

COMMISSION ON PASTORAL TRANSITIONS
Presbytery Report
March 14, 2019

The Commission is currently working with **23 churches in transition** – from those planning for the departure of a pastoral leader to those who have just installed a new leader:

New pastoral leader is in place - continued follow-up during 1st year:

- Beaumont – Stephen Fearing – Pastor (FT) (6/15/18) installation 8/12/18
- Maxwell Street – Associate Pastor (FT) – Rachel VanKirk Matthews (9/11/18) ordination & installation 11/4/18
- First, Somerset – Pastor (FT) – Andrew Bowman (10/8/18) ordination & installation 11/10/18
- Mt. Sterling – Pastor (FT) – Rob Warren (10/21/18) installation 11/11/18
- Maysville – Ruling Elder Commissioned to Pastoral Service (FT) – Jim Dougans (12/7/18) commissioning 2/10/19
- Faith, Morehead – Temporary Supply Pastor (PT) – Rose Taul (1/6/19)
- Danville – Pastor/Head of Staff (FT) – Caroline Kelly (2/3/19) installation 5/5/19
- Second, Lexington – Pastor/Head of Staff (FT) – John Leggett (1/15/19) installation TBD
- Troy – Solo Pastor (FT) – Jerry Utt (3/1/19) installation TBD

PNC (Pastor Nominating Committee) elected, MIF (Ministry Information Form) active in the CLC (Church Leadership Connection) system:

- Pisgah, Versailles – Pastor (FT)
- Middlesboro, First – Pastor (PT)
- Maysville, First – Outreach Director (FT)

PNC elected, trained, working on MIF:

- London – Solo Pastor
- Hunter – Solo Pastor
- Lexington First – Associate Pastor (FT)

Transitional leader in place, working on assessment:

- First, Ashland – Bill Pollock – Non-Presbyterian Temporary Supply (PT)

Entered/anticipate entering transition process/determining transitional leadership needs:

- First, Pikeville
- Whites Memorial, Berea
- First, Hazard
- Frenchburg
- Graham Memorial, Whitesburg
- Millersburg
- Ezel

This list includes only those churches where a public announcement of transition has been made. We also work with pastoral leaders and churches before a transition has been announced, and in some instances, in partnership with the Congregational Issues Commission.

The Commission has taken the following actions since the last meeting of Transylvania Presbytery on January 26, 2019:

1. **Appointed an Administrative Commission to Install** Rev. Caroline Kelly as Pastor of The Presbyterian Church, Danville, KY on Sunday, May 5, 2019 at 3:30 pm.

Commission:

TE Michael Ward (Walnut Hill, Moderator)

TE Stephen Fearing (Beaumont)

TE Hannah McIntyre (Danville)

RE Chris Glidewell (Danville)

RE Candace Purdom (Perryville)

Guests of the Commission:

RE James Parks (Hunting Ridge Presbyterian Church, Presbytery of Baltimore)

Rev. Amy Meaux (Rector, Trinity Episcopal, Danville)

RE Mary Sidney Harbert (Central Presbyterian Church, Presbytery of Atlanta)

TE James Baker (Honorably Retired, Presbytery of the James)

RE Carolyn Kelly (Westminster Presbyterian Church, Presbytery of the James)

The Rev. Ann Atkins, (Retired, UMC, Cumberland, Md)

The Rev. Dr. Marsha Bell (Retired, ELCA, Cumberland, Md)

The Rev. Martha Macgill (Rector, Emmanuel Episcopal Church, Cumberland, Md)

The Rev. Rebecca Vardiman (Retired, UMC, Cumberland, Md)

2. Dismissed the following teaching elders:

a. Jane Love to Presbytery of Coastal Carolina (2/27/19)

b. Laurie McKnight to Presbytery of Southern New England (2/27/19)

c. Thomas Groome – VM to Presbytery of Southern New England (2/27/19)

3. Dissolved the following pastoral relationships:

a. Between Jerry L. Utt, II and Graham Memorial Presbyterian Church, Whitesburg, KY effective February 15, 2019

b. Between Linda Maconochie and First Presbyterian Church, Paris, KY effective March 15, 2019

4. Appointed the following Moderators:

a. First, Paris – Schuyler Olt (TE)

b. Sharon – Jim Dougans (CRE) – (and commissioned him to this limited service)

c. Graham Memorial – Philip Lotspiech (TE)

5. Approved the following MIF:

a. Maysville, First – Outreach Director (FT)

6. Approved the following new/corrected/renewed calls/covenants

a. Correction: Troy Presbyterian Church to Rev. Jerry L. Utt, II, Pastor (FT)

Social Security Supplement from \$3,060.00 to \$4,000.95 (The figure was calculated incorrectly on the terms of call reported on 1/27/19.)

b. Change: The Presbyterian Church of Danville to Rev. Hannah McIntyre, Associate Pastor (FT)

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|------------------------------|----------|
| Base Salary | \$31,969 |
| Housing Allowance | \$14,000 |
| Auto (reimbursable) | \$ 2,400 |
| Pension | \$ 5,057 |
| Medical | \$11,492 |
| Death & Disability | \$ 470 |
| Study & Continuing Education | \$ 2,000 |
| Social Security Offset | \$ 3,517 |
| TOTAL FOR 2019 | \$70,905 |

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| Vacation | 4 weeks |
| Continuing Education Leave | 2 weeks |
| c. Change: First Presbyterian Church, Lexington to Mark Davis, Pastor (FT) | |
| Salary | \$52,000 |
| Housing | 41,000 |
| Long-term care | 2,880 |
| Medical reimbursement | 6,000 |
| Effective Salary | 102,380 |
| Medical (BOP) | 25,595 |
| Pension (BOP) | 11,262 |
| Death/Disability (BOP) | 1,024 |
| Supplemental Death (BOP) | 2,408 |
| Dental (BOP) | 1,632 |
| Vision Eyewear (BOP) | 47 |
| SS Allowance | 7,200 |
| Retirement Savings Match | 7,200 |
| Car/Cont. Ed/Books | <u>6,000</u> |
| Total | \$164,748 |
| d. Change: First Presbyterian Church, Lexington to Caitlin Foeshse, Associate Pastor (FT) | |
| Salary | \$38,100 |
| Housing | 14,500 |
| Medical reimbursement | 1,500 |
| Effective Salary | 54,100 |
| Medical (BOP) | 13,525 |
| Pension (BOP) | 5,951 |
| Death/Disability (BOP) | 541 |
| Dental (BOP) | 443 |
| Vision Eyewear (BOP) | 47 |
| SS Allowance | 2,925 |
| Retirement Savings Match | 2,000 |
| Car/Cont. Ed/Books | <u>2,447</u> |
| Total | \$81,979 |
| e. Renewal: United Presbyterian Church, Harrodsburg to Rev. Karen Hartsfield, Temporary Stated Supply (24 hours/week), effective January 1, 2019 until December 31, 2019 | |
| Salary | \$10,600 |
| Housing | 14,000 |
| Board of Pensions participation | 2,952 |
| Mileage at IRS rate up to | 5,565 |
| Vacation | 4 weeks |
| Study Leave | <u>2 weeks</u> |
| Total | \$33,117 |

7. Updated the Pulpit Supply List

- Removed Laurie McKnight; added Charlie Taylor (HR, Mid-KY)
- Updated mileage figure to 2019 IRS rate of \$0.58 per mile