

COMMISSION ON PASTORAL TRANSITIONS
Presbytery Report
January 26, 2019

The Commission is currently working with **22 churches in transition** – from those planning for the departure of a pastoral leader to those who have just installed a new leader:

New pastoral leader is in place - continued follow-up during 1st year:

- Beaumont – Stephen Fearing – Pastor (FT) effective 6/15/18, installation 8/12/18
- Maxwell Street – Associate Pastor (FT) – Rachel VanKirk Matthews (9/11/18) – ordination & installation 11/4/18
- First, Somerset – Pastor (FT) – Andrew Bowman (10/8/18) – ordination & installation 11/10/18
- Mt. Sterling – Pastor (FT) – Rob Warren (10/21/18) – installation 11/11/18
- Maysville – Ruling Elder Commissioned to Pastoral Service (FT) – Jim Dougans (12/7/18) - commissioning 2/10/19
- Faith, Morehead – Temporary Supply Pastor (PT) – Rose Taul (1/6/19)

New pastoral call:

- Danville – Pastor/Head of Staff (FT) – Caroline Kelly
- Second, Lexington – Pastor/Head of Staff (FT) – John Leggett
- Troy – Solo Pastor (FT) – Jerry Utt

PNC (Pastor Nominating Committee) elected, MIF (Ministry Information Form) active in the CLC (Church Leadership Connection) system:

- Pisgah, Versailles – Pastor (FT)
- Middlesboro, First – Pastor (PT)

PNC elected, trained, working on MIF:

- London – Solo Pastor
- Hunter – Solo Pastor
- Lexington First – Associate Pastor (FT)

Transitional leader in place, working on assessment:

- First, Ashland – Bill Pollock – Non-Presbyterian Temporary Supply (PT)

Entered/anticipate entering transition process/determining transitional leadership needs:

- First, Pikeville
- Whites Memorial, Berea
- First, Hazard
- Frenchburg
- Graham Memorial, Whitesburg
- Millersburg

This list includes only those churches where a public announcement of transition has been made. We also work with pastoral leaders and churches before a transition has been announced, and in some instances, in partnership with the Congregational Issues Commission.

The Commission has taken the following actions since the last meeting of Transylvania Presbytery on November 3, 2018:

- 1) **Held a planning/extended working retreat, January 7-8, 2019.**

- 2) **Set 2019 monthly meeting dates:** 4th Wednesdays, 10:00 am, First Presbyterian Church, Winchester
- 3) **Reviewed and updated the Pulpit Supply List** (Current list is available on the presbytery website)
- 4) **Appointed an Administrative Commission to Install** Rev. Robert M. Warren as Pastor of First Presbyterian Church, Mt. Sterling, KY on November 11, 2018 at 4:00 pm
Teaching Elders: Michael Ward, Moderator; Beth Garrod-Logsdon, Lisa Eye
Ruling Elders: Elizabeth Woodford, Mt. Sterling; Candace Purdom, Perryville
Guest: Rev. Mary Love, TE, Presbytery of Mid-Kentucky
- 5) **Granted Honorable Retirement** to Greg Kubar, effective January 1, 2019
- 6) **Received notice that the following Temporary/Stated Supply Covenants are ending/not being renewed:**
 - a) Jane Love, Interim Pastor, Danville
 - b) Tom Groome, Interim Pastor, Lexington Second
 - c) Tim Noel, Interim Pastor, Troy
- 7) **Received the following teaching elders/ministers into membership:**
 - a) Caroline Kelly from Baltimore Presbytery – Validated Ministry
 - b) John Leggett from Shenandoah Presbytery – Validated Ministry
- 8) **Dismissed the following teaching elders:**
 - a) Jim Stewart (HR) to Presbytery of East Iowa (11/14/18)
 - b) Cindy Harris (At-Large) to Presbytery of Southeastern Illinois (11/14/18)
- 9) **Recognized Ginny Shanda, Ruling Elder, Lexington, First, as certified to serve as a CLP (Ruling Elder Commissioned to Pastoral Service) in Transylvania Presbytery.**
- 10) **Appointed the following Moderators at the respective churches:**
 - a) Jim Gilbert (TE), Danville, effective 12/4/19-2/2/19
 - b) Greg Kubar (TE), Ezel, effective 1/1/19
 - c) Jack Robinson (TE), Bayless Memorial, effective 12/18
 - d) Rose Taul (TE), Faith, Morehead, effective 1/1/19
 - e) Philip Lotspiech (TE)/Lisa Eye (TE) Graham Memorial, effective 2/10/19
- 11) **Conducted training for the following:**
 - a) Lexington, First – Associate Pastor Nominating Committee
- 12) **Approved the following new/renewed calls/covenants**
 - a) New: Caroline Kelly (TE) as Pastor (FT) of The Presbyterian Church, Danville, effective February 3, 2019.

Cash Salary	\$55,000.00
Housing	25,000.00
Supplement for Social Security tax	6,120.00
Board of Pensions (full participation)	
Moving expenses up to	9,500.00
Reimbursable expenses:	
Auto Allowance	2,444.00
Business/professional expenses	1,500.00

Continuing education reimbursement	2,000.00
Paid Vacation – 4 weeks annually	
Paid Continuing Education Leave – 2 weeks annually (cumulative up to 6 weeks over a 3-year period)	
Consideration of 12 weeks of sabbatical leave after 2 years of service and then every 6 years thereafter.	
b) New: Bill Pollack as Non-Presbyterian (Disciples of Christ) Temporary Supply Pastor (Part-time) of First Presbyterian Church, Ashland, KY, effective 11/11/18-12/31/19.	
Cash salary	\$17,000.00
Housing	17,300.00
Auto Allowance – IRS rate up to	700.00
Vacation – 2 weeks	
Continuing education – 2 weeks	
Participation in PCUSA Transitional Leadership Training	
c) New: John Leggett (TE) as Pastor (Full-time) of Second Presbyterian Church, Lexington, KY, effective January 15, 2019.	
Cash Salary and Housing	\$93,000.00
SECA	7,114.50
Board of Pensions (full participation)	35,274.45
Dental	1,632.36
Supplemental Death	704.00
(Vision & FSA is paid by Pastor)	
Book Allowance	750.00
Continuing Education Allowance	2,000.00
Business Expense Allowance	1,250.00
Travel Allowance	1,200.00
Moving Expenses – not to exceed \$6,000.00	
Estimated visit to look for housing and schooling	1,500.00
Vacation – 4 weeks annually	
Continuing Education Leave – 2 weeks annually	
d) New: Jerry Utt (TE) as Pastor (Full-time) of Troy Presbyterian Church, Versailles, KY effective March 1, 2019:	
Total effective salary (Salary & Housing)	\$36,000.00
Manse fair rental value	12,300.00
Utilities allowance	4,000.00
Supplement for Social Security Tax	3,060.00
Board of Pensions (full participation)	
Other benefits:	
403(b) Retirements Savings (manse escrow)	1,000.00
Dental Insurance through Board of Pensions	310.00
Moving expenses up to	3,500.00
Reimbursable Allowances:	
Travel expenses at current IRS rate	2,000.00
Continuing education allowance	1,200.00
Paid vacation leave of 4 weeks annually	
Paid continuing education leave of 2 weeks annually	

(cumulative up to 6 weeks over 3-year period)

In the seventh year of service, a 3-month sabbatical for clergy renewal

Troy Presbyterian Church supports and encourages service to the presbytery and larger church, including Rev. Utt's current role as Stated Clerk of Transylvania Presbytery.

- e) New: Jim Dougans as Ruling Elder Commissioned to Pastoral Service (Full-time) of First Presbyterian Church, Maysville, KY effective December 7, 2018 for a period of three years, subject to renewal; and annual review by the Session and Pastoral Transitions Commission. Darryl Baker appointed as mentor/supervisor in accordance with *Book of Order* G-2.1004.

Terms per year:

Salary	\$31,000.00
Housing allowance	20,000.00
Board of Pensions (full participation)	
Travel expenses at the current IRS rate, up to	2,000.00
Supplement for Social Security tax	½ amount due
Continuing education & book allowance	4,750.00
Vacation time – 4 weeks	
Continuing education time – 2 weeks	
Other: Hospitality allowance	500.00

- f) New: Rose Taul (TE/Honorably Retired) as Temporary Supply Pastor (Part-time/18 hours per week) of Faith Presbyterian Church, Morehead, KY, January 1, 2019-December 31, 2019.

Salary	\$15,000.00
Continuing education reimbursement	1,000.00
Mileage reimbursement at IRS rate	
Vacation – 4 weeks/1 week per quarter	
Continuing education leave – 2 weeks or ½ week per quarter	