# Church Leadership Connection The Call System for the Presbyterian Church (U.S.A.)

Mif #: 10011.AD0				
Ministry General Information				
Ministry Number	10011			
Ministry Name	Graham Memorial			
Mailing Address	18 Broadway Whitesburg, KY 41858			
Phone	(606) 633-2142			
Fax				
E-Mail	pastorsearch@gmpcwhitesburg.org			
WWW Address	www.gmpcwhitesburg.org			
Ministry Size	Under 100 members			
Ethnic Composition				
	White 100%			
Average Worship Attendance	50			
Church School Attendance	10			
Curriculum	The Present Word			
Yoked	False			
Presbytery	TRANSYLVANIA PRESBYTERY			
Synod	SYNOD OF LIVING WATERS			
Community Type	Town			
Ten-year trend statistics	of this church/organization Show Statistics			
Inform	ation about the position			
Position:	Solo Pastor			
Experience Required:	First Ordained Call			
Specific Title:				
Employment Status:	Full-time			
Language Requirements:				

Language Requirements:	
	English
Other Language:	
Statement of Faith Required:	
Clergy Couples:	True
Training/Certificate Requirements:	
Other Training:	
Brief Church Mission Statement:	
N/A	
What is the congregation's or organization's vis	sion for ministry:

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Executing a vision is difficult, particularly when that vision has never been effectively articulated, much less codified. We know who we are and where we want to be, but we do not quite know how to get there.

We are faithful, full of loving hearts and thoughtful minds. We are hesitant to embrace change, but appreciate our world is not static, and neither are we. We trust in God's providence, but fear that which we do not know.

We are Presbyterians typical in the ways of our brethren: hardworking, educated, middle-class, civic-minded. God's grace, we believe, is sufficient, but we find ourselves overwhelmed in sharing this good news with our neighbors. We are comfortable, yet timid in our faith.

#### How do you feel called to reach out to address the emerging needs of your community or constituency:

Drug addiction, poverty, hopelessness surrounds and overwhelms: emotionally, financially, spiritually. We struggle with our own insecurities, our iniquities, our doubts. We struggle with how to respond.

We are not blind to the needs that surround us – and there are many – yet we are never quite sure if we are doing enough. We have a program of weekend food backpacks for school children, but what about others in those households who might be hungry? The opioid crisis and job losses have devastated our neighbors, but how do we best care for them? Even in our midst, our children and young people are curious and want to know the faith, but we can never quite agree how to teach them, so we talk about and around it. The children remain thirsty.

How do we witness to the hungry and the spiritually needy? How do we build upon our foundations in the faith to secure it for future generations? How, how, how, we ask, yet we are impatient for God to answer.

In our moments of doubt, when nothing seems to be enough, and our efforts elude us, we need guidance.

#### How will this position help you to reach your vision and mission goals:

The world changes and we must remain steadfast in our witness of Christ's work. We need someone to help us acquire the tools and knowledge to do it

We must witness to those for whom "religion" and "church" have become synonymous with narrow-mindedness and hate. We need someone to prod us along when their cynicism and doubt creep into our mind.

We are not looking for someone with all the answers. We are looking for someone to pray with us, to struggle with us in discerning God's will for our lives.

We are sheep in need of a shepherd: A shepherd to lead us, to teach us, to grow with us in the faith. A shepherd who is gentle and unafraid to guide us to new pastures, nudging us when we are stuck, and embracing us when we go astray. A shepherd for all – not just the flock – who is compassionate and humble, a disciple to emulate.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The leader we seek is humble and compassionate, someone unafraid to afflict our comfortableness, reminding us of Christ's commandment to love one another, prodding us when we are willful and go astray.

The preacher we seek is engaging and hopeful, someone who can communicate to children and adults of all ages, inspiring us to go out into the world to do Christ's work.

The teacher we seek is wise and accessible, someone who can help us see our place in the world.

#### What specific tasks, assignments, and program areas will this person have responsibility?

As with a small, rural congregation, the responsibilities for our pastor are extensive. With a number of ruling elders –both active and inactive – and eager congregants, the work does not overwhelm.

The primary role for our pastor is to lead worship on Sundays and special observances. As Sunday's service is the sole gathering for the congregation, it takes on a special importance in the life of the congregation.

Secondary to preparing for and leading worship, we seek a pastor active in the life of our larger community. Historically, our pastors have had a presence in civic organizations, community groups, and charities throughout our town and county. We have grown accustomed to our pastor ministering to the larger community and are proud of it.

Similarly, as we develop a more concrete vision and mission, it is our hope that our pastor will aid us in developing, implementing, and achieving a larger and more active role in our community.

**Optional Links:** 

Leadership Competencies:
Compassionate
Hopeful
Preaching and Worship Leadership
Public Communicator
Advisor
Organizational Agility
Strategy and Vision
Collaboration
Flexibility
Self Differentiation

## Compensation and Housing: Cost of Living Calculator

### Minimum Effective Salary: \$47,000

Housing Type: Manse

References:				
Name	Address	Phone Numbers	Relation	Email
The Rev. Jerry Utt II	11021 Troy Pike // Versailles, KY 40383	(859) 333-9773	Former pastor	statedclerk@transypby.org
The Rev. Tony Brown	170 Madison Avenue // Whitesburg, KY 41858		Community pastor (First Baptist Church, Whitesburg	
The Rev. Robert Musick	140 Carter Drive // Pikeville, KY 41501	(419) 560-6381	Pulpit supply	robertmusick@upike.edu

# Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

# Version Track Info: This MIF was last updated on 01/13/2020

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