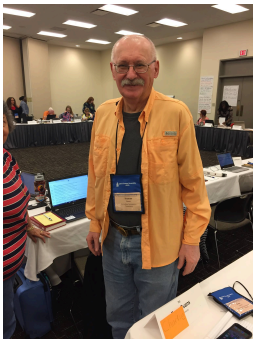
Presbyterian Women \$3,000

The Presbytery provides support to Transylvania’s Presbyterian Women Group. The Presbyterian Women affirms women’s calls to leadership and serves as a link between Presbyterian Women in the Congregation, in Transylvania Presbytery and in the Synod, implements a yearly program, supports the mission of the Presbyterian Church (U.S.A.) worldwide through education, interpretation and global awareness.

Kentucky Council of Churches \$4,000

The Kentucky Council of Churches is an organization made up of sixteen Christian traditions: one family of faith in the Commonwealth of Kentucky since 1865.

Presbytery Meetings \$7,000



The Presbytery meeting is a primary mechanism for communication and connection. We strive to facilitate necessary business in a time-effective manner, using good process, limiting business to an appropriately minimal amount of time, during which items needing action are presented, discussed, and put up for a vote. We strive to build relationships across neighborhoods at presbytery gatherings, enhancing these through intentional conversations and activities. The Presbytery celebrates the Eucharist at every meeting and shares a meal and a time for fellowship and conversation. Our current custom is to worship together at each presbytery meeting with a focus on Spirit-filled, Christ-centered worship. Occasionally, speakers, who can lead us in worship and provide leadership development through workshops and seminars are provided at presbytery meetings.

Personnel Expense \$244,500

Rev. Philip Lotspeich, General Presbyter philip.lotspeich@transypby.org

Provides proactive visionary leadership, works on implementing the Long Range Plan of the Presbytery, works with the Presbytery to ensure the health and vitality of each congregation, provides effective management of the Presbytery, serves the larger church at the Synod and GA levels and communicates the Presbytery’s vision and mission.

Rev. Jerry L. Utt, II, Stated Clerk statedclerk@transypby.org

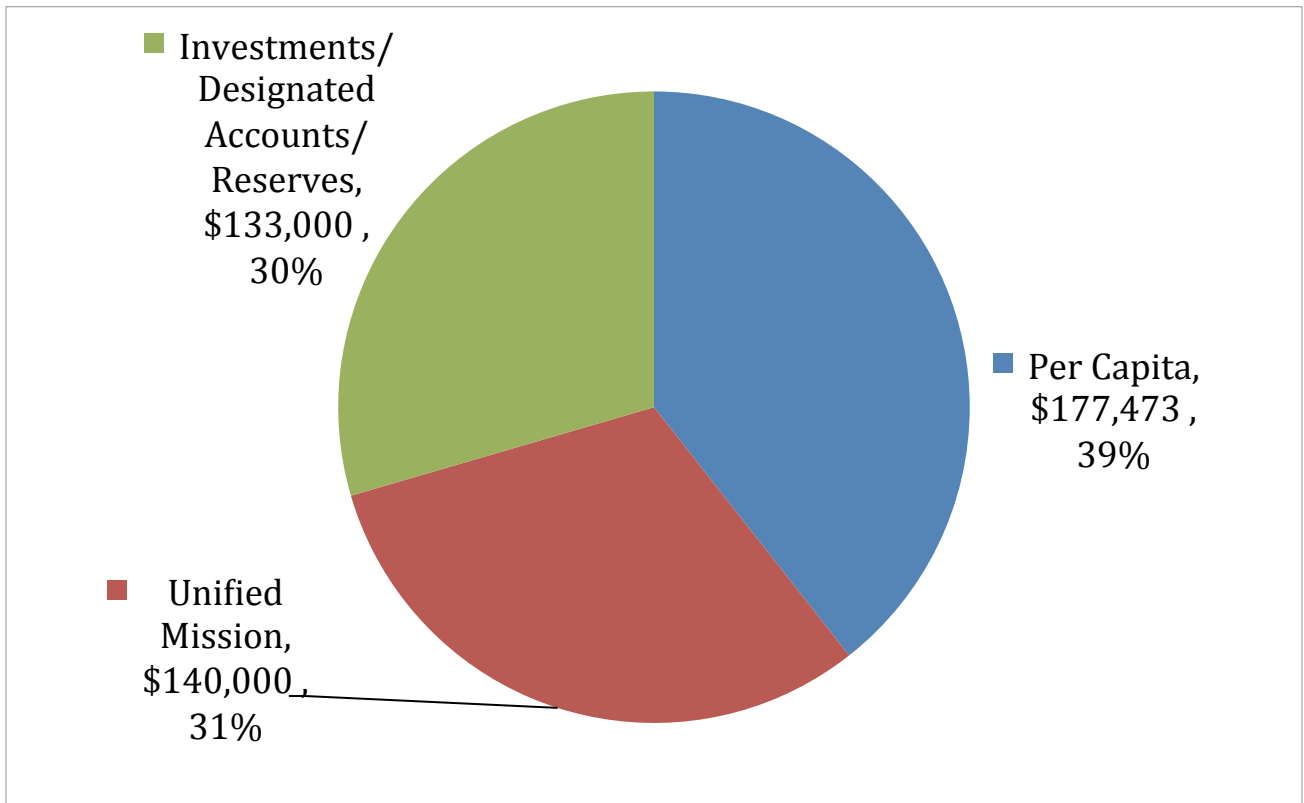
Performs duties required as Corporate Secretary and Process Agent of the Presbytery, serves as parliamentarian at all the Presbytery meetings, consults with and resources Pastors and Sessions as requested, gives due notice of all stated and called meetings of the Presbytery, maintains and distributes all appropriate documents and serves as recording secretary of Coordinating Commission.

Robyn Justus, Business Manager/Bookkeeper rjustus@transypby.org

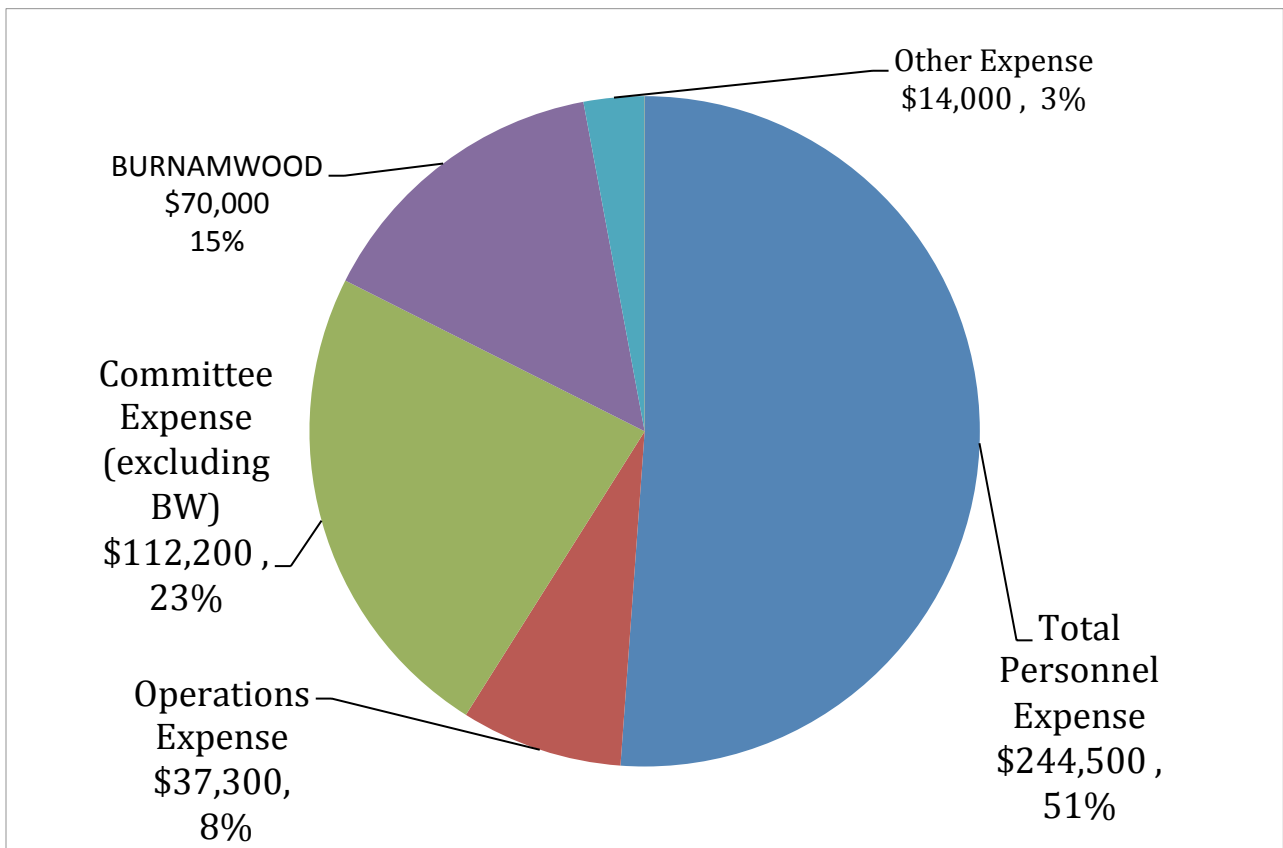
Provides for general management of the business affairs of the Presbytery, serves as a staff resource and financial consultant to the treasurer, staff and committees of the presbytery, serves as administrator of office functions, bookkeeping, accounting, computer operations, acts as property administrator and serves as liaison to the Board of Pensions.



SOURCES OF FUNDS



USES OF FUNDS



Presbytery of Transylvania

2019 Operating Budget

November 3, 2018

	ACTUAL INCOME/EXPENSE 2017	OPERATING BUDGET 2018	ACTUAL INCOME/EXPENSE 9/30/18	OPERATING BUDGET 2019
Total Income	\$391,963	\$458,000	\$248,681	\$450,473
Total Expenses	\$437,140	\$466,000	\$283,740	\$478,000
Balance (Deficit)	\$(45,177)	\$(8,000)	\$(35,060)	\$(27,527)

Burnamwood

2019 Burnamwood Subsidiary Budget

November 3, 2018

	ACTUAL INCOME/EXPENSE 2017	BURNAMWOOD BUDGET 2018	ACTUAL INCOME/EXPENSE 9/30/18	BURNAMWOOD BUDGET 2019
Total Income	\$197,420	\$232,000	\$155,537	\$236,000
Total Expenses	\$210,289	\$252,000	\$200,708	\$249,335
Balance (Deficit)	\$(12,870)	\$(20,000)	\$(45,171)	\$(13,335)

**Board of Trustees
Annual Report
November 3, 2018**

Information:

1. The session and congregation of First Presbyterian Church of Stanton requested dismissal from the PCUSA to the Evangelical Presbyterian Church. Over the past year, the Congregational Issues Commission and the Closing Commission worked with the church on the various issues involved in order to dismiss the church. The Administration Commission reviewed the work of the previous presbytery commissions and recommended to presbytery that the First Presbyterian Church of Stanton be dismissed to the Evangelical Presbyterian Church. The presbytery approved the recommendation on March 13, 2018. The terms of dismissal included that Stanton shall pay the presbytery a total of \$65,000 within a ten-year period. \$35,000 shall go to the general fund of the presbytery as remuneration for unpaid per capita. The balance shall be utilized by the presbytery to further the ministry of Camp Burnamwood, or any similar or successor youth ministry, that the presbytery may approve at its sole discretion.

2. The session and congregation of First Presbyterian Church of Catlettsburg requested dismissal from the PCUSA to the Evangelical Presbyterian Church. Over several years, the former Commission on Ministry, an administrative commission, and the Church Closings/Dismissals Commission worked with the church on the various issues involved in dismissing the church. Throughout this process, the church had continued to pay per capita and honor its commitments to the PCUSA. The Closing Commission recommended to presbytery that the First Presbyterian Church of Catlettsburg be dismissed to the Evangelical Presbyterian Church. The presbytery approved the recommendation on May 1, 2018. The terms of dismissal included that Catlettsburg shall pay the presbytery at total of \$15,000 within a ten-year period.

3. The session and congregation of Chapel Hill Presbyterian Church requested that the church be dissolved. The Closing Commission recommended to Presbytery that the church be dissolved and that the Administration Commission/Trustees be charged with the financial and physical maintenance and upkeep of the property and that the Coordinating Commission, working with the Church Revitalization and Development Ministry, study and propose uses for the building and grounds, reporting progress at each presbytery meeting; and that the final worship service of the Chapel Hill Presbyterian Church be on May 20, 2018. The presbytery approved the recommendation on May 1, 2018.

4. The session and congregation of Bethel Presbyterian Church requested permission to sell their manse located at 4561 Bethel Rd., Lexington, Kentucky. The manse is valued at \$250,000. There is approximately \$110,000 of debt owed on the property. The Trustees approved this request on October 11, 2018.

Annual Report from Commission on Representation

Commission on Representation met on 10/18/18, 10/15/18, 8/11/18, 7/12/18, 6/08/18 and 5/09/18. Including those who will be nominated for election at the November, 2018 Presbytery Meeting more than 35 nominations will have been made during 2018.

It is increasingly difficult to find Ruling and Teaching Elders to serve on Commissions and Ministries of the Presbytery. For example, a Questionnaire asking members of Presbytery to indicate positions in which they would like to serve was included in the Meeting Packet for the Presbytery Meeting held in Prestonsburg on and it was distributed at the registration table at the Presbytery Meeting in Richmond. Not a single questionnaire was returned. On the other hand, at least one Teaching Elder coming into the Presbytery volunteered to serve and at least two Ruling Elders volunteered to serve on a Commission in response to a specific posting in the Presbytery's Friday email post.

The Commission on Representation welcomes suggestions to address the difficulties in finding willing Nominees and gives thanks for all those who have agreed to serve.

**PRESBYTERY OF TRANSYLVANIA
COMMISSION ON REPRESENTATION**

November 3, 2018

Below is a roster of commissions, ministries and other positions within the Presbytery. Those in **bold print** are recommended for nomination:

MODERATOR			
Mike Ward	Teaching Elder	Lex., Walnut Hill	2019
VICE-MODERATOR			
Linda Crawford	Ruling Elder	Lex., Second	2019
STATED CLERK			
Jerry Utt	Teaching Elder	Whitesburg	2021
TREASURER			
Catesby Woodford	Ruling Elder	Mt. Sterling, First	2020

COORDINATING COMMISSION

Chair, Linda Maconochie

1.	David Hoskins	Past Moderator	Ruling Elder	Corbin	2019
2.	Mike Ward	Moderator	Teaching Elder	Lex. Walnut Hill	2020
3.	Linda Crawford	Vice-Moderator	Ruling Elder	Lex., Second	2021
4.	Tom Burns		Ruling Elder	Buckhorn Lake	2019
5.	Mary Reed		Teaching Elder	Retired	2019
6.	Linda Maconochie		Teaching Elder	Paris, First	2020
7.	John White		Teaching Elder	Lex., Eastminster	2020
8.	Katie Busroe		Ruling Elder	Morehead	2020
9.	Nell Line		Ruling Elder	Lex., First	2020

The voting members of the Coordinating Commission (CC) shall be: the current Moderator of Presbytery; the current Vice-Moderator of Presbytery; the immediate Past Moderator of Presbytery; and six other members of the Presbytery, formed into 3 classes of 2 each, with each class a term of three years, and nominated by the Commission on Representation and elected by the Presbytery at the annual meeting. The CC shall set forth mission directions, goals, objectives and priorities as it is guided by the Presbytery's Mission Statement, shall regularly review the Presbytery's Mission Statement, and, together with all Commissions and Ministries of the Presbytery, shall be responsible for coordinating the work of the Presbytery between its meetings and for ensuring that the decisions made by the Presbytery are carried out.

ADMINISTRATION COMMISSION

Chair, Anne Chesnut

1.	Anne Chesnut	Ruling Elder	Hunter	2019
2.	Susan Warren	Teaching Elder	Retired	2019
3.	Jeb Pinney	Ruling Elder	Mt. Sterling	2020
4.	Howard Moffett	Teaching Elder	Retired	2020
5.	Ted Kuster	Ruling Elder	Paris	2021
6.	Jim Olive	Ruling Elder	Lex., Maxwell St.	2021

The Administration Commission shall be composed of six (6) members. The duties of the Commission shall include serving as the Trustees of the Presbytery, and having responsibility for Accounting, Budgeting, and Staff Services. The Treasurer of the Presbytery shall serve as an advisory member with voice and without vote.

BURNAMWOOD COMMISSION

Chair, Matt Falco

1.	Greg Kupar	Teaching Elder	Ezel	2019
2.	Stephanie Gilbert	Ruling Elder	Lexington, Second	2019
3.	Shannon Johnson	Ruling Elder	Wilmore	2020
4.	Ryan Bradney	Teaching Elder	Winchester-First	2020
5.	Matt Falco	Teaching Elder	Lex.,Maxwell St	2020
6.	Hannah McIntyre	Teaching Elder	Danville	2020
7.	Ian Skinner	Ruling Elder	Winchester-First	2021
8.	John Erwin	Ruling Elder	Danville	2021
9.	Sara Benedetti	Teaching Elder	Lexington, Second	2021

The Burnamwood Commission shall be composed of nine (9) members divided into three classes. The Commission shall be responsible for oversight of the Burnamwood Camp and Conference Center including Development and Awareness (fund development, publicity, and promotion); Program (oversight of summer camping, retreats and conferences); and Site Management (maintenance and improvement of the site).

CLOSING COMMISSION

Chair, Beth Garrod-Logsdon

1.	Cathy Thomas	Ruling Elder	Morehead	2020
2.	Beth Garrod-Logsdon	Teaching Elder	Wilmore	2020
3.	Jerry Utt	Teaching Elder	Whitesburg	2020
4.	Nik Fegenbush	Ruling Elder	Mt.Sterling	2020
5.	Larry Snyder	Ruling Elder	Versailles, Troy	2021

The Closing Commission shall counsel with congregations that have indicated their desire to end their relationship with the Presbyterian Church (U.S.A.) or those that have reached the completion of their effective ministry. This commission shall receive referrals from the Presbytery, the Commission on Congregational Issues or the Coordinating Commission. This commission shall determine a course of action, either division, dismissal, or dissolution, negotiate the terms of such action, and recommend it to the Presbytery for final approval. Such negotiations include consultation with the Administrative (Trustees) Commission.

CONGREGATIONAL ISSUES COMMISSION

Chair, Kathy Riley

1. Kathy Riley	Teaching Elder	Lexington, Beaumont	2019
2. Scott Cervas	Teaching Elder	Lexington, Meadowthorpe	2019
3. Bill Turner	Ruling Elder	Winchester, Salem	2020
4. Brad Marcum	Ruling Elder	Pikeville, First	2021
5. Janice Stamper	Teaching Elder	At-Large	2021

This commission will assist congregations with any difficult issues that arise, including conflictual situations and complaints involving the actions of teaching and ruling elders. Formal complaints that rise to the level of a disciplinary case will not be handled by this commission, but will be referred to the Presbytery's Permanent Judicial Commission. The Congregational Issues Commission also will work with congregations that might need assistance in dealing with concerns related to congregational life that are not conflict situations, but in which outside consultation might be helpful. This commission will work closely with Church Development to help focus resources on congregational health and vitality. In addition, this commission may work closely with the Pastoral Transitions Commission if issues arise in congregations with temporary pastors or that are in transition. The commission will also undertake other responsibilities as assigned by the Presbytery or Coordinating Commission. This commission may recruit, seek additional help and build teams with people not on the commission for short-term projects when necessary.

COMMISSION ON PREPARATION FOR MINISTRY

Chair, Connie Turner

1. Kima Pachuau	Teaching Elder	At-Large	2019
2. Steve Pace	Teaching Elder	At-Large	2019
3. Missie Woods	Ruling Elder	Pisgah-Versailles	2019
4. Cynthia Pennington	Ruling Elder	Lexington, Second	2019
5. Connie Turner	Ruling Elder	Winchester, Salem	2020
6. Keith Benze	Teaching Elder	Versailles	2020
7. Diehl Ackerman	Ruling Elder	Morehead-Faith	2020
8. David Whiteman	Ruling Elder	Winchester-First	2020
9. Penelope Lamb	Ruling Elder	Wilmore	2020
10. Stephen Fearing	Teaching Elder	Lex, Beaumont	2021
11. Ginny Shanda	Ruling Elder	Lex, First	2021
12. Scott Cervas	Teaching Elder	Lex, Meadowthorpe	2021

The Commission on Preparation for Ministry shall be composed of twelve (12) members; half of whom shall be Teaching Elder members of the Presbytery and half of whom shall be elders. The Commission shall fulfill the functions related to the process of preparation for ordination as Teaching Elder and shall provide for the training, and nurture of Ruling Elders who apply to become Commissioned Lay Pastors (CLP's).

PASTORAL TRANSITIONS COMMISSION

Chair, Lisa Eye

Vice-Chair, Julie Olt

1. Lisa Eye	Teaching Elder	Corbin	2019
2. Stephen Sanders	Teaching Elder	Prestonsburg	2019
3. Candace Purdom	Ruling Elder	Perryville	2019
4. Jim Gilbert	Teaching Elder	Retired	2020
5. Jay T. Silence	Teaching Elder	Hunter	2020
6. Juanita Spangler	Ruling Elder	Whitesburg	2021
7. Erin Rouse	Teaching Elder	Retired	2020
8. Julie Olt	Teaching Elder	Cynthiana	2021
9. Bill Reed	Ruling Elder	Lexington, First	2021

The Pastor Transitions Commission shepherds a congregation from the moment a Pastoral leader decides to leave, is removed from office or retires until a new leader is formally installed. This commission would be responsible for working with the Session to determine the best course of action for a congregation searching for new, *permanent* leadership, including all the various steps of the PNC process including examining and receiving the new Teaching Elder/CRE, approving any Interim contracts and new terms of call. They would also work on a suggested Installation Commission for the newly called Pastor. The design of this commission would be to create a “turn-key” process to ease the burden, eliminate the confusion and lower the anxiety for congregations in transition. They would also recommend Presbytery minimum terms of call each year after a thorough evaluation of national and local salary trends. This commission shall appoint moderators to Sessions of churches with leadership vacancies due to the search process and other duties assigned by the Presbytery or Coordinating Commission. This commission may recruit, seek additional help, and build teams with people not on the commission for short-term projects when necessary.

PERMANENT JUDICIAL COMMISSION

Chair, elected when needed

1. Pamela Potter	Ruling Elder	Ashland, First	2019
2. Janet Prewitt	Teaching Elder	Retired	2020
3. Bill Owens	Ruling Elder	Danville	2021
4. Mark Davis	Teaching Elder	Lexington, First	2021
5. Catesby Woodford	Ruling Elder	Honorably Retired	2022
6. Diana Kraft	Ruling Elder	Lexington, First	2022
7. Kristy Ehlert	Teaching Elder	Validated Ministry	2024

In accordance with D-5, the Presbytery shall elect, by nomination from the COR, a Permanent Judicial Commission, as outlined in the *Book of Order*, D-5.0000.

CHRISTIAN FORMATION MINISTRY

Ryan Shrauner	Teaching Elder	Validated Ministry	2020 Chair
Virginia Baker	Ruling Elder	Lex.-Maxwell St.	2019 Vice-Chair

The Christian Formation Ministry shall be comprised of a Chair and Vice-Chair (one being a Teaching Elder, the other being a Ruling Elder). The Chair and Vice-Chair may appoint additional members as needed for the mission of this Ministry, seeking to uphold parity Teaching Elders and members of congregations and honoring the full diversity of the Presbytery in representation. This Ministry shall be responsible for coordinating the Presbytery's work in strengthening and supporting congregations in their faithful discipleship through Biblical and theological knowledge and spiritual formation and areas of mission including youth, young adults and campus ministry.

CHURCH DEVELOPMENT & REVITALIZATION MINISTRY

Jay Mumper	Teaching Elder	Stanford	Chair
Jim Dougans	Ruling Elder	Maysville	Vice-Chair

The Church Revitalization and Development Ministry exists to work with current churches engaging in revitalization and transformation efforts and to promote and encourage the development of new worshipping communities.

LEADERSHIP DEVELOPMENT MINISTRY

Melissa Sevier	Teaching Elder	Honorably Retired	Chair
Mary Reed	Teaching Elder	Honorably Retired	Vice-Chair

The Leadership Development Ministry would oversee the content and schedule of Leadership Development for the Presbytery. While there is overlap with the area of Spiritual formation, this group would look at issues of conflict management, leadership, organizational change, and the need for adaptive change process. This group would be tasked with the training, oversight and continued education of Commissioned Ruling Elders. They would also work with newly ordained clergy, Pastors new to the Presbytery and consider developing a coaching program for clergy. This group would provide Sexual Misconduct Prevention Training at regular intervals to insure that all Teaching Elders and employees of Transylvania Presbytery, and any volunteers under the supervision of Transylvania Presbytery, including officers, those serving on its Commissions and Ministries, boards and support of its programs, may be trained every five years

MISSION MINISTRY

David Crawford	Teaching Elder	Lawrenceburg, First	2021 Chair
Sharel Templeton	Ruling Elder	Lexington	2021 Vice-Chair

The Mission Ministry shall be comprised of a Chair and Vice-Chair (one being a Teaching Elder, the other being a Ruling Elder). The Chair and Vice-Chair may appoint additional members as needed for the mission of this Ministry, seeking to uphold parity Teaching Elders and members of congregations and honoring the full diversity of the Presbytery in representation. This Ministry shall seek to strengthen and support congregations in their mission to their communities and to the world, and to assist in coordinating mission opportunities within the Presbytery.

REPRESENTATIVES TO OTHER GOVERNING BODIES AND AGENCIES

COMMISSIONERS TO SYNOD OF LIVING WATERS

Ginny Shanda	Ruling Elder	Lexington, First	2021
Karen Hartsfield	Teaching Elder	Harrodsburg	2021
Jim Dougans	Alternate Ruling Elder	Maysville	2021
Tim Noel	Alternate Teaching Elder	Versailles-Troy	2021

SYNOD OF LIVING WATERS – PERMANENT JUDICIAL COMMISSION

Rachel Anderson	Teaching Elder	Mt. Horeb	2024
------------------------	-----------------------	------------------	-------------

SYNOD OF LIVING WATERS –NOMINATING

George Rothwell	Ruling Elder	Winchester, Salem	2021
------------------------	---------------------	--------------------------	-------------